

REPORTS
TOWN OF NEEDHAM
1966

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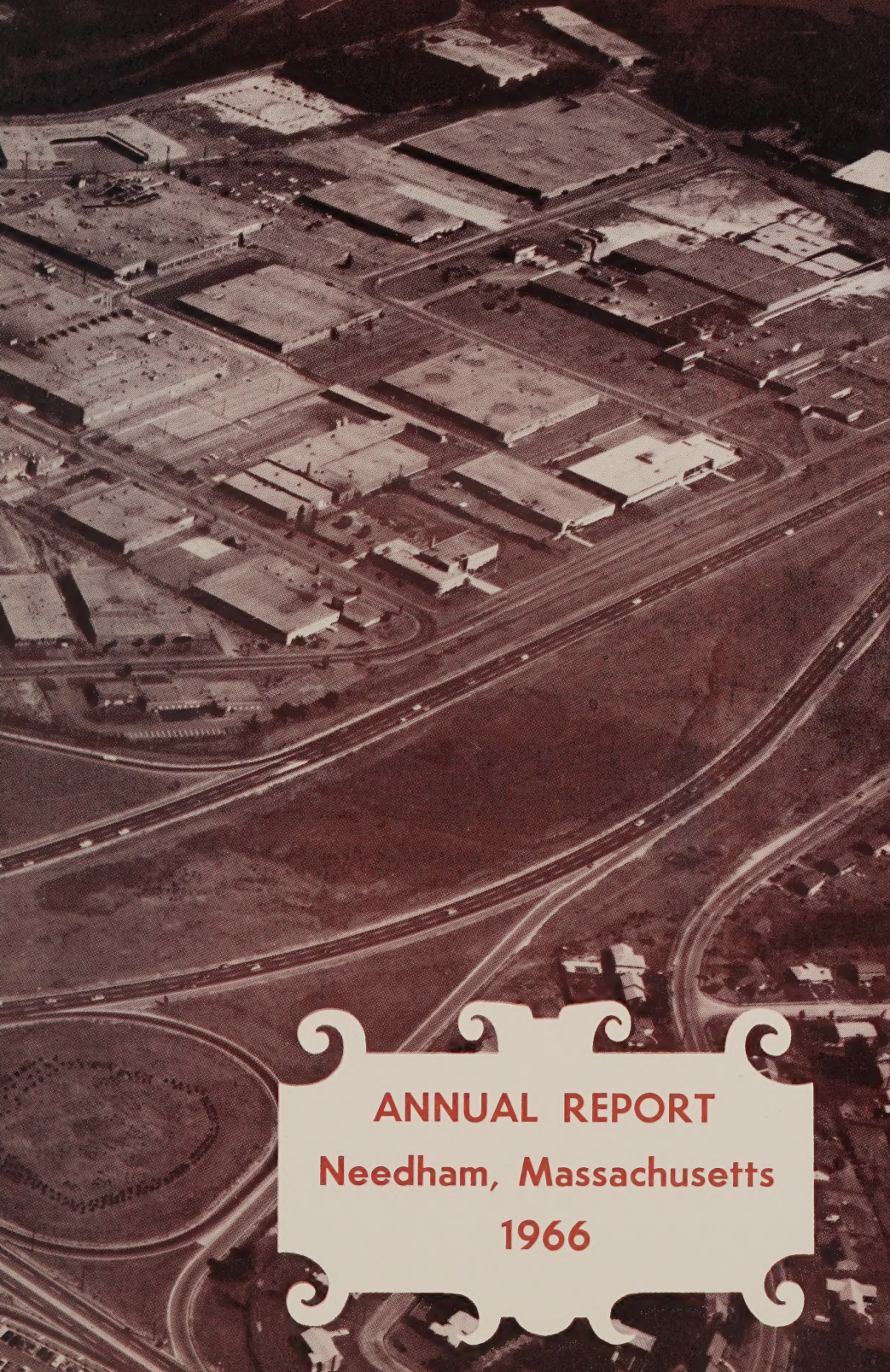
Needham, Mass.



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ANNUAL REPORT
Needham, Massachusetts
1966

At Your Service

EMERGENCY NUMBERS

AMBULANCE	444-1212
FIRE	444-0142
HOSPITAL	444-5600
POLICE	444-1212
CIVIL DEFENSE	444-5100

For information on

Call

At

Assessments	Assessors	444-5100
Bicycle Licenses	Police	444-1212
Bills and Accounts	Accountant	444-5100
Birth Certificates	Town Clerk	444-5100
Building Permits	Inspections Dept.	444-5100
Civil Defense		444-5100
Death Certificates	Town Clerk	444-5100
Dog Licenses	Town Clerk	444-5100
Dogs — Lost and Found	Dog Officer	444-1244
Draft Board	Draft Board #119	235-2611
Elections	Town Clerk	444-5100
	Nights, Sundays and Holidays	444-5104
Engineering	Public Works Dept.	444-5100
Entertainment Licenses	Selectmen	444-5100
Fire Permits	Fire Dept.	444-0142
Fishing, Hunting, Trapping Licenses	Town Clerk	444-5100
Forestry	Public Works Dept.	444-5100
Fuel Oil Storage	Fire Dept.	444-0142
Garbage Collection	Board of Health	444-5100
Glover Memorial Hospital	Hospital	444-5600
Health	Board of Health	444-5100
Library	Public Library	444-0087
	Branch Library	444-1104
Lights, Street	Public Works Dept.	444-5100
Marriage Licenses and Certificates	Town Clerk	444-5100
Milk Inspection	Board of Health	444-5100
Mortgages, Personal Property	Town Clerk	444-5100
Mosquito Control	Public Works Dept.	444-5100
Playgrounds and Recreation	Recreation Director	444-0356
Schools	School Dept.	444-4100
Selectmen	Selectmen	444-5100
Senior Adult Center	Council on Aging	444-5100
Sewers	Public Works Dept.	444-5100
Streets	Public Works Dept.	444-5100
Tax Assessments	Assessors	444-5100
Tax Collections	Tax Collector	444-5100
Town Hall	Custodian	444-5100
Veterans	Veterans Service Dept.	444-2440
Veterans' Housing	Veterans Housing Authority	444-3011
Voting and Registration	Board of Registrars	444-5100
Water	Public Works Dept.	444-5100
Welfare	Public Welfare Dept.	444-5100
Wiring	Inspections Dept.	444-5100
Zoning	Inspections Dept.	444-5100

ANNUAL REPORT
OF THE
TOWN OF NEEDHAM
MASSACHUSETTS



FOR 1966

BOARD OF SELECTMEN AND THE TOWN REPORT COMMITTEE

Your Town Reports

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Town Officers – 1966-1967

ELECTED

MODERATOR

Richard P. Melick, 1967

SELECTMEN

Clarke H. Wertheim, 1968
Philip F. Foss, 1967

Paul F. Saint, 1967, *Chairman*
Peter W. Carre, 1969, *V. Chairman*
Henry D. Hersey, 1969, *Secretary*

TOWN CLERK

Marian S. Peterson, 1968

ASSESSORS

A. Sterling Holt, 1968, *Secretary*

Arthur H. Godfrey, 1967, *Chairman*
Robert F. Day, 1969, *V. Chairman*

TOWN TREASURER AND TAX COLLECTOR

Robert L. Schneider, 1968

DEPARTMENT OF PUBLIC WELFARE

Harding S. Ericson, 1969
John A. Osgood, 1968

W. Raymond Hewes, 1967, *Chairman*
Ralph L. Bixby, 1969, *V. Chairman*
Frederick R. Muir, 1967, *Secretary*

SCHOOL COMMITTEE

Gorham W. Humphrey, 1967
*Pearl M. Helmsdorff, 1967
**Philip Garnick, 1967

Charles W. Wyckoff, 1968, *Chairman*
John J. Ryan, 1969, *V. Chairman*
Douglas L. Eckhardt, 1968
Joseph DePasqua, 1969

TRUSTEES OF MEMORIAL PARK

Alfred Wenham, 1967
*Frederick A. Whetton, 1967

Thomas J. Crossman, 1969, *Chairman*
James A. Murray, 1968
Roger D. Goodwin, 1968
**Frank E. Godfrey

TRUSTEES OF PUBLIC LIBRARY

Fred G. Atchinson, 1969
Raymond F. Bosworth, 1968
William H. Ganick, 1967

Mary H. Fernald, 1967, *Chairman*
Laura G. Willgoose, 1968, *V. Chairman*
Harriet S. Brush, 1969

BOARD OF HEALTH

Leslie B. Cutler, 1967

Kenneth Christophe, 1969, *Chairman*
John D. Fernald, 1968, *Secretary*

PLANNING BOARD

Edwin M. Wainwright, 1968
Frederick Bailey, II, 1967

Norman H. Homsy, 1971, *Chairman*
Armen Der Marderosian, 1969,
V. Chairman & Clerk
Alexander V. Zaleski, 1970

NEEDHAM HOUSING AUTHORITY

Wilbar Whittemore, 1970, *Treasurer*
Ritchie L. Stevens, 1968, *Asst. Treasurer*

Ralph E. Chambers, 1969, *Chairman*
Albert W. Tocci, 1971, *V. Chmn.*
David Wilder, 1971

COMMISSIONERS OF TRUST FUNDS

Amos H. Shepherdson, 1967

Vernal E. Kezer, 1969
Eben F. Smith, 1968

PARK AND RECREATION COMMISSION

Robert J. Latham, 1968
Lloyd S. Remson, 1967

Alden Eberly, 1969, *Chairman*
Richard R. Bailey, 1968, *V. Chairman*
Frederick R. L. Wise, 1967, *Secretary*

CONSTABLES

John F. Harkins, 1969

Frank J. Reinhardt, Jr., 1969

*Deceased

**To Fill Vacancy

Board of Selectmen



(l to r) . . . Clarke H. Wertheim, Henry D. Hersey, Paul F. Saint, *Chairman*; Peter W. Carre, *V. Chairman*; Philip F. Foss.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	1	\$16,229.	\$15,670.
1964	1	16,226.	15,566.
1965	1	16,111.	15,101.
1966	1	16,228.	15,896.

The Year 1966 proved to be a very busy one for the Board of Selectmen who attended 22 regular and five special meetings. As usual, numerous conferences were scheduled with various department heads, town boards and committees, in order to conduct the Town's business efficiently and in the best interest of the taxpayer.

With the enactment of the Municipal Employees Collective Bargaining Law, Chapter 763, Acts of 1965 of the General Laws of the Commonwealth, the Board was defined as the bargaining agent for town employees other than those of the school and hospital, unless otherwise designated. After several meetings with various employee groups it was voted by this Board to designate any further hearings on salaries and fringe benefits to the Personnel Committee, as has been the custom in the past and as permitted under the new statute.

This seemed to be the year of several retirements of some of our long and faithful public servants. Roger G. Oakman, Superintendent of Public

Works, a most devoted employee of thirty-four years, retired to Chatham, Massachusetts. He made many contributions to the Town while serving as Divisional Superintendent of Water, Assistant Superintendent of Public Works, and Superintendent of Public Works, succeeding Lester C. Hollis, in 1964. Mr. Oakman was succeeded by Robert A. MacEwen, Assistant Superintendent of Public Works and Divisional Superintendent of Highways. H. Gordon Martin was appointed Assistant Superintendent and Robert J. Lanigan, Divisional Superintendent of Highways.

Edmund A. Symonds, Divisional Superintendent of Sewers, requested retirement and was succeeded by Patrick Tocci, Assistant Divisional Superintendent of Sewers. Mr. Symonds served the Town faithfully and well for fifteen years. He, too, has retired to Cape Cod.

Robert B. Wyness, Building Inspector for the past eight years, retired upon request. Mr. Wyness contributed greatly to the successful management of the Inspection Department those many years. He was succeeded by Emery S. Doane.

The new facilities at the Public Works garage were completed and in full operation the first of the year, which permitted the completion of the renovations in the Town Hall. This provided better working facilities for the Board of Health and Public Welfare Department, formerly located in the basement of Town Hall. This, in turn, provided much needed quarters for the Park and Recreation Commission and the Council on Aging who contribute greatly to the young and the retired citizens of our Town.

Studies are still being carried on by the Traffic and Parking Study Committee appointed by the Selectmen to assist in improving the flow of traffic throughout the Town, and for the benefit of our merchants in providing additional and more adequate parking facilities.

No progress has been made in securing a centrally located post office for Needham Center, however, efforts are being made to resolve this problem to the satisfaction of the postal authorities and the citizens of the Town. We are bending every effort to the end that a suitable location will be found to meet all the requirements in the near future.

The Board is aware of the problems of public transportation with the eventual discontinuance of train service. This Board is an active participant on the M.B.T.A. Advisory Board and the local Transportation Committee. Every effort is being made to maintain adequate service for our citizens at a reasonable cost.

With the adoption of new Home Rule Amendments, the Board will be faced with further responsibilities to legislate continued efficient administration of local government.

Town Clerk

MARIAN S. PETERSON, *Town Clerk*



Year	Employees	Budget	Expenditures
1963	3	\$18,665.	\$18,116.
1964	3	19,675.	19,416.
1965	3	21,045.	20,955.
1966	3	21,031.	20,607.

1966 brought increased activity to the Town Clerk's office because of the three elections—in March, September and November. Nomination papers were issued and later filed with the Town Clerk, following which the ballot for the Town Election was drawn up and printed. The many duties of the Town Clerk in connection with the annual census of residents, election and Town Meeting kept the office at peak activity during January, February and March. In April, dog licenses were due, the fishing season opened and some 100 renewal permits for the storage of gasoline and inflammables were issued. The Annual Town Meeting, which required six sessions to complete the 81 articles in the warrant, made substantial changes in the Zoning By-Laws. These changes were submitted to the Attorney General for his approval, as required by statute. All appropriations voted at the Town Meeting were listed and certified to the Assessors and the Town Accountant. In May, the Voting List was revised, requiring several weeks of painstaking work.

A Special Town Meeting was held on June 6th to again present the question of purchase of the Browder property. The vote resulted in a tie, but, as a two-thirds vote was necessary, the motion was defeated.

The usual routine duties were performed throughout the year. Marriage intentions were received and the licenses issued. All births, deaths and marriages were typed into permanent record books, copies were sent to the State and requested certified copies were furnished to the public. New pole locations for the Edison and Telephone companies were recorded. Over 700 chattel mortgages were filed under the Universal Commercial Code, to be recorded and later terminated. The Oath of Office was administered to some 250 Town officials and employees. The additional space that was given to this office when the Town Hall was remodelled has resulted in a more orderly maintenance of material referred to by many citizens.

The Town Clerk's office is open from 8:30 A.M. to 5:00 P.M., Monday through Friday, and Tuesday evening between the hours of 7:30 and 9:00 P.M.

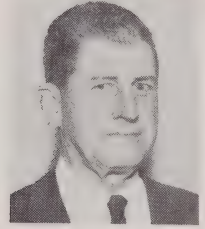
<i>Vital Statistics</i>	1965	1966*	<i>Receipts</i>	1965	1966
Births	604	573	Dog Licenses	\$5,311.	\$5,451.
Marriages	207	264	Fish & Game Licenses ..	4,677.	5,810.
Deaths	261	281	Miscellaneous	5,497.	5,532.

* Incomplete

Law Department

WILLIAM A. CROSS, *Town Counsel*

<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>
1963	\$13,180.	\$ 9,230.
1964	13,551.	11,073.
1965	13,879.	13,864.
1966	14,017.	11,036.



The year 1966 was comparable to earlier years for the number of cases entered in court and the number of cases tried, except for pending claims for damages covered by insurance. Pending litigation as of January 1, 1966 consisted of four appeals from decisions by the Board of Appeals. Two were successfully defended, one is waiting for a decision in the Superior Court and one is scheduled for trial in January 1967. Two new appeals were taken from decisions of the Board of Appeals during 1966 which are pending. A land damage suit was instituted late in 1966 for damages claimed in excess of \$33,000 which was the amount appropriated at the 1966 Annual Town Meeting for the taking of twenty-two acres of land by eminent domain for solid waste disposal purposes.

Collective bargaining by municipal employees became legal in 1966. Several of the Town Departments requested opinions and assistance from Town Counsel during the year. Meetings and conferences were attended by Town Counsel relative to such matters.

All regular meetings of the Board of Selectmen were attended by Town Counsel. Other Boards, Commissions, Committees and Town officials throughout the year requested and received the opinions, assistance and advice of Town Counsel. All contracts, bonds and other legal documents were reviewed and approved by Town Counsel during the year. The duties and responsibilities of preparing Articles and Motions for the 1966 Annual Town Meeting were carried out and performed by Town Counsel. He also followed through with completion of actions to be taken by the Town and authorized by the Town Meeting.

During the year 1966 many more zoning by-law, building by-law and abandoned motor vehicle problems came to the attention of Town Counsel for consideration and opinions — problems which were not peculiar to the Town of Needham, but rather a common problem for most growing suburban communities.

Planning Board



standing (l to r) . . . Frederick Bailey, II, Mrs. Harold MacKenzie, Secretary; Armen DerMarderosian, V. Chairman; Albert A. Pearson, Jr., Engineer. seated (l to r) . . . Edwin M. Wainwright, Norman A. Homsy, Chairman; Alexander V. Zaleski.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	3	\$11,110.	\$10,688.
1964	2	12,092.	12,050.
1965	3	13,325.	10,015.
1966	3	11,986.	10,948.

The following is the Planning Board's report to the Town concerning activities and work performed during 1966:

1. The final areas of the Flood Plain Survey are practically completed and the remaining sections should be filed with the Registry of Deeds in a short time.
2. The Planning Board met with the members of the Wellesley Planning Board and, as a result of a mutual agreement, a sub-committee has been established, consisting of two members of each Board, to make a study on the possibility of relieving traffic congestion caused in Needham and Wellesley by through traffic on Route 135. As the study progresses and information becomes available, the Planning Board will make public announcements from time to time as to the sub-committee's progress.
3. The Planning Board completed the revision of its Subdivision Regulations and the printing of the revised Zoning By-Laws and Subdivision Regulations and Procedural Rules of the Planning Board. Copies of the booklet are available at the Town Clerk's Office.

4. During the Summer and Fall of 1966, the Planning Board was fortunate in securing the services of Mr. George W. Smith, a partner in the planning firm of Clarke, Gazzard and Partners in Sydney, Australia. Mr. Smith has been of great help to the Planning Board in completing various planning studies.
5. The Planning Board has made certain recommendations in connection with studies underway by the Building By-Law Study Committee and the Swimming Pool Study Committee.
6. The Planning Board has felt for some time that the growth of the community now warrants a day-to-day study by the Planning Board personnel which will insure that all of the Federal and State funds available will be allocated to the Town for applicable work, and that the Master Plan studies which were adopted by the Planning Board will continue to be reviewed on a year-to-year basis to upgrade the Town's growth properly. To this end, the Planning Board has requested the insertion in the Personnel By-Law of the position of Part-time Planning Director for the Town of Needham. This will be acted upon at the 1967 Town Meeting. By creation of this position, the part-time Planning Board Engineer position will be eliminated and it will be the Director's responsibility to cooperate with the Public Works Department.
7. The Planning Board continues to secure from the Metropolitan Area Planning Council and the Department of Housing and Urban Development all of the provisions for Federal legislation concerning planning programs and submits these to the various departments and committees that are affected.

The Planning Board held sixteen public hearings which resulted in eleven recommendations to the 1966 Annual Town Meeting. Of the Planning Board's recommendations, Town Meeting adopted five.

The Planning Board approved two subdivisions, which resulted in a total number of twenty house lots, and as of December 31, 1966, is holding bonds and securities as surety for the completion of subdivisions in an amount of \$107,473.24.

The Planning Board also endorsed thirty-two plans believed not to require approval under the Subdivision Control Law.

The Planning Board will present to the 1967 Town Meeting the following:

1. Amendments to the Zoning By-Laws which will cover minor modifications to the apartment district by-law to eliminate repetition.
2. A further amendment to the sign by-law which will be explained in Town Warrant.
3. Several minor amendments to the Zoning By-Laws which the Planning Board considers housekeeping articles to clarify ambiguities.

Finally, the Planning Board held a public information meeting to discuss a possible rezoning of land bounded by Webster Street, the New York, New Haven & Hartford Railroad, Gould Street and Highland Avenue. The Planning Board will continue in 1967 to make further studies of this area.

Board of Registrars



standing (l to r) . . . Francis J. Donahue, Harold S. Louden, *Chairman*. seated (l to r) . . . Mary C. Buckley, Marion S. Peterson

Year	Employees		Budget	Expenditures
	Perm.	Part Time		
1963	1	4	\$16,813.	\$16,318.
1964	1	4	29,781.	27,761.
1965	1	4	18,737.	15,544.
1966	1	4	24,983.	24,877.

On March 7th, when the Town Election was held, 5,678 voters cast their ballots. This represented 38% of those registered and was a normal turnout for a Town Election. At the State Primary on September 13th there were 5,128 votes cast, or 35% of those registered. This was twice the percentage that voted in the 1964 Primary. The race between Margaret Heckler and Joseph

Martin, Jr. accounted for much of this additional vote. On November 8th, the State Election brought 13,200 voters to the polls, which was 87.5% of the voters, a lower percentage than in recent years.

A recently enacted law provides that absentee ballots must be mailed to the voter at an address OTHER THAN the municipality where he is registered. These ballots cannot be mailed to a Needham address in the future. The only exception is in the case of a voter physically unable to go to the polls.

To aid those voters who are unexpectedly called out of town a few days before the election, a 1966 statute provides that they may state, under oath, that they cannot furnish an address outside of Needham from which the ballot can be returned in time. They will then be permitted to vote in the presence of the Town Clerk before they leave town.

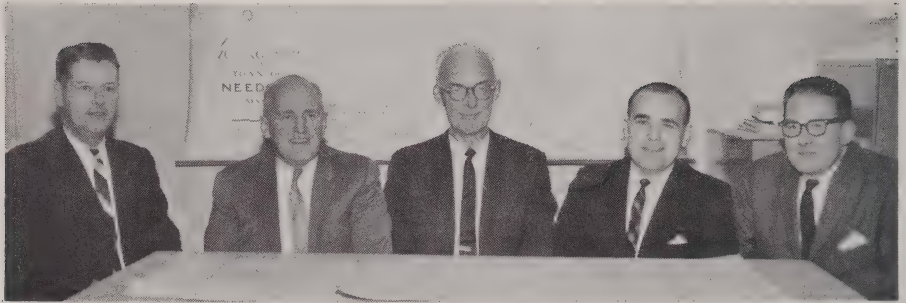
The Town Clerk's Office is open for the registration of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday evenings from 7:30 to 9 P.M. Evening sessions for registration of voters will be held before the Town Election at publicly designated times and places. People who are unable to register at the public sessions for reasons of health may advise the Town Clerk. Registrars will call and register the individual if he is confined within the Town. Naturalized citizens must always present their naturalization papers when registering to vote.

On October 10, 1966, when registration closed for the State Election there were 15,102 voters in the ten precincts, as follows:

PRECINCT	POLLING PLACE	VOTERS
A	Carter School	1435
B	Hillside School	1660
C	Newman Jr. High School	1614
D	High Rock School	1728
E	Pollard Jr. High School	1658
F	Highland Ave. Jr. High School	1424
G	Harris School	1266
H	Broad Meadow School	1605
I	Mitchell School-Kindergarten	1223
J	Mitchell School-Gymnasium	1489
TOTAL		15,102

Of this number 6,832 were Republicans, 2,988 were Democrats and 5,282 were Unenrolled.

Board of Appeals



(l to r) . . . Paul Dunn, Edward F. O'Brien, W. Bigelow Hall, *Chairman*; Alexander Prohodski, Stanley R. Tippet.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	1	\$1,745.	\$1,604.
1964	1	1,840.	1,658.
1965	1	1,890.	1,706.
1966	1	1,863.	1,862.

During the year 1966, the Board held 17 sessions and were called upon to make decisions on 59 petitions. Forty-nine applications were for variances or special exceptions from the Zoning By-Laws, 40 of which were granted, and there were nine requests for special permits under Special Uses Controlled, six of which were granted, one withdrawn and two denied. One application required a clarification of a section of the Building By-Laws, and there were two citizen's appeals from action of the building inspector on which the Board upheld the issuing of permits by the Building Inspector.

Many applications requested relief from street-line and side-line setbacks which imposed a hardship. These were granted where such action by the Board would not cause a detriment to the neighborhood.

Under the provisions of General Laws the first publication of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to date of hearing and the expense of such advertising is the responsibility of the petitioner. When a favorable decision is rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by this Board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before said decision becomes effective.

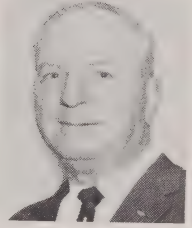
Applications for hearings may be filed and information obtained from the clerk of the Board during business hours in the Assessors' office, located in the Town Hall. Hearings are held on alternate Tuesday evenings if and when a sufficient number of applications have been filed.

All hearings are public and are held in Room 25, Town Hall, Needham.

Civil Defense

JULIUS T. FEDEL, *Director*

<i>Year</i>	<i>Salary</i>	<i>Capital Outlay</i>	<i>Expenses</i>
1963	\$3,406.	\$13,448.	\$7,629.
1964	3,645.	11,200.	7,281.
1965	3,805.	8,808.	6,342.
1966	3,872.	8,195.	10,769.



1966 was a most active year for all Civil Defense divisions with its many dedicated volunteers. Nine Shelter Licenses have been issued to nine locations in Needham public buildings which will provide 2,061 shelter spaces. These shelters will be completely stocked with medical and food supplies provided by the Federal Government during the coming year.

A six-week radiological course was given for the officers and men of the Fire Department. The course, given in conjunction with the Massachusetts Department of Education, covered modern nuclear radioactive fallout, warning systems, home shelters, community shelters, and the use of detection equipment such as dosimeters, Geiger counters, gamma survey meters and other special apparatus. A medical self-help course was completed by 24 students. This course was sponsored by the Needham Civil Defense and the Veterans of Foreign Wars Auxiliary.

On October 3rd the "Beaufort - '66" exercise was held to help determine what problems and deficiencies of resources exist in the community. A seminar type meeting was conducted by Director Julius T. Fedel with evaluation for long term planning. In attendance were Paul Saint, Chairman, Board of Selectmen; J. Charles Nute, Jr., Fire Auxiliary; G. Bradford Tiffany, Communications Deputy; Dr. Robert V. Condon, Medical Deputy; Ralph S. Quilty, Radiological Deputy; Gerald Parry, Underwater Rescue, Dive-master; Kenneth J. McCulloch, Police Department; Carl A. Flint and Robert Lanigan, Public Works Department; Stephen Barrett, Glover Memorial Hospital.

The installation of a National Warning Service (NAWAS) telephone at both the Needham Police Headquarters and CD Headquarters was completed and now permits the Town to receive "instant warning" direct from the North American Air Defense Command Combat Operations Center located in Colorado Springs, Colorado. The NAWAS will be the first and fastest source of warning in the event of an armed attack or a major disaster. This system is tested three times daily and acknowledged through this National Warning System. The NAWAS test "Cascade-Golf" was held on October 26th. This consisted of relay messages of mock situations broadcast to various communities via the NAWAS telephone throughout the U.S.A. Needham participated in this advance training.

The Communications Division and the Police Auxiliary combined forces again this year to patrol the school areas several evenings on specified weeks, with an enlarged force covering the Town on Halloween night.

Fire Auxiliary conducted drills periodically using foam, ladders, resuscitators and other rescue equipment plus meetings using training films as added visual aid.

Underwater Rescue presented locally, several demonstration programs on water safety. This division conducts regular training and conditioning meetings during the year. An automobile was recovered from the Charles River, and twice, the division responded to out-of-town aid to drowning victims. No drownings were recorded in Needham this past year.

Numerous qualified volunteers have joined our varied divisions this past year. We would welcome interested Needham citizens who wish to join any of the following divisions: Communications, Fire Auxiliary, Medical, Radiological, Shelter, Transportation, Underwater Rescue, or Welfare.

Police Department

DANIEL C. HENDERSON, *Chief*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	58	\$338,388.	\$330,100.
1964	58	377,270.	370,100.
1965	58	381,491.	375,893.
1966	58	411,892.	404,875.

This year we were all saddened by the untimely death of Sergeant Francis J. Doran, a most dedicated police officer and servant of the Town. Sergeant Doran joined the department as a Provisional Appointee in 1938, was made a Permanent Police Officer in 1942. He was appointed Sergeant in 1959 and passed away November 1966. Frank will be missed by all who knew him as a police officer and a friend.

The year 1966 saw the continued increase in the work load of the Police Department. Four new patrolmen will be added to the force in July, 1967. A promotional class has been started in the Guard Room at the station for members who wish to take the Sergeant's examination, and for any police officer who wishes to increase his knowledge of his profession. It is being attended by nearly all of the officers in the department.

The Police Department, in cooperation with the Inspection Department, has succeeded in removing over 100 abandoned motor vehicles from the Town since the adoption of the Abandoned Vehicle By-Law. It was necessary to take only one person to Court to effect the removal of a car. This resulted in a \$500 fine. The appearance of the Town has no doubt been improved with the removal of these vehicles.

FROM THE POLICE BLOTTER

	1962	1966
Population	25,793	30,000
Uniformed Men	42	42
Miles Vehicles Traveled	216,313	283,990
Summons Served for Other Cities and Towns	907	2,607
Vacant House Checked	1,690	2,350
Dog Complaints	146	195
Bicycle Registrations	1,121	963
Ambulance Runs	346	456
Parking Violations (Court Citations)	—	568
House Breaks	46	109
Stolen Cars	12	44
Personal Injury Accidents	167	238
Property Damage Accidents	333	283
Larcenies:		
\$50 and over	52	109
Under \$50	66	185
Recorded Complaints: Person, Mail, Phone ..	2,945	3,750

FROM THE ARREST BOOK

	1962	1966
Accosting	0	1
Assault and Battery	4	12
Assault on Police Officer	0	2
A W O L	2	0
Being Abroad in the Nighttime	0	2
Breaking and Entering	11	15
Disturbance	3	1
Drunk	36	60
Escapee	2	0
Indecent Exposure	1	1
Larceny	15	5
Larceny by Check	4	3
Malicious Damage	0	2
Minor with Alcohol in M/V	0	7
Motor Vehicle Violations	59	295
Non-Support	5	4
Operating under the Influence	13	17
Runaway	6	11
Stubborn Child	3	1
Trespass	1	1
Vagrant	4	2
Violation of Probation	0	2

Fire Department

RICHARD M. SALAMONE, *Chief*



Year	Employees		Budget	Expenditures
	Perm.	Call		
1963	68	12	\$498,183.	\$493,560.
1964	68	12	521,006.	507,587.
1965	68	12	567,669.	553,143.
1966	68	12	575,215.	559,957.

The year 1966 proved to be another exceptionally busy year for this department and despite an increase in the number of fires in homes and other types of buildings the town continues to enjoy a low fire loss.

Runs were made in response to 757 calls for the services of this department. 37,200 ft. of 1½-in. hose, 6,200 ft. of 1½-in. hose and 11,900 ft. of 2½-in. hose was laid. 464 boosters were used and 1,955 ft. of ladders were raised.

Under the direction of the Chief and Officers the training program goes on throughout the year. Along with familiarity drills there is a constant emphasis upon safety. New techniques and new equipment are subjects for special drills. As the manpower of the department does not allow us to assign men permanently to individual pieces of apparatus on all shifts each member of the department has to know how to drive each truck and how to operate the special equipment carried on each truck. The members must be familiar with and know how to use over 200 different tools, appliances and specialized equipment and know its exact location on the different trucks.

Inspections were made in all public schools, Parochial schools, Churches, Hospital and all public buildings. Fire drills were conducted in all schools and several churches. Periodic inspections were made throughout the year in all stores, factories, filling stations and Convalescent homes to eliminate fire hazards. During Fire Prevention week a display of fire fighting equipment was at the Stop & Shop on Highland Ave. with men available to answer questions.

The Fire Alarm Division installed 8 new boxes in new developments. All Fire Alarm Boxes were painted and tested to be sure they were in working order. The maintenance work on the Fire Alarm System included general and emergency repairs and pole change over. A section of underground cable had to be replaced and 10 miles of wire had to be replaced.

The Fire Prevention Division made a total of 4,295 inspections as follows:

Alarms answered during insp.	117	Investigations	47
Apartments (Room. House-Motel) ..	11	Listings (New & Old)	1,185
Banks	11	Misc. duties (Reports-errands- follow-ups)	1,279
Bowling Alleys	6	Nursery schools	15
Churches — Including Sunday School fire drills	27	Nursing homes	23
Cleaners	6	Office buildings	79
Complaints	135	Oil burning equipt. & gas tank ..	355
Court	1	Places of Assembly (Clubs-Halls- Theater-YMCA)	24
Farm Build. (Florist-Nurseries- Farm out-buildings)	19	Restaurants	19
Garages (Gas Sta.-Auto dealers- Body shops)	94	School (Including Fire Drills)	118
Hospital (2 fire drills)	17	Stores	320
Industrial	389	Town build. (Other than schools)	14
			Total 4,295

Veterans' Services

PHILIP K. GREULING, *Agent*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	2	\$35,830.	\$35,718.
1964	2	41,475.	41,407.
1965	2	52,581.	52,453.
1966	2	71,697.	71,587.



The "Cold War G.I." bill enacted in 1966 has made all men with six months service in the armed forces since the end of the Korean conflict until the end of the Vietnam Campaign, Veterans. This doubles the number of Veterans and their families, including dependent parents eligible for the services of this department, and financial assistance for them if needed and approved at the local and State House level.

The services rendered to the Veteran or his dependents under the Veterans' Administration during 1966, processed through this office, and approved by the Veterans' Administration, amounted to a total of \$53,613. Social Security recipients over 65, widows and childrens benefits processed by this department, and approved by the Social Security Administration was an additional \$19,562. This represents an annual income of \$73,175 to the Town of Needham.

--- **Inspection Department** ---

EMERY S. DOANE, *Building Inspector*
 MICHAEL PICARIELLO, *Plumbing & Gas Inspector*
 WARREN M. BLEW, *Wiring Inspector*



E. S. DOANE



M. PICARIELLO



W. M. BLEW

Year	Emp.	Budget	Expenditures	Fees Collected
1963	2	\$31,521.	\$31,328.	\$11,471.
1964	2	35,271.	34,757.	11,844.
1965	2	35,564.	35,055.	15,093.
1966	2	37,811.	35,313.	13,626.

BUILDING PERMITS ISSUED

	Dwellings		Total Building Permits		Total All Permits
1963	136	\$2,178,000.	462	\$3,831,374.	1,775
1964	132	2,282,000.	495	4,331,634.	1,978
1965	120	1,971,000.	483	6,779,268.	1,798
1966	79	1,908,000.	468	4,356,321.	1,951

Since its inception in May 1913, at which time Karl W. Richards assumed office as the first Building Inspector, the Inspection Department has witnessed a fivefold population growth in the Town. In 1913, the population was approximately 6,000 with an estimated number of 95 permits issued, as compared with the current permits issued numbering 1,951 during 1966, with an approximate 30,000 population, indicating a great population boom and consequent building expansion. Both personnel and the work handled by the Department have grown in commensurate fashion, thus affording one clear barometer by which to measure the Town's growth.

Estimated cost of construction for 1966 was \$4,356,321. as compared to \$6,779,268. for 1965, or slightly below the four-year average — these figures represent above ground cost.

Seventy-three permits were issued for single family dwellings and six permits for two-family dwellings with an estimated cost of \$1,908,000.

Eleven permits were issued for new commercial buildings with an estimated cost of construction set at \$695,000.

Forty-one permits were issued for non-residential additions and alterations with an estimated cost set at \$942,200. Two hundred and forty-five permits were issued for residential additions and alterations with an estimated cost of \$418,443.

Twenty-one swimming pool permits were issued with an estimated cost of construction set at \$48,626.

The Inspection Department continues to operate with three full-time Inspectors, (Building, Plumbing and Gas, and Wiring), one full time Clerk-Technician and one part-time Senior Clerk.

Since June of 1964, elevator inspections have been performed by Alfred D. Smith, Elevator Inspector.

The Inspection Department took occupancy in the new Public Works Department Building at 470 Dedham Avenue in January. This arrangement has proved to be most advantageous.

Public Works

ROBERT A. MAC^EWAN, *Superintendent*

	<i>Employees</i>	<i>Available Funds</i>	<i>Expenditures</i>
1963	104	\$1,471,111.	\$1,471,110.
1964	104	1,508,025.	1,268,973.
1965	105	1,507,153.	1,241,954.
1966	106	1,622,341.	1,446,341.



MR. Mac^EWEN

The Public Works Department is comprised of 106 employees, the largest department under the jurisdiction of the Personnel Committee and second in size only to the School Department.

The department operates on a budget in excess of 1.5 million dollars annually.

Although the department's services and responsibilities have increased over 15% in the last five years, its personnel has increased only 4%.

With the completion of the second story of the Public Works Building at 470 Dedham Avenue, the department has been consolidated at one location thereby improving its efficiency.

The department is capable of performing all of its own administration, engineering, vehicle maintenance and construction. Only work of a more complex nature is contracted to private industry.

The services rendered by the Public Works Department often go un-

noticed by the citizens of Needham. We, in the profession, term it as the "silent service", as in many instances the only time people are aware of it is when it does not function.

The year 1966 was one of change for the department, due to the retirement of Roger Oakman, Edmund Symonds and Thomas Wenham. Promotions were made elevating Robert MacEwen to Superintendent of Public Works, Gordon Martin to Assistant Superintendent of Public Works, Robert Lanigan to Highway Superintendent, Patrick Tocci to Sewer Superintendent and Carmelo Frazetti to Assistant Town Engineer.

Recent amendments to the State Statute have created an additional area of study for the Public Works Department. Chapter 220 of the Acts of 1965, known as the Hatch Act, provides for the protection of wetlands that are used for flood control or water supply. It is the responsibility of the department to review all subdivision plans submitted to the Planning Board to insure compliance with State and local regulations. As many of the areas proposed for development are located in marginal areas, this department must thoroughly investigate each proposal to determine whether or not compliance must be made with the Hatch Act.

Activities of the various divisions of the Public Works Department are herewith submitted by the Divisional Superintendents.



Public Works Department's new office on Dedham Avenue.

HIGHWAY DIVISION

Robert J. Lanigan, Divisional Superintendent



This year contracts were awarded by the Highway Division for the construction of five new streets, the resurfacing of Central Avenue and the resurfacing of Memorial Park and Town Hall parking areas. Contracts also were awarded for surfacing the new Glover Memorial Hospital parking lot and the new Dedham Avenue parking lot purchased by the 1966 Town Meeting. These lots were cleared and graded and made ready for surfacing by the Highway Division. Also, one mile of sidewalk petitioned for by the School Department was cleared, graded and made ready for surfacing.

Under Chapter 90 Construction program, Central Avenue was reconstructed from Webster Street to Hunnewell Street. Eventually Central Avenue will be completely rebuilt to the Dover line under this program. The State pays 50% of construction costs and the Town and County each pay 25%. This type of program has proven very economical and very beneficial to the Town.

Under its maintenance program, the Highway Division resurfaced fourteen miles of roads with a bituminous product known as Dixseal. The application of Dixseal not only protects the roadway but improves the riding quality of the road.

On Garden Street and May Street, sidewalks were constructed, granite curbing installed and the streets widened as recommended by the Parking and Traffic Study Committee and as voted in Articles 24 and 26 of the 1966 Town Meeting. This is a further effort to relieve the flow of traffic around Needham Square.

A look to the future still shows a need for the revitalization of the major thoroughfares in and around Needham Square. Suggested changes in the immediate future call for widenings on Chapel Street, Highland Avenue, Great Plain Avenue and Dedham Avenue.

In the street lighting program, two important factors have been kept in mind: (1) better lighting for the protection of the homeowner against vandalism and (2) better sight distance for the vehicle operator. Lighting improvements were completed in 1966 on Chestnut Street between High Rock Street and School Street, and on Dedham Avenue from Great Plain Avenue to South Street. This program will be continued in 1967.

The equipment replacement program of the Garage and Equipment Division, which is also under the supervision of the Highway Superintendent, was continued with the purchase of one carrier-mounted backhoe, one tractor loader backhoe, one 1/2-ton cab and chassis, one material spreader, one power sweeper, one pick-up truck and one station wagon. To maintain proper operating efficiency and keep repairs and maintenance costs within budget allowances the Public Works equipment must be replaced in an orderly manner.



WATER DIVISION

Carl A. Flint, Divisional Superintendent

Needham is fortunate to be one of the towns having an adequate water supply. At no time during the year was the supply to the consumer at a danger point. The Division pumped 1,170,264,000 gallons of water from its four stations in 1966. This is 32,090,000 gallons more than were pumped in 1965, the year the water ban was enforced by the M.D.C. Watering of lawns in the summer is the major cause for heavy pumping in Needham. This year, as in 1965, the consumer refrained from excessive use of water for watering purposes. This resulted in a two-fold saving: (1) to the consumer on his water bill; (2) to the Town which purchases water from the M.D.C. at a cost of \$120.00 per million gallons.

During the year twelve 2½ in. pipe test wells were installed in the rear of the town's present two gravel-packed wells on Charles River Street. The purpose of this testing was to locate a possible third gravel-packed well for the future. Preliminary tests show that such a well has been located. However, further testing by installing an 8 in. pipe will be necessary during 1967 to assure this.

In the relaying and replacement program for which \$30,000 is voted each year at Town Meeting, about 5,151 feet of 12 in., 8 in. and 6 in. pipe along with hydrants, gates and pipe fittings were installed by the Division. The major project was the installation of a 12 in. main on Chestnut Street from Oak Street to Junction Street to provide better fire, sprinkler and domestic service.

The Division this year installed 262 outside meters, 108 new water services, inspected 2,302 feet of 8 in. and 6 in. pipe installed in five new subdivisions, had 41 outside water service breaks, four water main breaks and one hydrant broken. Over 1,100 hydrants were tested to insure proper operation in sub-freezing temperatures.

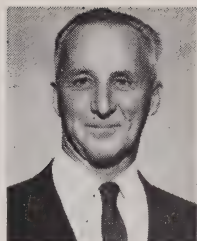
Temperature control monitor alarm systems were installed in two of our pumping stations. This control system sets off an alarm at the Public Works Building and the central Fire Station, when the station temperature drops below 40 degrees.

For more efficient pumping control, an automatic surge control valve was installed on the discharge side of the pump in Pumping Station 3, located on Charles River Street. There are three functions to this valve: (1) Stops water surges on the main, when starting and stopping the pump; (2) Prevents water from being wasted by automatically closing, should the pressure between the pump and the valve drop from the normal 110 pounds to 80 pounds; (3) Shuts off the pump should the pressure increase to 150 pounds.

During April, the Hillcrest Road Standpipe was painted.

ENGINEERING DIVISION

**H. Gordon Martin, Town Engineer
and Assistant Superintendent of Public Works**



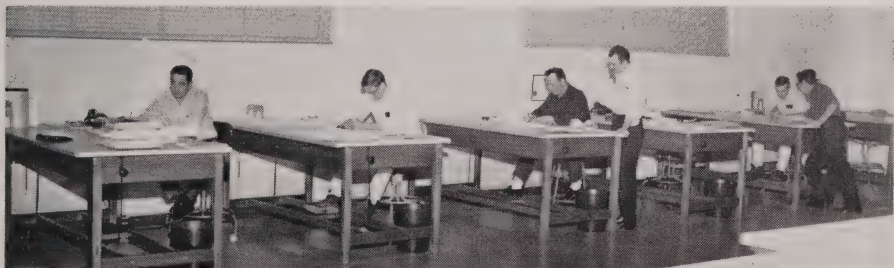
The Engineering Division has just concluded its first year of occupancy at the Public Works Building on Dedham Avenue. As stated by the Superintendent, this has led to increased effectiveness and efficiency.

Our main function is to provide the necessary engineering computations, designs and supervision for the construction of utilities and roads in the Town. During the past year we provided engineering services for the installation of three miles of sanitary sewer in Hazel Lane, Woodbine Circle, Fay Lane, a portion of Central Avenue and a number of other streets and easements; a 24 inch storm water drain in Dedham Avenue from the railroad bridge to Fair Oaks Park that will carry the storm water from the area around Great Plain Avenue, Webster Street, Harris Avenue and Fair Oaks Park to a brook running to the Charles River; a 32-car parking lot off Dedham Avenue and a 15-car lot at the Glover Memorial Hospital off School Street. We also provided the necessary computations and acceptance plans for 12 non-betterment streets; the layouts, designs and construction supervision of Franklin Street, Wyoming Avenue, Arden Street, Oakland Avenue, Kingsbury Street extension and a widening of Garden Street and May Street.

In addition, we carried on our normal duties including surveys of public lands, layouts and takings of easements, calculations of betterment assessments, preparation of sewer and drain record plans, up-dating Assessor's plans and town maps, and furnishing information to other town agencies and the general public.

During the past several months, we prepared plans for the 1967 construction season. We are working on designs and contract plans for sewerage in the Garden Street, Lake Drive, Tamarack Lane section which will include a cast iron force main, a sewer pumping station and a gravity main. Plans are also being prepared for improvements on Rosemary Brook and a sewer main, both in the Nehoiden Street, Meadowbrook Road section.

In addition, we are involved in continuous projects used in long-range planning for the orderly expansion of Needham's utility and roadway systems.



Engineering Department's new quarters on Dedham Avenue.



SEWER DIVISION

Patrick Tocci, Divisional Superintendent

In 1966 the major items of sewer construction included the installation of two miles of new sewer mains by the Sewer Division under the Betterment Act and 1.1 miles by developers, at no cost to the Town. The main area of sewer construction was Hazel Lane, Fay Lane and Woodbine Circle where 56 houses were connected.

During the year, 245 new sewer connections were made which included 85 connections to newly constructed homes and commercial buildings and 160 connections to older homes.

The Sewer Division has installed 2,000 feet of 12 in., 24 in. and 36 in. storm drains, while Developers have completed 2,000 feet of 12 in. and 18 in. storm drains at no cost to the Town.

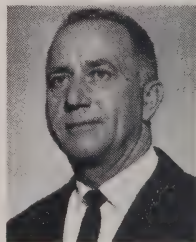
New construction of a 72 in. drain pipe is underway at the Elder Road and Webster Street sections of Hurd Brook in accordance with Chapter 91 of the State Department of Public Works whereby the Town pays for half of the cost of construction.

Also this year the Town has installed a new pump at the North Needham Pumping Station located at Reservoir Street.

The completion of the M.D.C. sewer through Dedham and Roxbury in July of 1966 eliminated a serious problem in the Dedham Avenue and Edgewater Drive area of Town. This connection provided the necessary relief of the old M.D.C. line along the Charles River so that the backup and overflow of sewers in the above areas does not persist.

FORESTRY DIVISION

Robert L. Yokes, Divisional Superintendent



The Forestry Division accomplished many projects this year, due mainly to favorable weather conditions after a five-year drought.

The shade tree planting program was thus accelerated with some 700 trees being planted. These were planted primarily on accepted streets and also replacements for trees removed due to disease, overmaturity, street construction and lack of water.

Six hundred small trees were planted in the Town Nursery located on Charles River Street.

Dutch Elm Disease decreased over the previous year with the removal of eight trees as against seventeen in 1965. There is still no cure for Dutch Elm disease. Dormant spray, sanitation and prompt removal is still the recommended control.

Insect control was accomplished with no major problems and the use of less-toxic pesticides has given excellent control measures.

Mosquito control is now within the jurisdiction of the Forestry Division. The new operation is on a full-time basis and with the addition of new equipment we will attempt to establish an efficient program.

Poison ivy, golden-rod and ragweed control was very active and will continue to increase as new areas are opened for development. Many home owners are unaware of the potential danger of these plants and should notify this Division for proper identification so that remedial measures can be undertaken.

Conservation Commission



seated (l to r) . . . Mrs. John S. Farlow, Jr., William A. Gagnor, John H. White. standing (l to r) . . . Roland L. Sargent, Thomas B. S. Quarles, Charles S. Frary. missing . . . Dr. Charles B. Mixer, Jr.

There is a growing interest in conservation in the town. The Conservation Commission is receiving increasing cooperation from other town organizations. We are continuing our work in the Charles River Watershed Association. In cooperation with the Metropolitan Area Planning Commission, we have prepared a map showing all areas under town control. This map along with similar maps from other towns in the Metropolitan area will soon be available for use in the planning and engineering departments of the town. Another small tract of land was added to the Farley Pond Reservation this year. The entire watershed of Farley Pond is now in public ownership.

A gift of money was received from the Junior New Century Club again this year. This support is most welcome.

Time is short, soon there will be no more land in the town available for public use. We must keep the growth of open public areas in step with the population growth of the town.

Park and Recreation Commission



seated (l to r) . . . Alden Eberly, Chairman, Lloyd S. Remson, Richard R. Bailey, Mrs. Charles Stark, Secretary. standing (l to r) . . . Robert J. Latham, Frederick R. L. Wise, Philip H. Claxton, Director.

Year	Employees		Budget	Expenditures
	Perm.	Temp.		
1963	63	25	\$94,155.	\$89,324.
1964	63	25	106,475.	101,427.
1965	66	25	109,101.	107,172.
1966	66	25	113,923.	109,739.

In August, the Park and Recreation Commission moved into new office space granted by the Board of Selectmen in the basement of the Town Hall.

Upon approval by the Annual Town Meeting, development of the old dump site on Central Avenue was begun. Considerable volunteer work had already been completed but finish work was necessary. The members of the Park and Recreation Commission designated the area as Claxton Field, in honor of Philip H. Claxton, Director of Public Recreation for many years. Construction of one softball field has been completed, a backstop has been placed, and parking facilities are available.

A most successful indoor skating program was conducted at the Tabor Rink for five weeks this Fall. Figure skating instruction was offered and the response was gratifying. Public skating sessions and hockey for boys proved very popular.

Continued indoor activities for adults and youngsters included tennis, badminton, volleyball and basketball. A Youth Activities Committee planned and



Archery Class at Town Forest.



Members of the Needham Swim Team.

conducted special activities for High School age youth. Dances were held at the Junior High Level. The Halloween Parties, including a Pizza Party at the Senior High, exceeded all previous attendance figures. The Adult Education Program continued to expand.

A new program of Band Concerts at Memorial Park on Thursday evenings was presented during the summer. These concerts increased in popularity and attendance, with well over 1,000 attending the final concert. The youngsters in the school bands deserve much credit for the time and effort put into this program.

Attendance at Rosemary Beach increased to 48,705, including 1,141 in the Red Cross Program. A total of 4,077 season passes were issued, with a total income of \$6,323.25. The Needham Swim Team participated in the Suburban Swim League and finished in third place.

The Tennis Program again included Malcolm Hill's Tennis Clinic. A total of 78 youngsters participated in this clinic which concluded with a trip to Longwood to see the National Doubles Championships. The boy's team placed second in the New England Junior Tennis League. A Town Tennis Tournament was run for the third year, with a total of 82 participants. Although this program attracts more men than women, interest is growing.

The seven-week summer Playground Program, conducted at eighteen areas, employed a staff of over 50. Total registration was 2,904 and total attendance was 57,342. This summer a Volunteer Helper Program was initiated. Over a dozen boys and girls offered their services and proved to be valuable assistants. The Outdoor Living Day Camp, held in the Town Forest, continued to attract large numbers. The Physical Fitness program, held each morning, attracted a registration of 317 children. Teen-age boys played basketball and baseball, playing games within the league and with teams from Wellesley and Natick.

A Go-Kart Club was organized in response to the request of a group of boys. While supervision was provided, the youngsters handled other details themselves. This program continued well into the Fall.

The members of the Park and Recreation Commission are pleased to return to the Town a total of \$16,554.36. This amount represents fees from Rosemary, crafts, Adult Education Program, indoor skating program and reimbursement for the summer program for Retarded Children.

The staff assisted with the Community Council Settlement Days, busses were provided for a Senior Adult outing, fields were maintained for Little League and softball leagues and the Needham Community Theatre was sponsored. In addition to these jointly sponsored activities, the Park and Recreation Commission enjoyed the active cooperation of the School Committee, the Board of Selectmen, Public Works Department, Memorial Park Trustees and the Conservation Commission.

Memorial Park Trustees



(l to r) . . . Roger D. Goodwin, Frank Godfrey, James T. Crossman, *Chairman*; Alfred Wenham, James A. Murray, Jr.

Year	Employees		Budget (Including Capital Outlay)	Expenditures
	Perm.	Temp.		
1963	1	6	20,219.	20,174.
1964	1	8	30,429.	29,686.
1965	2	0	21,700.	20,986.
1966	1	3	30,815.	29,835.

Frederick A. Whetton, respected and admired by all, much loved by those who knew him well, was a faithful and conscientious secretary of the Trustees of Memorial Park. He contributed his fine intellect to the best interest of Needham's Memorial to all veterans, until his untimely death, July 15, 1966. His death was a great loss to the Town of Needham.

Improvements of the Park consisted of the permanent installation of the football electric score board donated by the 1965 student council of which Victor Gatto, Jr. was chairman.

The entire parking area was hot-topped with the cooperation of Mr. Robert A. MacEwen, Superintendent of the Public Works Department, and a four-foot sidewalk was installed from the parking area to the high school.

Considerable outside repairs were made on the Post 14 American Legion Home and the house was painted.

Expert care was given the memorial elm, and seasonal plantings were made at the Boulder.

The Needham High School football teams played 14 games, the traditional Needham - Wellesley game played on Thanksgiving drew the largest attendance ever at this annual game.

The High School baseball teams played 24 games.

The Needham Junior Football team played five games on Sunday afternoons.

The Needham Industrial League played all their softball games on the No. 2 diamond.

The Senior Little League and American Legion teams shared the No. 1 diamond during July and August.

A new and successful weekly series of band concerts, sponsored by the Park & Recreation Committee, and under the leadership of Mr. Norcott of the Music Department of the school system, were conducted during the summer evenings. They afforded much pleasure to many.

The Needham Exchange Club conducted the annual mammoth Fourth of July celebration. A featured part of the opening ceremony was the pleasure of accepting a beautiful 18 x 12 nylon American flag, presented to the Trustees by the Needham New Century Club, Mrs. Dexter Eaton acting on behalf of the Club. The flag had flown over the capitol at Washington and was secured through the good offices of Senator Leverett Saltonstall.

Mr. Frank E. Godfrey was appointed to fill the vacancy on the board caused by the loss of Mr. Whetton.

Mr. Robert D. Harris completed his full year as Superintendent of Memorial Park and showed great skill in keeping the athletic fields, grounds and shrubbery in excellent condition.



Memorial Park, Thanksgiving Day, 1966.

Needham Housing Authority



(l to r) . . . Wilbar Whittemore, *Treasurer*; Ralph E. Chambers, *Chairman*; Helen E. Czarnowski, Albert W. Tocci, *V-Chairman*; Ritchie L. Stevens, *Assistant Treasurer*.

The Needham Housing Authority was established in 1948, under the terms of Chapter 200 of the Acts of the Massachusetts Legislature. Since that time, the Authority has planned, constructed, and is now supervising, the management of the High Rock Veterans Housing Development. All moneys financing the construction of these homes are borrowed with a State guarantee. Therefore, the Commonwealth is vitally interested in its operation. Of the total of eighty veterans' families who were housed in 1966, nine have moved into homes of their own.

The present type of radiant heating was replaced with baseboard radiation in four homes to remedy heating problems.

The Housing for the Elderly program is designed to enable persons 65 years or over to live an independent life of dignity and continue to be a vital part of the community where they have long resided. This past year it was necessary to exterior paint 32 units which were occupied in our first housing for the Elderly Development in June of 1959.

In March 1963, an additional forty units were constructed and feasibility and capacity study plans are now in process for extending Housing for the Elderly. During 1966, six new tenants joined the Linden Terrace Community. For convenience pertaining to travel, a bus transportation system, two trips a week, was undertaken and proved to be most successful.

On behalf of the Authority and the Tenants, our gratitude is extended to the Exchange Club for its generous contribution of an R.C.A. Color Television set for the Community Room.

Public Welfare



(l to r) . . . Janet Crispin, Fred Muir, Harding Ericson, John A. Osgood, W. Raymond Hewes, Ralph L. Bixby.

<i>Year</i>	<i>Empl.</i>		<i>Budget</i>	<i>Expenditures</i>
1963	5		\$138,600.	\$269,970.
		U.S. Grants	125,170.	
1964	5		160,150.	301,023.
		U.S. Grants	134,104.	
1965	5		184,100.	322,649.
		U.S. Grants	150,773.	
1966	5		185,425.	374,165.
		U.S. Grants	188,740.	

For the first time in many years, major changes in the Public Assistance Program occupied the attention of Needham's Public Welfare Board and the administrative staff. As a result of the amendments to the Social Security Act, three major changes occurred: on July 1st, Title XVIII, or Medicare, went into effect; September 1st a new category was added, known as Medical Assistance; in addition, during the latter part of the year, preparations were

being made in anticipation of the extension of Medicare to include nursing home benefits effective January 1, 1967.

With respect to the July 1st changes under Medicare, the brief time that they have been in effect and the slowness in the processing of claims prevent us from assessing the benefit to the Town, if any.

The Medical Assistance program which is the implementing of Title XIX now concentrates all medical payments in this category for the other Public Assistance programs of Old Age Assistance, Disability Assistance and Aid to Families with Dependent Children. To a large extent, these were bookkeeping changes which resulted in an apparent large increase in Medical Assistance and lowering of amounts spent on other categories. It also extends a variety of medical and dental services to many persons of low and middle income families regardless of whether they are receiving public assistance. In any case, aid is extended through our Board of Public Welfare.

Our total case load was up over the previous year which is due to the more liberal requirements of the Medical Assistance program. There were 181 cases at the end of 1966, compared to 161 in 1965. There were 66 cases closed (83 in 1965) and a total of 258 were serviced (244 in 1965). Ninety per cent of all cases fell in the MA and OAA categories.

The new programs would seem to have resulted in some increase in overall costs, but not to the point where future costs can be accurately foretold. Increased federal payments may very well offset increased case loads with not much change in the net cost to the Town.

During 1966 the total cost of all Public Assistance Programs was \$362,191, with \$316,852 reimbursed to the Town from federal, state, and other sources. The actual out-of-pocket cost to the taxpayers of Needham was \$45,339.

During 1966, the State Legislature considered ways and means of strengthening the administrative procedures of the state's welfare program. Our Board was concerned that this might result in a lessening of the effectiveness of good administration at the local level—as is the case in Needham. No legislation resulted from extensive hearings and the matter remains for future consideration.

Council For The Aging



seated (l to r) . . . Anne Tinkham, Eleanor Gardner, Executive Secretary; Sen. Leslie B. Cutler, Dr. Dorathea M. Willgoose, Frances K. Dermody. standing (l to r) . . . Harmon S. Shufro, Alden Eberly, W. Raymond Hewes, Howard C. N. Ripley, Sidney J. Dockser. missing . . . Dr. Hugh L. D. Wilkerson.

Year	Employees Part-time	Budget	Expenditures
1963	0	\$ 500.	\$ 495.
1964	0	1,000.	981.
1965	0	1,500.	1,470.
1966	1	3,500.	3,481.

By vote of Town Meeting in 1957, the Council On Aging is composed of a minimum of seven appointed members. The Selectmen name the Chairman and the Council meets regularly. The Council interprets its principle function to be that of coordinating local programs for the elderly and matching services to needs. In this catalytic role it works in close cooperation with other town departments, social services and organizations.

Basic to the program is a Council-sponsored Senior Adult Center in the Town Hall (lower level). Here is an Information & Referral office with a Secretary on duty. Information is available on Health, Housing, Education, Finances, Social Welfare, Legislation, Community Services, Recreation and related problems. Referrals are made to sources of services as well as to areas where older people may volunteer their services. A part-time Employment Bureau has been active for nearly three years.

In addition to the office, there is a Drop-In Lounge at the Center with T.V., cards, games, books and magazines to borrow, and a great deal of free printed material on such subjects as Social Security, Medicare, Legislation, etc. Classes held in the adjoining Crafts Room are highlights of the program. Service projects for the handicapped are continually conducted by our people — at the Center, at Linden Terrace, and at home. An Assembly Room accommodates fifty people for lectures, discussions, classes, singing groups, movies, slides, exhibits.

The retired people function in many capacities such as staff members for the Center, Telephone Reassurance, Visitors to the sick and alone-people, and on Planning Committees. All ages participate in implementing the program and our Multi-Service Center functions as a demonstration community program for older people in Massachusetts.

There are no membership dues and all adults are welcome. Older persons upon *registering* at the Center obtain a card extending all privileges of the program and a Newsletter is mailed monthly. A Directory of local services for Senior Adults and a descriptive Center brochure are edited by the Council and available without charge at the Center which is open every week day from 10:30 a.m.

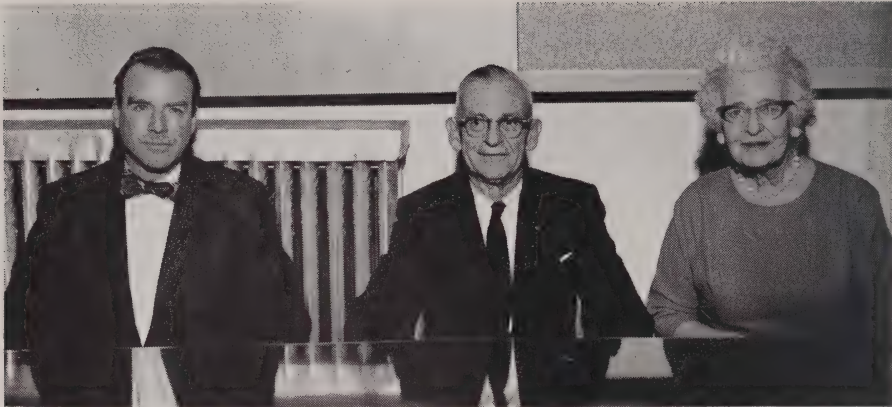
We encourage organizations to list at the Center their programs and services which are of particular interest to older people and to use our monthly newsletter as a medium for reaching these citizens.

Because of the strong support and generosity of our town officials and citizens, this program has been rapidly expanded in two years with a modest budget. The Council will continue to tailor its program according to needs as they arise — avoiding semblances of implantation or paternalism.



Crafts class — Senior Adult Center.

Board of Health



(l to r) . . . John D. Fernald, M.D.; Kenneth Christophe, M.D., *Chairman*; Leslie B. Cutler.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	13	\$123,927.	\$120,787.
1964	13	148,348.	139,064.
1965	13	144,436.	140,033.
1966	13	140,681.	138,701.

The Board of Health organized with the re-election of Dr. Kenneth Christophe, as Chairman, Dr. John D. Fernald, as Secretary, and Mrs. Leslie B. Cutler as the third member.

During the month of February, 1966, the Board of Health Offices were moved to more spacious quarters on the second floor of the Town Hall. These new offices have permitted the Board of Health staff to function more efficiently.

The Garbage Collection continued to be satisfactory during the year and there were a minimum number of complaints received.

Staff Changes

Mrs. Elizabeth Sheppard, our Public Health Nurse, resigned in August, 1966, and to fill this vacancy, Mrs. Nina Ackerman was appointed. Mrs. Ackerman has a degree from Boston University, and was a Staff Nurse at the Glover Memorial Hospital. No other staff changes were made during the year.

Immunization Clinics

Monthly Clinics were held at the Board of Health Office for the purpose of administering Sabin Oral Polio Vaccine — 213 children received these polio drinks. In accordance with a custom started several years ago, 435 Town Employees were given Asian Flu Vaccine. Measles Vaccine was made available

to the Board for conducting Immunization Clinics which were held in the fall, and 222 children received immunizations. Small Pox Vaccination Clinics were held at the Hospital for personnel, and 105 received vaccinations. The Board of Health cooperated with the Lions Club in conducting Glaucoma Clinics for Needham residents. At two Clinics a total of 225 adults were examined, which resulted in eleven referrals to private Physicians.

Cooperative Boards of Health

Needham is a member of the Cooperative Boards of Health. Two meetings were held during the year. Further exploration was made in the matter of establishing a Regional Health Plan.

Federal Project

The application for a Federal Grant was completed and submitted to Washington for approval. We have been advised that the Project has been approved with certain conditions. The Cooperating Boards are endeavoring to meet these conditions so that Federal Funds will become available.

Training

The Board of Health continued to cooperate with the Boston College School of Nursing as a training source for their Student Nurses. Two Nursing Students received theory and practice of Public Health under the supervision of a faculty member and the Needham Public Health Nurses.

Nutrition

The objective of the Nutrition Consultant program is to plan and carry out a program which will best serve the nutritional needs of the community. All citizens should become aware of the importance of good nutrition in improving what is generally considered good health and recovery from illness. Overweight is one of the most serious health hazards in the United States, and among professional people there is an increasing concern regarding health risks associated with excess weight. The Nutritionist has held weight control classes where the class members learned low calorie, well balanced meals which will benefit them and their families. For the first time evening weight classes were held in 1966.

There has been constantly increasing demand for instructions in Therapeutic Diets. These involve patients who have Diabetes, Cardiac Conditions, Ulcers, or other conditions that require special diets. The Nutritionist works closely with the Glover Memorial Hospital, and has conferences with patients prior to discharge from the Hospital. Follow-up visits to the home or visits to the office are made in order to further supervise the diet. The Nutritionist works in close cooperation with the School Nurses, who refer students for weight control problems. The Nutritionist also has consultations with all Town Agencies, including Welfare Department, Visiting Nurse Association and Council for the Aging. The Nutritionist made 326 home visits to patients, 241 visits to schools, 172 to hospitals and had 497 office visits. 196 conferences were held with other agencies, as well.

Tuberculin Testing Program

The Skin Testing Program, using Tine Tests, was continued during the past year. Tine Tests were given to all pre-school and Well Child Conference children, as well as Day Camp personnel. In addition, Heaf testing was done in the Public and Parochial Schools.

Environmental Health

The routine generalized environmental health program has been conducted by your Sanitarian to include in part, inspections, follow-up and recommendations for municipal water supplies, subsurface excreta disposal facilities, pasteurization plants, restaurants and related food service establishments, groceries, markets, sandwich manufactories, mobile canteens, day camp installations, caterers, building demolition, rodent and vermin control, specific complaint housing evaluation, land development subdivision control, public and semi-public swimming pool permit approvals, testing and consultations, routine swab testing of eating utensils, specific food product sampling when necessary, and a varied multiplicity of nuisance complaints dealing with the latter and other conditions.

Specific details as to statistics and a more inclusive description and detail are on file with the Board of Health.

The Sanitarian made the following inspections during 1966:

Food Establishment Inspections ..	234	Septic Tank Installations	275
Swimming Pool Consultations	74	Bathing Beach Testing	22
Milk Plant Inspections	7	Minimum Housing Complaints ..	14
Subdivision Consultations	26		



Well Child Clinic — First day in new quarters at Hospital.

Well Child Clinics

Well Child Clinics were held on the second Tuesday of each month at the American Legion Home under the direction of a Pediatrician and the Public Health Nurses. In December, 1966, the Clinic was moved to the Glover Memorial Hospital and will be held at this new location in the future. 197 children from 49 families took advantage of these Clinics. The American Red Cross and volunteers from the New Century Club assisted with registration, weighing and measuring.

Communicable Diseases

236 home visits were made by the Public Health Nurses relating to the Tuberculosis program. As of December, 1966, Needham has three active cases of Tuberculosis. All contacts and reactors to the testing program are taken to the Norfolk County Hospital for x-rays.

Health Guidance

16 premature babies were reported to the Board of Health, and financial assistance was given in four instances. 166 home visits were made to mothers of new babies for health guidance.

Mosquito Control

The Public Works Department continues to carry on the Mosquito Control Project in an effective manner. It is planned to continue this program to supplement work being done by the Norfolk County Mosquito Control Project.

Dental Clinic

The Needham Dental Clinic enjoyed a high level of success during the past year, and the staff did an excellent job for the Town's eligible youngsters. Statistics for 1966 include:

Number of patient visits January-December, 1966				771	
Fillings	836	X-ray Films	412	Cleanings	225
Treatments	93	Extractions	50	Flouride Treatments	209

Dog Clinic

The annual clinics for the immunization of dogs against rabies was held in May, 1966, with approximately 350 dogs being given antirabic vaccine. This vaccine is effective for a three year period. It is noted that there were 145 dog bites in 1966. The presence of rabies in neighboring states emphasizes the importance of immunization.

Communicable Diseases and Animal Bites in 1966

Chickenpox	183	Salmonella	5	Mole Bites	2
German Measles	56	Scarlet Fever	49	Bee Bite	1
Infectious Hepatitis ..	3	TB Cervical Adenitis	1	Squirrel Bite	1
Measles	7	Whooping Cough	3	Mouse Bite	1
Meningitis - Aseptic	3	Dog Bites	145	Hamster Bites ..	3
H. Flu ..	1	Cat Bites	8	Horse Bite	1
Mumps	179	Chipmunk Bites	2		
Dysentery Bacillary ..	3	Rabbit Bites	2		

Glover Memorial Hospital



standing (l to r) . . . John V. Phelan, Robert A. Bierweiler, Albert W. Tocci, John C. Grady, Claude R. LaPlante. seated (l to r) . . . John Wallace, Meyer J. Gordon, Stephen Barrett, Frederic B. Williams.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>	<i>Receipts</i>
1963	93 Perm. 89 Temp.	\$836,709.	\$835,836.	\$852,994.
1964	98 Perm. 105 Temp.	917,183.	914,069.	868,454.
1965	105 Perm. 90 Temp.	998,675.	974,907.	958,254.
1966	100 Perm. 110 Temp.	1,066,468.	1,056,449.	1,019,481.

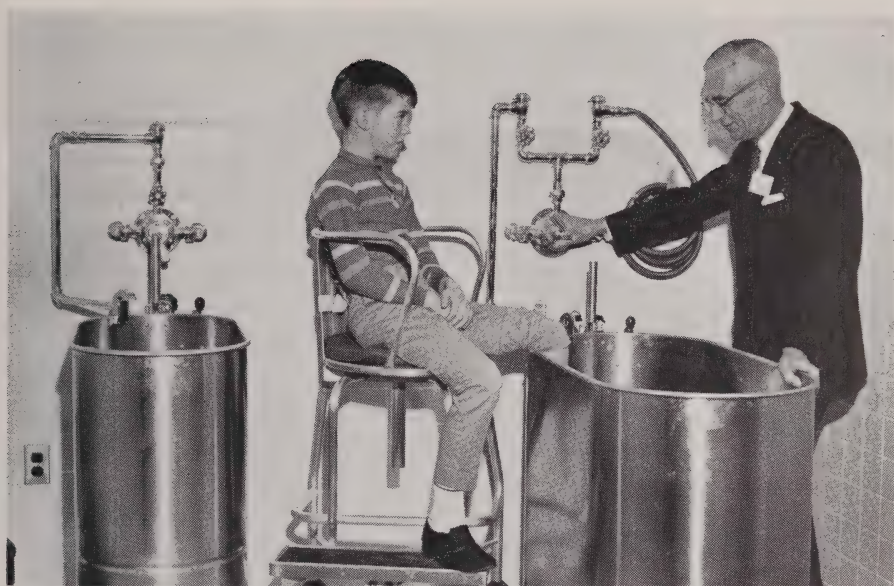
The growth of the Glover Memorial Hospital has been the most significant activity during 1966. Not only are the physical facilities being increased, but the patient load has accelerated primarily due to Medicare.

The percentage of Medicare patients to the total hospital census is substantially higher than the proportion of sixty-five year olds to the total census in 1965. The full effect of this has been felt during November and December as the hospital opened additional beds. The total patient days for 1966 are 17,023 as compared to 16,309 in 1965.

For the first time, all patient ancillary services are grouped on the ground floor with the radiology, laboratory, physical therapy, and emergency departments being in the same area. This will enable the hospital to provide more convenient outpatient services to its patients.

The hospital is also operating a Physical Medicine Department for the first time.

During the past year, the average number of days a patient stayed in



Dr. Christophe explains the use of the Therapy Room to Michael Terrio.



John Goethal, *Chairman*, Building Committee, observes X-Ray plates with Nurse Mrs. Nancy Cronin in new emergency room.

the hospital was 7.1 compared to 6.6 in 1965. The increase is a result of the number of patients.

Although renovations have caused several dislocations during the year, the hospital has provided services without interruption. The operating suite has been temporarily moved to the new building and there have been short periods when patients have had to be moved to other locations. Despite these inconveniences, all concerned — patients, medical staff, employees, and members of the community have been most understanding.

The Hospital Aid Association, with its generous donations including the furnishing of two solaria, the purchase of specific pieces of equipment, and the successful solicitation of memorials for rooms, has been most gratifying. Many other individuals have responded to needs of the hospital by memorializing rooms and donating funds for equipment. This assistance is most appreciated by the Hospital Trustees.

During the year, the volunteer program has grown with the addition of a Candy Striper Program, along with the addition of many new volunteer tasks undertaken by men and women in the community.

The use of the multi-purpose room has been opened to other community organizations and has proved of great help.

The Well-Baby Clinic, under the auspices of the Board of Health, is now being held in the hospital, a step in the direction of fully coordinated health services.

1966 TOWN REPORT COMMITTEE

Matthew J. Lambert, Jr., Co-Chairman

Merton R. Young, Co-Chairman

Martha Q. Tufts, Secretary

William A. Swallow

Francis W. Coburn

George E. Cole

School Department



seated (l to r) . . . John J. Ryan, Charles W. Wyckoff, Gorham W. Humphrey. standing (l to r) . . . William M. Powers, Superintendent; Douglas L. Eckhardt, Joseph DePasqua, Philip P. Garnick, Walter G. Patterson, Assistant Superintendent.

Year	Teach.	Non-Teach.	Budget	Expenditures	Enrollment
1963	328	86*	\$3,424,786.	\$3,338,751.	6208
1964	340	95*	3,626,029.	3,557,782.	6462
1965	350	99*	3,985,405.	3,920,353.	6757
1966	361	101*	4,294,088.	4,232,022.	6899

* Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

Introduction

The last few years have been exciting ones in education. This is true in Needham and throughout the nation. There is a heightened awareness of the importance of education to our nation's well-being. This in turn has focused fresh attention on local school systems, and has led to a further analysis of the role and relationship of federal, state, and local governments. It has raised serious and thoughtful questions about the adequacy of how things have been done; and whether better ways might be found to face the conditions of tomorrow that may be different from those of today.

In this process, schools have come to occupy more prominent roles in the lives of people because the alternatives for the individual have become more clear. What was once the policy and concern of the city or town and the state regarding the importance of education has become the national concern.

And throughout the nation, a message is being told — the uneducated person in a modern technological society cannot make the most of himself as an individual, and, furthermore, becomes a liability society cannot afford.

A major answer to the problem is to be found through education.

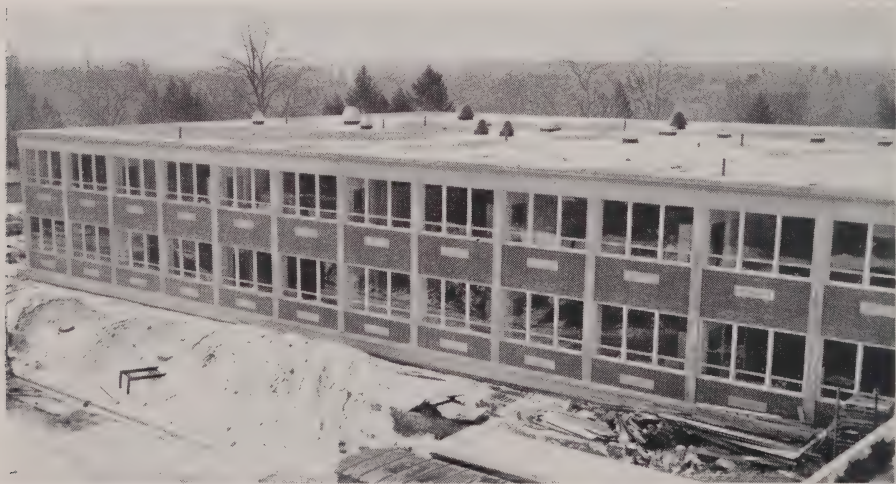
Equally clear is the fact that social issues have swirled throughout communities and inevitably have been funneled towards the schools. Because most social problems do not stagnate and pass away, educators and elected officials find themselves not being asked or told, but rather expected, to find solutions. The irony so many times is that the cause of the problem lies submerged within the community. However, just as this is true, so is it equally true that the solutions are within the community; and when men of reason work together answers will be found.

School Plant

In September 1966, four additional classrooms were opened at the Highland Avenue School. We anticipate that the one remaining vacant classroom will have to be put into use in September 1967. After that time, either additional space must be found for elementary use, or average class size must increase throughout the town.

At the High School, living with construction has been the way of life during 1966. New sections came into being; some renovation was completed in parts of the existing structure.

It should be recorded that this has been a hard year for those who had to “live — teach — and learn” among conditions that might at best be described as trying. It is to the credit of everyone concerned that interference to the basic program has been kept to a minimum. At this point, there is an air of excitement and anxious, pleasant anticipation of what Needham High School will be when construction is completed by the summer of 1967.



The new mathematics and science wing at Needham High School in December 1966. The orientation, as it appears from the roof of the building near Webster Street, is the same as that shown in a picture of construction included in the 1965 Annual Report.

ENROLLMENT FIGURES — October 1, 1966

School	Kdgn.	1	2	3	4	5	6	Sp.	7	8	9	10	11	12	Pg	Totals
Broadmeadow	96	65	56	56	73	47	66									459
Cater-Avery	57	55	54	59	48	58	64									395
Dwight	85	88	80													253
Eliot	52	60	64	61	57	56	50									400
Harris	34	34	35	26	44	35	34									242
Highland				110	118	95	92									415
High Rock	41	71	75	68	48	60	60									423
Hillside	56	66	52	52	64	46	48									384
Mitchell	54	60	74	52	59	58	60	18								435
Stephen Palmer ..	90	86	91	69	65	57	67									525
Total Elementary	565	585	581	553	576	512	541	18								3,931
Newman Jr. High								6	281	271	230					788
Pollard Jr. High ..								269	269	250						788
Senior High												546	455	390	1	1,392
Total Secondary ..								6	550	540	480	546	455	390	1	2,968
Total All Schools	565	585	581	553	576	512	541	24	550	540	480	546	455	390	1	6,899
Enroll. 10/1/65 ..	592	600	549	565	525	536	525	26	531	478	533	464	426	407		6,757

Personnel

The statistics relating to personnel again tell an interesting story. Teacher resignations and retirements reflect a turnover of approximately 12 per cent. Mobility continues to characterize the teaching profession.

Reference was made in the 1965 Annual Report to a trend that has affected Needham. More and more cities and towns have increased teachers' salary schedules in an attempt to attract competent young teachers and to hold able experienced teachers and key personnel in competition with other school systems and with industry. The Needham School Committee has recognized the implications of this situation and has taken steps to meet the challenge of the competition.

Of General Interest

Retirements . . . No mention of personnel would be complete without paying well deserved tribute to those members of our school system who have retired from active service during 1966.

—Mrs. Marion McKillop:

Carter Avery School, Grade 4 — after eighteen years of service.

—Mrs. Mildred S. Crocker

High Rock School, Grade 6 — after twenty-one years of service.

—Mrs. Dorothy C. Mitchell

Harris School, Grade 3 — after twenty years of service

—Mrs. Ruth G. McDonald

Pollard Junior High School, Home Economics — after ten years of service.

Legislation . . . The Needham School Committee has found itself facing new state and federal legislation and policies. The school day and the school year have been lengthened by state decree. Curriculum content and other standards for public schools have been influenced by state and federal programs.

At a national level, there is much talk about the question of a national assessment or a testing program. Also, there is a great deal of concern expressed about updating and reshaping vocational education.

Perhaps as significant as any effort being made, is the stimulus given to programs to provide such necessary services to local public schools as are beyond their capacity to support separately. This is highly desirable as long as it does not impinge upon the autonomy of the local school system.

Special Awards . . . Two awards are of special significance. As a result of nominations made by the Needham Teachers' Association, the Needham School Committee received a "Thom McAn Award" in recognition of outstanding leadership in the support and improvement of public education in its community.

A second award, made to one school system in each state for an outstanding innovative program, came to Needham in recognition of its elementary science program. "The Pacemaker Award" rests proudly on a counter in the School Committee office.

A Study Committee . . . Acting on the recommendation of the Superintendent of Schools, the School Committee in September 1966, asked nine



Large class instruction: Mr. Norman Harris demonstrates a concept in comparative anatomy of mammals to pupils and teachers in the Highland Avenue School auditorium.

distinguished citizens of the community to serve on a Racial Imbalance Study Committee. This request grew out of the realization that the problem of racial imbalance did concern the Town of Needham. "How, why, and what should be done?" provided the direction for this special advisory committee. A report is expected in the early part of 1967.

Unified Adult Education Program . . . Adult education in Needham has been the concern of two bodies: The School Committee and the Park and Recreation Commission. Because of their desire to serve the community better, a study committee was formed jointly to examine organization and procedures. Their recommendation was for a unified program for adult education under the aegis of the School Committee. This program has been approved by both groups and will go into effect in September of 1967.

The Needham Summer School . . . On June 24, 1966, the summer school began its third year. Two features deserve comment. An elementary section was provided for the first time; and, secondly, thirty students from the Roxbury section of Boston were admitted as tuition students. In each instance the program was most successful.

The Lunch Program . . . The Needham Public School system, like most other systems, participates in the Federal School Lunch Program. This entitles Needham to certain subsidies, including some surplus foods. At the same time, it imposes limitations on how much can be charged. The unfortunate result is that school cafeterias, not only in Needham but elsewhere, operate at a deficit.

In September 1966, because of an increasing deficit, the cost of a school lunch was increased five cents at the secondary level. Consideration is currently being given to a recommendation that the cost at the elementary level also be increased. An analysis of the causes of the problem shows fewer surplus foods being made available to schools, increases in the price of foods, and the higher cost of labor.

Guidance Services . . . The basic function of school guidance services is to augment and facilitate the work of the classroom teacher in his task of helping children learn more fully from the various learning experiences to which they are exposed. The range of this auxiliary service is great — from the giving of occupational information, to the discussion of educational programs, to follow-up studies on the adequacy of school preparation for job or college.

An area that has also been skillfully handled during the past few years relates to the emotionally disturbed child. Under Chapter 750 of the Central Laws of the Commonwealth of Massachusetts, special help can be given to children with this type of problem. The process of evaluation, referral, and possible placement is time-consuming and exacting, but very important.

While some psychiatric consultation service is available to our Needham staff for their work with students having special problems, it is hoped that the Cutler Clinic, serving Needham and other communities within Norfolk County, will provide expanded service, now that it has been more adequately staffed.

Curriculum . . . On the recommendation of the professional staff, the following new courses were offered in September 1966 at the high school:

—*The Bible as Literature:*

A course designed to acquaint students with the Bible as background for the study of modern literature.

—*Philosophy:*

An introduction to various philosophical problems and systems.

—*The Visual Arts:*

An introduction to the history and media of the visual arts.

—*A Survey of Mathematics:*

A review and analysis of fundamental concepts in mathematics.

Much can be said about the field of curriculum. Perhaps the most important observation that can be made concerns the convergence of different efforts started in the past that results in more effective handling of subject content. An example of this is in the field of mathematics, in which all courses at all levels for all grades have now become modern in nature. Left unsaid would be a description of the plans that were developed some years ago that deliberately phased a new curriculum, new materials, and teacher preparation into the effective program that exists today.

An examination of the curriculum newsletters that are distributed throughout the school system conveys the message that there is no area in the total Needham Public Public School curriculum where children are not participating in exciting, vital experiences.

As curriculum relates to people, the great wealth enjoyed by the Town of Needham in its teaching staff may perhaps be seen in another way, apart from their daily performance. Since 1961 one hundred and twenty curriculum guides have been written by the Needham teaching staff. In 1966, forty-five staff members studied at universities throughout the world; and an analysis of summer study and travel showed twenty-four different countries visited.

The Massachusetts Board of Elementary and Secondary Education . . . The most recent report from the Massachusetts Board of Elementary and Secondary Education reminds citizens of the role that the recently created Board will play in public education in Massachusetts. Already there has been an active approach for implementing the several specific charges made to this Board. Task forces, broadly representative of the general community, have been organized to examine various problem areas, and to make recommendations to the Board for future action.

A review of the various charges to the Massachusetts Board of Elementary and Secondary Education indicates very clearly that this Board will be a far stronger body than it has been in the past. As long as this central coordinating service is just that (service), and not a substitution for the judgment of local communities in matters where their judgment may be as good as if not better than a state agency, this movement probably has desirable implications for edu-

cation in Massachusetts.

The Needham School Committee acknowledges the efforts of the State Board and applauds its desire to do more. Such efforts of the Massachusetts Board of Education on behalf of local communities portend well for the present and future generations of Massachusetts pupils.



Future teachers of America: Nicolette Forman, a senior at Needham High School, observes Mrs. Dorothy L. Johnson working with a kindergarten group at the Stephen Palmer School. When there is no interference with academic schedules, members of the Future Teachers' Club are permitted to go to assigned schools.

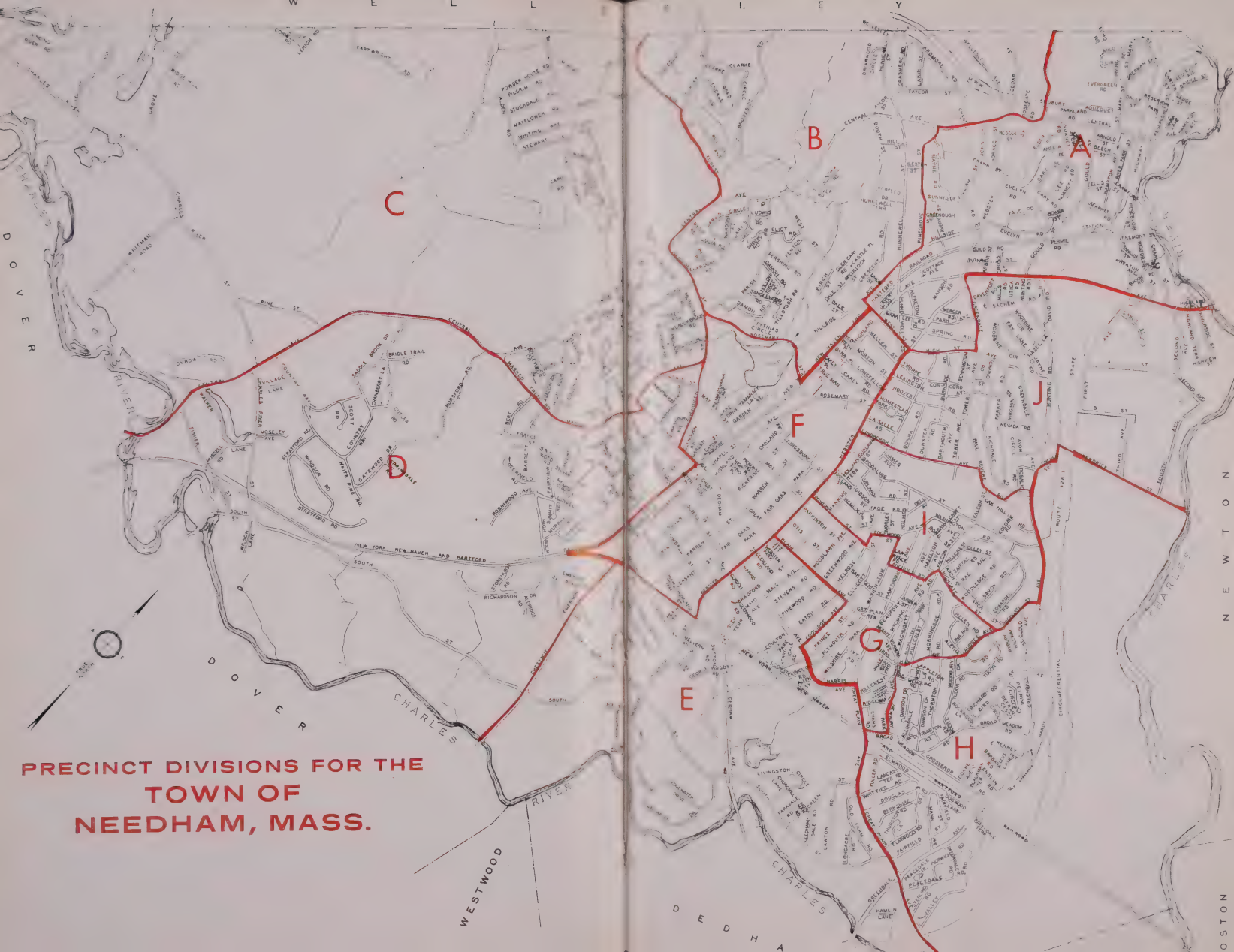
In Conclusion

The Annual Report of 1966 says most vividly that another year has come and gone. We have attempted to record certain events that should be remembered. Some will speak for themselves; others have their significance in a broader perspective.

- Human knowledge continues to grow.
- Our economy continues to expand and education develops within the perspective of that economy.
- School population again increases.
- People in the pursuit of goals give meaning to a life that ebbs and flows on a sea of human activity and emotion.
- A community provides and maintains a school plant that encourages a full program.
- Our schools attempt to give meaning to successive generations in order for them better to understand themselves and each other.

But no report can tell everything, and so it is with this one. What remains unwritten is alive in the lives of those who have been or who are a vital part of the Needham School system.

The Needham School Committee and the staff take this opportunity to acknowledge the continuing support of the Needham community.



**PRECINCT DIVISIONS FOR THE
TOWN OF
NEEDHAM, MASS.**

The New England Industrial Center



Although a familiar site to most residents of the Town, perhaps many are not aware that the New England Industrial Center was the first industrial park in New England and one of the first in the country. When this center came into existence, landscaped, neat-appearing industrial communities in the suburbs were virtually non-existent. In fact, in 1951, when the New England

Industrial Center was being proposed, it was considered as being radical and impractical.

Now Needham's 140-acre industrial park is world known. Cabot, Cabot & Forbes Co., owner and developer of the center, conducts tours through the park for an average of 100 persons each year. From all over the United States and from many foreign countries as well, government officials, business executives, and students come to Needham to study first hand one of the first master-planned industrial parks in the world.

All this acclaim comes from humble beginnings. Sixteen years ago, the site that is now the New England Industrial Center was a gravel pit. In the mid 1800's gravel taken from here, via railroad cars over a number of years, was used to create Boston's Back Bay section.

To transform the gravel pit, a massive land-grading operation was necessary; a quarter-mile hill had to be leveled and a million and a half cubic yards of earth had to be moved and graded. Excess gravel was hauled to Cambridge to fill a marsh area; rich soil from the marsh was brought back to Needham to grow the lawns of the new industrial community.

Today, the Center is 100% occupied and accommodates 38 local and national firms. These companies employ over 4,000 persons in buildings totaling more than a million and one-half square feet.

The development standards used in the New England Industrial Center set the stage for many subsequent industrial park projects — not only in New England, but also throughout the rest of the country. The developer established protective covenants that required a minimum 2 to 1 land-to-building ratio; buildings be set back 40 feet from streets and 15 feet from side lot lines; two-thirds of the setback area be devoted to landscaping and lawn area; uniform sign standards; no objectionable uses due to noise, odor, smoke or outside storage; and that exterior walls of each building be finished with brick. Such restrictions — written into deeds and leases and continually enforced — assured that this business/industrial community would not become a blighted area.

The Center offered industry the opportunity to acquire sizeable land sites, with all utilities installed, for building new facilities in attractive suburban surroundings. The location on Route 128 permits fast distribution to suburban markets in Greater Boston, as well as markets in New England, New York, and points west. In addition, spur track extensions from both the New Haven Railroad and the New York Central System are available.

Other assets of the center include: accessibility to the labor market residing in Needham and nearby communities; a tax rate that is lower than in larger cities; and highway frontage with excellent advertising value. A plus to visiting businessmen is the 56-room hotel conveniently located in the complex.

Public Library



standing (l to r) . . . William H. Ganick, Mary H. Fernald, Chairman; Harriet S. Brush, Fred G. Atchinson. seated (l to r) . . . Vivian D. McIver, Librarian; Laura G. Willgoose, V. Chairman. (Not present, Raymond F. Bosworth)

<i>Year</i>	<i>Empl.</i>	<i>Total Books Loaned</i>	<i>Budget</i>	<i>Expenditures</i>
1963	16	339,746	\$148,371.	\$138,250.
1964	16	365,086	160,420.	151,421.
1965	16	381,323	177,167.	170,105.
1966	16	373,269	189,522.	180,392.

Public libraries have long had two traditional functions—the first, to make books freely available to individuals in the community; the second, to serve as a center of information and reference. In the Needham Public Library the second function is rapidly assuming prime importance. During the past year, there has been a notable increase in reference use. In December, 1966, alone, 669 reference questions were answered. The business reference section of the library has been expanded. In the late spring the Reference Librarian, Mrs. Nancy Dunnan, compiled an annotated bibliography listing the reference books, business periodicals, monographs, telephone books, and investment and tax guides available in the business reference section. Copies of the six-page bibliography were mailed to 300 local business firms and business men. Since this mailing, the Reference Department has increased its reference service considerably to the business community. During the sum-

mer, Mrs. Dunnan and Mrs. Fitzpatrick, Assistant Librarian, compiled two lengthy annotated fiction bibliographies—one suitable for men, the other for women.

In addition to answering reference questions and compiling bibliographies, the Reference Librarian processed 128 interlibrary loan requests, supervised the large-print book collection, took inventory of the reference collection and found that \$500 worth of reference books were missing, wrote articles on current books for the local newspapers, selected books for the reference collection based upon reviews in *Choice*, *Best Sellers*, *Wilson Library Bulletin* and *Library Journal*. Some of the books which were added to the collection are: The New York Times Index, Monographs for every town and city in Massachusetts, World Survey in Education, Mythology of all Races, Mental Measurements Yearbook, Industrial Research Laboratories, and Facts of Marketeers.

The Reference Librarian attended monthly meetings of the Massachusetts Library Film Cooperative in order to review and evaluate current education films. Mrs. Dunnan and the Librarian, Mrs. McIver, arranged two film programs for the public in 1966. In October, the Library showed the films, *A Thousand Days*, *Winston Churchill*, and *House on Cedar Hill*; in November, *Voice of the Desert*, *Journey into Spring*, *Olympic Rain Forest*, and *Marshland Is Not Wasteland*. More than 100 people attended these programs. Additional film programs have been planned for 1967.

Mrs. Bliss, Young-Adult Librarian, retired in June, after many years of faithful service to the Needham Library. Mrs. Charlotte Reinemann, formerly Young-Adult Librarian for the New York Public Library, and Mrs. Anne Sell, formerly high school librarian in Pennsylvania, are now filling the one position of Young-Adult Librarian. In the spring of 1966, Mrs. Bliss and Mrs. Fitzpatrick conducted a public library orientation program for 25 groups of sixth graders from public and parochial schools. A total of 750 pupils visited the library. Methods of locating books, periodicals, and resource materials were explained. The students were given a lesson on the use of the card catalog as well as an explanation of the Dewey Decimal System. This orientation of sixth graders has proved to be a most worthwhile program because it enables the student to use public library materials more effectively when he reaches junior high school.

Mrs. Rosalind Gee, Co-Children's Librarian, retired in June after three years with the Needham Library. Mrs. Laurie Monnie, formerly Acquisition Librarian for the Boston University School of Theology, is now Co-Children's Librarian, working with Mrs. Roberta Gerlach and Mrs. Corinne Henry, Assistant Children's Librarian.

The pre-school story hour for four-year-olds continues to be one of the Library's most popular programs. More than 150 children were enrolled for the year and the average attendance for the weekly meetings was 32. The four-year-olds listened to stories, were shown films, and played games. The

children's room was visited by 100 children from private nursery schools and kindergartens, and 595 fourth-graders from the public elementary schools. The Children's Librarians visited the first and second grades at the parochial schools and met with a total of 154 pupils. Various groups of Camp Fire Girls and Girl Scouts visited the Children's Room and were given a tour of the Library and a demonstration on how to repair books. This summer more than 100 children were enrolled in the summer reading program. There were weekly meetings, consisting of story-telling, book reports, crafts, and art work, concluding with a puppet show performed by the children. Three special programs were planned with the following children's authors as speakers: Mrs. Maeve Finley, author of *Haiku for You*, Mrs. Maxine Kumin, author of several books for children and adults, Mrs. Mary Nash, author of the Mrs. Coverlet stories.

Many new books were added to the Children's Room with particular attention being paid to the reference collection, picture books, and new readers for grades 1, 2, and 3. Special sections have been arranged: a parent's shelf with books for suggested reading, a new book area, and an author information file. Seasonal displays were set up during the year with special attention given to Children's National Book Week and National Library Week.

The Catalog Department, under the direction of Mrs. Margaret Packard, catalogued 9,957 books — 6,116 adult books and 3,841 children's books — and re-catalogued 241 books. This department is continually searching for ways to handle efficiently an ever-increasing workload. New methods of cataloguing and new machines are analyzed and evaluated. A special labeling machine was purchased for the processing department which has increased the speed and work capacity of this area.

The Librarians attended many professional meetings during the year in order to keep abreast of current library trends. Mrs. Nancy Dunnan, Reference Librarian, and Miss Ann MacFate, Circulation Supervisor, attended the



Needham Library Community Room.

85th Annual Conference of the American Library Association held in New York City. They visited many libraries in the area and attended meetings sponsored by the Reference Services Division and the Circulation Services Division. Mrs. Vivian McIver, Librarian, attended a workshop on Books for Adults Beginning to Read, co-sponsored by the Adult Services Division and the Public Library Association. During 1966, Mrs. McIver, Chairman of the Adult Education Committee of the Massachusetts Library Association, and her committee members, studied public library service to the illiterate. Mrs. McIver, in her capacity as Adult Education Chairman, attended monthly meetings of the executive board of the Massachusetts Library Association. Mrs. McIver also attended monthly meetings of the Greater Boston Public Library Administrators. At the October meeting of this group, Mrs. McIver gave a talk on the possible impact on public libraries of the Massachusetts Collective Bargaining Law. Mrs. McIver attended several meetings of the Eastern Regional Advisory Council and this fall, the Eastern Regional System began its official operation.

Mrs. Fitzpatrick, Assistant Librarian, attended bi-monthly meetings of the Greater Boston Book Review Group, where she, and other librarians from the area, studied and evaluated current fiction. The Young-Adult Librarians attended meetings of the Young Adults Cooperative Book Review, a division of the Massachusetts Library Association, where they are participating in reviewing of books for young adults.

During the year, 85 members were enrolled in Mrs. McIver's monthly Book Review Group with an average attendance of 40 members. Mrs. McIver also gave book talks to the Christ Church Guild, Garden Club, Presbyterian Church Group, Junior New Century Club and the Unitarian Alliance. The Librarian made weekly visits to service the book collection located in the Community Hall at Linden Terrace.

The Circulation Department, under the supervision of Miss Ann MacFate, continues to be one of the busiest departments of the Library. A total of 373,269 books, magazines and pamphlets were circulated during 1966; 13,007 overdue notices were sent out, and 5,030 postal notices were sent for reserve books.

The Branch Library, under the supervision of Mrs. Doris Haskell, circulated 30,249 books for a gain of 1,045 over last year. The past two years has seen a gain in circulation at the Branch Library of 2,309 books.

The Trustees and the Library appreciate the quality of work produced by the staff members and they also wish to thank Miss Louise Steele and the Senior Girl Scouts for their many hours of volunteer work.

In 1966, the Library received gifts of books, many given in memory of relatives and friends. The Junior New Century Club presented the Library with a state flag for the Community Room.

The Trustees and the Librarian are grateful for the continued interest and support of the Needham Library by the citizens of Needham.

Board of Assessors



(l to r) . . . A. Sterling Holt, Arthur H. Godfrey, *Chairman*; Robert F. Day.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	4	\$38,934.	\$38,740.
1964	4	47,403.	39,918.
1965	5	50,700.	48,000.
1966	5	51,658.	50,753.

As of the close of 1966, the Cole-Layer-Trumble Company is finishing the revaluation program of all real and personal property. Hearings have been held, and decisions will be made as to adjustments in values that are necessary.

In the very near future the Assessors will accept the valuations as presented by the professional group, in whole or in part.

With the acceptance of the new valuations, it is the intention of the Board of Assessors to take upon itself the additional duties of keeping this program up-to-date. This will require the Board to review every parcel of property in Town within each three-year period. In other words, the full Board of Assessors will review one-third of the properties each year, so that the Town will receive the greatest revenue possible from this very important program.

Mr. Robert F. Day of the Needham Board of Assessors was re-elected President of the Massachusetts Assessors' Association for the year 1967 and also was elected President of the Northeastern United States and Canadian Assessors' Association.

RECAPITULATION — 1966

Town Appropriations (Voted at Town Meetings)	\$10,608,621.14	
Deficits (Overlay of Prior Years)	20,377.90	
School Lunch Program & Free Public Libraries	41,903.07	
State Assessments	400,638.00	
County Tax and Hospital Assessments	178,713.45	
Overlay	200,478.80	
	<hr/>	
Gross Amount to be Raised		\$11,450,732.36

ESTIMATED RECEIPTS

Town (All Revenue Derived from Motor Vehicle excise, Hospital, Water Department, etc.)	\$ 2,318,458.92	
Total State Estimated Distribution	1,281,253.85	
Available Funds (From Excess & Deficiency Account, Unexpended balances of Previous Years)	746,552.83	
Overestimates (State 1965)	24,945.46	
	<hr/>	
Total Estimated Receipts and Available Funds		\$ 4,371,211.06
		<hr/>
Amount to be Raised by Taxation		\$ 7,079,521.30
Tax Rate \$76.00 per \$1,000.00		
Personal Property \$5,010,050. \times \$76.00 = \$	380,763.80	
Real Estate \$88,141,546. \times \$76.00 =	6,698,757.50	
	<hr/>	
Total Taxes Levied on Property		\$ 7,079,521.30

SPECIAL ASSESSMENTS

Betterment & Special Assessments Added to Taxes:			
Sewer (plus interest)	\$	40,904.14	
Sewer House Connections (plus interest)		20,735.31	
Sidewalk (plus interest)		268.25	
Street (plus interest)		23,628.49	
Water Liens		1,888.50	\$ 87,424.69

Personnel Committee



seated (l to r) . . . John C. Hatch, Earl C. Tyler. standing (l to r) . . . Albert H. Hardt, John F. Corssino, Henry D. Hersey, Executive Secretary.

With the enactment of the Municipal Employees Collective Bargaining Law (Chapter 763, Acts of 1965 of the General Laws, effective February 15, 1966) the Personnel Committee was faced with a revision in the administration of the Personnel policies concerning Town employees under its jurisdiction. The Committee was appointed the official bargaining agent for the Town by the Board of Selectmen in compliance with the Act for the purpose of bargaining with those employees electing to negotiate under the new law.

The various Employee Groups involved, however, elected that hearings be conducted in the same manner as in former years and numerous meetings have been held to discuss and evaluate their requests.

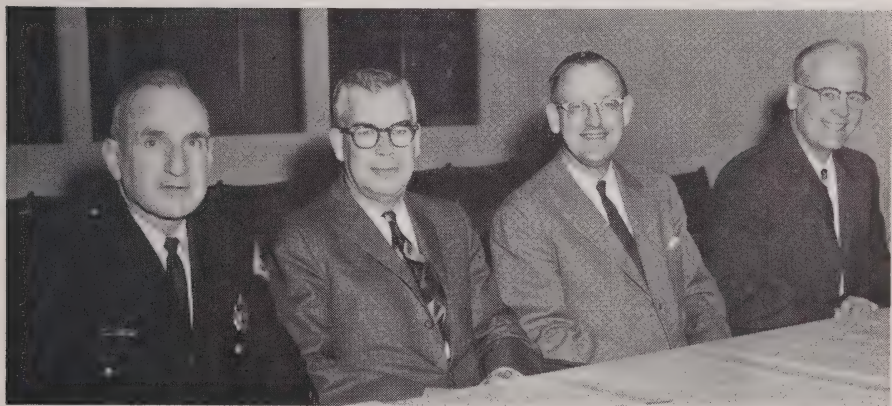
A number of individual adjustments and revisions are being recommended to keep abreast of the continually changing requirements, duties, and qualifications of specific positions and the need for broader services which are generated by the Town's growth.

It is the function of the Personnel Committee not only to interpret and administer the Consolidated Personnel By-Laws as voted at Town Meeting, but also to make such recommendations as are warranted to maintain a salary scale for Town Employees which is both competitive with comparable surrounding towns and will also continue to attract and keep a highly competent and efficient level of Municipal employee.

After careful review, the Committee is recommending a 7% general increase for career employees in all Town Departments except the uniformed services and elected officials. A 4% increase is recommended for the Fire and Police Departments and specific adjustments are being recommended for certain elected and appointed officials.

The Town of Needham is well served by its employees, and the Committee feels these recommended adjustments will continue the traditional policy of a high level of compensation.

Contributory Retirement Board



(l to r) . . . Kenneth J. McCulloch, *Chairman*; Charles C. Gates, R. Everett Isherwood, Arthur L. Thayer, *Ex. Secretary*.

The Needham Contributory Retirement Board which consists of Charles C. Gates, Chairman; R. Everett Isherwood, Secretary and Kenneth J. McCulloch met every month to carry on the business of the system. Our total investments as of December 31, 1966 are \$1,518,427.92.

At the present time there are 673 active members, 14 inactive members and 105 pensioners. Qualified members received 3.7% interest on their deductions.

On December 20, 1966 in the Town Clerk's office, an election was held to nominate the second member of the Retirement Board as required by State Law — Chapter 32, Section 20. Kenneth J. McCulloch was unanimously re-elected.

Finance Committee



*standing (l to r) . . . John D. Goethel, Leon B. Levritan, John H. Bush, H. Phillip Garrity, Jr.
seated (l to r) . . . S. Walker Merrill, Jr., David C. Sullivan, Eugene S. McMurrow, Henry R. Guild.
missing . . . Charles E. Holly, Wilbar Whittemore.*

The Finance Committee is composed of nine members appointed by the Moderator. The continuity of this committee's membership is assured by the appointment of three new members each year to serve a maximum term of three years. The committee is the financial advisor to the Town Meeting Members. Its recommendations are designed to assure that the town will have adequate services, for the present and in the future, commensurate with its residents' ability to pay. These recommendations include dollar amounts and how the appropriations should be financed.

Soon after the Town Meeting is adjourned, the Finance Committee holds its organizational meeting. The three new members along with the six continuing members elect a chairman and vice chairman, select its three members to its Capital Budget Subcommittee, who serve jointly with three other members appointed jointly by the Finance Committee and the Planning Board. The members of the Capital Budget Committee for 1966-1967 are: Eugene S. McMurrow, Chairman; John H. Bush, Armen Der Maderosian, H. Phillip Garrity, Jr., Charles E. Holly and Robert W. Muther, Jr.

The budget-making process begins in the departments, boards, commissions and special committees which are authorized to spend town monies. The work of preparing the budget is divided, initially, between the Finance Committee and its Capital Budget Subcommittee. This latter group reviews all requests for capital expenditures in excess of \$5,000 for any item such as equipment, real estate, or other programs, which probably will occur within a six-year period or possibly longer. Concurrently, the Finance Committee is reviewing all of the departmental operating budgets which would include salaries, expenses and small capital expenditures.

After all the open hearings have been conducted by the Finance Committee and the Capital Budget Subcommittee, the details and objectives of the budgets are thoroughly reviewed. Then, the Finance Committee prepares a budget for the consideration of the Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations. The proposed budget is transmitted to the voters in the town warrant under the heading of "Report of the Finance Committee."

Treasurer and Tax Collector

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*

Year	Employees	Budget	Expenditures
1963	4	\$33,042.	\$32,965.
1964	4½	38,857.	34,399.
1965	4	35,434.	34,506.
1966	5	36,422.	35,443.



Our bonded debt, which had reached an all-time high of \$9,631,000. with the sale of \$4,050,000 new bonds on September 14, 1965, has been reduced to \$8,692,000 at the end of 1966. The investment of surplus cash at rates varying from 4.5% early in the year to 5.5% at the end of the year, earned \$86,000. interest for the Town. However, the outlook for 1967 is not so favorable since the continuing construction expenditures, to date \$1,865,536 for the Senior High School and \$1,269,815 for the Glover Hospital, together with the ordinary costs of running the Town will necessitate borrowing, in anticipation of tax revenue, in excess of the \$1,450,000 borrowed during 1966. Historic high rates of 3.65% to 4.10% on tax borrowings in 1966 may be exceeded in 1967.

In 1967 principal payments of \$919,000 and interest payments of \$260,-041.50 will be payable for funded debt.

An interesting sidelight of the town-wide revaluation of property in effect in 1967 will be a favorable decrease in the ratio of net debt to assessed valuation which is a prime factor in establishing the credit rating of our Town, presently AA. Your Treasurer would like to achieve a triple A credit rating for Needham during his office tenure and is exerting every effort to achieve that goal.

Total 1966 Town expenditures amounted to an unprecedented \$18.250,-000 at the time this report was written. The 1966 levy of Real Estate and Personal Property Taxes amounted to \$7,166,945.99, an increase of \$639,770.08 over 1965 and was 99.4% collected as of December 31. All such taxes of prior years have been 100% collected, but \$1,034.32 of 1965 Motor Vehicle Excise Taxes remain uncollected. Your Collector is exhausting every possibility for

collection of this amount so that he can receive a partial rebate of his bond premium.

Commitments of Motor Vehicle Excise Tax bills for collection are received all during the year and amounted to \$947,595.17 on December 31. \$78,853.10 remained uncollected on that date, of which \$65,316.40 had just been committed on December 28. It is estimated that about 2,000 bills for 1966 are yet to be received from the Registry of Motor Vehicles. The receipt of 1966 bills in 1967 for vehicles registered late in 1966 is unavoidable.

The first commitment of 1967 bills for motor vehicles principally garaged in Needham is expected to be received in February and Needham citizens should anticipate receiving them so as not to expose themselves to liability for penalty charges and interest which Chapter 60-A of the General Laws sets at 12%. The law is detailed and specific. Potential penalties for non-payment within the 30 days allowed include personal arrest and loss of registration plates. Those persons who trade or sell their cars, or surrender their plates are entitled to abatements and should contact the Assessors within the time allowed. The Town does not want to keep or receive money to which it is not entitled.

Town Accountant

R. EVERETT ISHERWOOD, *Town Accountant*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1963	6	\$39,368.	\$39,153.
1964	6	40,525.	40,457.
1965	6	42,745.	42,695.
1966	6	44,360.	43,860.

In accordance with provisions of Section 61, Chapter 41, of General Laws, the following reports are submitted for the year ending December 31. 1966.

All bills and payrolls presented for payment during the year by all town departments have been checked, both for accuracy and legal requirements.

All reports are arranged in accordance with the classifications prescribed by the Director of Accounts and a detailed report of receipts and expenditures are on file with the Board of Selectmen, and set forth in the following schedules:

- Debt Statement
- Where the Money Came From
- Where the Money Went
- Balance Sheet
- Deferred Revenue, Debt Accounts, and Trust Funds

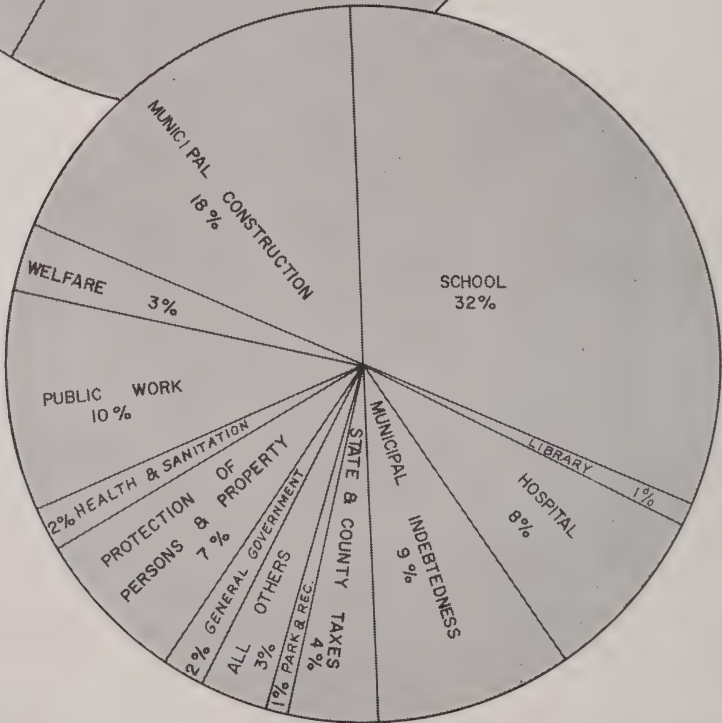
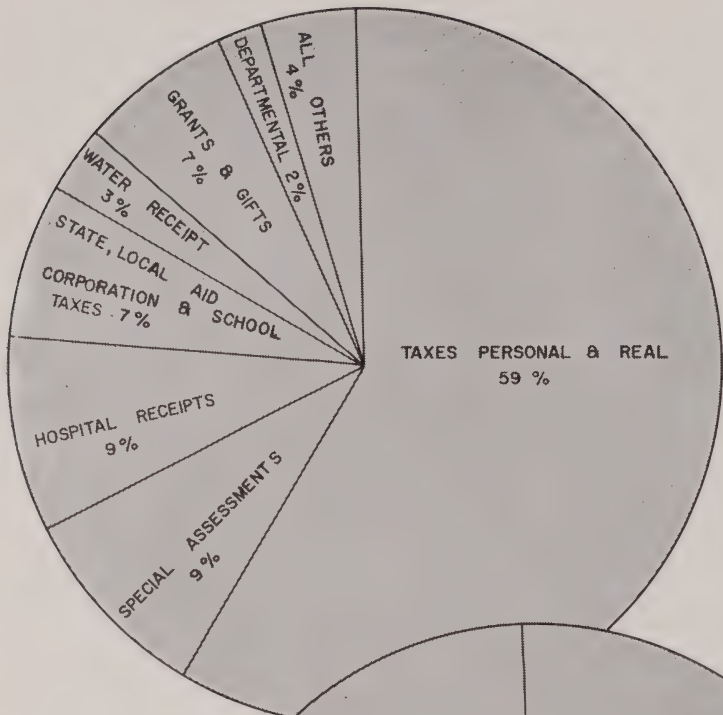
DEBT STATEMENT

Also Amounts Due from Principal and Interest During Year 1967

	Principal Outstanding Dec. 31, 1965	Principal Paid in 1966	Principal Outstanding Dec. 31, 1966	Principal Due in 1967	Interest Due in 1967
*Broad Meadow School 1952-72	\$ 210,000.00	\$ 30,000.00	\$ 180,000.00	\$ 30,000.00	\$ 2,640.00
Dwight School Add. 1951- 70	20,000.00	4,000.00	16,000.00	4,000.00	224.00
*John Eliot School 1956-74	225,000.00	25,000.00	200,000.00	25,000.00	4,500.00
*John Eliot School Add. Loan 1956-68	15,000.00	5,000.00	10,000.00	5,000.00	275.00
*Harris School Add. 1956-73	40,000.00	5,000.00	35,000.00	5,000.00	787.50
*High Rock School Add. Loan 1951-71	30,000.00	5,000.00	25,000.00	5,000.00	382.50
High Rock School 1951-71	65,000.00	15,000.00	50,000.00	10,000.00	765.00
*High Rock School Add. 1953-72	70,000.00	10,000.00	60,000.00	10,000.00	1,200.00
*Hillside School 1959-79	490,000.00	35,000.00	455,000.00	35,000.00	15,470.00
William Mitchell School 1950-69	80,000.00	20,000.00	60,000.00	20,000.00	1,050.00
*William Mitchell School Add. 1959-78	220,000.00	20,000.00	200,000.00	20,000.00	5,400.00
*William F. Pollard Junior High School 1956-75	900,000.00	90,000.00	810,000.00	90,000.00	24,300.00
*Senior High School Add. 1953-72	665,000.00	95,000.00	570,000.00	95,000.00	13,680.00
*Newman Junior High School 1960-79	1,680,000.00	120,000.00	1,560,000.00	120,000.00	50,700.00
*Newman School Project Loan 1963-71	120,000.00	20,000.00	100,000.00	20,000.00	2,400.00
*Senior High School Add. 1966-80	2,400,000.00	160,000.00	2,240,000.00	160,000.00	71,680.00
Senior High School, Re- modeling Loan 1966-75 ..	460,000.00	48,226.00	411,774.00	41,600.00	11,366.40
Glover Memorial Hosp. Add. 1947-67	50,000.00	25,000.00	25,000.00	25,000.00	375.00
Glover Memorial Hosp. Add. 1966-80	915,000.00	65,000.00	850,000.00	65,000.00	27,200.00
Glover Memorial Hosp. Remodeling 1966-75	160,000.00	16,774.00	143,226.00	23,400.00	6,393.60
Library Addition 1959-79 ..	280,000.00	20,000.00	260,000.00	20,000.00	8,840.00
Municipal Garage-Dedham Ave. 1960-70	136,000.00	30,000.00	106,000.00	30,000.00	2,730.00
Municipal Garage Add. Loan 1966-71	115,000.00	20,000.00	95,000.00	20,000.00	3,040.00
Drains Construction 1956- 66	10,000.00	10,000.00	—	—	—
Sewer Construction 1949- 79	70,000.00	5,000.00	65,000.00	5,000.00	1,137.50
Sewer Constr. Fuller Brook District 1952-72	70,000.00	10,000.00	60,000.00	10,000.00	960.00
Sewer Construction 1953-72	120,000.00	20,000.00	100,000.00	20,000.00	2,400.00
Street Construction 1956-66	5,000.00	5,000.00	—	—	—
Street Construction 1957-67	10,000.00	5,000.00	5,000.00	5,000.00	145.00
Total	\$9,631,000.00	\$939,000.00	\$8,692,000.00	\$919,000.00	\$260,041.50

*Outside Debt Limit

WHERE THE MONEY CAME FROM



WHERE THE MONEY WENT

Where the Money Came From

	1966	1965
CASH ON HAND JANUARY 1	\$ 819,934.95	\$ 925,113.13
GENERAL REVENUE:		
Needham Taxes:		
Personal	\$ 380,650.40	\$ 335,412.90
Real Estate	6,576,656.31	6,075,266.40
Farm Animal Excise	20.00	20.00
Total Taxes	\$6,957,326.71	\$6,410,699.30
From The Commonwealth:		
Corporation Taxes, Business	\$ 9,520.41	\$ 340,499.80
Income Tax		120,003.00
Aid to Retarded Individuals	30,711.00	32,198.00
Library Assistance	6,448.25	6,448.25
School, Education Basis—Chapter 70	164,395.86	271,720.70
Summer Recreation, Physically Handicapped		722.79
Local Aid Fund—Chapt. 660—Acts of 1965	604,162.22	
Total from State	\$ 815,237.74	\$ 771,592.54
Taxes on Land for Water Purposes:		
Commonwealth of Mass.	\$ 178.60	\$ 169.20
Town of Wellesley	269.80	255.60
	\$ 448.40	\$ 424.80
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	\$ 900,362.40	\$ 893,710.14
Sewer	33,650.84	33,051.73
Sewer House Connections	16,696.89	14,970.64
Sidewalk	256.36	332.43
Street	20,134.38	22,206.19
Paid in Advance and Unapportioned:		
Sewer	31,235.70	21,974.71
Sewer House Connections	26,835.86	22,565.92
Sidewalk	844.28	1,111.05
Street	7,828.61	7,083.79
Total Special Assessments ..	\$1,037,845.32	\$1,017,006.60
Fines and Permits:		
District Court, North Norfolk	\$ 2,432.00	\$ 1,160.00
Permits and Licenses—Town Clerk	561.00	1,056.25
Total Fines and Permits	\$ 2,993.00	2,216.25
Grants and Gifts:		
County:		
Dog Licenses	\$ 2,582.67	\$ 2,470.66
Highway Funds, Roads Chapter 90	18,779.37	3,000.00
Federal Government:		
General Relief	797.25	
Aid to Dependent Children	15,388.56	7,816.23
Disability Assistance	8,218.02	11,454.19
Old Age Assistance	42,879.46	36,632.89
Medical Assistance	122,783.46	90,774.61
Hill Burton Fund—Hospital	290,117.15	

WHERE THE MONEY CAME FROM — Continued

	1966	1965
National Defense Education Act:		
Title I—Operation Bootstrap	6,980.00	
Title II—Adult Basic Education-88-452	2,179.10	
Title III—Math, Language	4,278.90	11,896.96
Title III—Science-89-210-Project 66-1586	18,709.00	
Title V—Guidance	2,186.03	2,459.70
State:		
Adult Civic Education		9,135.20
Highway Funds, Roads Chapter 90	44,954.13	3,000.00
Highway Improvements Chapter 679 Sec. 5	39,640.98	
Highway Improvements Chapter 822 Sec. 1	31,640.98	
Highway Improvements Chapter 882, Sec. 5		8,000.00
Meal Tax	10,030.45	8,811.24
Real Estate, Paraplegics	5,842.50	21,585.81
School Aid Construction, Chapter 645/48	205,841.53	161,079.75
School Transportation	6,338.70	
Vocational Education	5,555.00	
Youth Service Board	6,750.00	
Educational Facilities, Lab, Inc.		
Chapter 99, Acts of '64		5,000.00
Civil Defense	300.13	
Total Grants and Gifts	\$ 892,773.37	\$ 383,117.24

DEPARTMENTAL RECEIPTS:

Board of Appeals, Hearing Costs	\$ 689.34	574.98
Fire, Telephone Receipts	61.80	59.63
Glover Memorial Hospital:		
Services	882,984.90	821,335.69
Laboratory	27,261.80	32,934.32
X-Ray	94,927.21	90,452.43
Cafeteria	10,686.64	10,499.10
Miscellaneous	3,620.96	3,032.84
Health, Communicable Diseases, Dog Clinic, Dental Clinic, Cesspool Fees, Polio Clinic, Premature Infants, and Well Child Conferences, Permits and Licenses	3,365.83	1,915.70
Inspection, Building, Elevator, Gas, Plumbing, Wiring, Pool and Sign Fees	13,626.36	15,093.00
Library Fines, Lost and Damaged Books and Registration Fees	9,101.86	9,250.05
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Park Commission, Adult Evening Education, Driver Education, Rosemary Beach, Playgrounds, Skiing, Skating, and Miscellaneous Fees	15,187.53	13,334.10
Planning Board, Hearing Costs	319.84	95.05
Police, Ambulance Service, Bicycle Registrations and Revolver Permits	2,790.00	1,789.00
Public Works, Sale of Maps, Rental of Equipment, Rental of Real Estate, Miscellaneous Repairs and Receipts	958.00	1,071.04
Refuse Collection Charges, Needham Dump	6,367.00	5,653.00
School:		
Adult Evening Classes	3,852.00	1,740.00
Rental of Auditoriums	1,345.00	2,270.00
Tuition from Cities, Individuals and State	3,125.59	3,905.79
Telephone, Breakage, Bus, Towel Service, etc.	11,668.30	5,232.05
Tuition from Summer School, Receipts	18,865.00	19,574.92
Sealer of Weights and Measures Fees	420.70	357.05
Town Clerk, Certificates, Permits, Licenses and Misc. Fees	10,565.30	10,462.67
Treasurer and Tax Collector, Tax Certificates, Tax Titles, Sales of Land and Rental of Property	2,782.24	2,814.71
Parking Meter Receipts:		
On Streets	9,433.88	9,773.14
Off Streets	6,094.82	5,084.31

WHERE THE MONEY CAME FROM — Continued

	1966	1965
Needham Heights	3,092.49	3,113.55
Veterans' Services, Reimbursement from State	31,517.18	15,576.53
Town Hall & Grounds—Telephone Receipts	23.51	19.13
Selectmen, Identification Cards	28.00	56.00
Water:		
Rates	380,292.40	347,836.77
Repairs	3,405.20	3,929.69
New Services	17,909.68	16,031.89
Connection Fees	3,940.58	10,459.56
Sprinkler Charges	1,580.00	1,650.00
Liens	2,091.83	1,394.19
Miscellaneous Receipts	3,415.88	6,923.56
Welfare:		
Aid to Dependent Children:		
Receipts from State	7,585.64	4,131.69
Disability Assistance:		
Receipts from State	12,189.38	19,655.64
General Relief:		
Receipts from State	2,141.38	1,234.00
Old Age Assistance:		
Receipts from Cities & Towns	1,417.96	
Receipts from State	17,834.65	25,091.33
Receipts from Individuals, (Recoveries)	2,832.48	2,430.85
Medical Aid:		
Receipts from State	79,149.01	59,364.97
Receipts from Individuals	2,857.01	2,116.19
Total Departmental Receipts	\$1,716,286.16	\$1,592,200.11

SCHOOL FUNDS:

Athletic Fund Receipts from Senior High School	22,698.68	8,550.75
Cafeteria Receipts, All Schools	234,749.88	225,983.68
Commonwealth of Mass. School Lunch Program	61,666.22	66,787.29
Total School Funds	\$ 319,114.78	\$ 301,321.72

MUNICIPAL INDEBTEDNESS:

Loans Authorized:		
Senior High School, Addition, Construction		
Principal, Art. 48/65		\$2,400,000.00
Senior High School, Repairs and Alterations		
Principal, Art. 47/65		460,000.00
Hospital Addition Construction		
Principal, Art. 50/63 and 46/65		915,000.00
Hospital Alterations		
Principal, Art. 45/65		160,000.00
Public Works Garage Addition		
Principal, Art. 29/65		115,000.00
Premium and Accrued Interest		14,945.45
Total Municipal Indebtedness		\$4,064,945.45

BONDS MATURED:

U.S. Treasury Bills	\$1,094,187.00	\$ 495,108.75
Interest	5,190.00	4,445.58
Total Bonds Matured	\$1,099,377.00	\$ 499,554.33
Certificates of Deposit	\$3,600,000.00	
Interest Earned	67,134.68	
Total Certificates Called	\$3,667,134.68	

WHERE THE MONEY CAME FROM — Continued

	1966	1965
TEMPORARY LOANS:		
Anticipation of Taxes	\$1,436,814.44	\$2,100,000.00
Anticipation of Serial Shares		235,000.00
Total Temporary Loans	\$1,436,814.44	\$2,335,000.00
INTEREST:		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets	\$ 15,689.55	\$ 16,657.01
Motor Vehicle Excise	532.36	554.71
Personal and Real Estate	1,724.70	1,895.97
Tax Titles	20.55	
Total Interest	\$ 17,967.16	\$ 19,107.69
COSTS:		
Motor Vehicle Excise, Personal, Real Estate and Tax Titles	\$ 3,173.00	\$ 3,460.00
TRUST FUNDS:		
Income	\$ 32,170.41	\$ 12,756.79
REFUNDS:		
Group Life Insurance Dividends	\$ 8,124.84	\$ 11,272.47
Miscellaneous	16,127.00	8,655.77
Blue Cross-Blue Shield Dividend	14,572.50	9,617.00
Total Refunds	\$ 38,824.34	\$ 29,545.24
DEDUCTIONS:		
Withheld from Employees:		
Blue Cross-Blue Shield, General	\$ 79,933.86	\$ 73,745.88
Blue Cross-Blue Shield, Elderly Government Retirees	1,796.00	2,406.00
Group Life Insurance—Chapter 32B	9,047.26	8,881.44
Group Life Insurance—Chapter 32B, Optional	17,288.60	18,165.11
Withholding Tax Federal	858,773.50	736,659.35
Withholding Tax State	110,893.40	94,566.07
Total Deductions	\$1,077,732.62	\$ 934,423.85
Total	\$19,935,154.08	\$19,302,485.04

Where the Money Went

	1966	1965
GENERAL GOVERNMENT:		
Finance Committee, Salary & Expenses	\$ 1,904.87	\$ 2,000.27
Selectmen, Salaries, Expenses, Capital Outlay, Town Meetings and Travel Out of State	15,922.58	14,681.60
Town Hall Remodeling, Reconstruction Art 30/65	5,875.76	19,072.98
Civil Defense, Salaries, Expenses, Capital Outlay and Travel Out of State	20,690.31	19,036.54
Accounting, Salaries, Expenses, Capital Outlay and Travel Out of State	43,860.29	42,694.67
Treasurer and Tax Collector, Salaries, Expenses, Capital Outlay and Travel Out of State	35,958.48	34,229.48
Town Clerk, Salaries, Expenses, Capital Outlay and Travel Out of State	20,606.61	20,955.47
Decennial Census for 1965 Article 3		2,398.77
Election and Registration, Salaries, Canvassers and Tellers, Expenses, Capital Outlay	24,877.32	15,544.36

WHERE THE MONEY WENT — Continued

	1966	1965
Assessors, Salaries, Expenses, Capital Outlay and Travel Out of State	50,808.47	54,445.69
Revaluation Real and Personal Property Art 7/65	47,970.00	6,480.00
Legal, Salaries, Expenses, Damages and Legal Fees	11,079.12	14,063.69
Telephone Switchboard, Salary and Telephone Charges ..	16,144.74	9,759.37
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay	21,563.06	23,325.98
Board of Appeals, Salary and Expenses	1,862.74	1,706.69
Personnel Committee, Salary and Expenses	2,563.39	2,301.48
Personnel Committee, Study Job Classification	1,012.50	2,487.50
Planning Board, Salaries, Expenses, Capital Outlay and Technical Assistance	10,942.73	10,014.95
Planning Board, Flood Plain Survey	2,720.00	1,360.00
Planning Board, Master Plan	2,950.00	6,500.00
Total General Government	\$ 339,312.97	\$ 303,059.49
PROTECTION OF PERSONS AND PROPERTY:		
POLICE DEPARTMENT:		
Salaries	\$ 364,111.38	\$ 340,579.37
Auto Maintenance, Building Maintenance, Communications, Operating Expenses, Signal System, Travel Out of State and Uniforms	32,790.36	33,252.06
Capital Outlay	8,005.80	8,681.37
Total Police Department	\$ 404,907.54	\$ 382,512.80
FIRE DEPARTMENT:		
Salaries	\$ 500,005.56	\$ 468,478.60
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Services and Medical Expenses, Travel Out of State	32,619.35	30,215.86
Capital Outlay	27,332.25	32,841.53
Total Fire Department	\$ 559,957.16	\$ 531,535.99
MISCELLANEOUS PROTECTION:		
Fire Alarm, Salaries, Expenses, Capital Outlay and Maintenance of Equipment	\$ 27,340.91	\$ 25,606.87
Forest Warden, Salaries and Expenses		600.00
Inspection, Salaries, Expenses, Auto Expenses and Maintenance, Transportation and Travel Out of State	35,312.78	35,054.69
Animal Inspector, Salary and Transportation		832.86
Dog Officer, Salary & Expenses	1,233.41	1,145.51
Sealer of Weights and Measures, Salary, Expenses and Transportation	2,133.10	2,344.59
Total Miscellaneous Protection	\$ 66,020.20	\$ 65,584.52
HEALTH AND SANITATION:		
HEALTH:		
Salaries, Expenses, Capital Outlay, Travel Out of State, Health Officer's Contract and Expenses and Animal Inspector's Salary and Expenses	\$ 44,682.59	\$ 36,673.35
Health Officers, Contract and Expenses		4,613.41
Dental Clinic, Salaries and Expenses	5,350.57	5,055.85
Garbage Removal	80,000.00	80,000.00
Hospitalization and Disease Control	4,268.66	4,990.04
Mosquito Control	4,493.49	4,499.92
Norfolk County Mental Health Assoc.	4,395.45	4,200.00
Total Health	\$ 143,190.76	\$ 140,032.57

WHERE THE MONEY WENT — Continued

	1966	1965
SANITATION:		
Drains Hurd Brook Article 31/60	\$ 27,514.29	
Improvement of Hurd Brook Area Article 34/66	1,729.71	
Drains Construction Article 30/64	1,926.21	11,877.52
Drains Construction, Article 24/65	2,449.87	4,550.13
Drains Construction, Article 32/66	9,389.83	
Sewer Construction, Article 25/65	39,256.78	64,221.07
Sewer Main Extension, Art. 31/64		8,148.41
Sewer Main Construction, Betterments Act, Article 31/66	6,710.12	
Sewer House Connections	14,000.00	14,000.00
Sewer House Connections, Article 24/65		389.29
Sewer Pumping Station, Reservoir St., Article 35/66	6,761.25	
Total Sanitation	\$ 109,738.06	\$ 103,186.42

DEPARTMENT OF PUBLIC WORKS:

Administration, Salaries, Expenses and Travel Out of State	\$ 39,667.47	\$ 37,273.46
Engineering Division, Salaries and Expenses	77,715.26	79,404.18
Forest Division, Salaries and Expenses	83,802.74	83,414.43
Garages and Equipment Division, Salaries and Expenses	74,768.46	69,464.03
Highway Division, Salaries and Expenses	251,192.13	246,049.39
Sewer Division, Salaries and Expenses	171,996.21	167,661.79
Water Division, Salaries and Expenses	209,337.37	183,675.79
Emergencies, Snow and Disaster, Salaries and Expenses	82,500.00	49,622.20
Equipment, Additional		1,567.86
Equipment Replacement	50,317.93	40,518.01
Highway Alterations and Repairs, Article 21/65	223.44	4,647.87
Highway Improvements, Chapter 782, Art. 37/64		30,387.00
Highway Improvements, Chapter 822, Art. 28/65 and Article 26/66	1,333.31	5,493.98
Highway Improvements, Garden Street, Article 24/66	8,157.33	
Highway Improvements, Oakland Avenue and Kingsbury Street, Article 27/66	17,517.05	
Highway Repairs	4,888.35	4,360.91
Parking Meter Installation, Article 27/65		9,974.56
Roads, Chapter 90, Construction, Art. 18/63	2,372.25	
Roads, Chapter 90, Construction, Art. 16/65	46,450.38	
Roads, Chapter 90, Construction, Art. 20/64	43,457.89	
Roads, Chapter 90, Maintenance, Art. 15/65		4,500.00
Roads, Chapter 90, Maintenance, Art. 16/66	4,500.00	
Sidewalk Construction, Art. 17/65		2,929.86
Sidewalk Construction, Art. 18/65		3,116.12
Sidewalk Construction, Art. 18/66	2,717.33	
Sidewalk Construction, Art. 19/66	3,311.17	
Street Construction, Art. 25/65		5,627.55
Street Construction, Art. 21/66	13,466.97	
Street Lighting	55,136.02	53,306.33
Street Lighting Installation	500.00	500.00
Water Main Extensions and Services	33,994.24	35,685.68
Water Main Laying and Relaying	29,996.79	25,000.00
Charles River Pumping Station #2, Art. 29/64	197.68	16,750.03
Total Public Works	\$1,309,517.77	\$1,160,931.05

Town Garage Construction:

Addition 470 Dedham Avenue	\$ 45,810.19	\$ 93,151.28
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PUBLIC WELFARE:

Salaries	\$ 29,271.98	\$ 28,064.43
Expenses, Capital Outlay and Travel Out of State	4,821.18	2,367.70
General Relief Assistance	2,923.33	8,354.52
Cuban Refugee Assistance, Federal Grant Apportionment	555.15	
Aid to Families with Dependent Children Assistance	4,879.00	7,741.74

WHERE THE MONEY WENT — Continued

	1966	1965
Aid to Families with Dependent Children Assistance		
Federal Grant Apportionment	8,474.05	
Disability Assistance	9,371.04	33,565.49
Disability Assistance, Federal Grant Apportionment	2,509.98	
Old Age Assistance, Assistance	25,550.60	69,026.76
Old Age Assistance, Federal Grant Apportionment	24,594.19	
Medical Aid Aged, Assistance	64,570.96	173,528.56
Medical Aid Aged, Federal Grant Apportionment	92,563.84	
Welfare Aid	92,105.30	
Total Public Welfare	\$ 362,190.60	\$ 322,649.20
VETERANS' SERVICES:		
Veterans Services, Salaries, Expenses and Transportation \$	10,270.48	\$ 9,942.68
Veterans Benefits	61,317.01	42,510.17
Total Veterans' Services	\$ 71,587.49	\$ 52,452.85
SCHOOL DEPARTMENT:		
School Salaries	\$3,632,023.13	\$3,349,551.70
Acquisition of Fixed Assets	31,084.35	38,801.94
Administration	6,355.30	6,240.93
Community Services	20,319.49	19,856.83
Instruction	181,998.00	153,333.34
Maintenance of Plant	94,667.11	88,178.21
Operation of Plant	140,622.38	139,382.46
Other School Services	21,588.32	22,539.16
Program with Other Systems	11,245.77	11,226.25
Pupil Transportation	66,665.96	61,835.80
Summer School	18,977.37	19,046.16
Special Grant Educational Facilities Lab.		5,000.00
Travel Out of State	3,280.92	3,177.10
Adult Civic Education	500.00	
Adult Evening Education	2,698.03	2,183.36
Total School Department	\$4,232,026.13	\$3,920,353.24
Special Committee:		
Study Future School Needs, Art. 59/58		\$ 175.73
School Funds:		
Athletic Fund, Senior High, Expenses	\$ 17,973.27	\$ 11,708.71
Cafeteria Fund, Salaries and Expenses	321,310.41	312,184.12
Total School Funds	\$ 339,283.68	\$ 323,892.83
Federal Defense Education Act:		
Title I—Project 6-199-258	\$ 5,539.84	
Title II—Public Law 88-452, Proj. 67-13	1,866.79	
Title III—Public Law 864, Math, Lang and Science ..	11,238.65	6,705.72
Title IV—Public Law 89-10, Proj. 66-1586	11,294.56	
Public Law 88-210, Proj. 650179, Voc. Edu. Act '63	2,808.24	
Title V—Public Law 864, Guidance	5,555.00	962.91
Total Federal Defense Ed. Act	\$ 38,303.08	\$ 7,668.63
SCHOOL CONSTRUCTION:		
High School Add. Plans & Specifications Art. 67/64		\$ 4,420.30
Newman Junior High School, Construction		3,479.00
Senior High School Constr. Inc. Equip & Furn, Art 48/65	1,288,485.42	266,227.84
Senior High School Remodeling & Repairs	284,390.48	26,432.00
Total School Construction	\$1,572,875.90	\$ 300,559.14

WHERE THE MONEY WENT — Continued

	1966	1965
SCHOOL:		
Smith, Hughes, George Ardon Fund	\$ 61.50	
LIBRARY:		
Salaries	\$ 115,674.05	\$ 109,026.51
Bindings, Expenses, Supplies & Travel Out of State	13,085.28	11,977.96
Books and Periodicals	43,736.13	38,988.41
Building Maintenance	6,096.08	6,284.59
Branch Library, Rent	1,800.00	1,620.00
Capital Outlay		1,662.50
John B. Tolman Fund	698.08	545.15
William H. Wye Fund		
Total Library	\$ 181,089.62	\$ 170,105.12
GLOVER MEMORIAL HOSPITAL:		
Salaries	\$ 721,520.67	\$ 680,849.57
Building Maintenance	49,600.71	42,996.61
Capital Outlay	5,039.80	4,646.60
Expenses and Services	63,056.35	18,719.74
Equipment and Supplies	157,187.40	168,694.83
Travel Out of State	45.00	500.00
X-Ray and Laboratory	60,000.00	58,500.00
Total Hospital	\$ 1,056,449.93	\$ 974,907.35
GLOVER MEMORIAL HOSPITAL CONSTRUCTION:		
Hospital, Plans and Specifications Art. 62/64		\$ 36,786.65
Multi-Purpose Room Construction Art. 51/63		4,900.00
Construction of Add. Inc. Equip. & Furn. 50/63, 46/65 ..	605,453.24	350,994.30
Constr. of Addition, Hill Burton Fund	249,063.49	
Remodeling, Reconstr. and Repairs, Art 45/65	94,086.87	
Total Hosp. Constr. and Remodeling	\$ 948,603.60	\$ 392,680.95
MEMORIAL PARK:		
Salaries and Expenses	\$ 22,254.82	\$ 18,786.00
Capital Outlay	7,580.43	2,200.00
Total Memorial Park ..	\$ 29,835.25	\$ 20,986.00
PARK COMMISSIONERS:		
Salaries	\$ 81,621.54	\$ 77,483.15
Services and Expenses	19,824.34	21,195.05
Capital Outlay	8,129.92	7,765.20
Engineering Services	43.00	500.00
Travel Out of State	120.67	228.35
Total Park Commissioners	\$ 109,739.47	\$ 107,171.75
MISCELLANEOUS:		
Annuities, Haddock and McLeod	\$ 3,600.00	\$ 4,743.74
Annuities, Chapter 32, Section 56 & 58	50,524.56	47,460.48
Care of Soldiers Graves	800.00	800.00
Acquisition of Land, 99 Lincoln St., Art. 66/66	24,900.00	
Acquisition of Land, 76 Dedham Ave., Art. 1, 1966, Sp. Tn. Meet.	39,000.00	
Grading and Preparation old Dump, Central Ave., Art. 70/66	33,905.00	
Acquisition of Ganick Land on Central Ave., Art 72/66 ..	33,000.00	
Preparation for Parking Area, 76 Dedham Ave.	3,573.36	

WHERE THE MONEY WENT — Continued

	1966	1965
Committees:		
Board of Health Location—Hospital Art. 84/64		480.00
Conservation Commission Conservation Fund	4,987.00	6,905.10
Conservation Commission Fund Expenses	153.88	186.63
Council for the Aged, Salaries	1,530.00	
Council for the Aged, Expenses	2,281.78	1,480.25
Fire Department Requirements Study, Art. 73/64		142.15
Memorial Day Expenses	600.00	600.00
Nike Site Plans for Elementary School, Art. 60/66	1,000.00	
Park Comm. Review & Long Range Plan Art. 84/63	200.00	540.98
Plans, Spec. and Draw. New Fire Station, Art. 50/65 ..	2,290.00	
Purchase of Land Options, Art. 41/60 and 74/66	2,650.00	125.00
Purchase of Ralph Woodcock Land, Curve St.		45,000.00
Rosemary Brook Study Comm.		3,000.00
Town Hall & Town Garage Alter. Comm.		3,015.37
Parks and Recreation Study Art. 64/65		2,500.00
Town Charges	1,205.30	
Town Reports	4,768.25	5,268.99
Unclassified Miscellaneous Expense	783.01	260.13
Unpaid Bills Previous Year	1,629.84	834.81
CONTRIBUTORY RETIREMENT, BLUE CROSS, INSURANCE:		
Contribution by Town inc., Military Service	124,000.00	103,742.00
Expense Fund	2,700.00	2,700.00
Insurance, Chap. 32B, Group Accident & Health	93,303.92	76,253.04
Insurance, Self Insurance Loss Fund and Premium	23,524.29	19,010.78
Insurance, Town Schedule	35,191.09	30,864.35
Total Miscellaneous	\$ 492,101.28	\$ 355,913.80
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	\$ 939,000.00	\$ 644,000.00
Maturing Debt, Interest	286,512.50	173,778.50
Total Municipal Indebtedness	\$1,225,512.50	\$ 817,778.50
TEMPORARY LOANS:		
Principal	\$1,450,000.00	\$2,335,000.00
Interest	13,185.56	22,756.68
Total Temporary Loans	\$1,463,185.56	\$2,357,756.68
CERTIFICATES OF DEPOSIT	\$ 80,000.00	
OTHER EXPENDITURES:		
Blue Cross-Blue Shield, Employees' Deductions	\$ 76,654.65	\$ 65,558.21
Blue Cross-Blue Shield, Elderly Gov. Retirees	3,156.64	2,466.00
Group Life Insurance, Chapter 32B	9,000.10	8,162.40
Group Life Insurance, Chapter 32B, Optional	17,476.05	17,005.39
Norfolk County Hospital	12,648.50	9,370.72
Norfolk County Tax	175,704.18	159,188.66
Refunds and Transfers	125,587.69	108,460.95
State Tax and Assessments	408,963.04	310,867.99
U. S. Treasury Bills	494,187.00	587,138.67
Withholding Tax, Federal	831,984.97	806,020.97
Withholding Tax, State	98,569.68	103,264.24
Total Other Expenses	\$2,253,932.50	\$2,177,504.20
Total Expenditures for the Year	\$18,355,232.74	\$15,082,550.09
Cash on Hand, December 31st	1,579,921.34	819,934.95
Certificates of Deposits		3,400,000.00
Total	\$19,935,154.08	\$19,302,485.04

BALANCE SHEET — DECEMBER 31, 1966

General Accounts

Assets

CASH ON HAND:

Bank Balances — December 31, 1966	\$1,579,921.34
Certificates of Deposit	800,000.00

\$2,379,921.34

ADVANCES FOR PETTY CASH:

Council for Aged	\$ 75.00
Health	10.00
Hospital	200.00
Inspection	35.00
Library	20.00
Public Works Dept.	20.00
School, Athletic Assoc.	350.00
School, Cafeteria	69.00
School, Newman Jr. High ..	40.00
School, Pollard Jr. High ..	50.00
School, Senior High	50.00
School, Superintendent's Office	100.00
Tax Collector	200.00
Town Clerk	35.00
Treasurer	100.00
Veterans' Services	50.00
Welfare	10.00
School, Science Division, Richardson ..	200.00
School, Science Title I, Norman Harris ..	100.00

1,714.00

Liabilities and Reserves

AGENCY, DOG LICENSES DUE COUNTY

42.75

OVERLAY, RESERVE FOR ABATEMENTS:

11,712.26

Overlay 1966

3,982.98

OVERLAY SURPLUS RESERVE FUND

PARKING METERS:

On Street	\$ 21,033.80
Off Street	10,677.78
Needham Heights	14,581.05

RESERVE FOR PETTY CASH

46,292.63

1,714.00

REVENUE RESERVED UNTIL COLLECTED:

Motor Vehicle Excise Tax	\$ 79,887.42
Special Assessments:	
Committed Interest	63.49
Departmental Revenue	142,250.20
Sewer	57,851.38
Sewer Committed Interest	120.82
Sewer House Connections	38,048.29
Sidewalk	584.02
Street	5,780.06
Tax Titles	39.06
Tax Possessions	4,268.02
Water Revenue	16,338.49
State & County Aid to Highway	6,450.13

351,681.38

SEWER ASSESSMENTS RECEIPTS RESERVE:

Sewer Construction Reserve

72,309.21

SPECIAL RECEIPTS RESERVE

Group Life Insurance Dividend Reserve

8,124.84

BALANCE SHEET — DECEMBER 31, 1966

Assets		Liabilities and Reserves	
ACCOUNTS RECEIVABLE:		Public Works Highway Improvement Chapter 679, Section 5	
Personal Property Taxes 1966	\$ 1,919.00		39,640.98
Real Estate Taxes 1966	42,066.64		47,765.82
MOTOR VEHICLE AND TRAILER EXCISE:		PAY ROLL DEDUCTIONS:	
Motor Vehicle Excise Taxes 1965	1,034.32	Blue Cross-Blue Shield—General	\$ 9,952.43
Motor Vehicle Excise Taxes 1966	78,853.10	Blue Cross-Blue Shield—Elderly	(109.92)
SPECIAL ASSESSMENTS:		Government Retirees	1,777.83
Sidewalks:		Group Life Insurance	3,704.54
Added to Taxes 1966	\$ 15.45	Optional Insurance	26,734.39
Unapportioned	568.57	Withholding Tax—Federal	10,766.44
Street:		Withholding Tax—State	
Added to Taxes 1966	\$ 324.43		52,825.69
Unapportioned	5,455.63	SURPLUS REVENUE:	
Sewer:		Excess and Deficiency	707,490.60
Added to Taxes 1966	\$ 563.61	TRUST FUND INCOME:	
Unapportioned	57,287.77	Martha Ann Barr Library Fund	\$ 22.50
Sewer House Connections:		Dwight School Fund	270.00
Added to Taxes 1966	\$ 55.95	Greenwood Fund	561.70
Unapportioned	37,992.34	John B. Tolman Fund	2,096.56
WELFARE RECOVERY:		William H. Wye Fund	45.00
Disability Assistance Recovery			2,995.76
57,851.38		APPROPRIATION, UNEXPENDED BALANCES:	
Civil Defense Expenses		Civil Defense Capital Outlay	\$ 381.00
Civil Defense Capital Outlay		Revaluation Article—SP. Twn. Meet 7/65	1,810.05
Revaluation Article—SP. Twn. Meet 7/65		Flood Plain Survey Art. 37/63	10,550.00
Flood Plain Survey Art. 37/63		General Relief — Federal Grants	3,200.00
General Relief — Federal Grants			242.10
38,048.29			

Liabilities and Reserves

— 78 —

BALANCE SHEET — DECEMBER 31, 1966

Assets		Liabilities and Reserves	
OVERLAY:		Self Insurance Loss Fund	
Deficit 1965	\$	Committee Elementary School	41,440.24
		Nike Site at Pine St. Art 59/66	4,000.00
NORFOLK COUNTY TAX 1966		Highway Alterations and Repairs	5,128.69
Under Estimate		Highway Improvement Art 28/65 and Article 28/66	2,813.69
		Highway Improvement Article 24/66	842.67
		Highway Improvement Article 27/66	3,482.95
STATE TAX AND ASSESSMENTS 1966		Chapt. 90—Rd. Construct. Art 18/63—Cont 21/88	7,038.48
Under Estimate		Chapt. 90—Rd. Construct. Art 24/64	4,542.11
		Chapt. 90—Rd. Construct Art 17/66	49,000.00
		Chapt. 90 Const.—Article 16/65	2,549.62
		Street Const.—Betterments Art 21/66	6,533.03
		Improvement Hurds Brook Art 34/66	5,770.29
		Storm Drains—Const. Art 32/66	610.17
		Storm Drains—Const. Art 31/66	57,063.88
		Improve Reservoir Pumping Station Art 35/66	3,238.75
		Drainage, Water Control Rosemary Brook Channel Art 33/66	15,000.00
Total	\$2,805,246.60	Total	1,504,614.52
			2,805,246.60

Deferred Revenue, Debt Accounts and Trust Funds

Apportioned Assessments Due:	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1967	\$153.52	\$16,738.87	\$ 27,931.54	\$14,750.85
Due in 1968	120.80	13,597.68	24,532.15	13,490.13
Due in 1969	88.27	9,600.83	23,783.36	12,331.96
Due in 1970	67.92	9,580.83	21,321.13	11,045.92
Due in 1971	67.92	7,828.15	16,055.34	9,957.52
Due in 1972		5,872.05	13,398.42	9,027.18
Due in 1973		3,239.52	8,225.85	5,786.03
Due in 1974		2,725.00	6,797.42	4,282.49
Due in 1975		536.60	2,040.93	2,878.88
Due in 1976		106.20	111.92	13.93
Due in 1977		106.20	111.92	13.93
Due in 1978		106.20	69.17	
Due in 1979		33.83	69.17	
Due in 1980		33.83	69.17	
Due in 1981		33.83		
Due in 1982		33.83		
Due in 1983				
Total	\$498.43	\$70,173.45	\$144,517.49	\$83,578.82

DEBT ACCOUNTS:

	Outstanding 1966	1965
*Broad Meadow School 1952-1972	\$ 180,000.00	\$ 210,000.00
Dwight School Add. 1951-1970	16,000.00	20,000.00
*John Eliot School 1956-1974	200,000.00	225,000.00
*John Eliot School Addition Loan 1956-1968	10,000.00	15,000.00
*Harris School Add. 1956-1973	35,000.00	40,000.00
*High Rock School 1951-1971	25,000.00	30,000.00
High Rock School 1951-1971	50,000.00	65,000.00
*High Rock School Add. 1953-1972	60,000.00	70,000.00
*Hillside School 1959-1979	455,000.00	490,000.00
William Mitchell School 1950-1969	60,000.00	80,000.00
*William Mitchell School Add. 1959-1978	200,000.00	220,000.00
*William F. Pollard Junior High School 1956-1975	810,000.00	900,000.00
*Senior High School Add. 1953-1972	570,000.00	665,000.00
*Newman Junior High School 1960-1979	1,560,000.00	1,680,000.00
*Newman Junior High School Project Loan 1963-1971	100,000.00	120,000.00
*Senior High School Addition 1966-1980	2,240,000.00	2,400,000.00
*Senior High School Remodeling Loan 1966-1975	411,774.00	460,000.00
Glover Mem. Hosp. Addition 1947-1967	25,000.00	50,000.00
Glover Mem. Hosp. Addition 1966-1980	850,000.00	915,000.00
*Glover Mem. Hosp. Remodeling 1966-1975	143,226.00	160,000.00
Library Addition 1959-1979	260,000.00	280,000.00
Municipal Garage—Dedham Ave. 1960-1970	106,000.00	136,000.00
Municipal Garage—Addition 1966-1971	95,000.00	115,000.00
Drains Construction 1956-1966		10,000.00
Sewer Construction 1949-1979	65,000.00	70,000.00
Sewer Construction—Fuller Brook District 1952-1972	60,000.00	70,000.00
Sewer Construction 1953-1972	100,000.00	120,000.00
Street Construction 1956-1966		5,000.00
Street Construction 1957-1967	5,000.00	10,000.00
Total	\$8,692,000.00	\$9,631,000.00

* Outside Debt Limit

TRUST FUNDS

Martha Ann Barr Library Fund	\$ 500.00	Dr. William Mitchell Hospital Fund	880.23
Horace A. Carter Hospital Fund	1,645.19	Mary E. Moseley Hospital Fund	5,333.69
Council for Aged Permanent Dona- tion Fund	143.93	William G. Moseley Scholarship Fund	5,150.71
Dwight School Fund	6,000.00	Needham Cemetery Investment Fund	1,045.33
Helen De M. Dunn Hospital Fund	73,776.34	Needham Military Band Inc. Fund	961.28
Helen De M. Dunn Library Fund ..	1,321.27	Parks & Recreation Permanent Donation Fund	1,496.15
T. Otis Fuller Hospital Fund	9,485.44	Thomas Sutton Hospital Fund	2,108.10
Myra Greenwood Library Fund	12,482.11	John B. Tolman Library Fund	70,000.00
Adeline E. Harris Hospital Fund	212.03	John B. Walker Hospital Fund	4,600.61
Mary Virginia E. Hill Fund	522.69	Samuel H. Wragg Hospital Fund	6,470.89
Glover Memorial Hospital Perman- ent Donation Fund	25,340.98	George E. Wye Welfare Fund	17,069.01
Langdon R. Hooper Hospital Library Fund	633.22	William A. Wye Library Fund	1,000.00
The Lyon Hospital Fund	6,014.59		
Needham Public Library Permanent Donation Fund	157.18	Trust Fund, Cash and Securities ..	\$265,568.70
Mary J. Millett Hospital Fund	11,217.73		

Town Meeting Members

MEMBERS-AT-LARGE

Carre, Peter W.
Christophe, Kenneth
Cross, William A.
Cutler, Leslie B.
Foss, Philip F.
Godfrey, Arthur H.
Hatch, John C.
Hersey, Henry D.
Homsy, Norman A.
Melick, Richard P.
Peterson, Marian S.
Rider, Daniel H.
Saint, Paul F.
Schneider, Robert L.
Sullivan, David C.
Wertheim, Clarke H.
Wyckoff, Charles W.

Selectman
Board of Health
Town Counsel
Senator
Selectman
Assessor
Personnel
Selectman
Planning Board
Moderator
Town Clerk
Representative
Selectman
Treasurer
Finance
Selectman
School Committee



Moderator
MR. MELNICK

PRECINCT A

Expiration 1967

Aronie, Asna
Barton, James M.
Bottum, Edward L.
Dockser, Sidney J.
Ericson, Harding S.
Latham, Robert J.
McCabe, William E.
Taylor, John F., Jr.
Shore, Milton

Expiration 1968

Cole, Richard A.
Denneen, Francis G.
Hallein, Edward E.
Landy, Herbert H.
Newman, David
Rizzo, Charles S.
Vincent, Harold T.

Expiration 1969

Crocker, David C.
Dube, F. Rowland
Fishman, Harry
Gallant, Thomas E.
Harris, Richard L.
Ounanian, Harding M.
Stupak, Joseph A.
Tedoldi, William J.

PRECINCT B

Expiration 1967

Der Marderosian, Armen
Evans, Jerrold M.
Frederick, Edward B.
Henderson, Everett
Jones, William D.
Muzi, Frederick O. J.
Putnam, John A.
Sparkes, Thomas H.
Sweet, William L.
Tippett, Stanley R.

Expiration 1968

Anderson, Gerald R.
Brown, Dawson L.
Carpenger, Charles A.
Caulton, Lawrence G.
Cleaves, George L.
Friswell, Archibald W.
Goodwin, Roger D.
Henderson, Daniel C.
Martin, Harry
Charlantini, D. Carole

Expiration 1969

Barber, Glenn T.
Cuden, Alfred S.
Malins, Jerome P.
McLeod, John W.
Mills, Albert E.
Ravis, Howard S.
Rosenstein, Morton
Spencer, Wendell H.
Vincent, Raymond D.
Volk, Florence

PRECINCT C

Expiration 1967

Bailey, John M.
Bennett, Joel H.
Dussault, Clarence E.
Hall, W. Bigelow
Hamburger, Amos
Humphrey, Gorham W.
Lurlow, Louise P.
Peck, Robert D.
Pierce, Halbert E., Jr.
Stewart, Malcolm C.
White, Helen E.

Expiration 1968

Bosworth, Raymond F.
Brownell, Richard J.
Burnham, Richard D.
Chaluc, Robert W.
Christophe, Philip A.
Eaton, Stephen E.
Fletcher, Ruth N.
MacPherson, Bruce A.
Newman, Derwood A.

Expiration 1969

Broad, Russell S., Jr.
Cuddy, Howard W.
DeFazio, Mario
Ganick, William H.
Goethel, John D.
Phelan, John V.
Slicer, J. Samuel, Jr.

PRECINCT D

Expiration 1967

Bettencourt, George F.
Clark, Joseph W.
Crabtree, H. Kent
Eaton, Frank C.
Eldridge, David F., Jr.
Harkins, John F.
Hunt, Roger B.
Osgood, John A.
Page, Robert W.
Wheeler, Harold G., Jr.

Expiration 1968

Cornwall, James A.
Cox, Gilbert W., Jr.
Crossman, Thomas J.
Day, Robert F.
Eaton, Howard A.
Eberly, Alden
Gatto, Victor E.
Greene, Ray B., Jr.
Lawrence, Knowles B.
Willgoose, Dorathea M.

Expiration 1969

Adams, T. James
Bailey, Frederick, II
Hansen, Ragnar F.
Hartman, Mason N.
Heath, Robert
Melbye, Catherine S.
Morrison, Ronald L.
Motley, Herbert J.
Tyler, Earl C.
Weaver, T. Ray

PRECINCT E

Expiration 1967

Anderson, John M.
Coburn, Francis W.
Eckhardt, Douglas L.
Farwell, Frank L.
Gordon, Meyer J.
Larson, N. Henry
Newton, Phyllis B.
Titus, Warren E.
Whittemore, Theodore P.
Wyeth, Stimson

Expiration 1968

Bridges, Frank L.
Britton, J. Boyd
Bush, John H.
Davis, Edward L., Jr.
Day, John M., Jr.
Eaton, Donald A.
Hardy, Henry W.
Kettlety, Robert E.
King, Joseph A.
March, Roland C., Jr.

Expiration 1969

Davis, Richard A.
Eaton, Frances B.
Eaton, Henry W.
Krech, George D.
Ladd, Charles H.
Loomis, Samuel
Mason, Eleanor A.
Perry, Rebecca H.
Smith, Myron E.
Whiting, Elizabeth K.

PRECINCT F

Expiration 1967

Benson, John K.
Harkins, J. Frederick
Longley, Henry W.
Mann, William A.
Powers, James Hugh
Ryan, John J.
Steeves, Virginia G.
Wise, Frederick R. L.
Whittemore, Wilbar

Expiration 1968

Cotter, William H.
Eaton, Laurence E.
Hewes, W. Raymond
Holt, A. Sterling
Keith, Marian F.
Kinne, Dorothy L.
Jacobs, Neal
Stewart, Sidney
Twigg, Julia B.

Expiration 1969

Alexander, Norman E.
Broderick, Edward J., II
Brett, Frank W.
Dugan, William H.
Holden, Clayton L.
McNamara, Robert V.
Noonan, James H.
Stevenson, Robert M.
Wheeler, Bancroft R.

PRECINCT G

Expiration 1967

Antonakes, John
Aronson, Morton H.
Atchinson, Fred G.
Carre, Charlotte
Chamberlin, Betty-Jane D.
Hardin, Milton B.
Hunter, Albert E.
Sanborn, James K.

Expiration 1968

Angell, Cyril N.
Bradley, Elliot L.
Chambers, Ralph E.
Clark, Walter J.
Cruickshank, James E.
Steere, Ruth E.
Vorce, Glenn W.

Expiration 1969

Browne, Gerald R.
Devine, Joseph M.
Farnham, Arthur C.
Fredericks, Christian H., Jr.
Jones, Robert S.
Lovett, Thomas C.
Sewall, Frank L.
Stitt, George F.
Wiggin, Philip M.

PRECINCT H

Expiration 1967

Adams, John L.
Barnes, Bradford S.
Buckley, Leo J.
Hill, Barbara K.
Hill, Edward L.
Hoover, Robert M.
Johnston, Russell H., Jr.
Myers, Edward F.
Packard, Charles A.
Stewart, John H.

Expiration 1968

Beattie, Samuel A.
Buckley, Margaret T.
Connolly, T. Paul
Fleming, Stephen J., Jr.
Gagnon, William A.
Harrington, W. Alan
Heald, Henry M.
Kelly, Robert E.

Expiration 1969

Campbell, Norman A.
Chisholm, Clarence J.
Curley, William H.
Donahue, Thomas F.
Garnick, Philip
Helm, Robert W.
Marsh, William S.
Patten, Russell L.
Peck, George K.
Rawstron, Stanley
Snowden, George W.
Stanley, John G.

PRECINCT I

Expiration 1967

Adams, Robert R.
Bloh, Paul T.
Dawson, Robert C.
Flint, Carl A.
Frykberg, Conrad W.
Hartford, Warner B.
Morin, Theodore J., Jr.
Nye, Loring C.

Expiration 1968

Bamforth, Howard E.
Claxton, Philip H.
Greene, Charles E.
Hill, John M., II
Holt, R. Ashley
Powers, William M.
Salamone, Richard M.

Expiration 1969

Attridge, Paul H.
Buckley, William P.
Cass, Richard S.
Downe, Charles E.
Kneale, Edward H., Jr.
Svendsen, Harold

PRECINCT J

Expiration 1967

Allen, Leonard D.
Anderson, Elizabeth E.
Connolly, John T.
Firth, Herbert W.
Mana, Frederic S.
Middlebrook, William T.
Patterson, Pauline E.
Skinner, George F.
Stevens, Ritchie L.
Talmadge, Nelson A.

Expiration 1968

Burton, William L.
Carlin, Andrew M.
Fay, Norman F.
Fedel, Julius T.
Gill, John J.
Scofield, Robert A.
Small, Asa M.
Whitman, Carl A.

Expiration 1969

Blondell, Roy L.
Chalk, John A.
Coggeshall, Dexter E., Jr.
Cotter, John E.
Crawford, Bruce B.
Dermoddy, Frank M.
Eaton, Richard W.
McCulloch, Eugene F., Jr.
Prohodski, Alexander

Town Officers – 1966-1967

APPOINTED

TOWN AGENTS

Paul F. Saint
Peter W. Carre

Henry D. Hersey
Philip F. Foss
Clarke H. Wertheim

MEASURER OF WOOD AND BARK

#Frederick A. Whetton
**William A. Woodcock

FINANCE COMMITTEE

H. Philip Garrity, Jr., 1969
Henry R. Guild, 1969
Charles E. Holly, 1969
#Theodore N. Graser, 1967

David C. Sullivan, 1967, *Chairman*
Eugene S. McMorrow, 1968, *V. Chairman*
Leon B. Levitan, 1968
John H. Bush, 1968
S. Walker Merrill, Jr., 1967
C. Haven Ladd

TOWN ACCOUNTANT

R. Everett Isherwood, 1968

TRUSTEES OF GLOVER MEMORIAL HOSPITAL

Robert A. Bierweiler, 1969
John F. Manter, 1969
John V. Phelan, 1969
Albert W. Tocci, 1968

Meyer J. Gordon, 1967, *Chairman*
John Wallace, 1967, *V. Chairman*
Claude R. La Plante, 1968, *Secretary*
Frederic B. Williams, Jr., 1967
John C. Grady, 1968

REGISTRARS OF VOTERS

Marian S. Peterson, *ex-officio*
Mary C. Buckley, 1967

Harold S. Loudon, 1968, *Chairman*
Francis J. Donahue, 1969

TOWN COUNSEL

William A. Cross

PUBLIC WORKS DEPARTMENT

†Roger G. Oakman, *Superintendent*
††Robert A. MacEwen, *Superintendent*

ASST. SUPERINTENDENT OF PUBLIC WORKS AND TOWN ENGINEER

††H. Gordon Martin

DIVISION SUPERINTENDENTS

††Robert J. Lanigan, *Highways*
††Carl A. Flint, *Waterworks*

†Edmund A. Symonds, *Sewers*
††Patrick Tocci, *Sewers*
Robert L. Yokes, *Forestry*

SUPERINTENDENT OF SCHOOLS

William M. Powers

DIRECTOR OF PUBLIC ASSISTANCE

Janet W. Crispin

MEDICAL ADVISOR TO WELFARE BOARD

Dr. Doratheia M. Willgoose

HEALTH OFFICER AND INSPECTOR OF MILK

Norman M. Winch

PUBLIC HEALTH NURSES

Rita Moore, *Elizabeth E. Sheppard,
**Nina H. Ackerman

SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK

Melvin L. Zabar

RECORDER OF COMMUNICABLE DISEASES

Leona S. Keller

BURIAL PERMIT AGENT

Dorothea W. Kirkham

INSPECTOR OF ANIMALS AND SLAUGHTERING

Dr. Edward T. Ryan, Jr.

NUTRITIONIST

Alice M. Wagenfeld

PEDIATRICIAN

Dr. Sumner Hoffman

DENTISTS (Dental Clinic)

Dr. Kurt Baum, Dr. Robert McNamara

DENTAL HYGIENIST

Jacqueline Klein

**AGENT FOR VETERAN'S AID AND PENSION AND CARE OF SOLDIERS'
AND SAILORS' GRAVES, BURIAL AGENT**

Philip K. Grueling

TRUANT OFFICER

Edward L. Wainwright

INSPECTOR OF BUILDINGS

Emery S. Doane

SUBSTITUTE BUILDING INSPECTOR

Robert A. Sundberg

INSPECTOR OF WIRING

Warren M. Blew

SUBSTITUTE INSPECTOR OF WIRING

*Arnold R. Lambert
**Merton K. Goodall

INSPECTOR OF PLUMBING & GAS

Michael Picariello

SUBSTITUTE PLUMBING INSPECTOR

Chester E. Bosselman

ELEVATOR INSPECTOR	Alfred D. Smith
SUPERINTENDENT OF FIRE ALARM	Richard M. Salamone
PETROLEUM INSPECTOR	Richard M. Salamone
FOREST WARDEN	Richard M. Salamone
DEPUTY FOREST WARDENS	Halbert E. Pierce, Jr. Charles J. Nute, Jr. Gordon F. Healy
Leo E. Buckley John J. Daley Robert R. Tucceri	
SEALER OF WEIGHTS AND MEASURES	Frederick R. L. Wise
ASSISTANT TOWN CLERK	Ruth F. Bryant
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG CATCHER	John H. Reid
KEEPER OF LOCK-UP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BUILDINGS	Wingate B. Kelley
DEPUTY TAX COLLECTORS	Frank J. Reinhardt, Jr. Thomas A. Kirkham
PUBLIC LIBRARY	Vivian M. McIvar, <i>Librarian</i>
GLOVER MEMORIAL HOSPITAL	Stephen L. Barrett, <i>Business Manager</i> Jean Lawson, <i>Superintendent of Nurses</i>
CONTRIBUTORY RETIREMENT BOARD — Under vote of Town, Nov. 3, 1936	
Kenneth J. McCulloch, 1969, <i>Chairman</i> R. Everett Isherwood, <i>Accountant</i> Charles C. Gates, 1968	
BOARD OF APPEALS	W. Bigelow Hall, 1967, <i>Chairman</i> Edward F. O'Brien, 1969, Member Alexander Prohodski, 1968, Member W. Paul Dunn, 1967, Assoc. Member Stanley R. Tippet, 1967, Assoc. Member
PERSONNEL COMMITTEE — Under Articles 11 and 12, March 19, 1951	
Earl C. Tyler, 1967, <i>V. Chairman</i> *Gordon D. Riedell, 1969 **Albert H. Hardt, 1968	John C. Hatch, 1968, <i>Chairman</i> *John C. Reed, 1968 John F. Corssino, 1969
TRANSPORTATION COMMITTEE — Under Article 62 of March, 1962	
John Wallace, 1968, <i>Chairman</i> , by the Moderator Mary Sacks, 1967, <i>Secretary</i> , by the Selectmen Walter Clarenbach, 1967, by the Selectmen John J. Gill, 1968, by the Planning Board Arthur E. Fairbanks, 1969, by the Planning Board	

Senator Leslie B. Cutler, *ex-officio*
Representative Daniel H. Rider, *ex-officio*

COUNCIL ON AGING — Under Article 15 STM October 21, 1957

To establish a Council on Aging.

Dr. Dorathea M. Willgoose, 1967, *Chairman*

W. Raymond Hewes, 1967, *Vice Chairman*

Harmon S. Shufro, 1967, *Treasurer*

Senator Leslie B. Cutler, 1967

Anne Tinkham, 1969

Wilbar Whittemore, 1969

Alden Eberly, 1969

Sidney J. Dockser, 1969

Frances K. Dermody, 1968

Dr. Hugh L. D. Wilkerson, 1968

Howard C. N. Ripley, 1968

Harding S. Ericson, 1968

CONSERVATION COMMISSION — Under Article 76 of March, 1963

William A. Gagnon, 1967, *Chairman*

Dr. Charles G. Mixter, Jr., 1968, *V. Chairman*

Charles S. Frary, 1969, *Secretary*

Catherine T. Farlow, 1968

Roland L. Sargent, 1967

Thomas B. S. Quarles, 1969

John H. White, 1968

ANNUAL TOWN REPORT COMMITTEE

Matthew J. Lambert, Jr., *Co-Chairman*

Merton R. Young, *Co-Chairman*

William A. Swallow

Martha Q. Tufts, *Secretary*

Francis W. Coburn

George E. Cole

SPECIAL COMMITTEES

Article 42 of 1959 — Capital Expenditures Budget Programming.

Eugene S. McMorrow, *Chairman*

Charles E. Holly

Robert W. Muther, Jr.

Armen Der Marderosian

John H. Bush

H. Phillip Garrity, Jr.

Under Art. 62 of 1950; Art. 77 of 1951; Art. 110 of 1952; Art. 63 of 1953; Art. 50 and 51 of 1954; Art. 63 of 1955; Art. 38 of 1956; Art. 67 of 1957; Art. 59 of 1958; Art. 63 of 1959; Art. 44 of 1960; Art. 54 of 1961; Art. 56 of 1962; Art. 54 of 1963; Art. 66 of 1964; Art. 57 of 1965; and Art. 75 of 1966. — To study needs for additional school buildings and facilities —

The same committee to continue its studies and report with its recommendations not later than 1967 Annual Town Meeting.

Ragnar F. Hansen, *Chairman*, by the Planning Board
Gerald R. Browne, *V. Chairman*, by the Finance Committee
Ruth M. Fletcher, *Secretary*, by the Moderator
Roger D. Goodwin, by the Selectmen
John J. Ryan, by the School Committee
Gorham W. Humphrey, by the Moderator
John M. Day, Jr., by the Taxpayers' Association
Derwood A. Newman, by the Moderator
Roger B. Hunt, by the Public School Association

Art. 41 of 1960; Art. 40 of 1961; Art. 52 of 1962; Art. 78 of 1963; Art. 77 of 1964; Art. 56 of 1965; and Art. 74 of 1966.—To obtain option on lands to be used for public purposes.—Land Acquisition Committee.

Neal Jacobs, *Chairman*, by the Selectmen
Gardner Stratton, *V. Chairman*, by the Finance Committee
Edward E. Hallein, *Secretary*, by the Assessors
William G. Bowers, by the Moderator
Edwin M. Wainwright, by the Planning Board

Art. 76 of 1962 —To study present and future needs of Glover Memorial Hospital. — Arts. 50, 51, 52, 53, of 1963; and Arts. 62 and 84 of 1964; Arts. 45 and 46 of 1965.—To construct an addition to Glover Memorial Hospital.

John D. Goethel, *Chairman*, by the Finance Committee
Stephen L. Barrett, *Hospital Administrator*
Ronald L. Morrison, by the Selectmen
Robert A. Bierweiler, by the Hospital Trustees
Dr. Kenneth Christophe, by the Medical Staff
Marjorie G. Clifford, by the Hospital Aid Association
Warner B. Hartford, by the Taxpayers' Association

Art. 88 of 1962 — Advisory Committee on Home Rule.

Clarke H. Wertheim, *Chairman*, by the Selectmen
Nathan J. Pransky, by the Selectmen
Charles E. Taylor, by the Selectmen
Henry D. Hersey, by the Selectmen
James Hugh Powers, by the Selectmen

Art. 73 of 1964; Art. 50 of 1965 and Art. 63 of 1966. — To study Fire Station Needs.

Richard J. McMullen, *Chairman*, by the Taxpayers' Association
J. Samuel Slicer, Jr., by the Selectmen
Jesse W. Bowen, by the Moderator

Art. 67 of 1964; and Arts. 47, 48 and 49 of 1965. — High School Addition.

Philip Garnick, *Chairman*, by the Moderator
Warren E. Breniman, *Secretary*, by the Public School Association
John I. Logue, *Comptroller*, by the Selectmen
John J. Daley, by the School Committee
Frances B. Eaton, by the Moderator
Karl W. Richards, Jr., by the Moderator
Frederick M. Kempton, by the Finance Committee
Robert F. Snyder, by the Planning Board
Edwin T. Hebert, by the Taxpayers' Association

Art. 84 of 1964 and Art. 58 of 1965. — To study programs and activities available to youth.

Halbert E. Pierce, *Chairman*, by the Selectmen
Kenneth J. McCulloch, *Secretary*, by the Park and Recreation Commission
Marcia Ericson, by the School Superintendent
Stimson Wyeth, by the Moderator
#Dr. Frederick H. Cummer, Jr., by the Finance Committee
Christopher Joyce, by the School Superintendent
*Bernard A. Wahle, by the Moderator
**Dorothy M. Davis, by the Moderator

Art. 60 of 1966. — Nike Site School Building.

Raeburn B. Hathaway, Jr., *Chairman*, by the Finance Committee
Harley R. Mutzfeld, *V. Chairman*, by the Public School Association
Virginia H. Hillegass, by the Selectmen
Gorham W. Humphrey, by the School Committee
William H. Curley, by the Taxpayers' Association
Ann Der Marderosian, by the Planning Board
Elizabeth E. Anderson |
Francis A. Facchetti } by the Moderator
Dr. Derwood A. Newman |

Art. 73 of 1966 — Incinerator Study Committee.

Richard L. Malconian, *Chairman*

Philip M. Wiggin, *V. Chairman*

Joel H. Bennett, *Secretary*

Paul W. Lumsden

George W. Trumbour, Jr.

Theodore P. Whittemore, Jr.

Robert A. MacEwen

Richard F. Zwetsch

*Resigned

†Retired

**To fill vacancy

††Promoted

#Deceased

Jury List – 1966 - 1967

Aberly, William H.	1082 Highland Ave.	Com. Salesman
Adrean, Vernon, Jr.	41 Fuller Brook Ave.	Asst. Controller
Andren, Theodore	73 Curve St.	Analyst
Anthonakes, John A.	89 Washington Ave.	Claims Examiner
Armstrong, James W.	32 High St.	Elec. Engineer
Atchinson, Fred G.	155 Hillcrest Rd.	Supervisor
Auger, Donald O.	71 Fair Oaks Pk.	Staff Asst.
Ayars, David P., III	60 Donna Rd.	Ins. Underwriter
Backstrom, Harold C.	12 Kimball St.	Salesman
Baker, Deane E.	24 Pleasant St.	Supervisor
Baldwin, Philip K.	53 Bond St.	Chief Engineer
Barton, James M.	26 Roscoe St.	Dispatcher
Baxter, Morgan F.	26 Carol Rd.	Accountant
Bell, Alwin L.	75 Brookline St.	Sales Engineer
Bell, Robert W.	223 Linden St.	Mechanic
Bellis, Paul	75 Ware Rd.	Meat Broker
Bent, Charles A.	34 Blacksmith Dr.	Estimator
Berryman, Robert E.	96 Plymouth Rd.	Elec. Engineer
Bickford, Paul F.	54 Pinewood Rd.	Purchasing Agent
Binder, Milton	145 Pine Grove St.	Retailer
Birney, Robert M.	107 Grosvenor Rd.	Trust Officer
Birnbach, Sidney Z.	28 Jayne Rd.	President
Bittrolff, Ralph J.	1237 Great Plain Ave.	Salesman
Bloh, Paul T.	52 Lindbergh Ave.	Exec. V. P.
Boltz, John A.	151 Edgewater Dr.	Manager
Boole, Barkev J.	80 Pilgrim Rd.	Vice-President
Borges, Edward J.	23 Savoy Rd.	Salesman
Bowering, Henry G.	32 Oakhurst Cir.	Retired
Boyce, Lester C.	307 Great Plain Ave.	Artist
Boyt, Bernard	106 Maple St.	Barber
Bradford, Augustus	30 Rosegate Rd.	Auditor
Bradford, William	376 Cartwright Rd.	Printer
Brindley, John H.	133 Brookline St.	Project Eng.
Brown, Sumner	104 Peacedale Rd.	Supervisor
Browning, Thomas M.	32 Beaufort Ave.	Field Engineer
Brunton, Donald A.	31 Walker Lane	President
Buckley, Howard J.	17 Mayflower Rd.	Sales Representative
Burbridge, Wilbur G.	11 Bond St.	Sales Representative
Burgess, R. Wayne	15 Avon Cir.	Sales Manager
Caldarella, Gerald J.	247 Broad Meadow Rd.	Chemist
Calkins, John M.	41 Trueman St.	Salesman
Callebaut, Raymond J.	30 Dawson Dr.	Treasurer
Capone, David M.	22 Village La.	Vice-President
Card, Robert C.	74 Brookside Rd.	Analyst
Carmen, William I.	44 Yale Rd.	C. P. A.

Carroll, Paul J.	108 Douglas Rd.	Architect
Carter, Dana P.	1725 Great Plain Ave.	Treasurer
Cartoff, David	36 Beaufort Ave.	Foreman
Casey, John E.	40 David Rd.	Fuel Dealer
Caunt, George H.	282 Hunnewell St.	Mechanic
Cheney, George G.	102 Pine St.	Bldg. Contractor
Chorlton, Charles, Jr.	18 LaSalle Rd.	Master Mechanic
Chorpenning, Jack G.	36 Edwardel Rd.	Sales Promoter
Clark, Oliver J.	54 Woodlawn Ave.	Elec. Engineer
Clausen, Carl G.	19 Overlook Rd.	Electronic Tech.
Cloran, Urban J.	58 Longacre Rd.	Reg. Representative
Coates, Earle C.	24 Doane Ave.	Examiner
Coddington, Donald M.	43 Intervale Rd.	Sales Manager
Cohen, Arthur M.	24 Junction St.	Structural Eng.
Cohen, Merrill S.	58 Fay La.	Salesman
Comeau, Walter P.	59 Curve St.	Co-ordinator
Conte, Joseph	15 Mellen St.	Painter
Cooke, A. F. Raymond	563 Chestnut St.	Traffic Manager
Cook, Ralph W.	18 Lindbergh Ave.	Treasurer
Coppinger, Thomas F.	93 Clarke Cir.	Accountant
Covino, Anthony B.	14 Beech St.	Audit Clerk
Cowie, James E.	112 Grosvenor Rd.	Division Head
Cowles, Roderick	61 Berkshire Rd.	President
Cragin, John Q.	34 Smith St.	Project Engineer
Craig, Robert B.	23 Virginia Rd.	Computer Engineer
Crocker, David C.	80 Spring Rd.	Research Engineer
Croscup, Grace M.	383 Manning St.	Clerk
Cross, Robert K.	101 Manning St.	Senior Req. Engr.
Curtin, Timothy J.	39 Alden Rd.	Manager
Daly, Leo S.	23 Henderson St.	Accountant
Dalzell, Peter	33 Mallard Rd.	Electronic Tech.
Damon, Peter S.	743 Webster St.	Banker
Deering, George W.	39 Brookline St.	Vice-Pres. and Sec'y.
DeIulio, Alfred	27 Hamilton Pl.	Sales and Service
Deraney, Laurence S.	298 Webster St.	Buyer
Devlin, Thomas A.	64 Wachusett Rd.	General Supply Spec.
Diamond, Plato N.	721 Greendale Ave.	Sales Executive
Dinneen, Joseph F., Jr.	1479 Great Plain Ave.	City Editor
DiSabato, Rocco J.	12 Longfellow Rd.	Salesman
Doucette, James F.	86 Crescent Rd.	Engineer
Douglas, Sidney B.	15 Abbott St.	Drug Manufacturer
Dowd, Frank J., Jr.	57 Parkinson St.	Vice-President
Drumm, William M.	41 Hemlock St.	Staff Engineer
Drury, Alan L.	835 Webster St.	Retired
Dufault, Camille E.	114 May St.	Field Serv. Mgr.
Dunlop, Edward J.	7 Stevens Rd.	Buyer
Dunn, Robert P.	161 Harris Ave.	Steel Salesman
Eaton, Howard A.	60 Oak St.	Insurance Mgr.
Eisenberg, George H.	32 Gordon Rd.	Engineer
Fabbrucci, Mario R.	9 Shady La.	Accountant
Faga, Thomas A.	16 Beech St.	Carpenter
Fellows, Byron W.	62 Oxbow Rd.	General Manager
Feola, Frank	96 Wyoming Ave.	Painter
Fisher, Lillie C.	314A Webster St.	Printer
Fodor, George H.	41 Rae Ave.	Assoc. Gen. Mgr.
Foote, James W.	96 Old Farm Rd.	Tax Consultant
Gardner, Richard K.	49 Coolidge Ave.	Engineer
Gaudet, Jeanie R.	12 Park Ave.	Housewife
Gemmel, John H.	161 Whitman Rd.	Salesman
Geoghegan, John L.	74 Jarvis Cir.	Project Engineer
George, Arthur W.	37 Gayland Rd.	Retired

Gerard, Carl B.	36 Howe Rd.	Printer
Gifford, Sherman A.	58 Marshall St.	Gas Sta. Attendant
Gilfix, Matthew E.	10 Ina Rd.	Adm. Engineer
Gilfoy, Richard S.	44 Sargent St.	Salesman
Giunta, George N.	44 Reservoir Ave.	Field Engineer
Godfrey, Ruth R.	18 Rosemary St.	Comptroller
Golley, William D.	1360 Great Plain Ave.	Asst. Treasurer
Goodwin, Estella G.	18 Allindale Rd.	Housewife
Goodwin, Morrell P.	18 Allindale Rd.	Reg. Representative
Gordon, Stanley L.	46 Rosemary St.	Salesman
Green, Ruth H.	5 Clyde St.	Museum Worker
Greenleaf, Richard W.	19 Mayo Ave.	Electrician
Grinnell, Kenneth P.	20 Booth St.	Electronics Tech.
Grover, Harold L.	35 Marsh Rd.	Painter
Gruverman, Irwin J.	16 Tanglewood Rd.	Department Head
Gurowitz, William D.	318 Nehoiden St.	Chemist
Haire, Faith M.	50 Highgate St.	Interior Designer
Hallas, Harry H.	46 Emerson Rd.	Plant Supt.
Hand, Phillips B.	73 Hunnewell St.	General Secretary
Harding, Parkman D.	280 Manning St.	Accountant
Hatch, Maurice J., Jr.	22 Curtis Rd.	Staff Analyst
Heald, Henry M., Jr.	65 Blacksmith Dr.	Bldr. - Contractor
Healey, Gordon F.	35 Glendoon Rd.	Retired
Heatley, Thomas H.	17 Mann Ave.	Business Manager
Hedges, Charles J.	48 Linden St.	Operator
Herbert, John R.	175 Beaufort Ave.	Sales Manager
Hersey, Charles W.	881 Central Ave.	Aircraft Mechanic
Hooe, Nelson D., Jr.	463 South St.	Account Executive
Horne, A. Parker	31 Old Farm Rd.	Dist. Sales Serv. Mgr.
Hutten, Henry B.	22 Oakland Ave.	Adm. Engineer
Hyde, David H.	287 Hunnewell St.	Accountant
Isbell, James A.	31 George Aggott Rd.	Loan Officer
Jacobs, Clifton W.	27 Richdale Rd.	Asst. Vice-President
Jacobs, Stanley	1567 Great Plain Ave.	Foreman - Appraiser
Jansy, Richard A.	33 Dell Ave.	Asst. Manager
Jenness, Richard C.	40 Parkvale Rd.	Asst. Manager
Johnson, Barbara H.	71 Norfolk St.	Bookkeeper, Sec'y.
Johnson, Jasper J.	147 Livingston Cir.	Hearing Aid Distr.
Jordan, Charles W., Jr.	69 Sylvan Rd.	Asst. Cashier
Kavanagh, John H.	368 West St.	Asst. Supervisor
Kaveney, James P.	40 Freeman Pl.	Mechanic
Keith, Robert R.	150 Warren St.	Credit Manager
Keyser, Priscilla A.	443 High Rock St.	Airlines Agent
Kidd, Donald E.	686 Webster St.	Vice-President
Kidman, Merrill W.	71 Livingston Cir.	2nd Vice-President
King, William D.	17 James Ave.	Securities Salesman
Kirkhuff, Ellison H.	39 Bobsled Dr.	Electronics Engr.
Laakko, Walter H.	4 Taylor St.	Engineer. Tech.
Lahman, Glenn H.	214 Hillcrest Rd.	Chief Engineer
Lally, Robert D.	72 Lexington Ave.	Sales Engineer
Lambert, Harold T.	81 Hoover Rd.	Engineer
Latham, Ruth	419 Webster St.	Housewife
Lawrence, Leslie G.	3 Ferndale Rd.	Engineer. Asst.
Leenhouts, Lawrence E.	351 Manning St.	Travel Serv. Agent
Lemay, Andre	39 Horace St.	Electronic Tech.
Lindskog, Francis S.	31 Beaufort Ave.	Mailer
Lingley, Horace	336 Cedar St.	Retired
Long, Roy W.	17 Evergreen Rd.	Manager
Lourie, Norman M.	20 Kerrydale Rd.	Electronics Engr.

Lovett, Thomas C.	719 Great Plain Ave.	Internal Rev. Con.
Ludlow, William B.	39 Abbott St.	Asst. Supervisor
Lumsden, George	348 Hunnewell St.	Supervisor
MacArthur, Curtis S.	160 Tudor Rd.	Senior Mech. Engr.
Macaulay, William L.	21 Maple St.	Printing Salesman
MacMillin, J. Otis	96 Greendale Ave.	Office Manager
Mara, John E.	54 Aletha Rd.	President
Matfis, Morris	66 Yale Rd.	Engineer
McCraw, Robert H.	9 Avon Cir.	Office Manager
McCulloch, Floyd C.	46 West St.	Wool Sorter
McEvoy, John P.	55 Stevens Rd.	Sales Representative
McIntosh, George L.	42 Lakin St.	Manager
McKeen, Frank B.	362 Country Way	Vice-President
Melaugh, Edward G.	19 Cimino Rd.	Controller
Miles, Chester W.	11 Woodlawn Ave.	Sales Engineer
Miller, Paul S.	23 Dwight Rd.	Electronic Engr.
Misch, Thomas	67 Greenwood Ave.	Educational Consult.
Moore, Ernest	50 Hillside Ave.	Printer
Morton, Peter S.	205 Nehoiden St.	Public Relations
Mulvey, Joseph M.	598 Webster St.	Purchasing Agent
Murray, Roger L.	17 Daley St.	Upholsterer
Nelson, Eddie W.	46 Holmes St.	Traffic Manager
Nowlan, John E.	114 Gay St.	Executive
Nye, John W.	61 Kenney St.	Chemist
Ocenasek, Charles F.	30 Savoy Rd.	Engineer
O'Grady, John M.	41 Perry Dr.	Purchasing Agent
Orrall, Francis A.	52 Plymouth Rd.	Salesman
Osborn, Kilby P.	403 Grove St.	V. P. - Salesman
Pagatch, Estelle	92 Evelyn Rd.	Legal Secretary
Patterson, Marshall B.	131 Paul Revere Rd.	Electronic Engr.
Phinney, Alcott K.	22 Ingleside Rd.	Asst. Credit Mgr.
Ponte, Alfred A.	78 Bird St.	Sales Manager
Poor, Robert R.	113 Melrose Ave.	Inspector
Potter, John R.	45 Tudor Rd.	President
Quillard, Francis E.	372 Warren St.	Controller
Quinnan, Gerald V.	210 May St.	Insurance Agent
Ramrath, Frank A.	106 Falcon St.	Mech. Engineer
Randall, Stephen	178 Fair Oaks Pk.	Salesman
Reeder, Loren L.	40 Dunster Rd.	Reg. Representative
Relli, Eugene D.	108 Ellicott St.	Elec. Designer
Rhodes, A. William	163 Paul Revere Rd.	Sales Director
Rich, Albert A.	12 Laurel Dr.	Appraisal Analyst
Rich, Gerald L.	52 Avalon Rd.	Automobile Dealer
Ricker, Sargent W.	115 Arch St.	Retired
Rivers, George P.	58 Rae Ave.	Controller
Rockwood, Abraham P.	29 Emerson Pl.	Structural Engr.
Rogerson, Earle	152 Highgate St.	Plumber
Rooney, Edmund A.	781 Highland Ave.	Budget Analyst
Roy, Albert J.	53 Mellen St.	Paperhanger
Rymsha, Alvin F.	41 Lancaster Rd.	Project Engineer
Salvucci, Larry P.	100 Sachem Rd.	Business Rep.
Sands, Gerald	69 Gary Rd.	Vice-President
Sanguinetti, Ralph S. E.	430 High Rock St.	Vice-Treasurer
Savoia, Dante J.	188 Damon Rd.	Salesman
Sciarratta, Angelo C.	43 Helen Rd.	Accountant - Broker

Scott, Thomas P., Jr.	68 Hoover Rd.	Mgr., Fabrics Dev.
Scull, Paul R.	541 Grove St.	Vice-President
Secrist, John L.	18 Jarvis Cir.	Food Technologist
Sellman, Frank H.	70 Winding River Rd.	Banker - Broker
Semple, Robert H.	82 Powers St.	Accountant
Sempucci, Elio	16 Frank St.	Road Contractor
Shannon, Ralph H., Jr.	1606 Great Plain Ave.	Taxicab Driver
Shaw, Arnold M.	388 Hillside Ave.	Supervisor
Shaw, Edward W.	46 John St.	Office Manager
Shelley, William F.	348 Grove St.	Investments
Sherman, Howard F.	108 Wilshire Pk.	Retired
Smith, James W.	34 Concord St.	Gen. Service Mgr.
Spencer, Wendell H.	623 Central Ave.	Engineer
Sprague, Walter L.	96 Hunting Rd.	Insurance
Stewart, Alexander P.	92 Marked Tree Rd.	Supervisor
Stirling, William H., Jr.	166 Hillcrest Rd.	Traffic Supervisor
Stoll, Gerald	129 Edgewater Dr.	Salesman
Stone, Allen W.	31 Emerson Pl.	Mailer News
Steeps, William A., Jr.	40 High Rock St.	Program Ad. Mgr.
Story, Robert C.	176 Greendale Ave.	Compensation Mgr.
Strong, Arthur W.	24 Parkland Rd.	Manager
Sugden, Wilford A.	238 Forest St.	Senior Adm. Asst.
Supple, James J.	50 Audrey Ave.	Engineer
Sutro, Louis L.	68 Kingsbury St.	Elec. Engineer
Switzer, Karl W.	172 Fair Oaks Pk.	Assist. to President
Tarallo, George	76 Ardmore Rd.	Appraiser
Taylor, Phyllis K.	24 Morley St.	Housewife: Nurse
Teare, James R.	346 Brookline St.	Technical Artist
Terrill, Edward R.	52 Briarwood Cir.	Supervisor
Tiberi, Louis	18 Bridge St.	Construction
Tonsmeire, Ernest F.	133 Aletha Rd.	Controller
Trussell, Philip A.	841 Webster St.	Project Manager
Van der Groen, Nora	966 Greendale Ave.	Technical Illustrator
Van Pelt, Willis R.	12 Edwardel Rd.	Dir. of Components
Vivian, Robert L.	38 Dartmouth Ave.	Gen. Sales Mgr.
Votry, Edmund N.	50 Norfolk St.	Assistant Manager
Walker, James	51 Windsor Rd.	Insurance
Wallace, Vincent W.	11 Castle Pl.	Builder - Mach. Op.
Walsh, Martin J.	317 Dedham Ave.	Salesman
Washburn, Nelson A.	81 May St.	Salesman
Welch, Thomas H.	378 Manning St.	Retired
Whiteley, Fred B.	19 Winfield St.	Senior Consultant
Wilson, Harry E.	25 Rosemary St.	News Pressman
Wiper, James C.	65 Douglas Rd.	Dist. Manager
Witte, Philip G.	6 Birds Hill Ave.	Civil Engineer
Wood, George E.	180 Damon Rd.	Engineer
Woodies, Richard	74 Berkshire Rd.	Account Executive
Woods, Herbert A.	35 Colby St.	Int. Rev. Agent
Woodwell, Thornton L.	47 Beaufort Ave.	Salesman
Woolf, Abraham J.	424 High Rock St.	Engineer
Worsman, Walter B.	14 Fuller Brook Ave.	Sales Representative
Wright, Arthur B.	80 Woodlawn Ave.	Salesman
Wyke, Albert A.	122 Gay St.	Staff Engineer
Yelinek, Edward J.	54 Hampton Ave.	Foreman
Yogel, Martin H.	70 Booth St.	Real Estate
Young, Henry L.	21 Lewis St.	Mgr. - Store Owner
Youngberg, Gustaf E.	586 Great Plain Ave.	Mfg's Representative
Yule, Ralph L.	32 Crescent Rd.	Engineer
Zablatsky, Seymour	75 Deerfield Rd.	Discounter

Fire Alarm Boxes

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their home or establishment and acquaint all members of their families or workers with the location.)

- | | |
|--|---|
| 12 Great Plain Ave.—Chestnut St. | 134 Webster St.—Cleveland Rd. |
| 121 Chapel St. | 135 Great Plain Ave.—Webster St. |
| 1211 Town Hall | 136 Webster St.—May St. |
| 122 Junior High School —
Highland Ave. | * 137 Webster St.—Holland St. |
| 1221 Emery Grover School —
Highland Ave. | 14 Chestnut St.—School St. |
| 123 Highland Ave.—May St. | 141 Glover Hospital—Chestnut St. |
| 1231 St. Joseph's School —
Pickering St. | 1411 Convalescent Home—Chestnut St. |
| 1232 St. Joseph's Convent | *1412 86 Lincoln St. |
| 1233 St. Joseph's Church | 1413 Glover Hospital—Lincoln St. |
| 124 Stephen Palmer School —
Pickering St. | * 142 Chestnut St.—Oak St. |
| *1241 Benj. Moseley Co.—
1329 Highland Ave. | 143 Chestnut St.—Marsh Rd. |
| 125 Great Plain Ave.—Pickering St. | * 144 School St.—Grant St. |
| 1251 Masonic Hall—Great Plain Ave. | 145 Grant St.—Kimball St. |
| 1252 Y.M.C.A.—Great Plain Ave. | 146 Pleasant St.—Kimball St. |
| 126 Warren St.—May St. | *1461 Somerville Knitting Co.—
Pleasant St. |
| 127 Senior High School—Webster St. | 147 Warren St.—Kimball St. |
| 1271 C Bldg.—New Bldg.—Webster St. | 148 Dedham Ave.—Lincoln St. |
| 1272 A Bldg.—Old Bldg. | 15 Maple St.—Oak St. |
| 1273 B Bldg.—New Gym | 151 Great Plain Ave.—Glendon Rd. |
| 1274 High School Addition | 152 Linden St.—Maple Terr. |
| 128 Kingsbury St.—Warren St. | 1521 Congregational Church —
1154 Great Plain Ave. |
| 13 Dedham Ave.—Harris Ave. | * 153 Linden St.—Poplar St. |
| 131 Great Plain Ave.—Warren St. | 1531 Old Age Housing Project —
166-190 Linden St. |
| 1311 Baptist Church—Great Plain Ave. | * 154 Fairview Rd.—Overlook Rd. |
| *1312 155 Fair Oaks Pk. | * 155 Henderson St.—Oakcrest Rd. |
| *1313 83 Fair Oaks Pk. | 156 Henderson St.—Walnut St. |
| *1314 25 Fair Oaks Pk. | * 157 Henderson St.—Oak St. |
| 132 145 Warren St. | *1571 Willow St.—Oak St. |
| 133 Dedham Ave.—Webster St. | *1572 Blake St. |
| *1331 Webster St.—Howland St. | 158 Sylvan Rd. |
| | 159 High Rock School—Sylvan Rd. |

FIRE ALARM BOXES—Continued

- 16 Great Plain Ave.—Marshall St.
- 161 Nehoiden St.—Washburn Ave.
- * 162 Nehoiden St.—Lewis St.
- 163 Newell Ave.—Prospect St.
- 1631 Meadowbrook Rd.
- 164 Nehoiden St.—Rosemary St.
- *1641 Nardone Rd.
- 165 Garden St.—May St.
- * 166 34 Prospect St.
- * 17 Great Plain Ave.—
Marked Tree Rd.
- 171 Marked Tree Rd.—Curve St.
- 172 Great Plain Ave.—
Oak Knoll Terr.
- 1721 Abbott St.—Border Rd.
- * 173 542 High Rock St.
- 174 Marked Tree Rd.—High Rock St.
- *1741 Barrett St.—Francis St.
- 1742 Deerfield St.—Barrett St.
- * 175 Marked Tree Rd.—Oakcrest Rd.
- * 176 High Rock St.—Central Ave.
- 177 Avalon Rd.—Bonwood Rd.
- * 178 Bellevue Dr.—Bonwood Rd.
- 21 Needham Heights Square
- 211 Calvert's Store—938 Highl'd Ave.
- 212 Carter's Mill No. 1—Highl'd Ave.
- 2121 American Cyanamid Co.—Hghts.
- 2122 Carter's Factory—Highland Ave.
- 2123 Carter's Office—Highland Ave.
- 213 Whetton's Oil Co.—West St.
- *2131 Hillside Ave.—West St.
- 214 Highland Ave.—Dana Pl.
- 215 Highland Ave.—Rosemary St.
- 2151 Stop & Shop—Highland Ave.
- 2152 Episcopal Church—Highland Ave.
and Rosemary St.
- * 216 Ludlow Mfg. & Sales—
Rosemary St.
- * 217 Carey Rd.
- 218 Morton St.
- 223 Hillside Ave.—Dale St.
- 2231 Carter Box Fact'y—Hillside Ave.
- 2232 Forte Dupee & Sawyer—Easy St.
- 2233 Industro Corp.—Hillside Ave.
- 224 Rosemary St. No. 260
- 2241 Tillotson Rubber Co.—
Rosemary St.
- 225 Old Trusty Factory—West St.
- 226 West St.—Near Old Trusty
- 227 West St.—Dale St.
- 2271 Hillside Avenue School—Glen
Gary Rd.
- * 228 Parish Rd.—Pershing St.
- 2281 Damon Rd.—Tanglewood Rd.
- 23 Highland Ave.—Hunnewell St.
- 231 Union St.—Crescent Rd.
- 2311 Carter Methodist Church—
Highland Ave.
- 232 Hillside Ave.—Hunnewell St.
- 233 Gabriel Lab.—Crescent Rd.
- *2331 124 Crescent Rd.
- *2332 Simons Knitting Mill—
Crescent Rd.
- 2333 Savignano Electric Co.—
Crescent Rd.
- 2334 Burnham Bldg.—140 Crescent Rd.
- 234 Hunnewell St.—near
Brookline Rug
- *2341 Brookline Rug Co.—
Hunnewell St.
- * 235 Hunnewell St.—Lester St.
- 24 Greenough St.—Pine Grove St.
- * 241 Hillside Ave.—Avery St.
- 2412 Wayne Rd.—Pine Grove St.
- 242 Hillside Ave.—Webster St.

FIRE ALARM BOXES—Continued

- 243 Evelyn Rd.—Yale Rd.
- * 249 Babson School—Forest St., Well.
- 25 Hunnewell St.—Mark Lee Rd.
- 251 Carter School—Highland Ave.
- 2511 Avery School—Highland Ave.
- 252 Highland Ave.—Webster St.
- *2521 Temple Shalom—Highland Ave.
- 253 Greendale Ave.—Park Ave.
- 254 High St.—Webster St.
- 2542 Needham Convalescent Home—Alfreton Rd.
- 255 Mark Lee Rd.—Webster St.
- 256 Greendale Ave.—High St.
- 257 Greendale Ave.—Kendricks St.
- 26 Mellen St.
- 261 Webster St.—Rosemary St.
- 2612 Wm. Gorse Co.—Thorpe Rd.
- * 262 Webster St.—Lindbergh Ave.
- 263 LaSalle Rd.—Manning St.
- * 264 Hoover Rd.
- 265 Lexington Ave.—Manning St.
- 266 Burnside Rd.—Concord St.
- * 267 Bennington St.
- 27 Lindbergh Ave.—Donna Rd.
- 271 Lindbergh Ave.—Paul Revere Rd.
- 2711 135 Tower Ave.
- *2712 Dunster Rd.
- 2713 Dartmouth Ave.
- *2714 Richdale Rd.
- * 272 Greendale Ave.—Paul Revere Rd.
- * 273 Tower Ave.—Paul Revere Rd.
- 274 Tower Ave.—Lexington St.
- 2741 Richdale Rd.—Concord St.
- 275 Parker Rd.—Virginia Rd.
- 276 Parker Rd.—Nevada Rd.
- 28 William Mitchell School—Brookline St.
- * 281 Brookline St.—Bancroft St.
- *2811 Brookline St.—Falcon St.
- * 282 Brookline St.—Colgate Rd.
- * 283 Brookline St.—Greendale Ave.
- 31 Central Ave.—Webster St.
- * 311 Roscoe St.—Horace St.
- *3111 John St.
- 3112 John Eliot School—Welles. Ave.
- 312 Elder Rd.
- * 313 Central Ave.—Parkland Rd.
- *3131 Noanett Rd.—Lee Rd.
- 314 120 Central Ave.
- *3141 Gould St.
- 315 Hampton Ave.—Crawford St.
- 3151 Kearney St.—Sylvania Electric Products
- *3152 Kearney St.
- 3154 Indresano Oil Co.—Kearney Rd.
- 3155 Spector Motor Freight—Gould St.
- 3156 Perkins Machine Co.—Permil Rd.
- * 316 295 Reservoir Street to End
- 32 Reservoir St.—Central Ave.
- 321 Reservoir St.—Carter St.
- 3212 Morschner Dye Works
- 3215 Lesley Sales—330 Reservoir St.
- * 322 Reservoir Ave.
- * 325 Sherman St.—St. Mary St.
- * 326 73 St. Mary St.
- *3261 Echo Rd.—was Church St.
- 34 Mills Rd.—Sachem Rd.
- * 341 Highland Ave.—Utica Rd.
- *3412 Highland Ave.—Pace Controls
- * 342 Highland Ave. at Overpass
- 3421 Hunting Rd.—David Rd.
- 3422 Woodbine Circle—Fay Lane
- 3423 Fay Lane—Hazel Lane
- 343 Highland Ave.—First Ave.

FIRE ALARM BOXES—Continued

- 3431 Pickard & Burns—Damon Eng.
—Highland Ave.
- 3432 Lee Tire Co.—14 Second Ave.
- 3433 Berejik Motors—Highland Ave.
- 344 Highland Ave. at Newton Line
- *3441 Highland Circle
- *3442 Riverside St.
- * 345 Highland Terr.—Highview St.
- * 346 Fremont St.—Charles St.
- 3461 Wexford St.
- 3462 Anderson Machine Shop—
Brook Rd.
- 3463 J. Derenzo Co.—Wexford St.
- 3464 7 Up Co.—Fremont St.
- 3465 Marken Bldg.—77 Wexford St.
- * 347 First Ave.—Cabot St.
- *3471 A St. and Second Ave.
- *3472 B St. and Third Ave.
- *3473 Fourth Ave.
- 348 Frigidaire Co.—111 Cabot St.
- 3481 Motel 128—100 Cabot St.
- 35 Colorado Fuel & Iron Co.—
Fourth Ave.
- 351 Decatur Hopkins—Bigelow Dowse
—Second Ave.
- 3511 Sylvania Electric Products—B St.
- *3512 Boston Edison Co.—Second Ave.
- 3513 Comfort Spring Corp.—A St.
- 3514 Goodrich Tire Co.—Second Ave.
- 3515 Pilgrim Clothing—Second Ave.
- 3516 Datamatic—Second Ave.
- 3517 International Equipment Co.—
Second Ave.
- 352 Farrington Mfg. Co.—A St.
- 3521 Weyerhauser Co.—A St.
- 3522 H. A. Whittemore Co.—A St.
- 3523 R.C.A. Laboratories—A St.
- 3524 Merck Sharpe & Dohme—A St.
- 3525 General Tire Co.—A St.
- 3526 Armstrong Cork—First Ave.
- 3527 Firestone—114 First Ave.
- 353 Abbott Laboratories—A St.
- 3531 R.C.A.—A St.
- †3532 —————
- 354 Kraft Foods Co.—A St.
- 3541 Sandler Shoe—B St.
- 3542 Nortronics—B St.
- 3543 Upjohn Co.—410 First Ave.
- * 355 American Can Co.—B St.
- 3551 American Mot. Corp.—Third Ave.
- 3552 Filene's—Third Ave.
- 3553 Allen Pen Co.—33 Fourth Ave.
- 3554 Bell & Howell—Fourth Ave.
- 3555 Leather Bldg.—53-83 Fourth Ave.
- 3558 Minnesota Mining—
155 Fourth Ave.
- 356 Singer Sewing Machine Co.—
First Ave.
- †3561 —————
- †3562 —————
- 357 Union Carbide & Car. Corp.—
First Ave.
- 358 Kelley Springfield Tire Co.—
First Ave.
- † 359 —————
- * 36 Kendrick St. at Overpass
- * 361 Kendrick St.—Newton Line
- 3611 Georgia Pacific—60 Kendrick St.
- 3612 Polaroid Corp.—Kendrick St.
- * 362 Hunting Rd.—near Kendrick St.
- * 363 New Rt. 128 near Highland Ave.
Overpass
- 41 Great Plain Ave.—Manning St.
- 412 Parkinson St.—Manning St.
- * 413 Hemlock St.—Manning St.
- 414 Brookline St.—Manning St.
- 415 Otis St.—Woodlawn Ave.
- 416 Powers St.—Woodlawn Ave.

FIRE ALARM BOXES—Continued

- 417 Melrose Ave.—Page Rd.
- 418 Upland Rd.
- 42 Bradford St.—Harris Ave.
- 421 Mayo Ave.
- 4212 Stevens Rd.
- *4213 Harris Ave.—Stevens Rd.
- *4214 Glenwood Rd.—Bradford St.
- 4215 William Pollard Jr. High School
—Harris Ave.
- 422 Pinewood Rd.
- *4221 Eaton Rd.
- 4222 Coolidge Ave.
- *4223 Harris Ave.—Prince St.
- 423 Prince St.
- 4231 Plymouth Rd.
- 4232 Harris Ave.—Plymouth Rd.
- 424 Harris Ave.—Coulton Pk.
- 425 Wilshire Pk.
- *4251 Harris Ave.—Wilshire Pk.
- 426 Great Plain Ave.—Beaufort Ave.
- 427 Harris School—Beaufort Ave.
- 428 Nichols Rd.—Beaufort Ave.
- 43 Great Plain Ave.—Melrose Ave.
- 431 Greenwood Ave.
- 432 Ellicott St.—Sargent St.
- *433 Powers St.—Melrose Ave.
- *434 Great Plain Ave.—
Great Plain Terr.
- 435 Washington Ave.—Nichols Rd.
- *436 Washington Ave.—Holmes St.
- 437 Hawthorne Ave.—Nichols Rd.
- 438 Hawthorne Ave.—
Washington Ave.
- 441 Great Plain Ave.—Hillcrest Rd.
- *4412 Hillcrest Rd.—Ingleside Rd.
- 442 Newbury Pk.—Ridgeway Ave.
- *4421 56 Ridgeway Ave.
- 443 Birds Hill Ave.—Ingleside Rd.
- 444 Hillcrest Rd.—Birds Hill Ave.
- 445 Hillcrest Rd.—At Stand Pipe
- *4451 Morningside Rd.
- *4452 68 Wachusett Rd.
- 4453 Hillcrest Rd.—Highgate St.
- 4454 Woodledge Rd.—Arch St.
- 4455 Colby St.—Fairfax Rd.
- 4456 Falcon St.—Bond St.
- 4457 Savoy Rd.—Edwardel Rd.
- *4458 361 Hillcrest Rd.
- 446 Birds Hill Ave.—Thornton Rd.
- *4462 47 Thornton Rd.
- 4463 Dawson Dr.
- 4464 Dawson Dr.—at No. 153
- 45 Grosvenor Rd.—Br'dmeadow Rd.
- *451 Greendale Ave.—Bird St.
- *4512 Greendale Ave.—Grosvenor Rd.
- *4513 Greendale Ave.—Br'dmeadow Rd.
- 4514 Kenney St.
- 452 Broadmeadow Rd.—Bird St.
- 4521 Broadmeadow School—
Broadmeadow Rd.
- 4522 Bird St.—DeFrancesco Circle
- 4523 Richard Rd.
- 4524 Tudor Rd.
- 453 Highgate St.—Rybury Hillway
- 4531 Tudor Rd.—Aletha Rd.
- 4532 Woodbury Dr.—Audrey Ave.
- 4533 Helen Rd.—Ina Rd.
- 46 Great Plain Ave.—Green St.
- 461 Greendale Ave.—at R.R. Bridge
- 4611 Great Plain Ave.—Berkshire Rd.
- 4612 Intervale Rd.—Norwich Rd.
- *4613 Valley Rd.—Peacedale Rd.
- *4614 Fairfield St.—Mann Ave.
- *4615 New Rt. 128 nr. Great Plain Ave.
Overpass
- *4616 Sterling Rd.—Peacedale Rd.

FIRE ALARM BOXES—Continued

- 462 Great Plain Ave.—South St.
- 4621 Whittier Rd.—Fuller Rd.
- 4622 Whittier Rd.—Elmwood Rd.
- 4623 Douglas Rd.
- 4624 Tabor School—Greendale Ave.
- 4625 Old Farm Rd.—Longacre Rd.
- * 463 South St.—Lawton Rd.
- *4631 Greendale Ave.—Hamlin Lane
- 4632 St. Bartholomew's Church—Greendale Ave.
- 4633 St. Bartholomew's Convent—Greendale Ave.
- 4634 Moulton Apts.—Greendale Ave.
- 464 South St.—Green St.
- *4641 Parkvale Rd.—Norman Rd.
- 465 Lawton Rd.
- * 466 Green St.
- 47 George Aggott Rd.—Dedham Ave.
- 471 Dedham Ave.—South St.
- 4711 Edgewater Dr.
- 4712 Edgewater Dr.—near No. 205
- 472 Livingston Circle—Churchill Lane
- 473 Public Works Garage—Dedham Ave.
- 51 Norfolk St.—Webster St.
- * 511 Sutton Rd.
- *5111 Foxhill Rd.—Webster St.
- 512 South St.—Webster St.
- *5121 410 South St.
- *5122 South St.—High Rock St.
- 513 Laurel Dr. North
- 514 Warren St.—Gayland Rd.
- 515 Laurel Dr.—South
- * 516 Gayland Rd.
- * 517 Warren St.—Redington Rd.
- 518 Redington Rd.
- * 52 Chestnut St.—Emerson Rd.
- 521 Chestnut St.—High Rock St.
- *5212 P. D. Howe, P. C. Cabot—Chestnut St.
- 522 High Rock St.—Richardson Dr.
- 5221 Richardson Dr.—Stonehurst
- 523 Chestnut St.—South St.
- *5231 660 South St.
- *5232 770 Chestnut St.
- *5233 A. Williams—920 South St.
- *5234 J. M. Boermeester—980 South St.
- *5235 L. B. Cutler—1010 South St.
- 524 High Rock St.—Robinwood Ave.
- *5241 Linden St.—Summit Rd.
- *5242 Murphy Rd.—Yurick Rd.
- * 53 1133 South St.
- *5312 H. R. Guild—1150 South St.
- *5313 L. Brace—1184 South St.
- *5314 F. Cummer—1242 South St.
- 54 Charles River St.—South St.
- 541 Charles River St.—Moseley Ave.
- *5412 Wilson's Lane
- 5413 Bleachery—South St., C. R.
- * 542 Walker Lane—Russell Rd.
- 543 Central Ave.—Fisher St.
- 544 Central Ave.—Charles River St.
- *5441 Country Way—Village Lane
- *5442 Scott Rd.—Country Way
- *5443 Windsor Rd.—Stratford Rd.
- 545 Walker Children's Home—1968 Central Ave.
- * 546 Oxbow Rd.
- * 61 Central Ave.—Marked Tree Rd.
- 611 Newman Junior High School—1155 Central Ave.
- * 612 1543 Central Ave.
- 6121 Needham Pool & Racquet Club—1545 Central Ave.
- * 613 Central Ave.—Pine St.
- 6131 Temple Alivah—1664 Cent'l Ave.
- 62 Mayflower Rd.
- * 621 Stockdale Rd.
- * 622 Pilgrim Rd.
- * 623 Powder House Rd.
- * 63 Charles River St.—Pine St.
- * 631 464 Charles River St.
- 6311 Nike Base—Pine St.
- *6312 Bradley's—461 Charles River St.

FIRE ALARM BOXES—Continued

- *6313 R. G. Foster—484 Ch'les River St.
6314 Whitman Rd.
64 Grove St.—Charles River St.
* 641 Charles River St.—
at Pumping Station
*6411 Winding River Rd.—
Off Charles River St.
*6412 Forbes—Scott—
636 Charles River St.
* 642 Grove St.—Wellesley Line
*6421 Sabrina Farm—Grove St.
* 65 Cartwright Rd.
71 Great Plain Ave.—Central Ave.
711 Great Plain Ave.—North Hill Rd.
712 1584 Great Plain Ave.
713 1740 Great Plain Ave.
7131 Whiting Way
7132 Stewart Rd.
* 714 Babson Park—Great Map Rd.
* 715 Great Plain Ave.—Welles. Line
72 Glendale Rd.—Forest St.
721 Central Ave.—Nehoiden St.
*7211 Nike Base—Forest St.
722 Dwight School—Central Ave.
* 723 Glendale Rd.—Clark Rd.
*7231 Clark Rd.
*7232 Clark Circle
73 Central Ave.—Forest St.
* 731 Rolling Lane
* 732 Brookside Rd.—Wellesley Line
* 735 Jarvis Circle
* 74 Central Ave.—West St.
741 Central Ave.—at No. 603
75 Central Ave.—Hunnewell St.
* 751 398 Central Ave.
* 752 Hunnewell St.—Wellesley Line
753 Lakin St.—Taylor St.
* 754 Ardmere Rd.
755 Briarwood Circle
* 76 Wellesley Ave.
* 761 Cedar St.
9 Rosemary Beach

MUTUAL AID

(One Round)

Needham Goes To:

- 811 Newton
812 Wellesley
813 Dover
814 Westwood
815 Dedham
816 Boston
817 Other Communities
-
- 2-2 and box number calls Newton.
3-3 and box number calls Wellesley.

SPECIAL SIGNALS

- Four blows and one round of box number calls Engine 1 or 3.
Five blows and one round of box number calls Engine 2 or Engine 4.
Two blows—Fire out.
Second Alarm—two blows followed by box.
Third Alarm—three blows followed by box.
1-2-3-4—two rounds—All Police report.
22 three rounds—No School Signal.
44 two rounds—Emergency Call.
666 American Legion, Assemble.
777 Veterans of For'gn Wars, Assemble
8 Public Works Dept. Highway Employees.
10 two rounds—Boy Scouts.
Test Blow—One Blow at 8:45 a.m.

*Alarm may be sounded **only** from Fire Headquarters.

†Boxes reserved for Industrial Center; location not yet assigned.

Of General Interest

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048".

Population: 29,303 (1965 State Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: \$88,141,546, Real Estate only—\$5,010,050, Personal Property. Total, \$93,151,596.

Tax Rate: \$76, of which \$40.66 is for School.

Town Hall: Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

Offices Open Tuesday Evening: Offices of Selectmen, Assessors, Town Clerk, Planning Board.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Leverett Saltonstall and Edward M. Kennedy. (Edward W. Brooke elected November 8, 1966).

State Senator: Leslie B. Cutler of Needham (Norfolk and Middlesex District).

Representative in Congress: Joseph W. Martin, Jr. of North Attleboro (Tenth Congressional District). (Margaret M. Heckler elected November 8, 1966).

Representative in General Court: Daniel H. Rider of Needham (Eighth Norfolk District).

Member of Governor's Council: Margaret M. Heckler of Wellesley (Second Councilor District). (John J. Craven, Jr. elected November 8, 1966.)

Qualifications for Registration as Voters: Must be 21 years of age, American born or fully naturalized, and have resided in Massachusetts one year and Needham six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

Absentee Voting: State, National and Town Elections.

Dog Licenses: All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male \$2—Female \$5—Spayed \$2.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.



TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION

March 7, 1966

ANNUAL TOWN MEETING

March 21, 1966

SPECIAL TOWN MEETING

June 6, 1966

AND

AUDIT OF TOWN ACCOUNTS

RECORD OF THE ANNUAL TOWN ELECTION

March 7, 1966

Pursuant to the Warrant issued by the Selectmen on January 26, 1966 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, the seventh day of March in the year 1966 at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue Junior High School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School—Kindergarten
Precinct J—William Mitchell School—Gymnasium

The Polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
Two Selectmen for three years;
One Assessor for three years;
Two Members of Board of Public Welfare for three years;
One Member of Board of Public Welfare for one year;
Two Members of School Committee for three years;
One Trustee of Memorial Park for three years;
Two Trustees of Public Library for three years;
One Trustee of Public Library for one year;
One Member of Board of Health for three years;
One Member of Planning Board for five years;
One Member of Housing Authority for five years;
One Commissioner of Trust Funds for three years;
One Park and Recreation Commissioner for three years;
Two Constables for three years;
Eight Town Meeting Members from Precinct A for three years;

TOWN OF NEEDHAM

Ten Town Meeting Members from Precinct B for three years;
 Two Town Meeting Members from Precinct B for one year;
 One Town Meeting Member from Precinct B for two years;
 Seven Town Meeting Members from Precinct C for three years;
 Ten Town Meeting Members from Precinct D for three years;
 Ten Town Meeting Members from Precinct E for three years;
 Nine Town Meeting Members from Precinct F for three years;
 One Town Meeting Member from Precinct F for one year;
 Ten Town Meeting Members from Precinct G for three years;
 Two Town Meeting Members from Precinct G for two years;
 Twelve Town Meeting Members from Precinct H for three years;
 Seven Town Meeting Members from Precinct I for three years;
 One Town Meeting Member from Precinct I for one year;
 Nine Town Meeting Members from Precinct J for three years;

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town distribute to its insured employees, after deducting the Town's total administrative costs, the balance of any group insurance dividend which shall be based upon the employees' proportionate share of the total premiums paid for all insurance coverages?"

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	4	6	2	3	3	5	2	0	2	0
8:00 A.M.	12	26	25	27	27	40	25	26	22	15
9:00 A.M.	37	41	51	43	53	75	46	56	56	42
10:00 A.M.	50	58	67	78	75	102	64	65	70	60
11:00 A.M.	78	78	83	107	110	129	82	81	90	96
12:00 Noon	90	105	102	137	144	166	118	101	112	119
1:00 P.M.	105	125	130	168	172	190	140	120	135	148
2:00 P.M.	139	148	146	205	210	240	170	140	160	163
3:00 P.M.	156	173	166	249	245	270	195	175	180	189
4:00 P.M.	195	207	199	284	295	305	230	214	208	207
5:00 P.M.	245	254	252	340	345	372	262	264	259	246
6:00 P.M.	308	329	368	463	430	425	350	379	324	350
7:00 P.M.	411	404	436	548	525	513	419	470	431	462
8:00 P.M.	500	516	528	681	655	600	489	613	507	563
Absentees	2	0	4	5	3	1	4	2	1	4

Total votes — 38% of Registered Voters

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:30 A.M., Tuesday, March 8th, 1966.

TOWN CLERK RECORDS

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	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast	502	516	532	686	658	601	493	615	508	567	5678
MODERATOR (For One Year) (Vote for One)											
Richard P. Melick	414	421	472	574	579	516	439	524	439	482	4860
Blanks	88	95	60	112	79	85	54	91	69	85	818
SELECTMEN (For Three Years) (Vote for Two)											
Peter W. Carte	394	394	427	558	540	494	413	494	407	451	4572
Henry D. Hersey	395	407	461	568	568	511	420	481	426	453	4690
Blanks	215	231	176	246	208	197	153	255	183	230	2094
ASSESSOR (For Three Years) (Vote for One)											
Robert F. Day	359	370	383	480	453	409	339	424	332	351	3900
John J. Gill	117	124	134	184	191	178	143	165	160	195	1591
Blanks	26	22	15	22	14	14	11	26	16	21	187
SCHOOL COMMITTEE (For Three Years) (Vote for Two)											
Joseph DePasqua	327	379	416	506	498	451	371	430	389	400	4167
John J. Ryan	279	336	350	463	455	417	336	435	348	350	3769
Richard A. Cole	179	121	119	161	182	155	123	142	129	132	1443
C. John LoPresti	95	80	79	88	66	74	71	91	43	123	810
Blanks	124	116	100	154	115	105	85	132	107	129	1167
BOARD OF PUBLIC WELFARE (For Three Years)											
William C. Bauer	147	199	164	263	291	237	171	227	186	216	2101
Ralph L. Bixby	128	195	254	326	321	309	214	234	202	215	2398
Harding S. Ericson	265	232	274	305	320	322	267	290	267	259	2801
Harold B. Sparr	245	151	153	186	160	117	149	173	113	203	1650
Blanks	219	255	219	292	224	217	185	306	248	241	2406
BOARD OF PUBLIC WELFARE (For One Year)											
Sidney J. Dockser	234	154	149	193	178	150	107	162	127	167	1621
Frederick R. Muir	209	280	298	369	414	374	325	331	287	298	3185
Blanks	59	82	85	124	66	77	61	122	94	102	872
BOARD OF HEALTH (For Three Years)											
Kenneth Christophe	396	399	478	580	562	525	440	491	428	474	4773
Blanks	106	117	54	106	96	76	53	124	80	93	905

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
PLANNING BOARD (For Five Years)	(Vote for One)										
Norman A. Homsy	382	374	429	521	512	481	410	454	387	447	4397
Blanks	120	142	103	165	146	120	83	161	121	120	1281
TRUSTEES OF PUBLIC LIBRARY (For Three Years)	(Vote for Two)										
Fred G. Atchinson	385	386	441	535	534	500	414	457	400	454	4506
Harriet S. Brush	377	371	439	524	532	495	415	439	387	438	4417
Blanks	242	275	184	313	250	207	157	334	229	242	2433
TRUSTEE OF PUBLIC LIBRARY (For One Year)	(Vote for One)										
Morton H. Aronson	163	115	66	83	98	100	82	79	82	112	980
William H. Ganick	145	164	267	372	292	243	182	235	198	212	2310
Thomas C. Lovett	123	138	138	111	187	176	169	198	147	141	1528
Blanks	71	99	61	120	81	82	60	103	81	102	860
NEEDHAM HOUSING AUTHORITY (For Five Years)	(Vote for One)										
Albert W. Tucci	396	399	447	567	552	511	428	466	421	459	4646
Blanks	106	117	85	119	106	90	65	149	87	108	1032
TRUSTEE OF MEMORIAL PARK (For Three Years)	(Vote for One)										
Thomas J. Crossman	398	398	468	575	565	523	429	461	418	456	4691
Blanks	104	118	64	111	93	78	64	154	90	111	987
PARK AND RECREATION COMMISSIONER (For Three Years)	(Vote for One)										
Alden Eberly	384	378	451	546	540	510	406	455	412	443	4525
Blanks	118	138	81	140	118	91	87	160	96	124	1153
CONSTABLES (For Three Years)	(Vote for Two)										
Frank J. Reinhardt, Jr.	314	315	390	459	472	415	350	391	362	369	3837
John F. Harkins	251	284	298	351	364	300	259	271	248	290	2916
Harold R. Sullivan	192	211	196	312	253	291	224	266	205	230	2380
Blanks	247	222	180	250	227	196	153	302	201	245	2223
COMMISSIONER OF TRUST FUNDS (For Three Years)	(Vote for One)										
Vernal E. Kezer	355	354	429	523	523	480	403	420	387	429	4303
Blanks	147	162	103	163	135	121	90	195	121	138	1375

TOWN CLERK RECORDS

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TOWN MEETING MEMBERS

PRECINCT A (For Three Years) (Vote for Eight)	
David C. Crocker	321
F. Rowland Dube	307
Harry Fishman	323
Thomas E. Gallant	305
Harding M. Ounanian	299
Joseph A. Stupak	315
William J. Tedoldi	318
Richard L. Harris	271
*Milton Shore	230
PRECINCT B (For Three Years) (Vote for Ten)	
Glenn T. Barber	365
Alfred S. Coren	341
John W. McLeod	356
Albert E. Mills	361
*Libero Petrini	235
Morton Rosenstein	299
Wendell H. Spencer	345
Raymond D. Vincent	341
Florence Volk	356
Jerome P. Malins	268
Howard S. Ravis	297
PRECINCT B (For Two Years) (Vote for One)	
D. Carole Charlantino	370
PRECINCT B (For One Year) (Vote for Two)	
*Norma Alexander Buckley	146
*Paul F. Buckley	173
Armen DerMarderosian	247
Jerrold M. Evans	272
PRECINCT C (For Three Years) (Vote for Seven)	
Russell S. Broad, Jr.	256
Harold W. Cuddy	219
Mario DeFazio	263
William H. Ganick	246
John D. Goethel	278
*Louise P. Ludlow	159
*J. Allan McKinlay	174
John V. Phelan	211
J. Samuel Slicer, Jr.	234
*G. Bradford Tiffany	186
*Hugh Dysart, Jr.	147
*Leo C. Lafamme	128
*Leon B. Levitan	138
*Dexter H. Marsh, Jr.	155
*Albert E. Paladino	168

TOWN OF NEEDHAM

TOWN MEETING MEMBERS—Continued

PRECINCT D (For Three Years) (Vote for Ten)			
T. James Adams	407	Earl C. Tyler	345
Frederick Bailey, II	439	T. Ray Weaver	365
Ragnar F. Hansen	406	*Alan D. Williamson	227
Mason N. Hartman	299	*Alexander V. Zaleski	263
Robert Heath	354	*Warren E. Benson, Jr.	207
Catherine S. Melbye	408	*John Charles Hedges	224
Ronald L. Morrison	333	*John A. Osgood	288
Herbert J. Motley	329		
PRECINCT E (For Three Years) (Vote for Ten)			
Richard A. Davis	428	Myron E. Smith	345
Frances B. Eaton	395	Elizabeth K. Whiting	369
Henry W. Eaton	396	*William C. Bauer	196
George D. Krech	386	*Bruce S. Colpas	151
Charles H. Ladd	386	*John W. Folk	168
Samuel Loomis	365	*Kenneth B. Hazard	233
Eleanor A. Mason	364	*Rodger T. Henderson	177
Rebecca H. Perry	404	*Frederick R. Muir	308
PRECINCT F (For Three Years) (Vote for Nine)			
Norman E. Alexander	345	Robert M. Stevenson	334
Frank W. Brett	413	Bancroft R. Wheeler	377
Edward J. Broderick, II	409	*John R. Barker, Jr.	262
William H. Dugan	358	*Olof R. Gaultiz	136
Clayton L. Holden	349	Robert V. McNamara	327
*Matthew J. Lambert, Jr.	307	*Malcolm D. Palmer, Jr.	301
James H. Noonan	387		
PRECINCT G (For One Year) (Vote for One)			
*Elmer H. Everett	237	John J. Ryan	324

TOWN MEETING MEMBERS—Continued

PRECINCT G (For Three Years) (Vote for Ten)	
Gerald R. Browne	367
Arthur C. Farnham	370
John C. Hatch	361
Robert S. Jones	365
Frank L. Sewall	359
George F. Stitt	367
*Morton H. Aronson	226
Joseph M. Devine	288
Christian H. Fredericks, Jr.	352
Thomas C. Lovett	314
Philip M. Wiggin	325
PRECINCT H (For Three Years) (Vote for Twelve)	
John G. Stanley	345
*Donald B. Atkins	201
Norman A. Campbell	251
Philip Garnick	287
*Howard M. Miller	203
*Edward F. Myers	219
*Audrey D. Osier	203
George K. Peck	269
PRECINCT I (For Three Years) (Vote for Seven)	
Edward H. Kneale, Jr.	319
Harold Svendsen	335
*Charles V. Lynch, Jr.	185
*Theodore J. Morin, Jr.	201
PRECINCT I (For One Year) (Vote for One)	
*John E. Weyand	145
PRECINCT G (For Two Years) (Vote for Two)	
Glenn W. Vorce	390
PRECINCT H (For Three Years) (Vote for Twelve)	
Clarence J. Chisholm	341
William H. Curley	355
Thomas F. Donahue	372
Robert W. Helm	388
William S. Marsh	365
Russell L. Patten	373
Stanley Rawstron	339
George W. Snowden	357
PRECINCT I (For Three Years) (Vote for Seven)	
Paul H. Attridge	323
William P. Buckley	345
Richard S. Cass	325
Charles E. Downe	348
Theodore N. Graser	285
PRECINCT I (For One Year) (Vote for One)	
Warner B. Hartford	268
*John E. Weyand	145

TOWN MEETING MEMBERS—Continued

PRECINCT J (For Three Years) (Vote for Nine)	
Roy L. Blondell	266
John A. Chalker	235
Dexter E. Coggeshall, Jr.	271
John E. Cotter	292
Bruce B. Crawford	247
Frank M. Dermody	259
Eugene F. McCulloch, Jr.	261
Alexander Prohowski	244
*Hector D. Scull	155
*John E. Cotter, Jr.	155
*Foster S. Crook	108
*Norman Cutler	100
Richard W. Eaton	312
*Anthony P. Frissora	128
*Arthur E. Harkins, Jr.	117
*Charles E. Holly	124
*C. John LoPresti	124
*Pauline E. Patterson	187
*Harold B. Sparr	148
*David Z. Webster	123

QUESTION: Group Insurance Dividend Refund		A	B	C	D	E	F	G	H	I	J	Total
YES		225	246	262	348	318	331	231	277	249	276	2763
NO		154	179	171	198	222	172	176	204	165	172	1813
Blanks		123	91	99	140	118	98	86	134	94	119	1102

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 1:30 A.M., Tuesday, March 8, 1966.

Attest:

MARIAN S. PETERSON
Town Clerk

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 21, 1966

Pursuant to a Warrant issued by the Selectmen January 26, 1966 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 21, 1966, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 493 voters were checked on the list as being present. There were 267 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick, Girl Scout Cindy Cramer and Boy Scout Craig MacPherson presented the colors. Those present stood while Mr. Henry Heald sang the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

Rabbi Daniel Lee Kaplan, Rabbi of Temple Beth Shalom, offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record. The Moderator announced the following ground rules:

- (1) Chair will accept motion to dismiss or postpone indefinitely but requests it be used sparingly.
- (2) Speaker out of order who refers to personalities or reflects upon motives of another — Town Meeting family with a common goal.
- (3) Rise to be recognized and address chair, speak name when recognized as courtesy to those in outer hall using a public address system.
- (4) Unanimous consent to adopt time limit of debate:
 - 15 min. Committee Chairmen, proponents, attorneys representing proponents.
 - 10 min. Town Meeting Member and attorneys representing other than proponents.
 - 5 min. Non-Town Meeting Members.
- (5) Attention drawn to disclosure required by one employed as an attorney by another interested in any matter. Art. I, Sec. 5.
- (6) Now regulated by section 7 of Art. I in general by-laws, regarding question of declaration of a voice vote, not G.L. C. 39, sec. 15, as before.

The Town Meeting voted unanimously to adopt (4) which established a time for debate.

The Chair then ruled that these ground rules be adopted and it was so voted.

The Moderator announced that the proponents of Articles 12, 40 and 52 requested unanimous consent to withdraw these articles. No objection being heard it was ruled that the articles were unanimously withdrawn,

TOWN OF NEEDHAM

The Moderator explained that he would read the articles referring to them by number only beginning with Article 3. He asked that Town Meeting Members who wished to "question" or "debate" an article so indicate and those articles not so indicated would be adopted by unanimous consent.

No Town Meeting Member responded with "question" or "debate" to the following articles: 3, 4, 5, 6, 7, 8, 9, 13, 15, 16, 17, 18, 19, 29, 30, 31, 32, 34, 35, 77 and 78. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 15th and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 3. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1965.

VOTED: That the sum of \$1,629.84 be appropriated to pay certain bills contracted for in 1965 but not received in time to be paid, and to meet certain deficiencies incurred in 1965.

UNANIMOUS VOTE

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1966.

VOTED: That the unpaid bills contracted for in 1966, but not received by the Town until after December 31, 1966, regarded as "unpaid bills", be paid in January 1967 from cash on hand and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriations for 1967.

UNANIMOUS VOTE

ARTICLE 6. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of \$2,582.67 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

UNANIMOUS VOTE

ARTICLE 7. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected: Measurer of Wood and Bark, Frederick A. Whetton.

UNANIMOUS VOTE

ARTICLE 8. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1966 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$11,317.51
Assessors	5,846.59
Selectmen, Chairman	1,375.67
Selectmen, Other	1,031.75
Town Clerk	8,597.93
Town Treasurer & Tax Collector	9,000.00

or take any other action relative thereto.

VOTED: That the compensation of the following elective officers of the Town as of January, 1966, as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-laws be as follows:

Principal Assessor	\$11,317.51
Assessors	5,846.59
Selectmen, Chairman	1,375.67
Selectmen, Other	1,031.75
Town Clerk	8,597.93
Town Treasurer and Tax Collector	9,000.00

UNANIMOUS VOTE

ARTICLE 9. To see if the Town will vote to approve the action of the Personnel Committee taken pursuant to Section 20 (c) of the Consolidated Personnel By-Law as follows:

Action of February 1, 1965 approving employment of Rita Moore as Public Health Nurse in the Board of Health Department at a step rate greater than the minimum rate established for said position.

Action of April 12, 1965 approving employment of Arthur A. Thayer as Accountant A in the Accounting Department at a step rate greater than the minimum rate established for said position.

Action of April 12, 1965 approving employment of Vincent Nigro as Maintenance Man in the Public Works Department at a step rate greater than the minimum rate established for said position.

Action of May 3, 1965 approving employment of Renate Sanden as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action of September 7, 1965 approving employment of Marguerite Krupp as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Also approve Personnel Committee

Vote of May 3, 1965 to correct typographical and printing errors in Schedule C under Section 17 as voted at the 1965 Annual Town Meeting as follows:

Elevator Inspector (P.T.) (per inspection)	from	\$10.00 to \$10.50
S-10 Extra Administrative Assistant (P.T.)		
(per hour) Maximum from		2.79 to 2.80
W-4 Garage Mechanic (per hour) Maximum from		2.92 2.91

TOWN OF NEEDHAM

W-4 Public Works Craftsman (per hour) Maximum	2.92 to	2.91
W-3 Public Works Dispatcher (per hour) Maximum	2.79 to	2.80
W-4 Pumping Station Operator (per hour) Maximum	2.92 to	2.91

or take any other action relative thereto.

VOTED: To ratify, confirm and approve the following votes of the Personnel Committee taken pursuant to Section 20 (c) of the Consolidated Personnel By-Law as follows:

Action of February 1, 1965 approving employment of Rita Moore as Public Health Nurse in the Board of Health Department at a step rate greater than the minimum rate established for said position.

Action of April 12, 1965 approving employment of Arthur A. Thayer as Accountant A in the Accounting Department at a step rate greater than the minimum rate established for said position.

Action of April 12, 1965 approving employment of Vincent Nigro as Maintenance Man in the Public Works Department at a step rate greater than the minimum rate established for said position.

Action of May 3, 1965 approving employment of Renate Sanden as Library Assistant I in the Needham Public Library at a step rate greater than the minimum rate established for said position.

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Elevator Inspector (P.T.) (per inspection)

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S-10 Extra Administrative Assistant (P.T.)		
(per hour) Maximum from	2.79 to	2.80
W-4 Garage Mechanic (per hour) Maximum from	2.92 to	2.91
W-4 Public Works Craftsman (per hour) Maximum	2.92 to	2.91
W-3 Public Works Dispatcher (per hour) Maximum	2.79 to	2.80
W-4 Pumping Station Operator (per hour) Maximum	2.92 to	2.91

UNANIMOUS VOTE

ARTICLE 13. To see if the Town will constitute the Personnel Committee a study committee to review, study and compare the effect of Chapter 763 of the Acts of 1965 upon the existing Consolidated Personnel By-Law relative to amendments or revisions necessary or desirable to carry out the objectives intended by said legislation; authorize said committee to engage or employ such outside assistance, including professional advice as it deems appropriate to accomplish fully the within assignment; appropriate a sum of money for the use of said committee; direct said committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

VOTED: That the Personnel Committee be constituted a study committee to review, study and compare the effect of Chapter 763 of the Acts of 1965 upon the existing Consolidated Personnel By-Law relative to amendments or revisions necessary or desirable to carry out the objectives intended by said legislation; authorize said committee to engage or employ such outside assistance, including professional advice as it deems appropriate to accomplish

fully the within assignment; appropriate a sum of money for the use of said committee; direct said committee to report to the next Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 15. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1966 and January 1, 1967 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

VOTED: To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1966 and January 1, 1967, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$1500. to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$3000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of \$4,500. be raised and appropriated for Chapter 90 Road Maintenance; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$3,000 be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$12,250. to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$36,750. from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of \$49,000 be raised and appropriated for Chapter 90 Road Construction; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$36,750 be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 18. To see if the Town will appropriate the sum of \$3000. for expenses (town salaries and wages being provided for in the budget) for the original construction of sidewalks involving the removal of trees, constructing walls and regrading adjacent properties as recommended by the School Department and as may be petitioned for by abutters; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$3,000 be appropriated for expenses for the original construction of sidewalks involving the removal of trees, constructing walls and regrading adjacent properties as recommended by the School Department and as may be petitioned for by abutters; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$6000. for expenses for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abutters and/or recommended by the School Department; determine how such sum shall be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$6,000 be appropriated for expenses for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abutters and/or recommended by the School Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 29. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters;

Border Road, Damon Road, David Road, Highland Circle, Oxbow Road, Reservoir Park, Blacksmith Drive, between No. 101 and 105 Central Avenue and Garfield Street;

raise and appropriate the sum of \$500. for the purpose; or take any other action relative thereto.

VOTED: That the sum of \$500. be appropriated for the installation of street lights in the following private ways, as petitioned for by the abutters:

Border Road, Damon Road, David Road, Highland Circle, Oxbow Road, Reservoir Park, Blacksmith Drive, between No. 101 and 105 Central Avenue and Garfield Street;

said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of \$30,000. for expenses for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$30,000. be appropriated for expenses for laying and relaying water mains for the development and improvement of the system;

said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 31. To see if the Town will vote to raise and appropriate the sum of \$150,000. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means;

or take any other action relative thereto.

VOTED: That the sum of \$63,774. be transferred from the Sewer Assessment Receipts Reserve Account for expenses for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$63,000. for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

VOTED: That the sum of \$10,000 be appropriated for expenses for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 34. To see if the Town will vote to authorize the Selectmen on behalf of the Town to request the Massachusetts Department of Public Works to undertake such work for the improvement of the drainage and water control in the Hurd Brook area of the Town by deepening and piping the brook from the southerly side of Elder Road to a point beyond the westerly side of Webster Street to such extent as it deems reasonable and proper; raise and appropriate the sum of \$7500. for the Town's contribution to the total cost of the continuance of said work, determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

VOTED: That the Board of Selectmen be and they are hereby authorized on behalf of the Town to request the Massachusetts Department of Public Works to undertake such work for the improvement of the drainage and water

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control in the Hurd Brook area of the Town by deepening and piping the brook from the southerly side of Elder Road to a point beyond the westerly side of Webster Street to such extent as it deems reasonable and proper; that the sum of \$7500 be appropriated for the Town's contribution to the total cost of said work; said sum to be raised from the current tax levy and to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 35. To see if the Town will vote to raise and appropriate the sum of \$10,000. for expenses for improving the Reservoir Street Sewerage Pumping Station, determine how said sum shall be raised, whether by transfer from available funds or from the current tax levy;

or take any other action relative thereto.

VOTED: That the sum of \$10,000 be appropriated for expenses for improving the Reservoir Street Sewerage Pumping Station; said sum to be raised from the current tax levy and to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 77. To see if the Town will vote to authorize the Needham Voter's Information Handbook compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of March, 1967 and 1968, under the direction of the Board of Selectmen, the Town to be reimbursed by the League of Women Voters of Needham for the increased cost incurred; or take any other action relative thereto.

VOTED: That the Town authorize the Needham Voter's Information Handbook compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of March, 1967 and 1968, under the direction of the Board of Selectmen, the Town to be reimbursed by the League of Women Voters of Needham for the increased cost incurred.

UNANIMOUS VOTE

ARTICLE 78. To see if the Town will vote to raise and appropriate a sum of money for payment of outstanding charges against Town owned land as follows:

Sewer Assessment, Lot No. S-1	
Plan No. 463, Saint Mary Street	\$746.90
1965 portion of real estate taxes on	
150 Richardson Drive	5.40
Lot 50 off Richardson Drive	66.60
88, 89 and 90 off Great Plain Avenue	48.00
149 and 152 South Street	165.60
152 South Street	18.00
Pt. 887 South Street	72.00
Pt. Lot A-1 South Street	7.20
Lots C and E, South Street and off South Street	54.00
Part of 887 South Street	21.60

as recommended by the Town Treasurer;

or take any other active relative thereto.

VOTED: That the sum of \$1,205.30 be appropriated from the current tax levy for payment of outstanding charges against Town owned land as follows:

Sewer Assessment, Lot No. S-1	
Plan No. 463, Saint Mary Street	\$746.90
1965 portion of real estate taxes on	
150 Richardson Drive	5.40
Lot 50 off Richardson Drive	66.60
88; 89 and 90 off Great Plain Avenue	48.00
149 and 152 South Street	165.60
152 South Street	18.00
Pt. 887 South Street	72.00
Pt. Lot A-1 South Street	7.20
Lots C and E, South Street and off South Street	54.00
Part of 887 South Street	21.60

as recommended by the Town Treasurer.

UNANIMOUS VOTE

ARTICLE 10. To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof and by substituting therefore the following:

SECTION 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department, Glover Memorial Hospital and the Welfare Department) and the standard rates of compensation thereof effective January 1, 1966 and the compensation of positions classified by the Director of Civil Service effective January 1, 1966 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensate grade or schedule.

The schedule A in the warrant is the same as in the vote which follows.

SCHEDULE B-1

GENERAL SALARY SCHEDULE

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31 W	220.11	229.28	238.44	248.54	258.63
Y	11,489.82	11,968.31	12,446.81	12,973.53	13,500.25
S-30	211.85	220.11	229.28	238.44	248.54
	11,058.46	11,489.82	11,968.31	12,446.81	12,973.53
S-29	203.61	211.85	220.11	229.28	238.44
	10,628.21	11,058.46	11,489.82	11,968.31	12,446.81
S-28	195.34	203.61	211.85	220.11	229.28
	10,196.85	10,628.21	11,058.46	11,489.82	11,968.31
S-27	188.01	195.34	203.61	211.85	220.11
	9,814.28	10,196.85	10,628.21	11,058.46	11,489.82
S-26	180.76	188.01	195.34	203.61	211.85
	9,431.15	9,814.28	10,196.85	10,628.21	11,058.46

TOWN OF NEEDHAM

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-25	173.33 9,048.04	180.67 9,431.15	188.01 9,814.28	195.34 10,196.85	203.61 10,628.21
S-24	166.92 8,713.14	173.33 9,048.04	180.67 9,431.15	188.01 9,814.28	195.34 10,196.85
S-23	160.49 8,377.71	166.92 8,713.14	173.33 9,048.04	180.67 9,431.15	188.01 9,814.28
S-22	154.08 8,042.82	160.49 8,377.71	166.92 8,713.14	173.33 9,048.04	180.67 9,431.15
S-21	147.65 7,707.38	154.08 8,042.82	160.49 8,377.71	166.92 8,713.14	173.33 9,048.04
S-20	142.15 7,420.18	147.65 7,707.38	154.08 8,042.82	160.49 8,377.71	166.92 8,713.14
S-19	136.66 7,133.52	142.15 7,420.18	147.65 7,707.38	154.08 8,042.82	160.49 8,377.71
S-18	131.15 6,845.77	136.66 7,133.52	142.15 7,420.18	147.65 7,707.38	154.08 8,042.82
S-17	125.64 6,558.56	131.15 6,845.77	136.66 7,133.52	142.15 7,420.18	147.65 7,707.38
S-16	121.07 6,319.59	125.64 6,558.56	131.15 6,845.77	138.66 7,133.52	142.15 7,420.18
S-15	116.48 6,080.08	121.07 6,319.59	125.64 6,558.56	131.15 6,845.77	136.66 7,133.52
S-14	111.89 5,840.55	116.48 6,080.08	121.07 6,319.54	125.64 6,558.56	131.15 6,845.77
S-13	107.30 5,601.04	111.89 5,840.55	116.48 6,080.08	121.07 6,319.59	125.64 6,558.56
S-12	102.72 5,362.07	107.30 5,601.04	111.89 5,840.55	116.48 6,080.08	121.07 6,319.59
S-11	98.13 5,122.54	102.72 5,362.07	107.30 5,601.04	111.89 5,840.55	116.48 6,080.08
S-10	94.46 4,930.71	98.13 5,122.54	102.72 5,362.07	107.30 5,601.04	111.89 5,840.55
S-9	90.79 4,739.42	94.46 4,930.71	98.13 5,122.54	102.72 5,362.07	107.30 5,601.04
S-8	87.13 4,548.14	90.79 4,739.42	94.46 4,930.71	98.13 5,122.54	102.72 5,362.07
S-7	83.45 4,356.30	87.13 4,548.14	90.79 4,739.42	94.46 4,930.71	98.13 5,122.54
S-6	79.79 4,165.01	83.45 4,356.30	87.13 4,548.14	90.79 4,739.42	94.46 4,930.11
S-5	76.11 3,973.18	79.79 4,165.01	83.45 4,356.30	87.13 4,548.14	90.79 4,739.42
S-4	73.37 3,830.13	76.11 3,973.18	79.79 4,165.01	83.45 4,356.30	87.13 4,548.14
S-3	70.62 3,686.52	73.37 3,830.13	76.11 3,973.18	79.79 4,165.01	83.45 4,356.30
S-2	67.87 3,542.92	70.62 3,686.52	73.37 3,830.13	76.11 3,973.18	79.79 4,165.01
S-1	65.11 3,398.77	67.87 3,542.98	70.62 3,686.52	73.37 3,830.13	76.11 3,973.15

SCHEDULE B-2**POLICE SALARY SCHEDULE**

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

		Minimum	2nd Step	3rd Step	Maximum
P-5	W	180.67	188.01	195.34	203.61
	Y	9,431.15	9,814.28	10,196.85	10,628.21
P-4			147.65	154.08	160.49
			7,707.38	8,042.82	8,377.71
P-3		125.64	131.15	138.66	142.15
		6,558.56	6,845.77	7,133.52	7,420.18
P-2		107.30	111.89	116.48	121.07
		5,601.04	5,840.55	6,080.08	6,319.59
P-1				107.30	111.89
				5,601.04	5,840.55

SCHEDULE B-3**FIRE SALARY SCHEDULE**

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

		Minimum	2nd Step	3rd Step	Maximum
F-5	W	180.67	188.01	195.34	203.61
	Y	9,431.15	9,814.28	10,196.85	10,628.21
F-4			147.65	154.08	160.49
			7,707.38	8,042.82	8,377.71
F-3				138.66	142.15
				7,133.52	7,420.18
F-2		125.64	131.15	136.66	136.66
		6,558.56	6,845.77	7,133.52	7,133.52
F-1		107.30	111.89	116.48	121.07
		5,601.04	5,840.55	6,080.08	6,319.59

SCHEDULE B-4**HOURLY WAGE SCHEDULE**

(Hourly rates shown below are controlling; weekly rates are computed by multiplying hourly rate by 40)

Grade		Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	H	2.91	3.02	3.14	3.28	3.41
	W	116.48	121.07	125.64	131.15	136.66
W-7		2.80	2.91	3.02	3.14	3.28
		111.89	116.48	121.07	125.64	131.15
W-6		2.68	2.80	2.91	3.02	3.14
		107.30	111.89	116.48	121.07	125.64
W-5		2.57	2.68	2.80	2.91	3.02
		102.72	107.30	111.89	116.48	121.07
W-4		2.45	2.57	2.68	2.80	2.91
		98.13	102.72	107.30	111.89	116.48
W-3		2.36	2.45	2.57	2.68	2.80
		94.46	98.13	102.72	107.30	111.89
W-2		2.27	2.36	2.45	2.57	2.68
		90.79	94.46	98.13	102.72	107.30
W-1		2.18	2.27	2.36	2.45	2.57
		87.13	90.79	94.46	98.13	102.72

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		9.75
Activity Supervisor (P.T.) (per month)	30.00	50.00
Adult Education Instructor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		687.83
Assistant Beach Supervisor (P.T.) (per week)		83.45
Assistant Firefighter (P.T.) (per shift)		16.05
Assistant Playground Director (P.T.) (per week)		57.32
Assistant Playground Supervisor (P.T.) (per week)		83.45
Baseball Umpire (P.T.) (per game)		9.17
Beach Booth Attendant (P.T.) (per week)		70.62
Beach Lifeguard (P.T.) (per week)		70.62
Beach Supervisor (P.T.) (per week)		102.72
Building Inspector (Substitute) (P.T.) per diem		24.21
or per inspection		5.73
Call Firefighter (P.T.) (per annum)		550.26
Canvasser (P.T.) (per hour)		2.01
Clerk (P.T.) (per hour)	1.73	2.04
Committee Secretary (P.T.) (per hour)		2.53
Dentist (P.T.) (per diem)		28.67
Director of Civil Defense (P.T.) (per annum)		1,375.67
Director of Recreation (P.T.) (per annum)		5,153.76
Dog Officer (P.T.) (per annum)		1,031.75
Elevator Inspector (P.T.) (per inspection)		10.50
Equipment Mechanic (Fire) (per annum)		126.11
Extra Administrative Assistant (P.T.) (per hour)	2.36	2.80
Finance Committee Executive Secretary (P.T.) (per annum)		1,719.59
Firefighter (Substitute) (P.T.) (per shift)		21.46
Groundsman (P.T.) (per hour)		2.18
Library Page (P.T.)		
First Year (per hour)		1.25
Second Year (per hour)		1.34
Third Year (per hour)		1.43
Park Maintenance Man (P.T.) (per hour)		2.01
Park Maintenance Supervisor (P.T.) (per hour)		2.58
Patrolman (Intermittent) (P.T.) (per diem)		21.46
Personnel Committee Executive Secretary (P.T.) (per annum)		1,719.59
Playground Director (P.T.) (per week)		70.62
Playground Supervisor (P.T.) (per week)		102.72
Play Leader (P.T.) (per week)		51.59
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		24.21
or per inspection		5.73
Police Matron (P.T.) (per hour)		1.95
(or Minimum)		5.57
Public Health Nurse (P.T.) (per hour)	2.52	2.98
Recreation Helper (P.T.) (per week)		76.11
Recreation - Specialist (per session)	10.00	15.00
Registrar of Voters (P.T.) (per annum)		343.92
Sanitarian (Substitute) (P.T.) (per diem)		23.85
Secretary-Clerk (Recreation) (P.T.) (per hour)		2.53
Sealer of Weights & Measures (P.T.) (per annum)		1,719.59
Senior Clerk (P.T.) (per hour)	1.96	2.31

	Minimum	Maximum
Softball Umpire (P.T.) (per game)		4.59
Student Draftsman and Rodman (P.T.)		
Second Year Student (per hour)		2.01
Third Year Student (per hour)		2.12
Fourth Year Student (per hour)		2.24
Fifth Year Student (per hour)		2.35
Student Trainee, Forestry Division (P.T.)		
Second Year Student (per hour)		2.01
Third Year Student (per hour)		2.12
Fourth Year Student (per hour)		2.24
Fifth Year Student (per hour)		2.35
Temporary Clerk (P.T.) (per hour)		1.84
Temporary Janitor (P.T.) (per hour)		2.01
Temporary Laborer (P.T.) (per hour)		2.01
Temporary Park Laborer (P.T.) (per hour)		1.71
Town Counsel (P.T.) (per annum)	6,878.34	
Traffic Policewoman (P.T.) (per month)		160.49
Veterans' Agent (P.T.) (per annum)		3,955.05
Wiring Inspector (Substitute) (P.T.) (per diem)		24.21
or per inspection		5.73

or take any other action relative thereto.

The Moderator read certain changes due to clerical errors that were to be made in the schedules as printed in the warrant. These changes were approved by the Town Meeting Members. Mr. Barrette offered the following amendment to the main motion.

MOVED: That the main Motion under Article 10 be amended by substituting the following new Schedules B-2 and B-3:

SCHEDULE B-2

POLICE SALARY SCHEDULE

(Annual rates controlling; weekly rates computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5 W	180.67	188.01	195.34	203.61	212.64
Y	9,431.15	9,814.28	10,196.85	10,628.21	11,100.00
P-4			154.08	160.49	167.62
			8,042.82	8,377.71	8,750.00
P-3		131.15	138.66	142.15	148.47
		6,845.77	7,133.52	7,420.18	7,750.00
P-2	107.30	111.89	116.48	121.07	126.44
	5,601.04	5,840.55	6,080.08	6,319.59	6,600.00
P-1			107.30	111.89	116.86
			5,601.04	5,840.55	6,100.00

SCHEDULE B-3

FIRE SALARY SCHEDULE

(Annual rates controlling; weekly rates computed by dividing annual rate by 52.2)

	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5 W	180.67	188.01	195.34	203.61	212.64
Y	9,431.15	9,814.28	10,196.85	10,628.21	11,100.00
F-4			154.08	160.49	167.62
			8,042.82	8,377.71	8,750.00

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	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-3					148.47
					7,750.00
F-2			131.15	138.66	142.72
			6,845.77	7,133.52	7,450.00
F-1	107.30	111.89	116.48	121.07	126.44
	5,601.04	5,840.55	6,080.08	6,319.59	6,600.00

Mr. Barrette explained that it has been the policy of the Personnel Committee to place the salaries under Needham Police and Fire Departments in a favorable position with comparable towns. Due to action by town meetings in many of these towns the original motion of the Personnel Committee would not give this desired result.

Mr. William H. Dugan offered the following amendment to the main motion setting up a new schedule B-2. This motion passed.

VOTED: That the main Motion under Article 10 be amended by substituting the following new Schedule B-2:

POLICE SALARY SCHEDULE

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

	Minimum	2nd Step	3rd Step	Maximum
P-5 W	188.70	197.31	205.94	214.55
Y	9,850.00	10,300.00	10,750.00	11,200.00
P-4		159.00	165.71	172.41
		8,300.00	8,650.00	9,000.00
P-3	139.00	143.67	148.46	153.25
	7,250.00	7,500.00	7,750.00	8,000.00
P-2	117.81	122.60	127.39	132.18
	6,150.00	6,400.00	6,650.00	6,900.00
P-1			117.81	122.60
			6,100.00	6,400.00

YES 175 — NO 76

Mr. Richard M. Salamone offered the following amendment which carried.

VOTED: That the main Motion under Article 10 be amended by substituting the following new Schedule B-3:

FIRE SALARY SCHEDULE

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

	Minimum	2nd Step	3rd Step	Maximum
F-5 W	188.70	197.31	205.94	214.55
Y	9,850.00	10,300.00	10,750.00	11,200.00
F-4		159.00	165.71	172.41
		8,300.00	8,650.00	9,000.00
F-3			148.46	153.25
			7,750.00	8,000.00
F-2		133.88	143.67	148.46
		7,250.00	7,500.00	7,750.00
F-1	117.81	122.60	127.39	132.18
	6,150.00	6,400.00	6,650.00	6,900.00

This motion carried by a voice vote.

The motion to amend offered by the Personnel Committee was presented. Mr. Barrette requested permission to withdraw this amendment. No objection being heard the Moderator declared this amendment unanimously withdrawn. The Moderator then proceeded to the main motion which had been amended twice. Mr. March offered the following substitute motion amending schedules B-1 and B-4. After some discussion Mr. John Bush moved that Mr. March's motion to amend Mr. Barrette's main motion under Article 10 be postponed until Wednesday evening, March 23rd, to be the first order of business at the session beginning at 7:30 after any unfinished business had been disposed of. Mr. Bush's motion carried and Article 10 was postponed until Wednesday evening. Mr. March's motion follows:

MOVED: That the main Motion under Article 10 be amended by substituting the following new Schedules B-1 and B-4:

SCHEDULE B-1

GENERAL SALARY SCHEDULE

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31	227.81	237.30	246.79	257.23	267.67
S-31 W	11,891.96	12,387.20	12,882.44	13,427.60	13,972.75
Y	219.26	227.81	237.30	246.79	257.23
S-30	11,445.50	11,891.96	12,387.20	12,882.44	13,427.60
	210.73	219.26	227.81	237.30	246.79
S-29	11,000.19	11,445.50	11,891.96	12,387.20	12,882.44
S-28	202.17	210.73	219.26	227.81	237.30
	10,553.73	11,000.19	11,445.50	11,891.96	12,387.20
S-27	194.59	202.17	210.73	219.26	227.81
	10,157.77	10,553.73	11,000.19	11,445.50	11,891.96
S-26	186.99	194.59	202.17	210.73	219.26
	9,761.24	10,157.77	10,553.73	11,000.19	11,445.50
S-25	179.05	186.99	194.59	202.17	210.73
	9,364.72	9,761.24	10,157.77	10,553.73	11,000.19
S-24	172.76	179.05	186.99	194.59	202.17
	9,018.09	9,364.72	9,761.24	10,157.77	10,553.73
S-23	166.10	172.76	179.05	186.99	194.59
	8,670.92	9,018.09	9,364.72	9,761.24	10,157.77
S-22	159.46	166.10	172.76	179.05	186.99
	8,324.31	8,670.92	9,018.09	9,364.72	9,761.24
S-21	152.81	159.46	166.10	172.76	179.05
	7,977.13	8,324.31	8,670.92	9,018.09	9,364.72
S-20	147.12	152.81	159.46	166.10	172.76
	7,679.88	7,977.13	8,324.31	8,670.92	9,018.09
S-19	141.44	147.12	152.81	159.46	166.10
	7,383.19	7,679.88	7,977.13	8,324.31	8,670.92
S-18	135.73	141.44	147.12	152.81	159.46
	7,085.37	7,383.19	7,679.88	7,977.13	8,324.31
S-17	130.04	135.73	141.44	147.12	152.81
	6,788.10	7,085.37	7,383.19	7,679.88	7,977.13
S-16	125.30	130.04	135.73	141.44	147.12
	6,540.77	6,788.10	7,085.37	7,383.19	7,679.88
S-15	120.55	125.30	130.04	135.73	141.44
	6,292.88	6,540.77	6,788.10	7,085.37	7,383.19
S-14	115.80	120.55	125.30	130.04	135.73
	6,044.96	6,292.88	6,540.77	6,788.10	7,085.37

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Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-13	111.05 5,797.07	115.80 6,044.96	120.55 6,292.88	125.30 6,540.77	130.04 6,788.10
S-12	106.31 5,549.74	111.05 5,797.07	115.80 6,044.96	120.55 6,292.88	125.30 6,540.77
S-11	101.56 5,301.82	106.31 5,549.74	111.05 5,797.07	115.80 6,044.96	120.55 6,292.88
S-10	97.76 5,103.28	101.56 5,301.82	106.31 5,549.74	111.05 5,797.07	115.80 6,044.96
S-9	93.97 4,905.29	97.76 5,103.28	101.56 5,301.82	106.31 5,549.74	111.05 5,797.07
S-8	90.17 4,707.32	93.97 4,905.29	97.76 5,103.28	101.56 5,301.82	106.31 5,549.74
S-7	86.37 4,508.77	90.17 4,707.32	93.97 4,905.29	97.76 5,103.28	101.56 5,301.82
S-6	82.58 4,310.78	86.37 4,508.77	90.17 4,707.32	93.97 4,905.29	97.76 5,103.28
S-5	78.77 4,112.24	82.58 4,310.78	86.37 4,508.77	90.17 4,707.32	93.97 4,905.29
S-4	75.94 3,964.18	78.77 4,112.24	82.58 4,310.78	86.37 4,508.77	90.17 4,707.32
S-3	73.09 3,815.54	75.94 3,964.18	78.77 4,112.24	82.58 4,310.78	86.37 4,508.77
S-2	70.24 3,666.92	73.09 3,815.54	75.94 3,964.18	78.77 4,112.24	82.58 4,310.78
S-1	67.38 3,517.72	70.24 3,666.92	73.09 3,815.54	75.94 3,964.18	78.77 4,112.24

SCHEDULE B-4

HOURLY WAGE SCHEDULE

(Hourly Rates Shown Below Are Controlling; Weekly Rates Are Computed By Multiplying Hourly Rate By 40)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8 H	3.01	3.12	3.25	3.39	3.53
W	120.10	124.80	130.00	135.60	141.20
W-7	2.90	3.01	3.12	3.25	3.39
	116.00	120.10	124.80	130.00	135.60
W-6	2.77	2.90	3.01	3.12	3.25
	110.80	116.00	120.10	124.80	130.00
W-5	2.66	2.77	2.90	3.01	3.12
	106.40	110.80	116.00	120.10	124.80
W-4	2.54	2.66	2.77	2.90	3.01
	101.60	106.40	110.80	116.00	120.10
W-3	2.44	2.54	2.66	2.77	2.90
	97.60	101.60	106.40	110.80	116.00
W-2	2.35	2.44	2.54	2.66	2.77
	94.00	97.60	101.60	106.40	110.80
W-1	2.26	2.35	2.44	2.54	2.65
	90.40	94.00	97.60	101.60	106.40

ARTICLE 11. To see if the Town will vote to amend Section 22 of the Consolidated Personnel By-Law by striking out subsections (b), (c), (d), (e), (f), (g), (h) and by substituting in place thereof the following:

(b) Vacation leave of two weeks with full pay shall be granted to any such employee who has been employed by the Town for at least one year but less than ten years.

(c) Vacation leave of three weeks with full pay shall be granted to any such employee who has been employed by the Town for at least ten years but less than twenty years. Eligibility for the third week of vacation shall be effective after January first of the calendar year in which the tenth anniversary date of such employee falls.

(d) Vacation leave of four weeks with full pay shall be granted to any such employee who has been employed by the Town for twenty years or more. Eligibility for the fourth week shall be effective after January first of the calendar year in which the twentieth anniversary date of such employee falls.

(e) Full time permanent employees of the Library Department shall be an exception to paragraphs (b) and (c) above as follows: Vacation leave of three weeks with full pay shall be granted to those employees who have been employed by the Town for at least one year but less than twenty years.

(f) Eligibility for vacation shall be effective May 1 for those employees with less than two years of service and January 1 after two years of service.

(g) Any such vacation leave shall be subject to such diminution as is provided in Section 21.

(h) An employee provisionally appointed to a full-time permanent position subject to Civil Service Law shall be subject to the provisions of this section.

(i) Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the sum total of basic annual salary and annual longevity pay, if any, both as of the time the vacation time is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly-wage rate at the time vacation pay is drawn.

or take any other action relative thereto.

It was

VOTED: That Section 22 of the Consolidated Personnel By-Law be amended by striking out subsections (b), (c), (d), (e), (f), (g), (h) and by substituting in place thereof the following:

(b) Vacation leave of two weeks with full pay shall be granted to any such employee who has been employed by the Town for at least one year but less than ten years.

(c) Vacation leave of three weeks with full pay shall be granted to any such employee who has been employed by the Town for at least ten years but less than twenty years. Eligibility for the third week of vacation shall be effective after January first of the calendar year in which the tenth anniversary date of such employee falls.

(d) Vacation leave of four weeks with full pay shall be granted to any such employee who has been employed by the Town for twenty years or more. Eligibility for the fourth week shall be effective after January first of the calendar year in which the twentieth anniversary date of such employee falls.

(e) Full time permanent employees of the Library Department shall be an exception to paragraphs (b) and (c) above as follows: Vacation leave of three weeks with full pay shall be granted to those employees who have been employed by the Town for at least one year but less than twenty years.

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(f) Eligibility for vacation shall be effective May 1 for those employees with less than two years of service and January 1 after two years of service.

(g) Any such vacation leave shall be subject to such diminution as is provided in Section 21.

(h) An employee provisionally appointed to a full-time permanent position subject to Civil Service Law shall be subject to the provisions of this section.

(i) Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the sum total of basic annual salary and annual longevity pay, if any, both as of the time the vacation time is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly-wage rate at the time vacation pay is drawn.

UNANIMOUS VOTE

ARTICLE 12. To see if the Town will vote to amend Section 8, paragraph 4 of the Consolidated Personnel By-Law by adding thereto the following sentences:

"Except as hereinafter provided in Section 19 (e) for duties as assigned by the Fire Chief (whether paid by the Town or others) performed in excess of the established work week each member except the Fire Chief shall receive the hourly rate determined by dividing his weekly rate by the number of hours established herein.

and also amend said Section 8, paragraph 5, by adding thereto the following:

"For duties as assigned by the Chief of Police (whether paid by the Town or others) performed in excess of the established work week each member except the Chief of Police shall receive the hourly rate determined by dividing his weekly rate by the number of hours established by the Selectmen as the Police Department work week."

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 14. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Mr. Howard Ravis moved to postpone Article 14 until after Article 10 had been disposed of. Mr. John Goethel offered an amendment to Mr. Ravis' motion asking that items 102 and 103 be deleted from Mr. Ravis' motion. This amendment carried. Mr. Goethel offered the following motion:

"Items 102 and 103 (Public Works — Snow and Disaster) be amended and adopted as follows:

#102—overtime salaries	\$38,000
#103—Expenses	43,000."

This amendment passed unanimously.

Mr. Ravis' motion that items 1 through 175, exclusive of items 102 and 103, be postponed until after Article 10 has been disposed of was presented and it was so voted unanimously.

ARTICLE 20. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Birch Street—West Street to 540' southerly
 Cook Street—Prince Street to Plymouth Road
 Hollow Ridge Road—Damon Road to Tanglewood Road
 Kerrydale Road—Prince Street to End
 Linden Street—High Rock Street to near Sylvan Road
 Ludwig Road—Parish Road to End
 Mallard Road—Pheasant Road to 275' Easterly
 Maple Street—1876 Acceptance to End
 Pheasant Road—Noyes Street to Winfield Street
 Prince Street—Harris Avenue to Cook Street
 Russell Road—Fisher Street to Walker Lane
 Walker Lane—Charles River Street to 190'± West of Russell Road;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

Mr. George F. Bettencourt moved that so much of the motion as reads "Walker Lane — Charles River Street to 190'± West of Russell Road" be stricken from the motion. It was explained that the fence which stands at the end of the portion of Walker Lane that is a private way would not be affected by this motion. Mr. Bettencourt's amendment did not carry. The original motion was then presented and it was

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Birch Street—West Street to 540' southerly
 Cook Street—Prince Street to Plymouth Road
 Hollow Ridge Road—Damon Road to Tanglewood Road
 Kerrydale Road—Prince Street to End
 Linden Street—High Rock Street to near Sylvan Road
 Ludwig Road—Parish Road to End
 Mallard Road—Pheasant Road to 275' Easterly
 Maple Street—1876 Acceptance to End
 Pheasant Road—Noyes Street to Winfield Street
 Prince Street—Harris Avenue to Cook Street
 Russell Road—Fisher Street to Walker Lane
 Walker Lane—Charles River to 190'± West of Russell Road;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 21. To see if the Town will vote to accept the following streets or parts thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Franklin Street—Fremont Street to Wexford Street
 Arden Street—Wyoming Avenue to Beaufort Avenue
 Wyoming Avenue—Arden Street to Nichols Road

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate the sum of \$20,000. for the original construction thereof, including bituminous concrete side-

walks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended; or take any other action relative thereto.

it was

VOTED: That the Town accept the Town accept the following streets or parts thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Franklin Street—Fremont Street to Wexford Street
Arden Street—Wyoming Avenue to Beaufort Avenue
Wyoming Avenue—Arden Street to Nichols Road

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; that the sum of \$20,000 be appropriated for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

At 11:15 P.M. Mr. Philip Foss moved that the meeting be adjourned to Wednesday, March 23, 1966, at 7:30 P.M., at the Newman Junior High School and it was so voted.

Attest:

MARIAN S. PETERSON,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 23, 1966

Pursuant to adjournment of the Annual Town Meeting held March 21, 1966 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 23, 1966, at 7:30 o'clock in the afternoon.

Checks lists were used and 498 voters were checked on the list as being present. There were 256 Town Meeting Members present.

The meeting was opened with a prayer by Father James Muldoon, Assistant Pastor of St. Bartholomew's Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Those Town Meeting Members who were not sworn in on March 21 stood and were sworn to the faithful performance of their duties by the Town Clerk.

The Town Meeting Members stood in silent tribute to Town Meeting Member Paul B. Bleakney whose untimely death had just occurred.

Article 10 was postponed to a time certain to this meeting as soon as any unfinished business was completed. There being no unfinished business the Town Meeting proceeded to Article 10. Mr. Melick reviewed the action taken under Article 10 at the previous session: Mr. Barrette had presented a main motion. Mr. Dugan had offered an amendment to that motion, which carried Yes 175 — No 76 — Mr. Salamone had offered an amendment which passed in the affirmative. Mr. Barrette had withdrawn his amendment by unanimous consent. Mr. March had offered an amendment to Schedules B-1 and B-4. That amendment has not yet been voted on. The Moderator stated

that Mr. Barrette wished to offer an amendment and for that purpose the Chair recognized Mr. Barrette, Chairman of the Personnel Committee. A printed copy of this amendment had been distributed to each Town Meeting Member. During the discussion which followed the question was raised (in connection with the foot-note on the last page) as to whether this Town Meeting could commit the Town to an action effective in 1967. The Town Counsel stated this could not be done and suggested the following change in the last paragraph so as to read "December 31, 1966 notwithstanding any other provision of the Personnel By-Law to the contrary." This change was accepted by Mr. Barrette and made by unanimous consent of the Town Meeting.

Mr. Dugan offered the following amendment to Mr. Barrette's amendment:

MOVED: That the amendment now under discussion as offered by Mr. Barrette be amended by striking out the following figures in Schedule B-2 first the word minimum then after P-3 132.18

6900.

after P-2 112.26

5860.

and by striking out all the footnotes printed on the following page.

Mr. Dugan's amendment did not pass.

Mr. Barrette's motion to amend his main motion was then presented and it was

VOTED: That the main Motion under Article 10 be amended by substituting the following new Schedules B-1, B-2, B-3, B-4 and C:

SCHEDULE B-1

GENERAL SALARY SCHEDULE

(Annual rates are controlling: weekly rates
computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31 W	\$ 224.52	\$ 233.90	\$ 243.30	\$ 253.54	\$ 263.79
Y	11,720.00	12,210.00	12,700.00	13,235.00	13,770.00
S-30	216.90	224.52	233.90	243.30	253.54
	11,280.00	11,720.00	12,210.00	12,700.00	13,235.00
S-29	207.66	216.90	224.52	233.90	243.30
	10,840.00	11,280.00	11,720.00	12,210.00	12,700.00
S-28	199.23	207.66	216.90	224.52	233.90
	10,400.00	10,840.00	11,280.00	11,720.00	12,210.00
S-27	191.76	199.23	207.66	216.90	224.52
	10,010.00	10,400.00	10,840.00	11,280.00	11,720.00
S-26	184.29	191.76	199.23	207.66	216.09
	9,620.00	10,010.00	10,400.00	10,840.00	11,280.00
S-25	176.92	184.29	191.76	199.23	207.66
	9,235.00	9,620.00	10,010.00	10,400.00	10,840.00
S-24	170.31	176.92	184.29	191.76	199.23
	8,890.00	9,235.00	9,620.00	10,010.00	10,400.00
S-23	163.70	170.31	176.92	184.29	191.76
	8,545.00	8,890.00	9,235.00	9,620.00	10,010.00
S-22	157.18	163.70	170.31	176.92	184.29
	8,205.00	8,545.00	8,890.00	9,235.00	9,620.00
S-21	150.67	157.18	163.70	170.31	176.92
	7,865.00	8,205.00	8,545.00	8,890.00	9,235.00
S-20	145.01	150.67	157.18	163.70	170.31
	7,570.00	7,865.00	8,205.00	8,545.00	8,890.00

TOWN OF NEEDHAM

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-19	139.36 7,275.00	145.01 7,570.00	150.67 7,865.00	157.18 8,205.00	163.70 8,545.00
S-18	133.81 6,985.00	139.36 7,275.00	145.01 7,570.00	150.67 7,865.00	157.18 8,205.00
S-17	128.26 6,695.00	133.81 6,985.00	139.36 7,275.00	145.01 7,570.00	150.67 7,865.00
S-16	123.56 6,450.00	128.26 6,695.00	133.81 6,985.00	139.36 7,275.00	145.01 7,570.00
S-15	118.86 6,205.00	123.56 6,450.00	128.26 6,695.00	133.81 6,985.00	139.36 7,275.00
S-14	114.18 5,960.00	118.86 6,205.00	123.56 6,450.00	128.26 6,695.00	133.81 6,985.00
S-13	109.48 5,715.00	114.18 5,960.00	118.86 6,205.00	123.56 6,450.00	128.26 6,695.00
S-12	104.79 5,470.00	109.48 5,715.00	114.18 5,960.00	118.86 6,205.00	123.56 6,450.00
S-11	100.10 5,225.00	104.79 5,470.00	109.48 5,715.00	114.18 5,960.00	118.86 6,205.00
S-10	96.54 5,030.00	100.10 5,225.00	104.79 5,470.00	109.48 5,715.00	114.18 5,960.00
S-9	92.62 4,835.00	96.54 5,030.00	100.10 5,225.00	104.79 5,470.00	109.48 5,715.00
S-8	88.88 4,640.00	92.62 4,835.00	96.54 5,030.00	100.10 5,225.00	104.79 5,470.00
S-7	85.15 4,445.00	88.88 4,640.00	92.62 4,835.00	96.54 5,030.00	100.10 5,225.00
S-6	81.41 4,250.00	85.15 4,445.00	88.88 4,640.00	92.62 4,835.00	96.54 5,030.00
S-5	77.68 4,055.00	81.41 4,250.00	85.15 4,445.00	88.88 4,640.00	92.62 4,835.00
S-4	74.81 3,905.00	77.68 4,055.00	81.41 4,250.00	85.15 4,445.00	88.88 4,640.00
S-3	72.03 3,760.00	74.81 3,905.00	77.68 4,055.00	81.41 4,250.00	85.15 4,445.00
S-2	69.25 3,615.00	72.03 3,760.00	74.81 3,905.00	77.68 4,055.00	81.41 4,250.00
S-1	66.48 3,470.00	69.25 3,615.00	72.03 3,760.00	74.81 3,905.00	77.68 4,055.00

SCHEDULE B-2*

POLICE SALARY SCHEDULE

(Annual rates are controlling: weekly rates
computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5 W		\$ 197.32	\$ 205.36	\$ 213.41	\$ 222.41
Y		10,300.00	10,720.00	11,140.00	11,610.00
P-4		155.27	161.30	168.30	175.29
		8,105.00	8,420.00	8,785.00	9,150.00
P-3	\$ 132.18	137.26	143.20	149.23	155.27
	6,900.00	7,165.00	7,475.00	7,790.00	8,105.00
P-2	112.26	117.24	122.22	127.20	132.18
	5,860.00	6,120.00	6,380.00	6,640.00	6,900.00
P-1			112.26	117.24	122.22
			5,860.00	6,120.00	6,380.00

SCHEDULE B-3***FIRE SALARY SCHEDULE**

(Annual rates are controlling: weekly rates
computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5 W		\$ 197.32	\$ 205.36	\$ 213.41	\$ 222.41
Y		10,300.00	10,720.00	11,140.00	11,610.00
F-4		155.27	161.30	168.30	175.29
		8,105.00	8,420.00	8,785.00	9,150.00
F-3				149.23	155.27
				7,790.00	8,105.00
F-2		132.18	137.26	143.20	149.23
		6,900.00	7,165.00	7,475.00	7,790.00
F-1	\$ 112.26	117.24	122.22	127.20	132.18
	5,860.00	6,120.00	6,380.00	6,640.00	6,900.00

* Schedules B-2 and B-3 are to be applied as follows:

1966

- The annual salary of an employee at the 1965 minimum rate for the classification of Firefighter, Patrolman or Provisional Employee (Police Dept.) is to be adjusted to the new minimum rate.
- The annual salaries of all other employees are to be adjusted to the step rate which assures at least one full increment. An increment is defined as the difference between step rates.
- Section 20 (g) of the Consolidated Personnel By-Law shall apply to those employees whose salaries are below 1965 maximum rates.

1966

Salaries of all employees except those affected by paragraph (c) above shall be advanced one additional increment effective December 31, 1966 notwithstanding any other provision of the personnel by-law to the contrary.

SCHEDULE B-4**HOURLY WAGE SCHEDULE**

(Hourly rates shown below are controlling; weekly
rates are computed by multiplying hourly rates by 40)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8 H	\$ 2.98	\$ 3.10	\$ 3.22	\$ 3.36	\$ 3.49
	119.20	124.00	128.80	134.40	139.60
W-7	2.86	2.98	3.10	3.22	3.36
	114.40	119.20	124.00	128.80	134.40
W-6	2.74	2.86	2.98	3.10	3.22
	109.60	114.40	119.20	124.00	128.80
W-5	2.62	2.74	2.86	2.98	3.10
	104.80	109.60	114.40	119.20	124.00
W-4	2.50	2.62	2.74	2.86	2.98
	100.00	104.80	109.60	114.40	119.20
W-3	2.40	2.50	2.62	2.74	2.86
	96.00	100.00	104.80	109.60	114.40
W-2	2.31	2.40	2.50	2.62	2.74
	92.40	96.00	100.00	104.80	109.60
W-1	2.22	2.31	2.40	2.50	2.62
	88.80	92.40	96.00	100.00	104.80

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		\$ 10.00
Activity Supervisor (P.T.) (per month)	\$30.00	50.00
Adult Education Instructor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		700.00
Assistant Beach Supervisor (P.T.) (per week)		85.00
Assistant Firefighter (P.T.) (per shift)		16.50
Assistant Playground Director (P.T.) (per week)		58.00
Assistant Playground Supervisor (P.T.) (per week)		85.00
Baseball Umpire (P.T.) (per game)		9.50
Beach Booth Attendant (P.T.) (per week)		72.00
Beach Lifeguard (P.T.) (per week)		72.00
Beach Supervisor (P.T.) (per week)		105.00
Building Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Call Firefighter (P.T.) (per annum)		560.00
Canvasser (P.T.) (per hour)		2.05
Clerk (P.T.) (per hour)	1.75	2.10
Committee Secretary (P.T.) (per hour)		2.55
Dentist (P.T.) (per diem)		30.00
Director of Civil Defense (P.T.) (per annum)		1400.00
Director of Recreation (P.T.) (per annum)		5260.00
Dog Officer (P.T.) (per annum)		1050.00
Elevator Inspector (P.T.) (per inspection)		11.00
Equipment Mechanic (Fire) (per annum)		130.00
Extra Administrative Ass't. (P.T.) (per hour)	2.40	2.85
Finance Committee Executive Secretary (P.T.) (per annum)		1755.00
Firefighter (Substitute) (P.T.) (per shift)		22.00
Groundsman (P.T.) (per hour)		2.22
Library Page (P.T.) (per hour)		
First Year		1.25
Second Year		1.34
Third Year		1.43
Park Maintenance Man (P.T.) (per hour)		2.05
Park Maintenance Supervisor (P.T.) (per hour)		2.65
Patrolman (Intermittent) (P.T.) (per diem)		22.00
Personnel Comm. Exec. Sec'y. (P.T.) (per annum)		1755.00
Playground Director (P.T.) (per week)		72.00
Playground Supervisor (P.T.) (per week)		105.00
Play Leader (P.T.) (per week)		53.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Police Matron (P.T.) (per hour)		2.00
(or Minimum)		6.00
Public Health Nurse (P.T.) (per hour)	2.57	3.04
Recreation Helper (P.T.) (per week)		78.00
Recreation Specialist (per session)	10.00	15.00
Registrar of Voters (P.T.) (per annum)		350.00
Sanitarian (Substitute) (P.T.) (per diem)		25.00
Secretary-Clerk (Recreation) (P.T.) (per hour)		2.58
Sealer of Weights and Measures (P.T.) (per annum)		1755.00

	Minimum	Maximum
Senior Clerk (P.T.) (per hour)	2.00	2.35
Softball Umpire (P.T.) (per game)		4.75
Student Draftsman and Rodman (P.T.)		
Second Year Student (perhour)		2.05
Third Year Student (per hour)		2.16
Fourth Year Student (per hour)		2.28
Fifth Year Student (per hour)		2.40
Student Trainee, Forestry Division (P.T.)		
Second Year Student (per hour)		2.05
Third Year Student (per hour)		2.16
Fourth Year Student (per hour)		2.28
Fifth Year Student (per hour)		2.40
Temporary Clerk (P.T.) (per hour)		1.88
Temporary Janitor (P.T.) (per hour)		2.05
Temporary Laborer (P.T.) (per hour)		2.05
Temporary Park Laborer (P.T.) (per hour)		1.75
Town Counsel (P.T.) (per annum)		7000.00
Traffic Policewoman (P.T.) (per month)		165.00
Veterans' Agent (P.T.) (per annum)		4035.00
Wiring Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00

Mr. March's amendment (as printed in the records of the March 21st Town Meeting) failed to pass.

The Moderator stated that there was now one original motion on the floor which has been amended three times. The effective amendment is the one offered by Mr. Barrette and voted this evening. He asked if there was discussion on Mr. Barrette's main motion. Mr. Cox asked what a "no" vote would mean. The Town Counsel explained that the 1965 schedule would then be in effect. The main motion, as amended by Mr. Barrette, was then presented and it was voted in the affirmative.

VOTED: That the Consolidated Personnel By-Law be amended by striking out Section 17 thereof and by substituting therefore the following:

SECTION 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department, Glover Memorial Hospital and the Welfare Department) and the standard rates of compensation thereof effective January 1, 1966 and the compensation of positions classified by the Director of Civil Service effective January 1, 1966 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule.

Class Title	Grade or Schedule
Accountant A	S-18
Activity Class Instructor (P.T.)	Schedule C
Activity Supervisor (P.T.)	Schedule C
Administrative Clerk	S-8
Administrative Clerk, Public Wks. Dept.	S-9
Adult Education Instructor (P.T.)	Schedule C
Animal Inspector (P.T.)	Schedule C

Class Title	Grade or Schedule
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Children's Librarian	S-7
Assistant Divisional Superintendent ⁽¹⁾	S-18
Assistant Firefighter (P.T.)	Schedule C
Assistant Librarian	S-16
Assistant Playground Director (P.T.)	Schedule C
Assistant Playground Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-18
Assistant Town Clerk	S-8
Baseball Umpire (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-8
Building Inspector	S-18
Building Inspector (Substitute-P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Cataloguer	S-13
Children's Librarian	S-13
Circulation Supervisor	S-9
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-12
Civil Engineer, Grade III (3) (4)	S-15
Civil Engineer, Grade IV (3) (4)	S-18
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk-Technician	S-7
Committee Secretary (P.T.)	Schedule C
Custodial Worker	S-4
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Recreation	S-18
Director of Recreation (P.T.)	Schedule C
Division Superintendent (Forestry) ⁽²⁾	S-19
Division Superintendent (Highway) ⁽²⁾	S-23
Division Superintendent (Sewer) ⁽²⁾	S-21
Division Superintendent (Water) ⁽²⁾	S-23
Dog Officer (P.T.)	Schedule C
Elevator Inspector (P.T.)	Schedule C
Equipment Mechanic (Fire)	Schedule C
Equipment Mechanic	W-5
Equipment Welder	W-5
Extra Administrative Assistant (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain ⁽⁷⁾	F-3
Fire Chief	F-5
Firefighter	F-1
Firefighter (Substitute) (P.T.)	Schedule C
Fire Lieutenant	F-2
Foreman	W-6
Garage Mechanic	W-4
General Foreman, Water Division	S-18
General Foreman	W-8
Groundsman (P.T.)	Schedule C

Class Title	Grade or Schedule
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Laborer	W-1
Laborer-Senior	W-2
Librarian	S-21
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-14
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-15
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-10
Park Maintenance Man (P.T.)	Schedule C
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman ⁽⁵⁾ ⁽⁶⁾	P-2
Patrolman (Intermittent) (P.T.) -	Schedule C
Personnel Committee Executive Secretary (P.T.)	Schedule C
Playground Director (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-16
Plumbing and Gas Inspector (Substitute-P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-9
Police Matron (P.T.)	Schedule C
Police Sergeant	P-3
Principal Clerk	S-7
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-10
Public Health Nurse (P.T.)	Schedule C
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Pumping Station Operator	W-4
Recreation Helper (P.T.)	Schedule C
Recreation-Specialist	Schedule C
Recreation Parks Supervisor (Maint.)	S-13
Reference Librarian	S-13
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-15
Sanitarian (Substitute) (P.T.)	Schedule C
Secretary-Clerk (Recreation) (P.T.)	Schedule C
Sealer of Weights & Measures (P.T.)	Schedule C
Selectmen's Clerk	S-8
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Clerk, Bookkeeper	S-5
Senior Clerk, Excise Taxes	S-5
Senior Clerk (P.T.)	Schedule C
Shovel Operator	W-6
Softball Umpire (P.T.)	Schedule C
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C

TOWN OF NEEDHAM

Class Title	Grade or Schedule
Student Trainee, Forestry Division (P.T.)	Schedule C
Superintendent of Public Works	S-31
Switchboard Operator	S-3
Temporary Clerk (P.T.)	Schedule C
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Temporary Park Laborer (P.T.)	Schedule C
Town Accountant	S-23
Town Counsel (P.T.)	Schedule C
Town Engineer ⁽²⁾	S-23
Traffic Policewoman (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-16
Wiring Inspector (Substitute-P.T.)	Schedule C
Working Foreman	W-5
Young Adults' Librarian	S-13

- (1) Position class to be retained in the classification only as long as one position allocated thereto is filled by the present incumbent.
- (2) Additional \$1,146.39 per annum when assigned to and performing the duties of Assistant Superintendent of Public Works.
- (3) Additional \$40.00 per month when assigned to and performing the duties of Office Manager as designated by the Superintendent of Public Works.
- (4) Additional \$80.00 per month when assigned to and performing the duties of Planning Board Engineer as designated by the Planning Board and the Superintendent of Public Works.
- (5) Additional \$20.00 per month when assigned to and performing the duties of Patrolman-Specialist as designated by the Police Chief.
- (6) Additional \$30.00 per month when assigned to and performing the duties of Detective as designated by the Police Chief.
- (7) Additional \$30.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief.

SCHEDULE B-1

GENERAL SALARY SCHEDULE

(Annual rates are controlling: weekly rates are computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31 W	\$ 224.52	\$ 233.90	\$ 243.30	\$ 253.54	\$ 263.79
Y	11,720.00	12,210.00	12,700.00	13,235.00	13,770.00
S-30	216.90	224.52	233.90	243.30	253.54
	11,280.00	11,720.00	12,210.00	12,700.00	13,235.00
S-29	207.66	216.90	224.52	233.90	243.30
	10,840.00	11,280.00	11,720.00	12,210.00	12,700.00
S-28	199.23	207.66	216.90	224.52	233.90
	10,400.00	10,840.00	11,280.00	11,720.00	12,210.00
S-27	191.76	199.23	207.66	216.90	224.52
	10,010.00	10,400.00	10,840.00	11,280.00	11,720.00
S-26	184.29	191.76	199.23	207.66	216.09
	9,620.00	10,010.00	10,400.00	10,840.00	11,280.00

TOWN CLERK RECORDS

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Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-25	176.92	184.29	191.76	199.23	207.66
	9,235.00	9,620.00	10,010.00	10,400.00	10,840.00
S-24	170.31	176.92	184.29	191.76	199.23
	8,890.00	9,235.00	9,620.00	10,010.00	10,400.00
S-23	163.70	170.31	176.92	184.29	191.76
	8,545.00	8,890.00	9,235.00	9,620.00	10,010.00
S-22	157.18	163.70	170.31	176.92	184.29
	8,205.00	8,545.00	8,890.00	9,235.00	9,620.00
S-21	150.67	157.18	163.70	170.31	176.92
	7,865.00	8,205.00	8,545.00	8,890.00	9,235.00
S-20	145.01	150.67	157.18	163.70	170.31
	7,570.00	7,865.00	8,205.00	8,545.00	8,890.00
S-19	139.36	145.01	150.67	157.18	163.70
	7,275.00	7,570.00	7,865.00	8,205.00	8,545.00
S-18	133.81	139.36	145.01	150.67	157.18
	6,985.00	7,275.00	7,570.00	7,865.00	8,205.00
S-17	128.26	133.81	139.36	145.01	150.67
	6,695.00	6,985.00	7,275.00	7,570.00	7,865.00
S-16	123.56	128.26	133.81	139.36	145.01
	6,450.00	6,695.00	6,985.00	7,275.00	7,570.00
S-15	118.86	123.56	128.26	133.81	139.36
	6,205.00	6,450.00	6,695.00	6,985.00	7,275.00
S-14	114.18	118.86	123.56	128.26	133.81
	5,960.00	6,205.00	6,450.00	6,695.00	6,985.00
S-13	109.48	114.18	118.86	123.56	128.26
	5,715.00	5,960.00	6,205.00	6,450.00	6,695.00
S-12	104.79	109.48	114.18	118.86	123.56
	5,470.00	5,715.00	5,960.00	6,205.00	6,450.00
S-11	100.10	104.79	109.48	114.18	118.86
	5,225.00	5,470.00	5,715.00	5,960.00	6,205.00
S-10	96.54	100.10	104.79	109.48	114.18
	5,030.00	5,225.00	5,470.00	5,715.00	5,960.00
S-9	92.62	96.54	100.10	104.79	109.48
	4,835.00	5,030.00	5,225.00	5,470.00	5,715.00
S-8	88.88	92.62	96.54	100.10	104.79
	4,640.00	4,835.00	5,030.00	5,225.00	5,470.00
S-7	85.15	88.88	92.62	96.54	100.10
	4,445.00	4,640.00	4,835.00	5,030.00	5,225.00
S-6	81.41	85.15	88.88	92.62	96.54
	4,250.00	4,445.00	4,640.00	4,835.00	5,030.00
S-5	77.68	81.41	85.15	88.88	92.62
	4,055.00	4,250.00	4,445.00	4,640.00	4,835.00
S-4	74.81	77.68	81.41	85.15	88.88
	3,905.00	4,055.00	4,250.00	4,445.00	4,640.00
S-3	72.03	74.81	77.68	81.41	85.15
	3,760.00	3,905.00	4,055.00	4,250.00	4,445.00
S-2	69.25	72.03	74.81	77.68	81.41
	3,615.00	3,760.00	3,905.00	4,055.00	4,250.00
S-1	66.48	69.25	72.03	74.81	77.68
	3,470.00	3,615.00	3,760.00	3,905.00	4,055.00

TOWN OF NEEDHAM

SCHEDULE B-2***POLICE SALARY SCHEDULE**

(Annual rates are controlling: weekly rates computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5 W		\$ 197.32	\$ 205.36	\$ 213.41	\$ 222.41
Y		10,300.00	10,720.00	11,140.00	11,610.00
P-4		155.27	161.30	168.30	175.29
		8,105.00	8,420.00	8,785.00	9,150.00
P-3	132.18	137.26	143.20	149.23	155.27
	6,900.00	7,165.00	7,475.00	7,790.00	8,105.00
P-2	112.26	117.24	122.22	127.20	132.18
	5,860.00	6,120.00	6,380.00	6,640.00	6,900.00
P-1			112.26	117.24	122.22
			5,860.00	6,120.00	6,380.00

SCHEDULE B-3***FIRE SALARY SCHEDULE**

(Annual rates are controlling: weekly rates computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5 W		\$ 197.32	\$ 205.36	\$ 213.41	\$ 222.41
Y		10,300.00	10,720.00	11,140.00	11,610.00
F-4		155.27	161.30	168.30	175.29
		8,105.00	8,420.00	8,785.00	9,150.00
F-3				149.23	155.27
				7,790.00	8,105.00
F-2		132.18	137.26	143.20	149.23
		6,900.00	7,165.00	7,475.00	7,790.00
F-1	112.26	117.24	122.22	127.20	132.18
	5,860.00	6,120.00	6,380.00	6,640.00	6,900.00

* Schedules B-2 and B-3 are to be applied as follows:

1966

- The annual salary of an employee at the 1965 minimum rate for the classification of Firefighter, Patrolman or Provisional Employee (Police Dept.) is to be adjusted to the new minimum rate.
- The annual salaries of all other employees are to be adjusted to the step rate which assures at least one full increment. An increment is defined as the difference between step rates.
- Section 20 (g) of the Consolidated Personnel By-Law shall apply to those employees whose salaries are below 1965 maximum rates.

1966

Salaries of all employees except those affected by paragraph (c) above shall be advanced one additional increment effective December 31, 1966 notwithstanding any other provisions of the personnel by-law to the contrary.

SCHEDULE B-4

HOURLY WAGE SCHEDULE

(Hourly rates shown below are controlling: weekly rates are computed by multiplying hourly rates by 40)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8 H	\$ 2.98	\$ 3.10	\$ 3.22	\$ 3.36	\$ 3.49
	119.20	124.00	128.80	134.40	139.60
W-7	2.86	2.98	3.10	3.22	3.36
	114.40	119.20	124.00	128.80	134.40
W-6	2.74	2.86	2.98	3.10	3.22
	109.60	114.40	119.20	124.00	128.80
W-5	2.62	2.74	2.86	2.98	3.10
	104.80	109.60	114.40	119.20	124.00
W-4	2.50	2.62	2.74	2.86	2.98
	100.00	104.80	109.60	114.40	119.20
W-3	2.40	2.50	2.62	2.74	2.86
	96.00	100.00	104.80	109.60	114.40
W-2	2.31	2.40	2.50	2.62	2.74
	92.40	96.00	100.00	104.80	109.60
W-1	2.22	2.31	2.40	2.50	2.62
	88.80	92.40	96.00	100.00	104.80

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		\$10.00
Activity Supervisor (P.T.) (per month)	\$30.00	50.00
Adult Education Instructor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		700.00
Assistant Beach Supervisor (P.T.) (per week)		85.00
Assistant Firefighter (P.T.) (per shift)		16.50
Assistant Playground Director (P.T.) (per week)		58.00
Assistant Playground Supervisor (P.T.) (per week)		85.00
Baseball Umpire (P.T.) (per game)		9.50
Beach Booth Attendant (P.T.) (per week)		72.00
Beach Lifeguard (P.T.) (per week)		72.00
Beach Supervisor (P.T.) (per week)		105.00
Building Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Call Firefighter (P.T.) (per annum)		560.00
Canvasser (P.T.) (per hour)		2.05
Clerk (P.T.) (per hour)	1.75	2.10
Committee Secretary (P.T.) (per hour)		2.55
Dentist (P.T.) (per diem)		30.00
Director of Civil Defense (P.T.) (per annum)		1400.00
Director of Recreation (P.T.) (per annum)		5260.00
Dog Officer (P.T.) (per annum)		1050.00
Elevator Inspector (P.T.) (per inspection)		11.00
Equipment Mechanic (Fire) (per annum)		130.00
Extra Administrative Ass't (P.T.) (per hour)	2.40	2.85

	Minimum	Maximum
Finance Committee Executive Secretary (P.T.) (per annum)		1755.00
Firefighter (Substitute) (P.T.) (per shift)		22.00
Groundsman (P.T.) (per hour)		2.22
Library Page (P.T.) (per hour)		
First Year		1.25
Second Year		1.34
Third Year		1.43
Park Maintenance Man (P.T.) (per hour)		2.05
Park Maintenance Supervisor (P.T.) (per hour)		2.65
Patrolman (Intermittent) (P.T.) (per diem)		22.00
Personnel Comm. Exec. Sec'y (P.T.) (per annum)		1755.00
Playground Director (P.T.) (per week)		72.00
Playground Supervisor (P.T.) (per week)		105.00
Play Leader (P.T.) (per week)		53.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		25.00
(or per inspection)		6.00
Police Matron (P.T.) (per hour)		2.00
(or Minimum)		6.00
Public Health Nurse (P.T.) (per hour)	2.57	3.04
Recreation Helper (P.T.) (per week)		78.00
Recreation Specialist (per session)	10.00	15.00
Registrar of Voters (P.T.) (per annum)		350.00
Sanitarian (Substitute) (P.T.) (per diem)		25.00
Secretary-Clerk (Recreation) (P.T.) (per hour)		2.58
Sealer of Weights and Measures (P.T.) (per annum)		1755.00
Senior Clerk (P.T.) (per hour)	2.00	2.35
Softball Umpire (P.T.) (per game)		4.75
Student Draftsman and Rodman (P.T.)		
Second Year Student (per hour)		2.05
Third Year Student (per hour)		2.16
Fourth Year Student (per hour)		2.28
Fifth Year Student (per hour)		2.40
Student Trainee, Forestry Division (P.T.)		
Second Year Student (per hour)		2.05
Third Year Student (per hour)		2.16
Fourth Year Student (per hour)		2.28
Fifth Year Student (per hour)		2.40
Temporary Clerk (P.T.) (per hour)		1.88
Temporary Janitor (P.T.) (per hour)		2.05
Temporary Laborer (P.T.) (per hour)		2.05
Temporary Park Laborer (P.T.) (per hour)		1.75
Town Counsel (P.T.) (per annum)		7000.00
Traffic Policewoman (P.T.) (per month)		165.00
Veterans' Agent (P.T.) (per annum)		4035.00
Wiring Inspector (Substitute) (P.T.) (per diem)		25.00
per inspection		6.00

ARTICLE 14. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Under Article 14 the Moderator stated he would follow the procedure of the previous year in reading the various items in the budget. If any Town Meeting Member wished to discuss an item or offer a substitute motion he was to indicate this by calling "question" or "debate".

TOWN CLERK RECORDS

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The following amendment offered by Mr. Goethel passed.

It was

VOTED: That the item under each budget read as follows:

Line No.	Department	
1	Accounting — Salaries	\$38,894.00
5	Assessors — Salaries	46,881.00
9	Board of Appeals — Salaries	1,123.00
11	Council on Aging — Salaries	1,530.00
13	Finance Committee — Salary	1,755.00
15	Legal — Salaries	7,017.00
19	Planning Board — Salaries	4,896.00
23	Registrars — Salaries	6,094.00
26	Personnel Committee — Salaries	2,135.00
28	Selectmen — Salaries	11,463.00
31	Telephone — Town Hall — Salaries	3,902.00
33	Town Clerk — Salaries	19,131.00
37	Town Hall & Grounds — Salaries	16,489.00
40	Treasurer & Tax Collector — Salaries	31,422.00
43	Civil Defense — Salaries	3,872.00
46	Selectmen — Salary — Dog Officer	1,053.00
48	Fire Department — Salaries	514,168.00
55	Fire Alarm — Salaries	16,073.00
59	Inspection — Salaries	34,009.00
64	Police Department — Salaries	366,817.00
74	Sealer of Weights & Measures — Salaries	1,755.00
76	Board of Health — Salaries	38,215.00
84	Dental Health — Salaries	4,690.00
87	Public Works — Administration — Salaries	38,692.00
90	Public Works — Engineering — Salaries	79,058.00
92	Public Works — Garage & Equipment — Salaries	35,698.00
96	Public Works — Forestry — Salaries	70,524.00
98	Public Works — Highway — Salaries	196,672.00
104	Public Works — Sewer — Salaries	158,542.00
107	Public Works — Water — Salaries	147,796.00
110	Hospital — Salaries	725,518.00
112	Hospital — Capital Outlay	8,250.00
114	Hospital — Equipment & Supplies — to be raised as follows:	
	Excess and Deficiency Transfer	9,617.00
	From Current Tax Levy	147,683.00
122	Veterans Services — Salaries	9,030.00
127	Schools — Salaries	3,672,344.00
129	School Instruction — to be raised as follows:	
	Income from Dwight School Fund	242.90
	From Current Tax Levy	181,755.10
142	Library — Salaries — to be raised as follows:	
	State Library Assistance	6,448.25
	From Current Tax Levy	116,253.75
144	Library Books & Periodicals — to be raised as follows:	
	Income from Dog Licenses	2,582.67
	Income from Barr & Greenwood Funds	468.54
	From Current Tax Levy	40,947.79
149	Memorial Park — Salaries	15,301.00
154	Parks & Recreation — Salaries	82,865.00
160	Debt Interest	280,164.00
170	Insurance Group Life — to be raised as follows:	
	From Group Life Dividend	11,272.47
	From Current Tax Levy	76,327.53

Mr. Julius Fedel offered the following amendment which passed.

VOTED: That the main Motion under Article 14 be amended by striking out Items numbered 43, 44 and 45 under "Civil Defense" and substituting therefor the following:

"Civil Defense:

44.	Expenses	10,769
44a.	Travel out of State	350
45.	Capital Outlay	8,195."

Mr. Henry D. Hersey's motion, as amended, was presented and passed by a unanimous vote.

VOTED: That the following sums of money be granted and appropriated for several specific provisions hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town as follows:

Accounting:

1.	Salaries	\$ 38,894.00
2.	Expenses	4,250.00
3.	Capital Outlay	1,116.00
4.	Travel Out of State	100.00

Assessors:

5.	Salaries	46,881.00
6.	Expenses	4,121.00
7.	Capital Outlay	210.00
8.	Travel Out of State	900.00

Board of Appeals:

9.	Salaries	1,123.00
10.	Expenses	740.00

Council on Aging:

11.	Salaries	1,530.00
12.	Expenses	2,000.00

Finance Committee:

13.	Salary	1,755.00
14.	Expenses	300.00

Legal:

15.	Salaries	7,017.00
16.	Expenses	3,500.00
17.	Damages	2,000.00
18.	Special Fees	1,500.00

Planning Board:

19.	Salaries	4,896.00
20.	Expenses	2,500.00
21.	Technical Assistance	3,500.00
22.	Capital Outlay	590.00

Registrars:

23.	Salaries	6,094.00
24.	Expenses	5,594.00
25.	Tellers and Canvassers	12,030.00

Personnel Committee:

26.	Salaries	2,135.00
27.	Expenses	450.00

TOWN CLERK RECORDS

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Selectmen:

28. Salaries	11,463.00
29. Expenses	1,115.00
30. Town Meetings	3,650.00

Telephone — Town Hall:

31. Salaries	3,902.00
32. Expenses	12,500.00

Town Clerk:

33. Salaries	19,131.00
34. Expenses	1,650.00
35. Capital Outlay	0
36. Travel Out of State	250.00

Town Hall & Grounds:

37. Salaries	16,489.00
38. Expenses	5,805.00
39. Capital Outlay	400.00

Treasurer & Tax Collector:

40. Salaries	31,422.00
41. Expenses	4,750.00
42. Capital Outlay	250.00

Civil Defense:

43. Salaries	3,872.00
44. Expenses	10,769.00
44a. Travel Out of State	350.00
45. Capital Outlay	8,195.00

Selectmen:

46. Salary—Dog Officer	1,053.00
47. Expenses—Dog Officer	200.00

Fire Department:

48. Salaries	514,168.00
49. Building Maintenance	10,150.00
50. Capital Outlay	2,300.00
51. Equipment & Supplies	12,150.00
52. Medical & Service Expense	4,250.00
53. Travel Out of State	500.00
54. Equipment Maintenance	6,650.00

Fire Alarm:

55. Salaries	16,073.00
56. Expenses	10,650.00
57. Equipment Maintenance	650.00
58. Capital Outlay	0

Inspection:

59. Salaries	34,009.00
60. Expenses & Car Maintenance	750.00
61. Transportation	1,350.00
62. Capital Outlay	0
63. Travel Out of State	150.00

Police Department:

64. Salaries	366,817.00
65. Auto Maintenance	12,000.00
66. Building Maintenance	6,050.00
67. Capital Outlay	9,050.00
68. Communications	3,000.00
69. Operating Expenses	6,700.00
70. Signal System	1,500.00

TOWN OF NEEDHAM

71. Travel Out of State	450.00
72. Uniforms	5,325.00
73. FBI School	1,000.00
Sealer of Weights & Measures:	
74. Salaries	1,755.00
75. Expenses and Transportation	445.00
Board of Health:	
76. Salaries	38,215.00
77. Expenses	4,725.00
78. Capital Outlay	2,200.00
79. Garbage Removal	80,000.00
80. Hospitalization	5,000.00
81. Mental Health	4,396.00
82. Mosquito Control	4,500.00
83. Travel Out of State	350.00
Dental Health:	
84. Salaries	4,690.00
85. Expenses	1,105.00
86. Capital Outlay	0
Public Works—Administration:	
87. Salaries	38,692.00
88. Expenses	3,225.00
89. Travel Out of State	700.00
Public Works—Engineering:	
90. Salaries	79,058.00
91. Expenses	4,653.00
Public Works—Garage & Equipment:	
92. Salaries	35,698.00
93. Expenses	40,700.00
94. Equipment Replacement	50,000.00
95. Equipment—Additional	0
Public Works—Forestry:	
96. Salaries	70,524.00
97. Expenses	17,300.00
Public Works—Highway:	
98. Salaries	196,672.00
99. Expenses	61,000.00
100. Street Lighting	55,500.00
101. Highway Repairs	5,000.00
Public Works—Snow & Disaster:	
102. Overtime Salaries	38,000.00
103. Expenses	43,000.00
Public Works—Sewer:	
104. Salaries	158,542.00
105. Expenses	15,700.00
106. Expenses—House Connections	14,000.00
Public Works—Water:	
107. Salaries	147,796.00
108. Expenses	65,600.00
109. Expenses—Mains & Extension	34,000.00
Glover Memorial Hospital:	
110. Salaries	725,518.00
111. Building Maintenance	50,000.00
112. Capital Outlay	8,250.00
113. Expenses & Services	61,300.00

114. Equipment & Supplies	157,300.00
115. Travel Out of State	600.00
116. X-ray & Laboratory	60,000.00

Public Welfare:

117. Salaries	15,500.00
118. Expenses	2,000.00
119. Capital Outlay	2,825.00
120. Travel Out of State	100.00
121. Aid	165,000.00

Veterans Services:

122. Salaries	9,030.00
123. Expenses	600.00
124. Transportation	500.00
125. Benefits	42,000.00
126. Capital Outlay	0

Schools:

127. Salaries	3,672,344.00
128. Administration	6,385.00
129. Instruction	181,898.00
130. Other School Services	23,492.00
131. Pupil Transportation	66,377.00
132. Operation of Plant	140,680.00
133. Maintenance of Plant	95,629.00
134. Community Services	20,325.00
135. Acquisition of Fixed Assets	33,208.00
136. Programs—Other Systems—Tuition	18,550.00
137. Travel Out of State	3,500.00
138. Adult Civic Education	500.00
139. Adult Evening Education	2,200.00
140. School Cafeteria Assistance	10,000.00
141. Summer School	19,000.00

Public Library:

142. Salaries	122,702.00
143. Bindings	3,528.00
144. Books & Periodicals	43,999.00
145. Building Maintenance	6,450.00
146. Expenses & Supplies	10,443.00
147. Branch Rent	1,800.00
148. Travel Out of State	600.00

Memorial Park:

149. Salaries	15,301.00
150. Expenses	7,500.00
151. Capital Outlay	8,014.00

Conservation Commission:

152. Conservation Fund	4,500.00
153. Expenses	300.00

Parks & Recreation

154. Salaries	82,865.00
155. Expenses	21,158.00
156. Capital Outlay	9,100.00
157. Engineering Services	500.00
158. Travel Out of State	300.00

Debt & Interest:

159. Maturing Bonds	939,000.00
160. Debt Interest	230,164.00
161. Temporary Loan Interest	10,800.00

Contributory Retirement:

162. Contributions	123,505.00
163. Expenses	2,700.00
164. Military Credits	495.00
165. Workmen's Comp. Credits	0

Pensions & Annuities:

166. Haddock, McLeod	3,600.00
167. Chapter 32 Retirements	52,334.00

Finance Committee:

168. Reserve Fund	50,000.00
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Selectmen - Miscellaneous:

169. Insurance - General	35,621.00
170. Insurance - Group Life, Accident & Health	87,600.00
171. Self Insurance Loss Fund and Premium Account ..	25,000.00
172. Care of Soldiers Graves	800.00
173. Memorial Day	600.00
174. Town Reports	5,200.00
175. Miscellaneous	1,000.00

At 11:24 P.M., Mr. Clarke Wertheim moved that the meeting be adjourned to Monday, March 28, 1966 at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

MARIAN S. PETERSON,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 28, 1966

Pursuant to adjournment of the Annual Town Meeting held March 23, 1966 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 28, 1966 at 7:30 o'clock in the afternoon.

Check lists were used and 405 voters were checked on the list as being present. There were 250 Town Meeting Members present.

The meeting was opened with a prayer by Rev. John O. Parker, Assistant Pastor of the Carter Memorial Methodist Church and President of the Needham Ministers' Association.

Those Town Meeting Members who had not been sworn in stood and were sworn to the faithful performance of their duties by the Town Clerk.

ARTICLE 22. To see if the Town will appropriate or transfer from available funds the sum of \$22,000. to relocate, reconstruct and widen a portion of Highland Avenue including the taking and abandonment of easements for highway purposes, from a point 120 feet south of Trueman Place to Hildreth Place as shown on a plan filed with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 679 of the Acts of 1965;

or take any other action relative thereto.

Mr. Herbert Dodge, Chairman of the Traffic Study Committee, urged that Highland Avenue be widened as indicated in Article 22. Objection was registered by certain of the abutters. When put to a vote the motion failed to carry by a two-thirds vote.

MOVED: That the sum of \$22,000 be transferred from available funds to relocate, reconstruct and widen a portion of Highland Avenue including the taking and abandonment of easements for highway purposes, from a point 120 feet south of Trueman Place to Hildreth Place as shown on a plan filed with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 679 of the Acts of 1965.

YES 130 — NO 104

ARTICLE 23. To see if the Town will appropriate or transfer from available funds the sum of \$21,000. to relocate, reconstruct and widen a portion of Rosemary Street from Highland Avenue to Webster Street including the purchase or taking and abandonment of easements for highway purposes; as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 679 of the Acts of 1965;

or take any other action relative thereto.

Mr. Dodge again stated the conclusions of the Traffic Study Committee that Rosemary Street should be widened as provided in Article 23. Objection was raised by various Town Meeting Members. When put to a vote the motion did not carry.

MOVED: That the sum of \$21,000 be transferred from available funds to relocate, reconstruct and widen a portion of Rosemary Street from Highland Avenue to Webster Street including the purchase or taking and abandonment of easements for highway purposes as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 679 of the Acts of 1965.

YES 41 — NO 174

ARTICLE 24. To see if the Town will appropriate or transfer from available funds the sum of \$9,000. to relocate, reconstruct and widen Garden Street from May Street to Eaton Square, including the purchase or taking for highway purposes as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the acts of 1963;

or take any other action relative thereto.

Mr. Gill asked permission to discuss Articles 24 and 25 at the same time. He withdrew the motion when it was explained that an affirmative motion would be presented under Article 25 to dismiss the article. It was

VOTED: That the sum of \$9,000 be transferred from available funds to relocate, reconstruct and widen Garden Street from May Street to Eaton Square, including the purchase or taking for highway purposes as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the acts of 1963.

UNANIMOUS VOTE

ARTICLE 25. To see if the Town Meeting members of the Town of Needham will implement the contemplated widening of Garden Street by such landtaking as may be necessary on the easterly side of Garden Street from Eaton Square to May Street;

or take any other action relative thereto.

Mr. Paul Saint moved that article 25 be dismissed.

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will appropriate or transfer from available funds the sum of \$4,147. to relocate, reconstruct and widen May Street, including the purchase or taking for corner roundings at Garden Street and at Highland Avenue as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963;

or take any other action relative thereto.

Mr. Richard Eaton offered the following amendment which carried:

VOTED: To amend the motion by striking out the words "and at Highland Ave.", so that the amended motion shall read: Moved: that the sum of \$4147.00 be transferred from available funds to relocate, reconstruct, and widen May Street, including the purchase or taking for corner roundings at Garden Street, as shown on a plan on file with the Town Clerk's office, said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963.

The main motion, as amended, carried and it was

VOTED: That the sum of \$4,147 be transferred from available funds to relocate, reconstruct and widen May Street, including the purchase or taking for corner roundings at Garden Street as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963.

ARTICLE 27. To see if the Town will appropriate or transfer from available funds the sum of \$21,000. to construct and build Oakland Avenue from May Street to Highland Avenue and the extension of Kingsbury Street from Pickering Street to Oakland Avenue, including the purchase, taking and acceptance of easements for highway purposes as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963;

or take any other action relative thereto.

Mr. Dodge spoke for the Traffic Study Committee urging the adoption of this article. Objection was expressed by various abutters. When put to a vote the motion carried. It was

VOTED: That the sum of \$21,000 be transferred from available funds to construct and build Oakland Avenue from May Street to Highland Avenue and the extension of Kingsbury Street from Pickering Street to Oakland Avenue, including the purchase, taking and acceptance of easements for highway purposes as shown on a plan on file with the Town Clerk's office; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963.

ARTICLE 28. Withdrawn by the Selectmen.

ARTICLE 33. To see if the Town will raise and appropriate the sum of \$30,000. for expenses for Rosemary Brook Channel drainage improvements from a point approximately 150 feet east of the Nehoiden Street culvert to Meredith Circle, including the purchase, taking and acceptance of easements for drainage purposes; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Board of Selectmen be and they are hereby authorized on behalf of the Town to request the Massachusetts Department of Public Works to undertake such work for the improvement of the drainage and water control in the Rosemary Brook Channel area of the Town from a point approximately 150 feet east of the Nehoiden Street culvert to Meredith Circle, including the purchase, taking and acceptance of easement for drainage purposes; that the sum of \$15,000 be appropriated for the Town's contribution to the total cost of said work; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 36. To see if the Town will vote to amend the Zoning By-Law as follows:

Strike out Part II-A in its entirety and inserting in place thereof a new Part II-A as follows:

"II-A. CLASSES OF DISTRICTS. For the purposes of this By-Law, the Town of Needham is divided into nine classes of districts designated as:

1. Flood Plain districts.
2. Single Residence districts.
3. General Residence districts.
4. Apartment districts A-1.
5. Apartment districts A-2.
6. Apartment districts A-3.
7. Institutional districts.
8. Business districts.
9. Manufacturing districts."

Strike out Paragraph (4) of Part III-A and inserting in place thereof a new paragraph entitled (4) thereof as follows:

"(4) Apartment Districts.

a. In an apartment district A-1 there shall be permitted only the buildings and uses specified in paragraph (1) and (2) of this Section III-A and the following:

1. Apartment houses, as defined in the Needham Building By-Law, of Needham Building By-Law Type II semi-fire resistive construction, or better for exclusive residential occupancy but with no stores or offices, except that one room in one residential suite in an apartment house may be used as an office for renting apartments in that apartment house.

2. The off-street automobile parking facilities, and yard and landscaped space required in such districts, and swimming pools and other accessories permitted therein,

b. In apartment districts A-2 and A-3 there shall be permitted only the buildings and uses specified in paragraph (1) and (2) of this Section III-A, and the following:

1. Apartment houses, as defined in the Needham By-Law, of Needham Building By-Law Type IV light wood and masonry construction, or better, for exclusive residential occupancy but with no stores or offices except that one room in one residential suite in an apartment house may be used as an office for renting apartments in that apartment house.

2. The off-street automobile parking facilities, and yard and landscaped space required in such districts, and swimming pools and other accessories permitted therein."

Strike out Part IV-D thereof and inserting in place thereof the following new Part IV-D:

"IV-D. LOT AREA FRONTAGE, AND OTHER REQUIREMENTS FOR APARTMENT HOUSES

1. In apartment districts there shall be provided for each lot on which an apartment house or houses are to be constructed, reconstructed, or extended

a. not less than 20,000 square feet of land if the lot is in an apartment district A-1 or A-2 and not less than one acre of land if the lot is in an apartment district A-3; and

b. frontage as follows:

i) not less than 120 feet if the lot is in an apartment district A-1 or A-2;

ii) not less than 150 feet if the lot is in an apartment district A-3;

2. On any lot in an apartment district A-1 or A-2 no more than 18 family units per acre of land covered by that lot shall be permitted, and on any lot in an apartment district A-3 no more than 8 family units per acre of land shall be permitted.

3. The floor area of all the buildings on any lot in an apartment district A-1 or A-2 shall not exceed fifty percent of the area of the lot. The floor area of all the buildings on any lot in an apartment district A-3 shall not exceed thirty percent of the area of the lot. For purposes of this paragraph floor area shall be the sum of the areas of the several floors of each building, including areas used for human occupancy in basements, attics, and penthouses, as measured from the exterior faces of the walls. It shall not include cellars, unenclosed porches, or balconies, or attics, or any floor space in accessory buildings or in main buildings intended and designed for the parking of automobiles or for accessory heating and ventilating equipment, laundry, or accessory storage.

4. In cast of conflict between the requirements of this Section IV-D and those set forth in Section IV-A, the more stringent requirement shall control.

5. No lot or the buildings thereon shall be so changed as to result in a violation of the provisions of this section.

6. For the foregoing purposes the area of a lot shall not include any part of a yard."

Strike out Part IV-H thereof, entitled "AREA COVERAGE—APARTMENT DISTRICT" in its entirety.

Strike out Part IV-L thereof and inserting in place thereof a new Part IV-L as follows:

"IV-L. SETBACKS, YARD AND LANDSCAPED SPACES FOR APARTMENT DISTRICTS.

a. In an apartment district A-1 or A-2 no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall the lot be changed, so that any part of any apartment house or structure accessory thereto shall be nearer than twenty-five feet to the nearer exterior line of any way upon which the lot abuts, or nearer than twenty feet to a side line of the lot, or nearer than twenty feet to the rear line thereof.

b. In an apartment district A-3 no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall that lot be changed, so that any part of any apartment house or structure accessory thereto shall be nearer than forty feet to the nearer exterior line of any way upon which the lots abuts, or nearer than forty feet to a side line of the lot, or nearer than forty feet to the rear line thereof.

c. In that portion of a lot in any apartment district between an apartment house or houses and the exterior line of any way upon which the lots abuts, there may be opened not more than two driveway openings onto the way, each not more than fifteen feet wide; or one such opening not more than twenty feet wide, provided, however, that if the lot abuts upon more than one way, the total number of openings for driveways shall not exceed two for each way on which the lot abuts.

d. Except for the foregoing driveways, the area between the exterior line of each way on which a lot in an apartment district abuts and the applicable minimum building setback distance therefrom shall be kept open and in lawn or landscaping, unparked on and not built upon.

e. No part of a building or structure in any apartment district shall be placed, erected, moved, reconstructed, or enlarged so as to be less than twenty feet from any part of any other building or structure on the same lot, provided, however, that (a) any apartment house or other building used for dwelling purposes and permitted in that apartment district may be connected by a covered walkway, corridor, or breezeway to (i) any other apartment house or other such building on the same lot or (ii) any garage on the same lot permitted as an accessory use to the building to which it is so connected and (b) at least seventy-five percent of the perimeter of each building so connected to another building be accessible.

f. Street and boundary line setbacks for any building or structures permitted in an apartment district other than an apartment house (or a structure accessory thereto) shall be the same as if the lot on which they are located were in a residence or institutional district."

Strike out in the title of Part V-A the two words "AND APARTMENT" so that the title shall read:

"V-A. RESIDENCE DISTRICTS."

and by striking out in Paragraph (a) of Part V-A the words "and apartment" so that said Paragraph (a) shall read;

"a. The limit of height in all residence districts shall be two and one-half stories, not to exceed thirty-five feet; except that schools and municipal buildings may contain three full stories and may be erected as high as forty feet."

Insert in title Part V-B a comma and the word "APARTMENT" after the word "BUSINESS," so that the title shall read:

"V-B. BUSINESS, APARTMENT AND MANUFACTURING DISTRICTS."

Strike out Paragraph (a) in Part V-B and inserting in place thereof the following new paragraph (a):

"a. The limit of height in business, apartment, and manufacturing districts shall be three stories, not to exceed forty feet; provided that in no event shall any building contain more than three floors used for habitation."

Strike out in Part VI-A the period at the end of paragraph b. thereof and inserting in place thereof a semicolon and adding after said semicolon the words "except that the limits on numbers of cars shall not apply to spaces provided for apartment houses," so that said paragraph b. shall read:

"b. There shall be permitted as an accessory use on residential property in Zone A garage space for not more than three cars and on residential property in Zones B and C garage space for not more than two cars; except that the limits on numbers of cars shall not apply to spaces provided for apartment houses."

Strike out Part VI-C and inserting in place thereof the following new Part VI-C:

"VI-C. OFF-STREET PARKING REQUIREMENTS. On any lot upon which an apartment house is placed, built, or reconstructed, there shall be provided for each family unit in all buildings on the lot not less than one and one-quarter paved and readily accessible off-street automobile parking spaces, covered or open, if the lot is in an apartment district A-2 or A-3, and not less than one such space if the lot is in an apartment district A-1. As used herein the term "parking space" shall mean an area available for parking one automobile and having an area of not less than one hundred eighty square feet, exclusive of driveways and approaches thereto, and with free and unimpeded access to a way, over unobstructed driveways or approaches. The minimum width of a parking space shall be nine feet."

Mr. Homsy asked consent to discuss Articles 36, 37 and 38 together but to vote on them separately. Unanimous consent was given by the Town Meeting Members. Mr. Homsy explained what would be accomplished by the adoption of these articles. Mr. DerMarderosian offered the following amendment for the Planning Board.

MOVED: That the main Motion under Article 36 be amended by adding at the end of Paragraph (4) of Part III-A the following new Paragraph "c" which reads as follows:

"c. In all apartment houses, as defined by the Needham Building By-Law, the entire floor area shall be protected by a water sprinkler system in accordance with the accepted standards for this type of construction of the National Board of Fire Underwriters."

Mr. Tedoli requested an opinion from the Town Counsel as to whether this amendment is legal since it was not published. Mr. Cross stated that in his opinion it is not proper to adopt this amendment without a proper public notice and hearing. Mr. James Hugh Powers announced that he intends to amend the article in such a way as to restore Type A to all apartment construction in the Town. When put to a vote Mr. DerMarderosian's amendment failed to pass. Mr. Powers offered the following amendment which passed by a unanimous vote.

VOTED: That the main motion, as printed in Article 36 of the 1966 Annual Town Meeting Warrant at pages 48 through 51, be amended as follows:—

By striking out, in the second line of clause (1) of subparagraph (a) of Paragraph (4) of Part III-A, the words "Type II semi-fire resistive", and by inserting in place thereof the words:—Type I fire-resistive.

And by striking out, in the second line of clause (1) of subparagraph (b) of Paragraph (4) of Part III-A, the words "Type IV light wood and masonry", and by inserting in place thereof the words:—Type I fire-resistive.

UNANIMOUS VOTE

Mr. Charles Downe offered the following amendment which passed. Upon being questioned as to the legality of these last two amendments Mr. Cross stated that in his opinion they are within the scope of the article. It was

VOTED: Amend by adding to Part IV-L at the end of paragraph "d" thereof the following:

"The area between the side lines of a lot and lines five feet from and parallel thereto and the area between the rear line of a lot and a line five feet from and parallel thereto shall be kept open and in lawn or landscaping, unparked on and not built upon."

The main motion, as amended by Mr. Powers and Mr. Downe, was presented and it was

VOTED: That the Zoning By-Law of the Town of Needham be amended as follows:

Strike out Part II-A in its entirety and inserting in place thereof a new Part II-A as follows:

II-A. CLASSES OF DISTRICTS. For the purposes of this By-Law, the Town of Needham is divided into nine classes of districts designated as:

1. Flood Plain districts.
2. Single Residence districts.
3. General Residence districts.
4. Apartment districts A-1.
5. Apartment districts A-2.
6. Apartment districts A-3.
7. Institutional districts.
8. Business districts.
9. Manufacturing districts.

Strike out Paragraph (4) of Part III-A and inserting in place thereof a new paragraph entitled (4) thereof as follows:

TOWN OF NEEDHAM

(4) Apartment Districts.

a. In an apartment district A-1 there shall be permitted only the buildings and uses specified in paragraph (1) and (2) of this section III-A and the following:

1. Apartment houses, as defined in the Needham Building By-Law, of Needham Building By-Law Type I fire-resistive construction, or better for exclusive residential occupancy but with no stores or offices, except that one room in one residential suite in an apartment house may be used as an office for renting apartments in that apartment house.

2. The off-street automobile parking facilities, and yard and landscaped space required in such districts, and swimming pools and other accessories permitted therein.

b. In apartment districts A-2 and A-3 there shall be permitted only the buildings and uses specified in paragraph (1) and (2) of this Section III-A, and the following:

1. Apartment houses, as defined in the Needham By-Law, of Needham Building By-Law Type I fire resistive construction, or better, for exclusive residential occupancy but with no stores or offices except that one room in one residential suite in an apartment house may be used as an office for renting apartments in that apartment house.

2. The off-street automobile parking facilities, and yard and landscaped space required in such districts, and swimming pools and other accessories permitted therein.

Strike out Part IV-D thereof and inserting in place thereof the following new Part IV-D:

IV-D. LOT AREA FRONTAGE, AND OTHER REQUIREMENTS FOR APARTMENT HOUSES

1. In apartment districts there shall be provided for each lot on which an apartment house or houses are to be constructed, reconstructed, or extended

a. not less than 20,000 square feet of land if the lot is in an apartment district A-1 or A-2 and not less than one acre of land if the lot is in an apartment district A-3; and

b. frontage as follows:

i) not less than 120 feet if the lot is in an apartment district A-1 or A-2;

ii) not less than 150 feet if the lot is in an apartment district A-3;

2. On any lot in an apartment district A-1 or A-2 no more than 18 family units per acre of land covered by that lot shall be permitted, and on any lot in an apartment district A-3 no more than 8 family units per acre of land shall be permitted.

3. The floor area of all the buildings on any lot in an apartment district A-1 or A-2 shall not exceed fifty percent of the area of the lot. The floor area of all the buildings on any lot in an apartment district A-3 shall not exceed thirty percent of the area of the lot. For purposes of this paragraph floor area shall be the sum of the areas of the several floors of each building, including areas used for human occupancy in basements, attics, and penthouses, as measured from the exterior faces of the walls. It shall not include cellars, unenclosed porches, or balconies, or

attics, or any floor space in accessory buildings or in main buildings intended and designed for the parking of automobiles or for accessory heating and ventilating equipment, laundry, or accessory storage.

4. In case of conflict between the requirements of this Section IV-D and those set forth in Section IV-A, the more stringent requirement shall control.

5. No lot or the buildings thereon shall be so changed as to result in a violation of the provisions of this section.

6. For the foregoing purposes the area of a lot shall not include any part of a way.

Strike out Part IV-H thereof, entitled "AREA COVERAGE—APARTMENT DISTRICT" in its entirety.

Strike out Part IV-L thereof and inserting in place thereof a new Part IV-L as follows:

IV-L. SETBACKS, YARD AND LANDSCAPED SPACES FOR APARTMENT DISTRICTS.

a. In an apartment district A-1 or A-2 no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall the lot be changed, so that any part of any apartment house or structure accessory thereto shall be nearer than twenty-five feet to the nearer exterior line of any way upon which the lot abuts, or nearer than twenty feet to a side line of the lot, or nearer than twenty feet to the rear line thereof.

b. In an apartment district A-3 no apartment house or structure accessory thereto shall be placed, erected, moved, reconstructed, or enlarged on any lot of land, nor shall that lot be changed, so that any part of any apartment house or structure accessory thereto shall be nearer than forty feet to the nearer exterior line of any way upon which the lots abuts, or nearer than forty feet to a side line of the lot, or nearer than forty feet to the rear line thereof.

c. In that portion of a lot in any apartment district between an apartment house or houses and the exterior line of any way upon which the lot abuts, there may be opened not more than two driveway openings onto the way, each not more than fifteen feet wide; or one such opening not more than twenty feet wide, provided, however, that if the lot abuts upon more than one way, the total number of openings for driveways shall not exceed two for each way on which the lot abuts.

d. Except for the foregoing driveways, the area between the exterior line of each way on which a lot in an apartment district abuts and the applicable minimum building setback distance therefrom shall be kept open and in lawn, or landscaping, unparked on and not built upon. The area between the side lines of a lot and lines five feet from and parallel thereto and the area between the rear line of a lot and a line five feet from and parallel thereto shall be kept open and in lawn or landscaping, unparked on and not built upon.

e. No part of a building or structure in any apartment district shall be placed, erected, moved, reconstructed, or enlarged so as to be less than twenty feet from any part of any other build-

ing or structure on the same lot, provided, however, that (a) any apartment house or other building used for dwelling purposes and permitted in that apartment district may be connected by a covered walkway, corridor, or breezeway to (i) any other apartment house or other such building on the same lot or (ii) any garage on the same lot permitted as an accessory use to the building to which it is so connected and (b) at least seventy-five percent of the perimeter of each building so connected to another building be accessible.

f. Street and boundary line setbacks for any building or structures permitted in an apartment district other than an apartment house (or a structure accessory thereto) shall be the same as if the lot on which they are located were in a residence or institutional district.

Strike out in the title of the Part V-A the two words "AND APARTMENT" so that the title shall read:

V-A. RESIDENCE DISTRICTS.

and by striking out in Paragraph (a) of Part V-A the word "and apartment" so that said Paragraph (a) shall read:

a. The limit of height in all residence districts shall be two and one-half stories, not to exceed thirty-five feet; except that schools and municipal buildings may contain three full stories and may be erected as high as forty feet.

Insert in title Part V-B a comma and the word "APARTMENT" after the word "BUSINESS," so that the title shall read:

V-B. BUSINESS, APARTMENT AND MANUFACTURING DISTRICTS.

Strike out Paragraph (a) in Part V-B and inserting in place thereof the following new paragraph (a):

a. The limit of height in business, apartment, and manufacturing districts shall be three stories, not to exceed forty feet; provided that in no event shall any building contain more than three floors used for habitation.

Strike out in Part VI-A the period at the end of paragraph b. thereof and inserting in place thereof a semicolon and adding after said semicolon the words "except that the limits on numbers of cars shall not apply to spaces provided for apartment houses," so that said paragraph b. shall read:

b. There shall be permitted as an accessory use on residential property in Zone A garage space for not more than three cars and on residential property in Zones B and C garage space for not more than two cars; except that the limits on numbers of cars shall not apply to spaces provided for apartment houses.

Strike out Part VI-C and inserting in place thereof the following new Part VI-C:

VI-C. OFF-STREET PARKING REQUIREMENTS. On any lot upon which an apartment house is placed, built, or reconstructed, there shall be provided for each family unit in all buildings on the lot not less than one and one-quarter paved and readily accessible off-street automobile parking spaces, covered or open, if the lot is in an apartment district A-2 or A-3 and not less than one such space if the lot

is in an apartment district A-1. As used herein the term "parking space" shall mean an area available for parking one automobile and having an area of not less than one hundred eighty square feet exclusive of driveways and approaches thereto and with free and unimpeded access to a way, over unobstructed driveways or approaches. The minimum width of a parking space shall be nine feet.

YES 173 — NO 36

ARTICLE 37. To see if the Town will vote to amend the Building By-Law of the Town of Needham by adding in Section 300.5, RESIDENCE USE GROUP, the following additional Paragraph 5:

"5. In Types II and IV apartment house construction, the maximum area per floor shall be 5,000 square feet, each 5,000 square foot area shall be separated by a fire wall as defined elsewhere in the Building By-Law";

or take any other action relative thereto.

Mr. Homsy moved that Article 37 be dismissed and it was unanimously voted.

ARTICLE 38. To see if the Town will vote to amend the Zoning By-Law by inserting after Part VI-F a new Part VI-G as follows:

"VI-G. APARTMENT SITE FACILITIES.

On any lot upon which an apartment house is placed, built or reconstructed, there shall be provided facilities for vehicular and pedestrian movement, for loading and unloading of vehicles incidental to servicing of the buildings and for trash and garbage disposal, reasonably adequate in relation to probable number of occupants, adjacent streets, properties and movements, and fire hazards, safety and police protection.";

or take any other action relative thereto.

VOTED: That the Zoning By-Law of the Town of Needham be amended by inserting after Part VI-F a new Part VI-G as follows:

VI-G. APARTMENT SITE FACILITIES.

On any lot upon which an apartment house is placed, built or reconstructed, there shall be provided facilities for vehicular and pedestrian movement, for loading and unloading of vehicles incidental to servicing of the buildings and for trash and garbage disposal, reasonably adequate in relation to probable number of occupants, adjacent streets, properties and movements, and fire hazards, safety and police protection.

UNANIMOUS VOTE

ARTICLE 39. To see if the Town will vote to amend the Zoning By-Law by inserting after Part VII-B a new Part VII-BB as follows:

"VII-BB. PLANNING BOARD APARTMENT SITE REVIEW.

Applications for permits for construction of apartment houses shall be accompanied by an additional copy of the plot plan required by Section VII-B, and of the floor plans and elevations required by the Needham Building By-Law, and, unless otherwise shown, by two copies of a site plan showing also off-street automobile parking spaces, loading and unloading areas, driveways, yards and landscaped areas, and other lot use, sufficient to determine compliance with all requirements of this By-Law applicable

TOWN OF NEEDHAM

to the apartment house and the lot upon which it is to be constructed. The Building Inspector shall promptly submit such additional copies and one copy of such site plan, if any, to the Planning Board for review and an advisory report. The Building Inspector shall not issue any permit for an apartment house until receipt of such report unless the Board fails to report, in case of an apartment house with four or less family units, within twenty days after the submission to it, or in case of an apartment house with more family units, within thirty days after such submission.”;

or take any other action relative thereto.

VOTED: That the Zoning By-Law of the Town of Needham be amended by inserting after Part VII-B a new Part VII-BB as follows:

VII-BB. PLANNING BOARD APARTMENT SITE REVIEW.

Applications for permits for construction of apartment houses shall be accompanied by an additional copy of the plot plan required by Section VII-B, and of the floor plans and elevations required by the Needham Building By-Law, and, unless otherwise shown, by two copies of a site plan showing also off-street automobile parking spaces, loading and unloading areas, driveways, yards and landscaped areas, and other lot use, sufficient to determine compliance with all requirements of this By-Law applicable to the apartment house and the lot upon which it is to be constructed. The Building Inspector shall promptly submit such additional copies and one copy of such site plan, if any, to the Planning Board for review and an advisory report. The Building Inspector shall not issue any permit for an apartment house until receipt of such report unless the Board fails to report, in case of an apartment house with four or less family units, within twenty days after the submission to it, or in case of an apartment house with more family units, within thirty days after such submission.

UNANIMOUS VOTE

ARTICLE 40. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing to an Apartment District A-1 the following described area of land, part of which is now in a Business District and part of which is now in a Single Residence District:

WESTERLY by Chestnut Street;

SOUTHERLY by land now or formerly of The New York, New Haven and Hartford Railroad Company, part of said Company land being the railroad station lot so-called;

EASTERLY by Grant Street; and

NORTHERLY by Garfield Street
Containing approximately 9 acres of land;

or take any other action relative thereto.

This article was withdrawn by the proponents at the March 21st meeting.

ARTICLE 41. To see if the Town will vote to amend the Zoning Map of the Town of Needham by changing from a Manufacturing District to an Apartment District A-2 a certain area of land located in Needham on the north-westerly side of Rosemary Street, bounded and described as follows:

SOUTHEASTERLY by Rosemary Street, five hundred fifty (550) feet, more or less;

SOUTHWESTERLY by land now or formerly of Miller & Linse, Inc., three hundred ninety-three (393) feet, more or less;

NORTHWESTERLY by the district boundary of land now zoned in a General Residence District, about five hundred ninety (590) feet, more or less;

NORTHEASTERLY by the Flood Plain District, thirty-five (35) feet, more or less;

NORTHERLY by said Flood Plain District, two hundred forty-three (243) feet, more or less;

EASTERLY by Rosemary Brook, two hundred sixty (260) feet, more or less;

NORTHERLY again, by land now or formerly of Hillside Park Realty Trust, nineteen (19) feet, more or less; and

EASTERLY again, in part by land of said trust and in part by land now or formerly of Mary Wenham, two hundred twenty-nine (229) feet, more or less.

Containing approximately 7.3 acres of land;

or take any other action relative thereto.

Mr. Homsy moved that this article be dismissed and it was so voted unanimously.

At 11:34 P.M., Mr. Paul Saint moved that this meeting stand adjourned until 7:30 P.M., March 30, 1966 at the Newman Junior High School.

Attest:

MARIAN S. PETERSON,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING March 30, 1966

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 28, 1966 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 30, 1966, at 7:30 o'clock in the afternoon.

Check lists were used and 389 voters were checked on the lists as being present. There were 257 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Herbert Rhodes Smith, Pastor of the Congregational Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

ARTICLE 42. To see if the Town will vote to amend the Zoning By-Law by striking out Part VI-B. ILLUMINATED SIGNS in its entirety and inserting in place thereof a new Part VI-B as follows:

"VI-B. Signs

1. **Scope.** It is not intended by PART VI-B of the Zoning By-Law to repeal, abrogate, annul or in any way impair or interfere with existing provisions of other by-laws, except those specifically repealed, or with private restrictions placed upon property by covenant, deed or other private agreement, or with restrictive covenants running with

TOWN OF NEEDHAM

the land, or covenant to which the Town of Needham is a party. Where this regulation imposes a greater restriction upon property buildings or structures thereon than is imposed by such existing provisions of law, regulation, contract or deed, the provisions of this regulation shall control.

2. **Definitions.** For the purpose of this regulation, the following terms, phrases, words, and their derivatives shall have the meaning given therein when not inconsistent with the context; words used in the present tense include the future, words in the plural shall include the singular number, and words in the singular number shall include the plural number. The word "shall" is always mandatory and not merely directory.

- a. **Sign.** The term "sign" shall mean and include every sign, and it shall include every ground sign, roof sign, wall sign, illuminated sign, projecting sign, marquee, awning, canopy, calendar, thermometer, clock, post, lighting post, other support, flagpole and shall include any announcement, declaration, demonstration, display illustration, numeral, trademark or advertising device used to advertise or promote the interests of any person when the same is placed out of doors and shall include any illuminated sign placed in a window or any permanent or temporary non-illuminated sign placed in or on a window, and whether or not painted or lettered in or on a window.
- b. **Illuminated Sign.** Illuminated sign shall mean any sign which has characters, letters, figures, designs or outline illuminated by electric lights or luminous tubes.
- c. **Face.** The surface of the sign upon, against, or through which a message is displayed or illustrated upon the sign.
- d. **Person.** Person shall mean and include any person, occupant, unincorporated business, firm, partnership, association, corporation or organization of any kind.
- e. **Accessory Sign.** Any sign that with respect to the premises on which it is erected advertises or indicates one or more of the following: the person occupying the premises or the business transacted on the premises, any directional or parking lot instructions, or the sale or letting of the premises or any part thereof.
- f. **Ground Sign.** Any sign erected on the ground and which is wholly self-supported from the ground.
- g. **Wall Sign.** Any sign affixed to or painted on a wall or window, or visible through a window, of a building or other structure with the exposed face thereof in a plane parallel or almost parallel to the plane of said wall.
- h. **Roof Sign.** Any sign erected, constructed, and maintained wholly upon or over the roof of any building with the entire support on the roof structure.
- i. **Projecting Sign.** Any sign which is attached to a building or other structure and any part of which projects more than twelve (12) inches from the wall surface of that portion of the building or structure in front of which the sign is positioned.
- j. **Temporary Sign.** Any outdoor sign, banner, pennant, valance or advertising display constructed of paper, cloth, canvas, fabric, cardboard, wall board or other light material, with or without frames, intended to be displayed for a continuous period of not more than sixty (60) days.

- k. **Permanent Sign.** Any sign permitted to be erected for more than sixty (60) days.
 - l. **Marquee.** Any roof-like sheltering structure of permanent construction projecting from the wall of a building or structure.
 - m. **Awning.** Any structure made of cloth or other material with a frame attached to a building and projecting over a sidewalk or a sidewalk portion of a way, without supports on the ground.
 - n. **Canopy.** Any structure, other than an awning, made of cloth or other material on frames attached to a building, or projecting over a sidewalk or the sidewalk portion of a way, and carried by a frame supported by the ground or sidewalk.
 - o. **Flagpole.** A pole erected on the roof, or projecting from a building or structure, or on the ground.
 - p. **Length of an Exterior Wall.** The distance between party walls or ends of a building.
 - q. **Elevation.** The front, rear, or any side of a building.
3. **Permitted Uses in Flood Plain, Single Residence, General Residence, Apartment and Institutional Districts.**
- a. No sign shall be permitted in Flood Plain, Single Residence, General Residence, Apartment and Institutional Districts; except an accessory sign and which shall comply with the following:
 - (1) Unlighted real estate sign not exceeding eight (8) square feet in area which advertises the sale, rental or lease of the premises upon which said sign is located.
 - (2) Professional name plate attached parallel to a wall and not exceeding one (1) square foot in area.
 - (3) Bulletin board for public, charitable or religious institutions when the same is located on the premises of said institutions.
 - (4) One unlighted ground sign adjacent to existing way placed upon the premises under construction denoting the owner, architect, engineer and/or contractor, and not exceeding thirty-two (32) square feet in area.
 - (5) A residential subdivision of six or more lots displaying one unlighted real estate ground sign no greater than six (6) feet by eight (8) feet at each visible street entrance from a prior existing way to the subdivision.
 - (6) One occupational or residence ground sign denoting only the name and/or profession of an occupant in a dwelling, and not exceeding two (2) square feet in area.
 - (7) Memorial sign or tablet, name of building and date of erection when cut into any masonry surface or when constructed of bronze or other non-combustible materials.
 - (8) **FLAGPOLE.**
 - (a) **Projecting Flagpole.** A flagpole projecting from an elevation shall be not longer than eight (8) feet nor shall it project closer than one (1) foot to the curb.
 - (b) **Roof Flagpole.** A flagpole on a roof shall not be higher than twelve (12) feet above the highest point of the roof.
 - (c) **Ground Flagpole.** A ground flagpole shall be placed no closer than fifteen (15) feet to a building and shall not be more than twenty (20) feet in height.
 - (d) Flagpoles shall be limited to one of each type per occupant.

4. Permitted Uses in Business and Manufacturing Districts.

- a. No sign shall be permitted in Business and Manufacturing Districts except those permitted in Flood Plain, Single Residence, General Residence, Apartment and Institutional Districts and except an accessory sign and which shall comply with the following:

- (1) Unlighted real estate sign no greater than six (6) feet by eight (8) feet which advertises the sale, rental or lease of the premises upon which said sign is located.
- (2) Non-illuminated directional sign not in excess of four (4) square feet.
- (3) Permanent or temporary non-illuminated sign placed in or on a window and whether or not painted or lettered in or on a window.

(4) Ground Sign.

- (a) **Area.** No ground sign shall have an area greater than one hundred (100) square feet.
- (b) **Height.** No ground sign shall be erected the total height of which is greater than twenty (20) feet above the level of the adjacent street, or above the adjoining ground level, if such ground level is above the street level.
- (c) No part of a ground sign, including a flagpole, shall be nearer than fifteen (15) feet from a building.
- (d) No ground sign shall have a horizontal dimension greater than fifteen (15) feet. Every ground sign placed within thirty (30) feet of the curb line of two intersecting streets or the curb line of a driveway shall have an open space at least five (5) feet from the ground to the base of the sign.

(5) Wall Sign.

- (a) **Area.** A wall sign shall not exceed three hundred and fifty (350) square feet in area.
- (b) There shall be no more than one exterior wall sign per occupant on any one elevation.
- (c) No wall sign shall be permitted to extend beyond the wall dimensions, horizontally or vertically.
- (d) No wall sign shall be permitted to extend more than twelve (12) inches out from the wall to which it is attached.
- (e) No illuminated window sign or signs shall cover an area greater than one-fourth ($\frac{1}{4}$) the glass area of any window.

(6) Roof Sign.

- (a) **Area.** No roof sign shall have an area greater than three hundred and fifty (350) square feet and an overall length greater than two-thirds ($\frac{2}{3}$) of the parallel elevation with a maximum of fifty (50) feet.
- (b) **Height.** No roof sign shall be more than seven (7) feet in height or project more than twelve (12) feet above the top of the highest exterior wall of the building or, in any event, more than fifty-two (52) feet above the ground.
- (c) No roof sign shall be erected or maintained with the face thereof nearer than four (4) feet from the inside dimensions of the wall or walls toward which the sign faces.

- (d) Any roof sign greater than ten (10) feet in length shall have a space of at least five (5) feet in height between the base of the sign and the roof level at the point of the sign, and have at least five (5) feet clearance between the vertical supports thereof. In the case of a hip roof, a sign placed at the peak must be directly on the peak of the roof. With the exception of a sign at the peak of a hip roof, no roof sign shall be placed on the roof of any building or structure so as to prevent free passage from one part of the roof to any other part. No roof sign shall interfere with openings in the roof, whether or not covered so as to admit light and/or air.
- (e) A flagpole on a roof may be nearer than four (4) feet to the inside dimension of a wall but shall not be higher than twelve (12) feet above the top of the highest exterior wall of the building or, in any event, more than fifty-two (52) feet above the ground.

(7) Projecting Sign.

- (a) **Area.** A projecting sign shall project only from one elevation not more than six (6) feet vertically or six (6) feet horizontally including its horizontal supports. It shall not be more than (30) square feet in total area of sign surface on either side.
- (b) **Thickness.** The distance measured between the principal faces of any projecting sign shall not exceed eighteen (18) inches.
- (c) **Number.** There shall be no more than one projecting sign per occupant on each elevation.
- (d) **Height.** Every projecting sign shall be placed at least ten (10) feet above the ground level over which it is erected, or if erected over a vehicular way it shall be placed at least fifteen (15) feet over the level of the street. No sign projecting over a sidewalk or part thereof shall extend nearer to the curb line than one (1) foot if a curb line exists.
- (e) **Location.** A projecting sign shall be placed at a distance not greater than two (2) feet from the face of the wall to which it is attached, measuring from the point of the sign nearest thereto.

(8) Temporary Sign.

- (a) **Area.** No temporary sign shall have more than one dimension greater than four (4) feet, nor shall it exceed one hundred (100) square feet in area.
- (b) **Location.** No temporary sign shall extend over or into any alley, sidewalk, or way more than four (4) inches from the wall upon which it is erected, and shall not be placed or project over any wall opening.
- (c) **Time Limit.** A temporary sign shall be erected for a period of not more than sixty (60) days and shall not be repeated for the calendar year.
- (d) **Political Signs.** No political sign shall be erected prior to sixty (60) days before the election to which it pertains. A ten (10) dollar returnable surety per political sign must be posted with the Building Inspector to insure removal within ten (10) days after said election.

(9) Marquee.

- (a) **Height.** No portion of a marquee shall be less than ten (10) feet above the level of the sidewalk or sidewalk portion of a way.
- (b) **Location.** No marquee shall be permitted to extend closer than one (1) foot to the curb line.
- (c) **Sign Attached to a Marquee.** Any sign attached to, or a part of a marquee shall in no instance be lower than ten (10) feet above the sidewalk or way. No sign or advertising material shall exceed five (5) feet in height exclusive of the name of the establishment exhibiting such marquee which may extend an additional two (2) feet.
- (d) No supports shall be placed on the public way.
- (e) The change of temporary lettering is allowed only on a theater marquee.

(10) Awning or Canopy.

- (a) **Height.** An awning or canopy shall be constructed and erected so that the lowest portion thereof including any valance shall be not less than seven (7) feet above the level of the sidewalk or sidewalk portion of a way.
- (b) **Location.** No awning or canopy shall be permitted to extend closer than one (1) foot to the curb line.
- (c) **Canopy Width.** No canopy shall be permitted to exceed eight (8) feet in width.
- (d) **Advertising.** No advertising shall be placed on any awning or canopy, except that the name of the owner and the business, industry or pursuit conducted within the premises may be painted or otherwise permanently placed in a space not exceeding eight (8) inches in height on the front and side valances thereof.
- (e) Every rollable or foldable awning shall be rolled or folded against the building wall except when serving as a protection from the weather.

5. General Provisions.

- a. All signs subject to Article 1012 of the Building By-Law must meet its requirements and any other applicable provisions of said Building By-Law.
- b. **Illumination of a Sign and/or Ground Area.**
 - (1) Any incandescent or directed light source except holiday lights in season shall be shielded from a vehicular way or adjacent property.
 - (2) **Spotlight or Floodlight.** A spotlight or floodlight shall not be used to light any sign which extends over a way.
 - (3) No sign shall be erected or used which is of the traveling light, animated or flashing light type, except for a minimum of a sixty second interval needed for the function of a clock, or thermometer or calendar.
 - (4) **Period of Lighting a Sign.** The illumination of a sign shall be restricted to the period daily from seven o'clock in the morning to eleven o'clock in the evening except that this restriction shall not apply to retail establishments during such hours as they are open to the public.
 - (5) Exposed gaseous tube type of sign shall not exceed thirty-two (32) square feet in area.

c. Hazards and Motion.

- (1) **Hazards.** No sign or other advertising device shall be erected at the intersection of any streets or of a street and drive-way in such a manner as to obstruct free and clear vision; or at any location where, by reason of the position, shape or color, it may interfere with, obstruct the view of, or be confused with any authorized traffic sign, signal or device; or which makes use of the words "Stop", "Look", "Drive-In", "Danger", or any other word, phrase, symbol, or character in such manner as to interfere with, mislead or confuse traffic.
- (2) **Motion.** Any signs or advertising devices shall be stationary and may not contain any visible swinging, moving or moveable parts except those needed by a clock, thermometer or calendar.

d. **V-Shaped Sign.** A V-shaped sign consisting of two single faced signs shall not be permitted.

e. Although otherwise permitted herein, any sign which does not relate to the identity, business or other activity of any person legally in possession of, or control of the premises on which it is located, is intended to be prohibited by the within Sign By-Law. The mere right legally to construct, erect or maintain a sign on another's land or premises is not sufficient to overcome the foregoing prohibition.

f. Any sign which is otherwise legally permitted by any federal, state or local government, or any agency thereof, is not prohibited. Any sign which is permitted by any law, ordinance, rule or regulation enacted by any such governmental tribunal, or any utility lawfully operating within the Town of Needham, is also not prohibited.

g. No sign shall be attached to a radio, television or water tower, tower, or any other type of tower or smoke stack;"

or take any other action relative thereto.

Mr. Homsy moved that Articles 42 through 48 be discussed together but voted on separately. It was so voted unanimously. He explained briefly what these changes would mean. He then offered the following amendment to Article 42 containing several changes that the Planning Board felt were desirable.

MOVED: 1. At the end of section 1. Scope add a new sentence as follows:

"Any sign not specifically permitted herein is hereby prohibited."

2. Strike Sub-section 2 a. in its entirety and substitute therefor a new Section 2 a. as follows: "a. **Sign.** A sign shall include any lettering, word, numeral, pictorial representation, emblem, trademark, device, flag or other figure of similar character located outdoors and being a structure or any part thereof, or attached to, painted on, or in any other manner represented on a building or other structure, and used to announce, direct, attract, advertise or promote. The above definition shall include signs located inside a window only when illuminated or moving and shall not include the display of merchandise visible through such window. Marquees, canopies and awnings shall be subject to the provisions of this Section VI-B only when used to display or support signs as defined above."

3. In the last sentence of Sub-section (d) (4) **Ground Sign** change the word "five" to "eight", and the numeral "(5)" to the numeral "(8)".

4. At the beginning of Sub-section e. Section 5. **General Provisions** add a new first sentence as follows: "All signs shall be considered as accessory uses."

5. At the end of Section 5. **General Provisions** add a new sub-section h. as follows: "h. In no event shall a sign contain more than the name, trade-mark and two of the principal products or services."

Mrs. Cutler offered the following amendment to the main motion — strike out "Temporary Signs — 8 (d) and insert in place thereof the following:— (8) (d) "No political signs shall be erected or posted in town" which passed.

Mr. Frank Eaton offered an amendment to Mr. Homsy's amendment as follows: strike out the words "two of the" from paragraph 5 of Mr. Homsy's amendment so that the section shall read "At the end of Section 5. **General Provisions** add a new sub-section h. as follows: "h. In no event shall a sign contain more than the name, trademark and principal products or services." This amendment was accepted.

YES 139 — NO 93

Mr. Charles Greene offered an amendment to the main motion. The Moderator requested that he hold this amendment until Mr. Homsy's amendment had been put to a vote. Mr. Homsy's amendment, as amended by Mr. Eaton's amendment was voted in the affirmative.

Mr. Greene offered the following amendment which did not pass.

MOVED: That so much of the main motion as appears under Paragraph 3 (a) (8) under flagpole and appears on page 55 — ground flagpole shall be stricken.

Mr. Homsy's main motion, as amended, was presented and it was

VOTED: That the Zoning By-Law be amended by striking out Part VI-B, **ILLUMINATED SIGNS** in its entirety and inserting in place thereof a new part VI-B as follows:

VI-B. Signs

1. **Scope.** It is not intended by PART VI-B of the Zoning By-Law to repeal, abrogate, annul or in any way impair or interfere with existing provisions of other by-laws, except those specifically repealed, or with private restrictions placed upon property by covenant, deed or other private agreement, or with restrictive covenants running with the land, or covenant to which the Town of Needham is a party. Where this regulation imposes a greater restriction upon property buildings or structures thereon than is imposed by such existing provisions of law, regulation, contract or deed, the provisions of this regulation shall control. Any sign not specifically permitted herein is hereby prohibited.
2. **Definitions.** For the purpose of this regulation, the following terms, phrases, words, and their derivatives shall have the meaning given therein when not inconsistent with the context; words used in the present tense include the future, words in the plural shall include the singular number, and words in the singular number shall include the plural number. The word "shall" is always mandatory and not merely directory.
 - a. **Sign.** A sign shall include any lettering, word, numeral, pictorial representation, emblem, trademark, device, flag or other figure of similar character located outdoors and being a structure or any part thereof, or attached to, painted on, or in any other manner represented on a building or other structure, and used to announce, direct, attract, advertise or promote. The above definition shall include signs located inside a window only when illuminated or moving and shall not include the display of mer-

- chandise visible through such window. Marquees, canopies and awnings shall be subject to the provisions of this Section VI-B only when used to display or support signs as defined above.
- b. **Illuminated Sign.** Illuminated sign shall mean any sign which has characters, letters, figures, designs or outline illuminated by electric lights or luminous tubes.
 - c. **Face.** The surface of the sign upon, against, or through which a message is displayed or illustrated upon the sign.
 - d. **Person.** Person shall mean and include any person, occupant, unincorporated business, firm, partnership, association, corporation or organization of any kind.
 - e. **Accessory Sign.** Any sign that with respect to the premises on which it is erected advertises or indicates one or more of the following: the person occupying the premises or the business transacted on the premises, any directional or parking lot instructions, or the sale or letting of the premises or any part thereof.
 - f. **Ground Sign.** Any sign erected on the ground and which is wholly self-supported from the ground.
 - g. **Wall Sign.** Any sign affixed to or painted on a wall or window, or visible through a window, of a building or other structure with the exposed face thereof in a plane parallel or almost parallel to the plane of said wall.
 - h. **Roof Sign.** Any sign erected, constructed, and maintained wholly upon or over the roof of any building with the entire support on the roof structure.
 - i. **Projecting Sign.** Any sign which is attached to a building or other structure and any part of which projects more than twelve (12) inches from the wall surface of that portion of the building or structure in front of which the sign is positioned.
 - j. **Temporary Sign.** Any outdoor sign, banner, pennant, valance or advertising display constructed of paper, cloth, canvas, fabric, cardboard, wall board or other light material, with or without frames, intended to be displayed for a continuous period of not more than sixty (60) days.
 - k. **Permanent Sign.** Any sign permitted to be erected for more than sixty (60) days.
 - l. **Marquee.** Any roof-like sheltering structure of permanent construction projecting from the wall of a building or structure.
 - m. **Awning.** Any structure made of cloth or other material with a frame attached to a building and projecting over a sidewalk or a sidewalk portion of a way, without supports on the ground.
 - n. **Canopy.** Any structure, other than an awning, made of cloth or other material on frames attached to a building, or projecting over a sidewalk or the sidewalk portion of a way, and carried by a frame supported by the ground or sidewalk.
 - o. **Flagpole.** A pole erected on the roof, or projecting from a building or structure, or on the ground.
 - p. **Length of an Exterior Wall.** The distance between party walls or ends of a building.
 - q. **Elevation.** The front, rear, or any side of a building.

3. Permitted Uses in Flood Plain, Single Residence, General Residence, Apartment and Institutional Districts.

a. No sign shall be permitted in Flood Plain, Single Residence, General Residence, Apartment and Institutional Districts; except an accessory sign and which shall comply with the following:

- (1) Unlighted real estate sign not exceeding eight (8) square feet in area which advertises the sale, rental or lease of the premises upon which said sign is located.
- (2) Professional name plate attached parallel to a wall and not exceeding one (1) square foot in area.
- (3) Bulletin board for public, charitable or religious institutions when the same is located on the premises of said institutions.
- (4) One unlighted ground sign adjacent to existing way placed upon the premises under construction denoting the owner, architect, engineer and/or contractor, and not exceeding thirty-two (32) square feet in area.
- (5) A residential subdivision of six or more lots displaying one unlighted real estate ground sign no greater than six (6) feet by eight (8) feet at each visible street entrance from a prior existing way to the subdivision.
- (6) One occupational or residence ground sign denoting only the name and/or profession of an occupant in a dwelling, and not exceeding two (2) square feet in area.
- (7) Memorial sign or tablet, name of building and date of erection when cut into any masonry surface or when constructed of bronze or other non-combustible materials.

(8) FLAGPOLE.

- (a) **Projecting Flagpole.** A flagpole projecting from an elevation shall be not longer than eight (8) feet nor shall it project closer than one (1) foot to the curb.
- (b) **Roof Flagpole.** A flagpole on a roof shall not be higher than twelve (12) feet above the highest point of the roof.
- (c) **Ground Flagpole.** A ground flagpole shall be placed no closer than fifteen (15) feet to a building and shall not be more than twenty (20) feet in height.
- (d) Flagpoles shall be limited to one of each type per occupant.

4. Permitted Uses in Business and Manufacturing Districts.

a. No sign shall be permitted in Business and Manufacturing Districts except those permitted in Flood Plain, Single Residence, General Residence, Apartment and Institutional Districts and except an accessory sign and which shall comply with the following.

- (1) Unlighted real estate sign no greater than six (6) feet by eight (8) feet which advertises the sale, rental or lease of the premises upon which said sign is located.
- (2) Non-illuminated directional sign not in excess of four (4) square feet.
- (3) Permanent or temporary non-illuminated sign placed in or on a window and whether or not painted or lettered in or on a window.

(4) Ground Sign.

- (a) **Area.** No ground sign shall have an area greater than one hundred (100) square feet.
- (b) **Height.** No ground sign shall be erected the total height of which is greater than twenty (20) feet above the level of the adjacent street, or above the adjoining ground level, if such ground level is above the street level.
- (c) No part of a ground sign, including a flagpole, shall be nearer than fifteen (15) feet from a building.
- (d) No ground sign shall have a horizontal dimension greater than fifteen (15) feet. Every ground sign placed within thirty (30) feet of the curb line of two intersecting streets or the curb line of a driveway shall have an open space at least eight (8) feet from the ground to the base of the sign.

(5) Wall Sign.

- (a) **Area.** A wall sign shall not exceed three hundred and fifty (350) square feet in area.
- (b) There shall be no more than one exterior wall sign per occupant on any one elevation.
- (c) No wall sign shall be permitted to extend beyond the wall dimensions, horizontally or vertically.
- (d) No wall sign shall be permitted to extend more than twelve (12) inches out from the wall to which it is attached.
- (e) No illuminated window sign or signs shall cover an area greater than one-fourth ($\frac{1}{4}$) the glass area of any window.

(6) Roof Sign.

- (a) **Area.** No roof sign shall have an area greater than three hundred and fifty (350) square feet and an overall length greater than two-thirds ($\frac{2}{3}$) of the parallel elevation with a maximum of fifty (50) feet.
- (b) **Height.** No roof sign shall be more than seven (7) feet in height or project more than twelve (12) feet above the top of the highest exterior wall of the building or, in any event, more than fifty-two (52) feet above the ground.
- (c) No roof sign shall be erected or maintained with the face thereof nearer than four (4) feet from the inside dimensions of the wall or walls toward which the sign faces.
- (d) Any roof sign greater than ten (10) feet in length shall have a space of at least five (5) feet in height between the base of the sign and the roof level at the point of the sign, and have at least five (5) feet clearance between the vertical supports thereof. In the case of a hip roof, a sign placed at the peak must be directly on the peak of the roof. With the exception of a sign at the peak of a hip roof no roof sign shall be placed on the roof of any building or structure so as to prevent free passage from one part of the roof to any other part. No roof sign shall interfere with openings in the roof, whether or not covered so as to admit light and/or air.

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- (e) A flagpole on a roof may be nearer than four (4) feet to the inside dimension of a wall but shall not be higher than twelve (12) feet above the top of the highest exterior wall of the building or, in any event, more than fifty-two (52) feet above the ground.

(7) Projecting Sign.

- (a) **Area.** A projecting sign shall project only from one elevation not more than six (6) feet vertically or six (6) feet horizontally including its horizontal supports. It shall not be more than (30) square feet in total area of sign surface on either side.
- (b) **Thickness.** The distance measured between the principal faces of any projecting sign shall not exceed eighteen (18) inches.
- (c) **Number.** There shall be no more than one projecting sign per occupant on each elevation.
- (d) **Height.** Every projecting sign shall be placed at least ten (10) feet above the ground level over which it is erected, or if erected over a vehicular way it shall be placed at least fifteen (15) feet over the level of the street. No sign projecting over a sidewalk or part thereof shall extend nearer to the curb line than one (1) foot if a curb line exists.
- (e) **Location.** A projecting sign shall be placed at a distance not greater than two (2) feet from the face of the wall to which it is attached, measuring from the point of the sign nearest thereto.

(8) Temporary Sign.

- (a) **Area.** No temporary sign shall have more than one dimension greater than four (4) feet, nor shall it exceed one hundred (100) square feet in area.
- (b) **Location.** No temporary sign shall extend over or into any alley, sidewalk, or way more than four (4) inches from the wall upon which it is erected, and shall not be placed or project over any wall opening.
- (c) **Time Limit.** A temporary sign shall be erected for a period of not more than sixty (60) days and shall not be repeated for the calendar year.
- (d) **Political Signs.** No political sign shall be erected or posted in the Town.

(9) Marquee.

- (a) **Height.** No portion of a marquee shall be less than ten (10) feet above the level of the sidewalk or sidewalk portion of a way.
- (b) **Location.** No marquee shall be permitted to extend closer than one (1) foot to the curb line.
- (c) **Sign Attached to a Marquee.** Any sign attached to, or a part of a marquee shall in no instance be lower than ten (10) feet above the sidewalk or way. No sign or advertising material shall exceed five (5) feet in height exclusive of the name of the establishment exhibiting such marquee which may extend an additional two (2) feet.

- (d) No supports shall be placed on the public way.
- (e) The change of temporary lettering is allowed only on a theater marquee.

(10) Awning or Canopy.

- (a) **Height.** An awning or canopy shall be constructed and erected so that the lowest portion thereof including any valance shall be not less than seven (7) feet above the level of the sidewalk or sidewalk portion of a way.
- (b) **Location.** No awning or canopy shall be permitted to extend closer than one (1) foot to the curb line.
- (c) **Canopy Width.** No canopy shall be permitted to exceed eight (8) feet in width.
- (d) **Advertising.** No advertising shall be placed on any awning or canopy, except that the name of the owner and the business, industry or pursuit conducted within the premises may be painted or otherwise permanently placed in a space not exceeding eight (8) inches in height on the front and side valances thereof.
- (e) Every rollable or foldable awning shall be rolled or folded against the building wall except when serving as a protection from the weather.

5. General Provisions.

- a. All signs subject to Article 1012 of the Building By-Law must meet its requirements and any other applicable provisions of said Building By-Law.

b. Illumination of a Sign and/or Ground Area.

- (1) Any incandescent or directed light source except holiday lights in season shall be shielded from a vehicular way or adjacent property.
- (2) **Spotlight or Floodlight.** A spotlight or floodlight shall not be used to light any sign which extends over a way.
- (3) No sign shall be erected or used which is of the traveling light, animated or flashing light type, except for a minimum of a sixty second interval needed for the function of a clock, or thermometer or calendar.
- (4) **Period of Lighting a Sign.** The illumination of a sign shall be restricted to the period daily from seven o'clock in the morning to eleven o'clock in the evening except that this restriction shall not apply to retail establishments during such hours as they are open to the public.
- (5) Exposed gaseous tube type of sign shall not exceed thirty-two (32) square feet in area.

c. Hazards and Motion.

- (1) **Hazards.** No sign or other advertising device shall be erected at the intersection of any streets or of a street and driveway in such a manner as to obstruct free and clear vision; or at any location where, by reason of the position, shape or color, it may interfere with, obstruct the view of, or be confused with any authorized traffic sign, signal or device; or which makes use of the words "Stop", "Look", "Drive-In", "Danger", or any other word, phrase, symbol, or character in such manner as to interfere with, mislead or confuse traffic.

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- (2) **Motion.** Any signs or advertising devices shall be stationary and may not contain any visible swinging, moving or moveable parts except those needed by a clock, thermometer or calendar.
- d. **V-shaped Sign.** A V-shaped sign consisting of two single faced signs shall not be permitted.
- e. All signs shall be considered as accessory uses. Although otherwise permitted herein, any sign which does not relate to the identity, business or other activity of any person legally in possession of, or control of the premises on which it is located, is intended to be prohibited by the within Sign By-Law.
The mere right legally to construct, erect or maintain a sign on another's land or premises is not sufficient to overcome the foregoing prohibition.
- f. Any sign which is otherwise legally permitted by any federal, state or local government, or any agency thereof, is not prohibited. Any sign which is permitted by any law, ordinance, rule or regulation enacted by any such governmental tribunal, or any utility lawfully operating within the Town of Needham, is also not prohibited.
- g. No sign shall be attached to a radio, television or water tower, tower, or any other type of tower or smoke stack.
- h. In no event shall a sign contain more than the name, trademark and principal products or services.

UNANIMOUS VOTE

ARTICLE 43. To see if the Town will vote to amend the Zoning By-Law by striking out paragraph g. of Part III-A (1) providing as follows:

"g. Real estate signs advertising the sale or rental of only the premises on which they are located, municipal bulletin boards, and bulletin boards accessory to uses specified in c. and e. of this section" as a result of which paragraph h. will become paragraph g.;
or take any other action relative thereto.

VOTED: That the Zoning By-Law of the Town of Needham be amended by striking out paragraph g. of Part III-A (1) providing as follows:

g. Real estate signs advertising the sale or rental of only the premises on which they are located, municipal bulletin boards, and bulletin boards accessory to uses specified in c. and e. of this section.

as a result of which paragraph h. will become paragraph g.

UNANIMOUS VOTE

ARTICLE 44. To see if the Town will vote to amend the General By-Laws by striking out Article VI. Billboards, Signs, and Advertising Devices in its entirety as follows:

**ARTICLE VI
BILLBOARDS, SIGNS, AND ADVERTISING DEVICES**

The substance of the article is exactly the same as the vote which follows.

VOTED: That the General By-Laws be amended by striking out Article VI Billboards, Signs, and Advertising Devices in its entirety as follows:

ARTICLE VI

BILLBOARDS, SIGNS, AND ADVERTISING DEVICES

Section 1. Prohibitions. No person, firm, association or corporation shall erect, display, or maintain a billboard sign or other outdoor advertising device in the Town of Needham, except those exempted by subsection (h) and subsection (i) of this By-Law:

(a) Within fifty (50) feet of any public way.

(b) Within three hundred (300) feet of any public park, playground or other public grounds, if within view of any portion of the same.

(c) Nearer than fifty (50) feet to any other such billboard, sign or other advertising device, unless such billboards, signs, or other advertising devices are placed back to back.

(d) On any location at the corner of any public ways and within a radius of one hundred and fifty (150) feet from the point where the center lines of such ways intersect.

(e) Nearer than one hundred (100) feet to any public way, if within view of any portion of the same, if such billboard, sign or other advertising device shall exceed a length of eight (8) feet or a height of four (4) feet.

(f) Nearer than three hundred (300) feet to any public way, if within view of any portion of the same, if such billboard, sign or other advertising device shall exceed a length of twenty-five (25) feet or a height of twelve (12) feet.

(g) In any event, if such billboard, sign or other advertising device shall exceed a length of fifty (50) feet or a height of twelve (12) feet; except that the Planning Board may permit the erection of billboards, signs, or other advertising devices which do not exceed forty (40) feet in length and fifteen (15) feet in height if not nearer than three hundred (300) feet to the boundary line of any public way.

(h) No billboard, sign or other advertising device shall be erected, displayed or maintained in any block in which one-half of the buildings on both sides of the street are used exclusively for residential purposes; except that this provision shall not apply if written consent of the owners of a majority of the residential and vacant frontage on both sides of the street in such block is first obtained and is filed with the Planning Board, together with the application for a permit for such billboard, sign, or other advertising device.

Provided, however, that the foregoing provisions in subsections (a) to (h) both inclusive shall not apply to districts which the Planning Board may determine are of a business character.

Section 2. Exceptions. This By-Law does not apply to signs or other devices on or in the rolling stock, stations, subways, or structures of or used by common carriers except on bridges or viaducts or abutments thereof, or to devices which advertise or indicate either the person occupying the premises in question or the business transacted thereon, or advertise the property itself or any part thereof as for sale or to let and which contain no advertising matter; and provided further that this By-Law shall not apply to billboards, signs or other advertising devices legally maintained at the time of its approval by the Attorney-General, until one year from the first day of July following such approval. (Approved by Attorney-General in 1935).

Section 3. Appeals. Any person aggrieved by the granting or refusal of a permit under this By-Law shall have a right of appeal to the

Board of Selectmen within ten days from the date of said granting or refusal. The Board of Selectmen shall grant a hearing on each appeal of which such notice shall be given as may be ordered by the Board of Selectmen.

Section 4. Penalties for Violation. Whoever violates any of the provisions of this By-Law shall be punished by a fine of not more than one hundred dollars (\$100.), and whoever after conviction for such violation unlawfully maintains such billboard, sign or other advertising device for twenty days thereafter shall be punished by a fine of not more than five hundred dollars (\$500.).

Section 5. Invalidity of any Provision. If any provision of this By-law is declared unconstitutional or illegal by final judgment, order or decree of the Supreme Judicial Court of the Commonwealth, the validity of the remaining provisions of this By-Law shall not be affected thereby.

as a result of which Articles VII, VIII, IX, X, XI, XII, XIII will become Articles VI, VII, VIII, IX, X, XI and XII.

UNANIMOUS VOTE

ARTICLE 45. To see if the Town will vote to amend Section 100.13.1 Building Permit of the Building By-Law on page 12, by deleting the words "and billboard" at the end of said section, so that said section will read as follows:

"Signs—\$3.00";

or take any other action relative thereto.

VOTED: That paragraph numbered 1 entitled "Building Permit" of Section 100.13 of the Building By-Law be amended by striking out the words "and billboard" from the sentence thereof which reads "Signs and Billboards — \$3.00", so that said sentence will read as follows:

"Signs — \$3.00.

UNANIMOUS VOTE

ARTICLE 46. To see if the Town will vote to amend the Building By-Law by striking out Article 1012. SIGNS, AWNINGS, MARQUEES AND OTHER PROJECTIONS in its entirety and inserting in place thereof a new Article 1012 as follows:

"SIGNS

The substance of the Article is exactly the same as the vote which follows.

VOTED: That the Building By-Law be amended by striking out Article 1012 entitled "SIGNS, AWNINGS, MARQUEES AND OTHER PROJECTIONS" in its entirety and by inserting in place thereof a new Article 1012 as follows:

SIGNS

- Sect. 1012.1 Definitions
- Sect. 1012.2 General Application
- Sect. 1012.3 Permits
- Sect. 1012.4 Marquees and Other Structures
- Sect. 1012.5 Signs — Construction
- Sect. 1012.6 Wall Signs
- Sect. 1012.7 Projecting Signs
- Sect. 1012.8 Temporary Signs

Sect. 1012.1 Definitions. For the purpose of this Article, the definitions contained in PART VI, VI-B 2a in the Zoning By-Law are incorporated herein by reference where applicable.

Sect. 1012.2 General Application. The provisions of this Article are applicable to any post By-Law sign and to any pre-By-Law sign which is hereafter enlarged, reconstructed, relocated or substantially altered provided that the repair and repainting of any pre-By-Law sign or any post-By-Law sign shall not be subject thereto.

Sect. 1012.3 Permits.

1. No person shall place, construct, relocate, reconstruct, enlarge or substantially alter any sign subject to this Article without obtaining a permit. This shall include any sign allowed in a Business or Manufacturing District except those allowed in the Zoning By-Laws, PART VI, Section VI-B 3 and 4a, (1), (2), and (3).
 - a. **File Forms with Superintendent of Public Works.** The applicant shall file in triplicate forms to be furnished by the Superintendent of Public Works and three sets of drawings showing the proposed work. The Superintendent of Public Works shall attach to the form file, information as to the location of any existing, or proposed, on-premises building, on or near which the on-premises sign covered by this Article, is to be placed in relation to the street lines. He shall submit this information to the Building Inspector who shall review the application and drawings with regard to structural matters and other requirements of this By-Law.
2. **ISSUANCE OF PERMIT BY BUILDING INSPECTOR: OTHER APPLICABLE LAWS.** If the Building Inspector approves the application and drawings, he shall issue a permit upon receipt of the required fee as called for in Section 100.13. Also, the applicant shall pay \$0.50 to the Public Works Department for a sidewalk occupancy permit.
 - a. The provisions of this Article are in addition to other applicable By-Laws, rules and regulations. No permit shall be issued under this Section unless the sign complies with such laws, By-Laws, rules and regulations and any permit issued under this section shall be in addition to any other permit required thereunder.
3. **REFUSAL TO ISSUE PERMIT.** If the permit is refused by the Superintendent of Public Works or the Building Inspector, the applicant may appeal to the Board of Appeals, as described in Section 100.17.
4. Any sign that projects more than six (6) inches over a public way shall require the approval of the Board of Selectmen, who may require a bond or insurance coverage to be posted.
5. No advertising or lettering shall be placed on any sign erected on or over a public way except as authorized by the Board of Selectmen.

Sect. 1012.4 Marquees and Other Structures.

1. If glass is used it shall be wired glass with a minimum thickness of three-eighths ($\frac{3}{8}$) inches. It shall be provided

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with gutters and spouts of sufficient size drained toward the buildings and connected to the building drainage system.

2. Marquees shall be so erected as not to be or become dangerous to property or person and shall safely support their own weight plus a uniformly distributed live load of thirty (30) pounds per square foot in addition to any concentrated loads to which it may be subjected.
3. A marquee sign shall be constructed wholly of incombustible materials with a metal frame and supports.

Sect. 1012.5 Construction of Signs.

1. **WITHIN FIRE LIMITS.** Any sign within the fire limits, including its supports and braces, except temporary signs, awnings and canopies, shall be constructed of incombustible materials. Combustible trim may be used only when approved by the Building Inspector. Any such sign, including a flagpole, and supports thereof, erected above the roof, roof cornice or parapet walls of a building shall be constructed of metal or other incombustible material.
2. **OUTSIDE OF FIRE LIMITS.** Any sign outside of fire limits may be constructed of combustible materials.
3. **WIND PRESSURE.** Any sign, shall be designed, anchored and maintained so as to withstand a wind pressure not less than twenty (20) pounds per square foot.
4. **IN GENERAL.** Any sign, shall be so constructed, placed and supported so as not to become dangerous.
5. **OBSTRUCTIONS.** No sign, including a ground sign, shall be so constructed or maintained as to obstruct any door, window, wall opening or fire escape in or on any building.
6. **ATTACHMENTS.** Any sign attached to a building shall be supported or directly secured to the main walls or bearing columns, or equivalent, of the building below the roof.

Sect. 1012.6 Wall Sign. Any wall sign, unless directly painted on, shall be safely and adequately attached to the wall or building or other structure with galvanized iron or other non-corrosive anchor bolts. Any electric wall sign shall be constructed wholly of incombustible materials, with metal frames and supports.

Sect. 1012.7 Projecting Sign. Any projecting sign shall be constructed wholly of incombustible materials with metal frames and supports and shall be secured in a rigid manner with galvanized iron or other non-corrosive anchor bolts.

Sect. 1012.8 Temporary Sign. Any temporary sign having an area larger than sixty (60) square feet shall be made of rigid materials.

UNANIMOUS VOTE

ARTICLE 47. To see if the Town will vote to amend the Building By-Law by striking out in its entirety in the **Outline of Contents**, Article 1012. Signs, Awnings, Marquees and Other Projections and inserting in place thereof a new Article 1012 in the Outline of Contents as follows:

“Article 1012. Signs”;

or take any other action relative thereto.

VOTED: That the outline of contents of the Building By-Law be amended by striking out in its entirety the item "Article 1012 Signs, Awnings, Marquees and Other Projections" and substituting therefor the following:

"Article 1012. Signs".

UNANIMOUS VOTE

ARTICLE 48. To see if the Town will vote to amend the Zoning By-Law by striking out Part I-B. NON-CONFORMING USES in its entirety and inserting in place thereof a new Part I-B as follows:

"I-B. NON-CONFORMING USES

1. Any lawful use of a building, or part thereof, at the time of the adoption of this By-Law may be continued although such use does not conform to the provisions of this By-Law. Any building occupied by a non-conforming use may be structurally altered or the use of such building changed to any other use not more detrimental to the character of the district in which it is located. Should any non-conforming building occupied by a non-conforming use be destroyed or damaged by fire or other casualty, in whole or in part, it may be replaced by a building to be used for the same purpose as the one destroyed or for any other non-conforming use always provided that any new use to which the building may be put shall not be more detrimental to the character of the district in which it is located than was the original use, and also provided that such reconstructed or new building shall not exceed in cubic contents the original building by twenty-five percent.
2. Should any non-conforming sign be substantially relocated, moved, destroyed by fire or other casualty, it shall not be re-established or replaced by a non-conforming sign, but must conform to all provisions established by Part VI, VI-B of this By-Law.
3. If a non-conforming building or structure shall not be used for a period of three years or if a non-conforming use shall be discontinued for a period of three years, the exception granted under this section shall cease.
4. If a non-conforming sign shall not be used for a period of one (1) year or if a non-conforming sign shall be discontinued for a period of one (1) year the exceptions granted under this section shall cease.
5. If a non-conforming use is changed to a conforming use, no revision to a non-conforming use shall be permitted thereafter;"

or take any other action relative thereto.

VOTED: That the Zoning By-Law be amended by striking out Part I-B entitled "NON-CONFORMING USES" in its entirety and inserting in place thereof a new Part I-B as follows:

I-B. NON-CONFORMING USES

1. Any lawful use of a building, or part thereof, at the time of the adoption of this By-Law may be continued although such use does not conform to the provisions of this By-Law. Any building occupied by a non-conforming use may be structurally altered or the use of such building changed to any other use not more detrimental to the character of the district in which it is located.

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Should any non-conforming building occupied by a non-conforming use be destroyed or damaged by fire or other casualty, in whole or in part, it may be replaced by a building to be used for the same purpose as the one destroyed or for any other non-conforming use always provided that any new use to which the building may be put shall not be more detrimental to the character of the district in which it is located than was the original use, and also provided that such reconstructed or new building shall not exceed in cubic contents the original building by twenty-five percent.

2. Should any non-conforming sign be substantially relocated, moved, destroyed by fire or other casualty, it shall not be reestablished or replaced by a non-conforming sign, but must conform to all provisions established by Part VI, VI-B of this By-Law.

3. If a non-conforming building or structure shall not be used for a period of three years or if a non-conforming use shall be discontinued for a period of three years, the exception granted under this section shall cease.

4. If a non-conforming sign shall not be used for a period of one (1) year or if a non-conforming sign shall be discontinued for a period of one (1) year the exceptions granted under this section shall cease.

5. If a non-conforming use is changed to a conforming use, no reversion to a non-conforming use shall be permitted thereafter.

UNANIMOUS VOTE

ARTICLE 49. To see if the Town will vote to amend the Zoning By-Law by striking out the second sentence of Part IV-I, STREET SETBACK and inserting in place thereof the following:

"Notwithstanding the foregoing:

- a. Where a setback of greater depth than twenty feet has already been established by common written agreement by the owners of lots of land abutting a way or part of a way, such greater setback shall be and remain the setback for those lots bound by such agreement. In no event shall the setback be less than twenty feet.
- b. Where a setback of greater depth than twenty feet generally exists on a way or part of a way, such greater setback, plus or minus ten feet, shall be and remain the setback for that way or part of that way. However, no setback need be greater than forty feet, but in no event shall it be less than twenty feet.
- c. Sign setbacks shall be governed by Part VI-B.;"

and by striking out that portion of Part IV-I appearing in the second paragraph thereof which reads as follows:

"including only the name of the person or company operating the business or factory and the trademark, if any, of such person or company."

or take any other action relative thereto.

This article as printed in the warrant did not pass. Mr. Homsy then presented the following substitute motion and it was

VOTED: That the Zoning By-Law be amended by striking out the first paragraph of Part IV-I entitled "STREET SETBACK" and inserting in place thereof the following:

"Except for projecting eaves, cornices and uncovered steps, no part of any building or structure existing or hereafter erected on a lot of land within a residential or institutional district within the Town shall be placed, constructed, moved, altered, reconstructed or enlarged so that as a result any part of such building or structure, with the exception of projecting eaves, cornices and uncovered steps will be located closer to the nearer exterior line of any public or private way upon which such lot of land abuts than the following distances:

- a. In Zone A 30 feet;
- b. In Zone B 20 feet;
- c. In Zone C 25 feet.

The above provisions shall not apply to apartment districts which shall be governed by Section IV-L of this by-law.

and by striking out that portion of Part IV-I appearing in the second paragraph thereof which reads as follows:

"including only the name of the person or company operating the business or factory and the trademark, if any, of such person or company."

UNANIMOUS VOTE

ARTICLE 50. To see if the Town will vote to amend the Zoning By-Law by striking out paragraph b. of Part III-A, (2) and substitute therefor the following new paragraph b:

"b. Boarding houses, subject to limitations set forth as follows: Boarding houses, as distinct from apartment houses, where permitted by this By-Law, shall contain no arrangements of any description for private cooking or housekeeping.";

or take any other action relative thereto.

VOTED: That the Zoning By-Law be amended by striking out paragraph b of Part III-A (2) and substituting therefor the following new paragraph b:

b. Boarding houses, subject to limitations set forth as follows: Boarding houses, as distinct from apartment houses, where permitted by this By-Law, shall contain no arrangements of any description for private cooking or housekeeping.

UNANIMOUS VOTE

ARTICLE 51. To see if the Town will vote to amend the Zoning Map by changing from an Apartment District to an Apartment District A-2 a certain area of land bounded and described as follows:

WESTERLY	by Greendale Avenue;
NORTHWESTERLY	by an ancient Town way known as Hamlin Lane;
NORTHEASTERLY	by land of the Commonwealth of Massachusetts 1953 Layout of Route 128, the Southern Circumferential Highway;
SOUTHEASTERLY	by land of the Commonwealth of Massachusetts 1953 Layout of Route 128, the Southern Circumferential Highway; and
SOUTHERLY	by the northerly boundary of the Flood Plain Zone on land now or formerly of Charles W. Moulton and Helen J. Moulton as established by vote under Article 44 of the 1961 Annual Town Meeting;

or take any other action relative thereto,

After a discussion as to the effect of this By-law Mr. Powers moved that this article be tabled until the next Town Meeting, to give the Town Counsel an opportunity to confer on this matter with Mr. Moulton. In reply to the Moderator's query as to whether Mr. Powers intended to remove it from the table he stated it was his intention. Mr Powers motion carried.

ARTICLE 52. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for parks, recreation and conservation, for continuity of the existing Town owned land, the fee in the following parcels of land, situated in Needham:

Lots 89, 90 and 91 on Cypress Street containing 12,000 square feet and owned now or formerly by Harriet B. Hamilton;
 Lots 107, 108 and 109 on Cypress Street containing 12,000 square feet and owned now or formerly by George E. and Mary McIntosh;
 Lots 104, 105, 106, 114, 115 and 116 on Cypress Street containing 24,000 square feet and owned now or formerly by Henry V. Perry;
 Lot 69 on Willow Street containing 4,000 square feet and owned now or formerly by Terence W. O'Connor;

Shown on a "Plan of Nehoiden Park", Needham, Mass., recorded in Norfolk Deeds as Plan No. 789, August 30, 1895 in Plan Book 17;
 raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

This article was dismissed by the proponents at the March 21st meeting.

ARTICLE 53. To see if the Town will vote to amend the Building By-Law by adding at the end of Article 1008 thereof the following new Section 1008.10 which will include the following:

"Sect. 1008.10. **Circulating Water Systems.** Air-Conditioning units with water cooling devices or systems shall be prohibited unless such units are equipped or operated with recirculating water cooling systems or devices."

VOTED: That the Building By-Law be amended by adding at the end of Article 1008 the following new Section 1008.10:

"Sect. 1008.10. **Circulating Water Systems.** Air-Conditioning units with water cooling devices or systems shall be prohibited unless such units are equipped or operated with recirculating water cooling systems or devices."

ARTICLE 54. To see if the Town will vote to amend the Zoning By-Law by striking out paragraph (4) of Part III-A thereof and substituting in place thereof the following:

"(4) Apartment Districts. In an apartment district there shall be permitted only the buildings and uses specified in Sub-section (1) and the following:

- a. Apartment buildings, as defined in the Needham Building By-Law, of Needham Building By-Law Type I fire-resistive construction for exclusive residential occupancy, but no stores or offices in such buildings, except that one room in one residential suite in such a building may be used as an office for renting apartments in that building.

- b. The off-street automobile parking, and off-street turning, loading and building service, and yard areas required in such districts"

or take any other action relative thereto.

Mr. Neal Jacobs asked unanimous consent to withdraw Article 54 and it was so voted.

ARTICLE 55. To see if the Town will vote to amend the zoning map of the Town of Needham to change from a single residence district to an apartment district, a certain area of land in the Town of Needham being bounded and described as follows:

Southeasterly by Central Avenue ten hundred twenty-six and 36/100 (1,026.36) feet;

Westerly by land now or formerly of Louis Romaszkievich et al, five hundred thirteen and 68/100 (513.68) feet;

Northwesterly, Northerly, Northwesterly and Westerly by land now or formerly of the Town of Needham, seven hundred thirty-six and 16/100 (736.16) feet; and

Northeasterly by land now or formerly of Victoria Cranford, five hundred thirty-nine and 81/100 (539.81) feet.

All of said boundaries are determined by the Land Court to be located as shown upon Plan No. 25337-A, said Plan being filed in the Land Registration Office; containing approximately nine and one half (9½) acres of land and being the premises owned by Neal A. Jacobs and Ruth H. Jacobs of said Needham;

or take any other action relative thereto.

Mr. Hector Scull announced that he was speaking as an attorney for Neal A. & Ruth H. Jacobs.

The motion under this article was discussed at length. When put to a vote the motion failed to carry.

MOVED: That the Zoning Map of the Town of Needham be amended by changing from a single residence district to an apartment district A-3, a certain area of land in the Town of Needham bounded and described as follows:

Southeasterly by Central Avenue ten hundred twenty-six and 36/100 (1,026.36) feet;

Westerly by land now or formerly of Louis Romaszkievich et al, five hundred thirteen and 68/100 (513.68) feet;

Northwesterly, Northerly, Northwesterly and Westerly by land now or formerly of the Town of Needham, seven hundred thirty-six and 16/100 (736.16) feet; and

Northeasterly by land now or formerly of Victoria Cranford, five hundred thirty-nine and 81/100 (539.81) feet.

All of said boundaries are determined by the Land Court to be located as shown upon Plan No. 25337-A, said Plan being filed in the Land Registration Office; containing approximately nine and one half (9½) acres of land and being the premises owned by Neal A. Jacobs and Ruth H. Jacobs of said Needham.

YES 100 — NO 123

Mr. Morton Rosenstein moved that the meeting stand adjourned until Thursday night, March 31st. Mr. Foss suggested that Wednesday, April 6th might be a more acceptable date. Mr. Rosenstein withdrew his motion.

At 11:30 P.M. Mr. Foss moved that the meeting stand adjourned to Wednesday evening, April 6, 1966, at 7:30 P.M. at the Newman Junior High School.

Attest:

MARIAN S. PETERSON
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 6, 1966

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 30, 1966 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, April 6, 1966, at 7:30 o'clock in the afternoon.

Check lists were used and 418 voters were checked on the lists as being present. There were 251 Town Meeting Members present.

The meeting was opened with a prayer by Father Daniel J. Hickey, Assistant Pastor of St. Joseph's Church.

Mr. Gerald Browne moved to take from the table the subject matter of Article 51 and place it before the meeting. It was so voted.

The Town Counsel read his legal conclusions as to the results of a Yes or No vote under Article 51. The article was discussed at length. When put to a vote the motion failed to carry by a two-third's vote.

MOVED: That the Zoning Map be amended by changing from an Apartment District to an Apartment District A-2 a certain area of land bounded and described as follows:

WESTERLY	by Greendale Avenue;
NORTHWESTERLY	by an ancient Town way known as Hamlin Lane;
NORTHEASTERLY	by land of the Commonwealth of Massachusetts 1953 Layout of Route 128, the Southern Circumferential Highway;
SOUTHEASTERLY	by land of the Commonwealth of Massachusetts 1953 Layout of Route 128, the Southern Circumferential Highway; and
SOUTHERLY	by the northerly boundary of the Flood Plain Zone on land now or formerly of Charles W. Moulton and Helen J. Moulton as established by vote under Article 44 of the 1961 Annual Town Meeting;

YES 141 — NO 88

Mr. Amos Hamburger moved to reconsider Article 36 but this motion did not pass.

ARTICLE 56. To see if the Town will vote to amend the zoning map of the Town of Needham to change from a single residence district to a business district a certain area of land in the Town of Needham being bounded and described as follows:

Easterly by Highland Avenue;
Southerly by Rosemary Street;
Westerly by The New York, New Haven and Hartford Railroad;
Northerly by the existing manufacturing zone;

or take any other action relative thereto.

Mr. Clayton Holden moved that this article be dismissed and it was so voted.

ARTICLE 57. To see if the voters of the Town of Needham will approve a change in the zoning by-laws as follows:

To change from general residence to business zoning the area of the Town of Needham bounded on the east by Garden Street, on the north by May Street, on the south by Great Plain Avenue, and on the west by a line 250 feet westerly from the center of said Garden Street and extending from Great Plain Avenue to May Street;

or take any other action relative thereto.

This article was withdrawn by the proponents.

ARTICLE 58. To see if the Town will vote to change from single residence Zone A to single residence Zone B the following described area of land composed of several separate parcels bounded as follows:

Easterly by Central Avenue about 1,057 feet;
Southerly, southwesterly and westerly by Rosemary Brook about 1,620 feet;
Northwesterly by land of the Town of Wellesley, about 175 feet;
Westerly by land of the Town of Wellesley, about 500 feet;
Northwesterly by land now or formerly of Walter H. and Elizabeth Owen, about 70 feet;
Northerly by land now or formerly of Walter H. and Elizabeth Owen, about 400 feet;

or take any other action relative thereto.

Mr. Wendell Spencer, the petitioner, presented a motion and asked that his attorney, Henry McLaren, be permitted to speak for him. Unanimous consent was given to this request. It was

VOTED: That the Zoning Map of the Town of Needham be amended to change from single residence Zone A to single residence Zone B the following described area of land composed of several parcels bounded as follows:

EASTERLY by Central Avenue about 1,057 feet;
Southerly, southwesterly and westerly by Rosemary Brook about 1,620 feet;
Northwesterly by land of the Town of Wellesley, about 175 feet;
Westerly by land of the Town of Wellesley, about 500 feet;
Northwesterly by land now or formerly of Walter H. and Elizabeth Owen, about 70 feet;
Northerly by land now or formerly of Walter H. and Elizabeth Owen, about 400 feet.

UNANIMOUS VOTE

ARTICLE 59. To see if the Town will vote to acquire for educational or elementary school purposes certain real property owned by the United States and being the former Nike Site B-63, Launcher Area, located off Pine Street which has been declared surplus and is subject to assignment for disposal for educational purposes by the Secretary of Health, Education, and Welfare, under the provisions of Section 203 (k) (1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Beginning at a point within land of owner, said point having the coordinates of North 464,049.99 East 661,259.05 in the Massachusetts Coordinate System; thence through land of owner North 30° 00' West 410 feet, more or less, to a stone wall; thence North 31° East by said stone wall 168 feet, more or less, to a point; thence through land of owner North 60° 00' East 278 feet, more or less and North 40° 00' 53" East 725 feet, more or less, to land now or formerly of Leach; thence by said land now or formerly of Leach southwesterly 300 feet, more or less, and southeasterly 256.94 feet to land now or formerly of Mackintosh; thence by land now or formerly of Mackintosh southeasterly 130 feet, more or less, to a point; thence through land of owner South 36° 15' 51" West 495 feet, more or less, South 30° 00' East 130 feet, more or less, South 31° 25' West 711.81 feet, South 7° 30' East 258.04 feet, South 73° 30' West 240.83 feet, North 62° 10' West 308.16 feet, North 18° 00' East 217.23 feet and North 32° 27' East 493.00 feet to the point of beginning.

Containing 19.11 acres, more or less.

An easement of variable width from Pine Street to said 19.11 acres and more particularly described as Tract No. F-604E-4 in condemnation decree of the United States District Court for the District of Massachusetts dated September 20, 1954 and recorded with Norfolk County Registry of Deeds, Book 3304, page 101 which easement and the detailed description contained therein is hereby incorporated by reference.

Containing 2.15 acres, more or less.

authorize and direct the Board of Selectmen to make application to the Secretary of Health, Education, and Welfare, for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of Health, Education and Welfare or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; said Board of Selectmen is further authorized and directed to do and perform any and all acts and things which may be necessary to carry out the foregoing authorization, including the preparation, making and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or on account of costs incurred in connection with the transfer of said property; raise and appropriate a sum of money for the purposes herein authorized; determine how said sum of money shall be raised, whether from the current tax levy, by transfer from available funds, or by borrowing or otherwise, and how expended; or take any other action relative thereto.

Mr. Charles Wyckoff requested permission to discuss articles 59 and 60 together and it was so voted. During the discussion Mr. John Bailey asked if

the affirmative motion under Article 60 could be read at this time. The Moderator complied with this request. Mr. Bailey questioned whether we need this committee to secure plans with an appropriation of \$5000. Mr. Harry Martin stated that he believed the possibility of an addition to the Hillside School should also be considered by this committee. When put to a vote this motion carried.

VOTED: That the Board of Selectmen on behalf of the Town is hereby authorized and empowered to acquire for educational or elementary school purposes certain real property owned by the United States and being the former Nike Site B-63, Launcher Area, located off Pine Street which has been delared surplus and is subject to assignment for disposal for educational purposes by the Secretary of Health, Education, and Welfare, under the provisions of Section 203 (k) (1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Beginning at a point within land of owner, said point having the coordinates of North 464,049.99 East 661,259.05 in the Massachusetts Coordinate System; thence through land of owner North 30° 00' West 410 feet, more or less, to a stone wall; thence North 31° East by said stone wall 168 feet, more or less, to a point; thence through land of owner North 60° 00' East 278 feet, more or less and North 40° 00' 53" East 725 feet, more or less, to land now or formerly of Leach; thence by said land now or formerly of Leach southwesterly 300 feet, more or less, and southeasterly 256.94 feet to land now or formerly of Mackintosh; thence by land now or formerly of Mackintosh southeasterly 130 feet, more or less, to a point; thence through land of owner South 36° 15' 51" West 495 feet, more or less, South 30° 00' East 130 feet, more or less, South 31° 25' West 711.81 feet, South 7° 30' East 258.04 feet, South 73° 30' West 240.83 feet, North 62° 10' West 308.16 feet, North 18° 00' East 217.23 feet and North 32° 27' East 493.00 feet to the point of beginning.

Containing 19.11 acres, more or less.

An easement of variable width from Pine Street to said 19.11 acres and more particularly described as Tract No. F-604E-4 in condemnation decree of the United States District Court for the District of Massachusetts dated September 20, 1954 and recorded with Norfolk County Registry of Deeds, Book 3304, page 101 which easement and the detailed description contained therein is hereby incorporated by reference.

Containing 2.15 acres, more or less.

authorize and direct the Board of Selectmen to make application to the Secretary of Health, Education, and Welfare, for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of Health, Education and Welfare or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; said Board of Selectmen is further authorized and directed to do and perform any and all acts and things which may be necessary to carry out the foregoing authorization, including the preparation, making and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or on account of costs incurred in

connection with the transfer of said property; that the sum of \$10,000 be raised and appropriated; said sum to be included in the 1966 tax levy and to be expended under the supervision of said Board of Selectmen.

YES 164 — NO 64

ARTICLE 60. To see if the Town will vote to authorize the appointment of a committee, to obtain plans, specifications, preliminary drawings and advice relative to the construction of a new elementary school to be located on the so-called Nike launcher Site off Pine Street and to evaluate the feasibility of the use of the present structures on that site in connection with the said new school; instruct said committee to proceed with the program herein authorized; and to report to the next Annual Town Meeting or sooner; raise and appropriate a sum of money for said purpose; determine how said sum shall be raised and how expended; or take any other action relative thereto.

It was

VOTED: That a Committee be appointed to obtain plans, specifications, preliminary drawings and advice relative to the construction of a new elementary school to be located on the so-called Nike launcher Site off Pine Street and to evaluate the feasibility of the use of the present structures on that Site in connection with the said school; said committee to consist of nine members, one to be appointed by the Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, who shall be an accountant, one to be appointed by the Public School Association, who shall be a professional educator, and three, of whom one shall be an experienced building contractor, one of whom shall be a Member of the Future School Needs Committee to be appointed by the Moderator; instruct said committee to proceed with the program herein authorized; and to report to the next Annual Town Meeting or sooner; and that the sum of \$5,000 be appropriated for the use of said committee for the foregoing purposes.

ARTICLE 61. To see if the Town will vote to raise and appropriate a sum of money for the construction of a new fire station and the purchase of original equipment and furnishings for said fire station; determine how such sum shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended; or take any other action relative thereto.

Mr. Russell Johnston moved that Article 61 be tabled until after Article 69 has been disposed of. This motion failed to carry. Mr. Anthony Frissora, for the Needham Taxpayers' Association, urged that the motion be defeated at this time. When put to a vote the motion failed to carry.

MOVED: That the sum of \$107,000 be appropriated for the construction of a new fire station on a parcel of land containing 2.1 acres, more or less, situated on Greendale Avenue, opposite Saint Cloud Avenue, the purchase of original equipment and furnishings for said fire station; said sum to be raised from the current tax levy.

YES 80 — NO 140

ARTICLE 62. To see if the Town will vote to establish a building committee, or to constitute the committee established under Article 73 of the 1964 Annual Town Meeting and continued by Article 50 of the 1965 Annual

Town Meeting a building committee; authorize and direct said committee to supervise the design, construction, original equipping and furnishing of a new fire station authorized by Article 61 herein; authorize said committee to contract for in the name of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes;

or take any other action relative thereto.

Mr. Edward Davis, Jr., moved that Article 62 be dismissed and it was so voted.

ARTICLE 63. To see if the Town will vote to continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and continued by Article 50 of the 1965 Annual Town Meeting; authorize said committee to continue its functions as authorized by said Article 50 and to make a report with its recommendations to the 1967 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Fire Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting be continued; authorize said Committee to continue its functions as authorized by Article 50 of the 1965 Annual Town Meeting and to make a report with its recommendations to the 1967 Annual Town Meeting or sooner.

ARTICLE 64. To see if the Town will vote to acquire for municipal off-street parking purposes by purchase or by taking by eminent domain the fee in the following described parcel of land in Needham known as 76 Dedham Avenue, being bounded and described as follows:

Southwesterly by Dedham Avenue, 88 feet;

Northwesterly by land now or formerly of Travel Service Bureau, Inc. 139.55 feet;

Northeasterly by land now or formerly of Travel Service Bureau, Inc. 95.17 feet; and

Southeasterly by land of Joseph M. and Jane P. May and Rosario M. and Evelyn Turco, 175.93 feet;

Containing 13,880 square feet of land, more or less, and buildings, being the property described in the deed recorded with Norfolk County Registry of Deeds in Book 3136, Page 497;

to raise and appropriate the sum of \$39,000. for the purpose of said acquisition, determine how such sum shall be raised, whether from the current tax levy, by transfer from the Parking Meter Receipt Fund, or otherwise, or by borrowing;

or take any other action relative thereto.

Mr. Neal Jacobs asked permission to discuss articles 64 and 65 together and it was so voted.

VOTED: That the Board of Selectmen on behalf of the Town be authorized and empowered to acquire for municipal off-street parking purposes by purchase or by taking by eminent domain the fee in the following described parcel of land in Needham known as 76 Dedham Avenue being bounded and described as follows:

Southwesterly by Dedham Avenue, 88 feet;
 Northwesterly by land now or formerly of Travel Service Bureau,
 Inc. 139.55 feet;
 Northeasterly by land now or formerly of Travel Service Bureau,
 Inc. 95.17 feet; and
 Southeasterly by land of Joseph M. and Jane P. May and Rosario
 M. and Evelyn Turco, 175.93 feet;
 Containing 13,880 square feet of land, more or less, and buildings,
 being the property described in the deed recorded with Norfolk
 County Registry of Deeds in Book 3136, Page 497;

that the sum of \$39,000 of available funds in the existing off street Parking
 Meter Receipt Fund account be used for this purpose as authorized by Massa-
 chusetts General Laws, Chapter 40, Section 22B.

UNANIMOUS VOTE

ARTICLE 65. To see if the Town will vote to appropriate the sum of
 \$4,000. for preparation for use as a municipal off-street parking area of the
 property described in the preceding article of this Warrant, including the
 razing of any buildings thereon; determine how such sum shall be raised,
 whether from the current tax levy, by transfer from the Parking Meter Receipt
 Fund, or otherwise, or by borrowing;
 or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to expend
 the sum of \$4,000 of available funds in the existing off-street Parking Meter
 Fund Account for preparation for use as a municipal off-street parking area
 of the property described in Article 64 hereof including the razing of any
 buildings thereon; said sum to be expended under the supervision of the
 Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 66. To see if the Town will vote to acquire for hospital pur-
 poses by purchase or by taking by eminent domain the fee in the following
 described parcel of land in Needham known as 99 Lincoln Street, being
 bounded and described as follows:

Easterly by Lincoln Street 100 feet;
 Southerly by lot 20 as shown on plan hereinafter referred
 to 150 feet;
 Westerly by land of the Town of Needham 100 feet; and
 Northerly by lot 18 shown on said plan 150 feet
 Containing 15,000 square feet of land more or less and is
 shown as lot 19 on a plan in Plan Book 6, Plan No. 245
 recorded with Norfolk County Registry of Deeds;

to raise and appropriate the sum of \$24,900. for the purpose of said acquisition,
 determine how such shall be raised, whether from the current tax levy, by
 transfer from available funds, by borrowing or otherwise;
 or take any other action relative thereto.

VOTED: That the Town purchase or take by eminent domain for hospital
 purposes the fee in the following described parcel of land in Needham known
 as 99 Lincoln Street, being bounded and described as follows:

Easterly by Lincoln Street 100 feet;
 Southerly by lot 20 as shown on plan hereinafter referred to 150
 feet;

Westerly by land of the Town of Needham 100 feet; and
Northerly by lot 18 shown on said plan 150 feet

Containing 15,000 square feet of land more or less and is shown
as lot 19 on a plan in Plan Book 6, Plan No. 245 recorded with
Norfolk County Registry of Deeds;

that the sum of \$24,900 be appropriated for the purpose of said acquisition;
said sum to be raised from the current tax levy and expended under the
supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 67. To see if the Town will vote to appropriate the sum of \$4,000. for preparation for use as off-street hospital parking the property described in the preceding article of this Warrant, including the razing of any buildings thereon; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

VOTED: That the sum of \$4,000 be appropriated for preparation for use as off-street hospital parking the property described in Article 66, including the razing of any buildings thereon; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

At 11:10 P.M. Mr. Alden Eberly moved that this meeting be adjourned to Monday, April 11, 1966, at 7:30 P.M., at the Newman Junior High School.

Attest:

MARIAN S. PETERSON
Town Clerk

ADJOURNED ANNUAL TOWN MEETING April 11, 1966

Pursuant to adjournment of the Adjourned Annual Town Meeting held April 6, 1966 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Junior High School on Monday, April 11, 1966, at 7:30 o'clock in the afternoon.

Check lists were used and 427 voters were checked on the lists as being present. There were 248 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Warren G. Freeman, Associate Pastor of the Christ Episcopal Church.

The Chair ruled that a quorum was present and requested the Town Clerk to so record.

Mr. Charles E. Downe moved for reconsideration of Article 51. This motion did not carry.

Mr. Edward L. Davis, Jr., moved for reconsideration of Article 63 for the purpose of revoking continuation of the Fire Station Study Committee. This motion did not pass.

ARTICLE 68. To see if the Town will vote to authorize the Conservation Commission and the Board of Selectmen in the name and on behalf of the Town, to grant and convey to the American Telephone and Telegraph Com-

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pany a twenty-foot permanent easement over land under the jurisdiction of said Conservation Commission the center line of which is more specifically identified as follows:

"Beginning at a point on the Northeasterly division line of property belonging to the Town of Needham, said point of beginning being located 10 feet Southeasterly of the Parkman D. Howe's Northwest property corner; thence South 52° 35' 57" West and paralleling the Northerly property line 113 feet, more or less to a point; thence South 54° 41' 06" West, 660.58 feet, more or less to a point; thence South 5° 50' 06" East, 183 feet, to a point in the division line of grantor's land and land now or formerly belonging to Isabel S. Farley. Said point is located along a bearing of North 50° 17' 54" East for a distance of 142.41 feet, more or less, from a spike in a stump, which is an angle point along the Southerly boundary line of land under the jurisdiction of the Conservation Commission."

said grant to be upon such other terms as the Conservation Commission and the Board of Selectmen shall determine;

or take any other action relative thereto.

VOTED: That the Conservation Commission and the Board of Selectmen be authorized and on behalf of the Town, to grant and convey to the American Telephone and Telegraph Company a twenty-foot permanent easement over land under the jurisdiction of said Conservation Commission the center line of which is more specifically identified as follows:

"Beginning at a point on the Northeasterly division line of property belonging to the Town of Needham, said point of beginning being located 10 feet Southeasterly of the Parkman D. Howe's Northwest property corner; thence South 52° 35' 57" West and paralleling the Northerly property line 113 feet, more or less to a point; thence South 54° 41' 06" West, 660.58 feet, more or less to a point; thence South 5° 50' 06" East, 183 feet, to a point in the division line of grantor's land and land now or formerly belonging to Isabel S. Farley. Said point is located along a bearing of North 50° 17' 54" East for a distance of 142.41 feet, more or less, from a spike in a stump, which is an angle point along the Southerly boundary line of land under the jurisdiction of the Conservation Commission."

said grant to be upon such other terms as the Conservation Commission and the Board of Selectmen shall determine.

UNANIMOUS VOTE

ARTICLE 69. To see if the Town will vote to raise and appropriate the sum of \$380,000. to acquire by purchase or by taking by eminent domain fourteen acres, more or less, of land with the buildings and improvements thereon for recreational purposes and supposedly owned by Joseph T. W. Browder and more particularly bounded and described as follows:

Easterly by Greendale Avenue;
 Southerly by the Charles River;
 Southwesterly by land now or formerly of Isabel W. Rollins;
 Northwesterly by South Street;
 Northerly by land now or formerly of Kinsbury and M. L. Elliot, Four Hundred Thirty-six and 29/100 (436.29) feet, more or less;
 Easterly by land now or formerly of Wallace, Thirty-five (35) feet, more or less;

Northerly again, by land of said Wallace, Two Hundred Ten (210) feet, more or less.

Excepting from the above described premises the land conveyed by John M. Elliot to the Commonwealth of Massachusetts by deed dated February 1, 1933, recorded with Norfolk Deeds in Book 1884, Page 55.

Also subject to a taking by the County of Norfolk as set forth in an instrument recorded with said deeds in Book 1846, Page 247, and to a taking by the Commonwealth of Massachusetts as set forth in an instrument recorded with said deeds in Book 1945, Page 543;

determine how such sum shall be raised, whether from the current tax levy, transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

After an extended discussion Mr. Downe offered the following amendment to the main motion. This motion did not pass.

MOVED: To amend the main motion by substituting in place of the words "said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen" the following: "that said sum be raised as follows:

From the 1966 Tax Levy	\$280,000.00
From a bond issue	\$100,000.00

and that the Treasurer, with the approval of the Board of Selectmen, be, and he hereby is, authorized, for and on behalf of the Town to borrow said \$100,000.00 and to issue the notes or bonds of the Town therefor, payable in not more than five years in accordance with the provisions of General Laws, Chapter 44 as amended, or any other applicable provisions of the General Laws."

Mr. Herbert Landy offered the following amendment, which did not pass.

MOVED: That the main Motion under Article 69 be amended by changing "From the 1966 Tax Levy \$280,000.00" to read "From the 1966 Tax Levy \$230,000" and by changing "to borrow the balance of \$100,000" to read "to borrow the balance of \$150,000."

Mr. Alden Eberly's main motion was then presented. The Moderator announced that this motion requires a two-thirds vote. A count of hands was taken and the result was YES 130 — NO 113. Mr. Eberly requested a roll call and 25 Town Meeting Members rose in support. The result of the roll call was YES 135 — NO 107. The Moderator declared that the motion failed to pass since it was not a two thirds vote.

MOVED: That the sum of \$380,000 be appropriated to acquire by purchase or by taking by eminent domain for recreation purposes fourteen acres, more or less of land with the buildings and improvements thereon supposedly owned by Joseph T. W. Browder and more particularly bounded and described as follows:

Easterly by Greendale Avenue;
 Southerly by the Charles River;
 Southwesterly by land now or formerly of Isabel W. Rollins;
 Northwesterly by South Street;
 Northerly by land now or formerly of Kinsbury and M. L. Elliot,
 Four Hundred Thirty-six and 29/100 (436.29) feet, more or less;

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Easterly by land now or formerly of Wallace, Thirty-five (35) feet, more or less;
 Northerly again, by land of said Wallace, Two Hundred Ten (210) feet, more or less.

Excepting from the above described premises the land conveyed by John M. Elliot to the Commonwealth of Massachusetts by deed dated February 1, 1933, recorded with Norfolk Deeds in Book 1984, Page 55.

Also subject to a taking by the County of Norfolk as set forth in an instrument recorded with said deeds in Book 1846, Page 247, and to a taking by the Commonwealth of Massachusetts as set forth in an instrument recorded with said deeds in Book 1945, Page 543; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

Mr. James Hugh Powers offered the following amendment.

MOVED: That the Board of Selectmen is hereby authorized and directed to petition the General Court on behalf of the Town for the enactment of legislation authorizing and directing the Metropolitan District Commission to acquire and maintain, as a facility of the Metropolitan Parks District, the Tabor School property, so-called, as bounded and described in Article 69 of this 1966 Annual Town Meeting Warrant, the costs of said acquisition and maintenance to be assessed upon the said Parks District, conformable to the provisions of the General Laws relative to said District.

This motion did not pass.

Mr. John Bush moved for reconsideration of Article 69 because it received a majority vote. However, this motion failed to pass.

ARTICLE 70. To see if the Town will vote to raise and appropriate a sum of money for completion of grading and preparing certain Town owned land on Central Avenue, known as the Old Town Dump, for baseball diamonds and flying circles;
 or take any other action relative thereto.

Mr. Goethel offered the following amendment and it was

VOTED: That the figure to be appropriated be amended to read \$37,400.

The original motion, as amended, passed and it was

VOTED: That the sum of \$37,400 be appropriated for completion of grading and preparing certain Town Owned land on Central Avenue known as the Old Town Dump, for baseball diamonds and flying circles; said sum to be expended under the supervision of Park and Recreation Commission.

ARTICLE 71. To see if the Town will vote to raise and appropriate a sum of money for the construction of a building on the land called the Old Town Dump under the jurisdiction of the Park and Recreation Commission to be used by said Commission for any of its purposes; determine how said sum shall be raised, whether from the current tax levy, or transfer from available funds, by borrowing, or otherwise, and how expended;
 or take any other action relative thereto.

This motion did not pass.

MOVED: That the sum of \$88,000 be appropriated for the construction of a building on the land called the Old Town Dump under the jurisdiction

of the Park and Recreation Commission to be used by said Commission for any of its purposes; said sum to be raised from the current tax levy and expended under the supervision of Park and Recreation Commission.

ARTICLE 72. To see if the Town will vote to acquire by purchase or by taking by eminent domain for municipal purposes, the fee in a certain parcel of land situated in Needham, supposed to be owned by William H. Ganick and Virginia Ganick, husband and wife, said parcel being bounded and described as follows:

Southeasterly and Southerly by Central Avenue;
Southwesterly by land now or formerly of Herbert B. Mackintosh and Wendel P. Mackintosh, five hundred thirty-nine and 81/100 (539.81) feet, more or less;
Westerly by land now or formerly of Laura N. Chamberlain;
Northerly by land of the same; and
Northeasterly by land formerly of Stanley Marshall, now or formerly of Gennaro Pezella, one thousand one hundred and 4/10 (1100.4) feet, more or less;

Containing twenty-two acres, more or less, and being the same property described in a deed duly recorded in Norfolk Deeds, Book 3582, Page 459; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended; or take any other action relative thereto.

Mr. Paul Saint offered the main motion.

Mr. S. Walker Merrill, Jr., for the Finance Committee, offered an amendment. Mr. Harold Putnam announced he was speaking as an attorney representing Mr. and Mrs. William H. Ganick. He offered an amendment which was presented by Mr. Raymond F. Bosworth, a Town Meeting Member. The substance of this article was discussed at length. Mr. Bosworth's amendment was then presented and it did not pass.

MOVED: To amend the main motion striking the words "bounded—\$40,000 and adding — a parcel of land not more than seven acres in size adjacent to the Town Dump — that the sum of \$10,500.

Mr. Merrill's motion to amend passed and it was

VOTED: That the figure to be appropriated be changed to read \$33,000.

Mr. Saint's motion, as amended, was then offered. It was

VOTED: That the Selectmen be, and they hereby are, authorized and empowered, in the name and on behalf of the Town, to acquire by purchase or by taking by eminent domain, for solid waste disposal purposes, the fee in a certain parcel of land situated in Needham, supposed to be owned by William H. Ganick and Virginia Ganick, husband and wife, bounded and described as follows:

Southeasterly and Southerly by Central Avenue;
Southwesterly by land now or formery of Herbert B. Mackintosh and Wendel P. Mackintosh, five hundred thirty-nine and 81/100 (539.81) feet, more or less;
Westerly by land now or formerly of Laura N. Chamberlain;
Northerly by land of the same; and
Northeasterly by land formerly of Stanley Marshall, now or formerly of Gennaro Pezella, one thousand one hundred and 4/10 (1100.4) feet, more or less;

TOWN OF NEEDHAM

Containing twenty-two acres more or less, and being the same property described in a deed duly recorded in Norfolk Deeds, Book 3582, Page 459; that the sum of \$33,000 be raised from the current tax levy for the purpose of said acquisition and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 73. To see if the Town will establish a committee consisting of at least seven members to make a study of the possibility of constructing an incinerator or other facility capable of disposing of rubbish and other waste; and to investigate and recommend the selection of a site for such facility; direct said committee to obtain such necessary technical and professional assistance, including engineering, borings, and topographical surveys, as may be necessary to qualify for Federal aid under any applicable Public Law; and appropriate a sum of money for the use of the said committee in accomplishing the aforesaid purposes; and to report with its recommendations to the 1967 Annual Town Meeting, or sooner;

or take any other action relative thereto.

Mr. Saint presented the main motion. Mr. William Gagnon offered an amendment. Mr. Philip Wiggin then offered the following amendment which passed. It was

VOTED: That the main motion under Article 73 be amended by adding the words "to the Capital Budget Sub committee and to the 1967 Annual Town Meeting, or sooner" following the words "report with its recommendations"

UNANIMOUS VOTE

Mr. Gagnon's motion to amend was then presented and it was

VOTED: To amend as follows:

Second line—after the words "at least seven members" add "one of whom is approved by the Conservation Commission".

Third line—after the words "constructing of an incinerator" add "or composting facility".

Mr. Saint's motion, as amended, was presented and it was

VOTED: That the Board of Selectmen be authorized to appoint a committee consisting of at least seven members one of whom is approved by the Conservation Commission to make a study of the possibility of constructing an incinerator or composting facility or other facility capable of disposing of rubbish and other waste; and to investigate and recommend the selection of a site for such facility; direct said committee to obtain such necessary technical and professional assistance, including engineering, borings and topographical surveys, as may be necessary to qualify for Federal aid under any applicable Public Law; that the sum of \$500 be raised from the current tax levy for the use of said Committee to accomplish the foregoing purposes; said committee to report with its recommendations to the Capital Budget Sub-committee and to the 1967 Annual Town Meeting, or sooner.

UNANIMOUS VOTE

ARTICLE 74. To see if the Town will vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 56 of the 1965 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize this committee to procure options of land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money for these purposes; or take any other action relative thereto.

Mr. James Hugh Powers offered the following amendment which did not pass.

MOVED: That the main motion be amended by striking out the words "or upon its own initiative"

The main motion was presented and it was

VOTED: To continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 56 of the 1965 Annual Town Meeting; that the membership of said Committee be five in number; that one member be appointed or reappointed by the Planning Board, one member be appointed or reappointed by the Moderator, one member be appointed or reappointed by the Finance Committee, one member be appointed or reappointed by the Board of Selectmen, and one member be appointed or reappointed by the Board of Assessors; that said Committee be authorized and directed to procure options of land for public use as proposed by any Town Committee, or board, or upon its own initiative, and in such sequence as said Committee shall determine; and that said Committee be directed to report its actions and recommendations annually to the Town Meeting, or sooner, and that the sum of \$1,000 be appropriated for the use of said Committee

ARTICLE 75. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 57 of the 1965 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1967 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: To continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 57 of the 1965 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1967 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 76. To see if the Town will continue the Youth Study Committee appointed pursuant to the vote under Article 58 of the 1965 Annual Town Meeting, a committee to continue its work in the establishment of a suitable youth organization in Needham, participate in the work of this youth organization, serve as a liaison between the Town and this youth organization, and take necessary action with Town approval to promote the mental, physical, spiritual, moral, and social growth of our young people; until the next Annual Town Meeting said Committee to consider and present to the next Annual Town Meeting its recommendations relative to a permanent Youth Council for the Town of Needham.

VOTED: To continue the Youth Program Study Committee appointed pursuant to the vote under Article 58 of the 1965 Annual Town Meeting; said Committee to continue its work in the establishment of a suitable youth organization in Needham, participate in the work of this youth organization, serve as a liaison between the Town and this youth organization, and take necessary action with Town approval to promote the mental, physical, spiritual, moral and social growth of our young people; said Committee to be directed to report to the next Annual Town Meeting with its recommendations relative to a permanent Youth Council for the Town of Needham.

ARTICLE 79. To see if the Town will vote to transfer into the Excess and Deficiency Account the unexpended balances of appropriations made under special articles at prior town meetings in instances where the purposes of the appropriations have been accomplished;
or take any other action relative thereto.

VOTED: That the following balances of appropriations previously made be transferred into the Excess and Deficiency Account: Massachusetts Hospital Service Dividend Reserve \$9,617.00.

UNANIMOUS VOTE

ARTICLE 80. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town's Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;
or take any other action relative thereto.

VOTED: That the sum of \$521,500 be transferred from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and that the Town's Assessors be, and they hereby are authorized to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 81. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

Mr. Edward L. Davis, Jr., offered the following motion which passed.

VOTED: That the Town of Needham accept the provisions of Chapter 24 of the Acts of 1966 enacted by the General Court and approved March 4, 1966 which authorizes the Town to use for the construction of a Fire Station a parcel of land containing 2.1 acres more or less situated on Greendale Avenue opposite Saint Cloud Avenue and more specifically described in said Chapter 24.

Mr. James Hugh Powers offered the following resolution which did not pass.

MOVED: That the following resolution be adopted:—

RESOLVED, That the Personnel Committee make a study and investigation relative to the feasibility, staffing impact, and costs of providing town personnel subject to Sections 22 and 23 of the Consolidated Personnel By-Law, as amended under Article 11 of this Warrant, with vacation leave comparable to that now provided to employees of the Commonwealth; and that said Committee report its findings and recommendations hereunder to the 1967 Annual Town Meeting.

Mr. John J. Gill offered the following motion which did not pass.

I herewith submit the following motion under Article 81 of the Warrant of the 1966 Annual Town Meeting:—

To see if the Town will vote to establish a special committee to study the desirability of changing the day of the annual Town Election from Monday to Saturday in March; to provide for the appointment of one member by the Town Clerk, three members by the Board of Selectmen, and one member by the Moderator to constitute the said committee; and to require the committee to report its recommendations to the 1967 Annual Town Meeting, or sooner; or to take any other action relative thereto.

Mr. Francis Denneen moved that the Town Meeting give a standing vote of thanks to the Town Counsel for his guidance during the Town Meeting. The Town Meeting Members stood in appreciation.

Mr. Goethel offered the following motion and it was

VOTED: That an additional amount of \$1950 be added to the \$250 appropriation previously voted under Board of Health, Capital Outlay, Item 78 of Article 14, so that the total now reads, \$2200.

UNANIMOUS VOTE

Mr. Frederick Bailey 2nd, offered the following motion which did not pass.

MOVED: That a Committee of five persons, appointed by the Board of Selectmen, be constituted to study the feasibility of a dog leash law and report on the same to the 1967 Annual Town Meeting or sooner.

Mr. Paul F. Saint moved that this Town Meeting be dissolved in honor of Thomas B. Flood the first veteran of this Town to be killed in the Vietnam conflict.

UNANIMOUS VOTE

At 12:25 A.M. Tuesday, April 12, 1966, this meeting was dissolved.

Attest:

MARIAN S. PETERSON
Town Clerk

RECORD OF THE SPECIAL TOWN MEETING

June 6, 1966

Pursuant to a warrant signed by the Selectmen on the 20th day of May, 1966, the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs met in the Newman Junior High School in said Town on June 6, 1966.

Check lists were used and 417 voters were checked on the list as being present. There were 250 Town Meeting Members present.

The meeting was called to order at 7:30 P.M., by the Moderator, Richard P. Melick. Girl Scout Ann Iff and Eagle Scout Jeff Fingar presented the colors. Those present stood while Mr. Henry Heald sang the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

The Reverend John H. Pipe, Associate Pastor of the Needham Baptist Church, gave the invocation. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Moderator declared a quorum to be present and asked the Town Clerk to so record. The following Town Meeting Members were appointed and sworn in as tellers: Frank L. Farwell, John A. Putnam, John M. Hill, II, Stanley R. Tippet, Edward F. Meyers and George D. Krech. The Moderator announced the following ground rules:

- (1) Rise to be recognized and address chair, speak name when recognized as a courtesy to those in outer hall listening to the proceedings over the public address system.
- (2) Speaker out of order who refers to personalities or reflects upon the motives of another — Town Meeting Family with one common goal.
- (3) Asks unanimous consent to adopt the following time limit for debate:
 - 15 min. Committee Chairmen, proponents, attorneys representing proponents
 - 10 min. Town Meeting Member and attorneys representing other than proponents
 - 5 min. Non-Town Meeting Members

- (4) Attention drawn to disclosure required by one employed as an attorney by another interested in any matter—Art. I, sec. 5.

The Chair moved that these ground rules be adopted and it was so voted.

The Chair asked for unanimous consent to refer to the articles by numbers. No objection was heard.

ARTICLE 1. To see if the Town will vote to acquire for municipal off-street parking purposes by purchase or by taking by eminent domain the fee in the following described parcel of land in Needham known as 76 Dedham Avenue, being bounded and described as follows:

Southwesterly by Dedham Avenue, 88 feet;
 Northwesterly by land now or formerly of Travel Service Bureau, Inc. 139.55 feet;
 Northeasterly by land now or formerly of Travel Service Bureau, Inc. 95.17 feet; and
 Southeasterly by land of Joseph M. and Jane P. May and Rosario M. and Evelyn Turco, 175.93 feet;

Containing 13,880 square feet of land, more or less, and buildings, being the property described in the deed recorded with Norfolk County Registry of Deeds in Book 3136, Page 497;

to raise and appropriate the sum of \$39,000. for the purpose of said acquisition, determine how such sum shall be raised, whether from the current tax levy, by transfer from the Parking Meter Receipts Funds, or otherwise, or by borrowing; ,

or take any other action relative thereto.

The Town Counsel explained that this motion was to correct a technical imperfection in the vote passed at the Annual Town Meeting.

it was

VOTED: That the Board of Selectmen on behalf of the Town be authorized and empowered to acquire for municipal off-street parking purposes by purchase or by taking by eminent domain the fee in the following described parcel of land in Needham known as 76 Dedham Avenue being bounded and described as follows:

Southwesterly by Dedham Avenue, 88 feet;

Northwesterly by land now or formerly of Travel Service Bureau, Inc. 139.55 feet;

Northeasterly by land now or formerly of Travel Service Bureau, Inc. 95.17 feet; and

Southeasterly by land of Joseph M. and Jane P. May and Rosario M. and Evelyn Turco, 175.93 feet;

Containing 13,880 square feet of land, more or less, and buildings, being the property described in the deed recorded with Norfolk County Registry of Deeds in Book 3136, Page 497;

that the sum of \$39,000 of available funds from any receipts from Parking Meters be used for this purpose as authorized by Massachusetts General Laws, Chapter 40 Section 22B and 22C; the respective amounts to be used of the separate Parking Meter Receipts Accounts to be determined by the Board of Selectmen; the appropriation of funds for the same purpose voted under Article 64 of the 1966 Annual Town Meeting is hereby repealed.

UNANIMOUS VOTE

ARTICLE 2. To see if the Town will vote to raise and appropriate the sum of \$380,000. to acquire by purchase or by taking by eminent domain fourteen acres, more or less, of land with the buildings and improvements thereon for municipal purposes and supposedly owned by Joseph T. W. Browder and more particularly bounded and described as follows:

Easterly by Greendale Avenue;

Southerly by the Charles River;

Southwesterly by land now or formerly of Isabel W. Rollins;

Southwesterly by South Street;

Northerly by land now or formerly of Kinsbury and M. L. Elliot, Four Hundred Thirty-six and 29/100 (436.29) feet, more or less;

Easterly by land now or formerly of Wallace. Thirty-five (35) feet more or less;

Northerly again, by land of said Wallace, Two Hundred Ten (210) feet, more or less;

Excepting from the above described premises the land conveyed by John M. Elliot to the Commonwealth of Massachusetts by deed dated February 1, 1933, recorded with Norfolk Deeds in Book 1984, Page 55.

TOWN OF NEEDHAM

Also subject to a taking by the County of Norfolk as set forth in an instrument recorded with said deeds in Book 1846, Page 247, and to a taking by the Commonwealth of Massachusetts as set forth in an instrument recorded with said deeds in Book 1945, Page 543;

determine how such sum shall be raised, whether from the current tax levy, transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

Mr. Alden Eberly, Chairman of the Park and Recreation Commissioners, spoke for the proponents of the article. The subject matter of this motion was discussed at length. When put to a vote a count of hands was taken and the result was a tie vote. YES 119 — NO 119. Since this required a two-thirds vote the motion did not pass.

MOVED: That the sum of \$380,000 be appropriated to acquire by purchase or by taking by eminent domain for park and playground purposes fourteen acres, more or less of land with the buildings and improvements thereon supposedly owned by Joseph T. W. Browder and more particularly bounded and described as follows:

Easterly by Greendale Avenue;
 Southerly by the Charles River;
 Southwesterly by land now or formerly of Isabel W. Rollins;
 Southwesterly by South Street;
 Northerly by land now or formerly of Kinsbury and M. L. Elliot,
 Four Hundred Thirty-six and 29/100 (436.29) feet, more or less;
 Easterly by land now or formerly of Wallace. Thirty-five (35) feet
 more or less;
 Northerly again, by land of said Wallace, Two Hundred Ten (210)
 feet, more or less;

Excepting from the above described premises the land conveyed by John M. Elliot to the Commonwealth of Massachusetts by deed dated February 1, 1933, recorded with Norfolk Deeds in Book 1984, Page 55.

Also subject to a taking by the County of Norfolk as set forth in an instrument recorded with said deeds in Book 1846, Page 247, and to a taking by the Commonwealth of Massachusetts as set forth in an instrument recorded with said deeds in Book 1945, Page 543;

that said sum be raised as follows:

The Treasurer, with the approval of the Board of Selectmen, be, and he hereby is, authorized, for and on behalf of the Town, to borrow the sum of \$380,000.00 and to issue the notes or bonds of the Town therefor, payable in not more than five years provided legislation authorizing such borrowing is enacted by the General Court; to authorize and direct the Board of Selectmen to file the necessary petition with the General Court to authorize the within borrowing and bond issue.

YES 119 — NO 119

At 9:42 P.M., Mr. Amos Hamburger moved that this meeting stand dissolved in the memory of Mrs. Mary Rogers Sheeran and Mrs. Pearl H. Helmsdorff and it was so voted.

Attest:

MARIAN S. PETERSON
 Town Clerk

AUDIT OF TOWN ACCOUNTS

November 19, 1965

To the Board of Selectmen
Mr. Henry D. Hersey, Chairman
Needham, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Needham for the period from July 2, 1963 to April 10, 1965, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,

(signed) ARTHUR H. MacKINNON
Director of Accounts

AHM:em
A true copy
Attest:

(signed) MARIAN S. PETERSON, (Seal)
Town Clerk

Mr. Arthur H. MacKinnon
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Needham for the period from July 2, 1963, the date of the previous examination, to April 10, 1965, and report thereon as follows:

The financial transactions as shown on the books and records of the several departments receiving or disbursing money for the town or committing bills for collection were examined and checked with the books of the town accountant and the town treasurer.

The town accountant's books were examined and checked. The recorded receipts were compared with the treasurer's books, and the recorded payments were checked with the treasury warrants authorizing the payment of town funds and with the records of the town treasurer. The appropriations, loan authorizations, and transfers, as entered on the town accountant's ledger accounts, were checked with the town clerk's records of town meeting votes, the transfers from the reserve fund being checked with the authorizations of the finance committee.

The ledger accounts were analyzed, the necessary adjustments resulting from the audit were made, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on April 10, 1965.

TOWN OF NEEDHAM

The books and accounts of the town treasurer were examined and checked. The cash book was footed and the cash balance on April 10, 1965 was proved by reconciliation of the bank balances with the statements certified by the banks of deposit.

The recorded receipts were compared with the town accountant's ledger, with the records in the several departments collecting money for the town, and with other sources from which money was paid into the town treasury. The recorded payments were checked with the warrants authorizing the treasurer to disburse town funds and with the town accountant's ledger.

The payments on account of maturing debt and interest were proved with the amounts falling due and checked with the cancelled bonds and coupons on file. The unpaid bonds and coupons on April 10, 1965 were listed and reconciled with the statement certified by the bank of deposit.

The savings bank books and securities representing the trust and retirement funds in the custody of the town treasurer were examined and listed. The income and all other transactions were proved, while the cash balances on April 10, 1965 were verified.

The records of tax titles and tax possessions held by the town were examined and listed. The recorded transactions were verified with the town accountant's ledger accounts and compared with the records at the Registry of Deeds.

The records of payroll deductions for Federal and State taxes, Blue Cross and Blue Shield and group insurance were examined and reconciled with the respective controlling accounts in the town accountant's ledger, the payments to the proper agencies being verified.

The books and accounts of the town collector were examined and checked. The tax, excise, special assessment, water, and departmental accounts outstanding at the time of the previous examination and all subsequent commitments were audited. The commitments were proved with the assessors' warrants and with the records of the departments committing bills for collection. The payments to the treasurer were verified, the abatements were proved with the assessors' and other departmental records of abatements granted, the transfers to the tax titles were checked with the records of tax titles held by the town, and the outstanding accounts were listed and proved with the respective balances in the town account's ledger.

Further verification of the outstanding tax, excise, special assessment, water and departmental accounts was made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, and from the replies received thereto it appears that the outstanding accounts, as listed, are correct.

The records of deferred assessments were examined. The apportionments were verified, the payments in advance were checked with the treasurer's recorded receipts, and the apportionments due in future years were listed and reconciled with the town accountant's ledger.

The town clerk's records of dog and sporting licenses issued, of miscellaneous receipts, and of licenses and permits issued for the selectmen, were examined and checked. The payments to the town treasurer and to the State were verified, and the cash on hand was proved by actual count of the cash in the office and by reconciliation of the bank balance with a statement furnished by the bank of deposit.

The surety bonds of the town officials required by law to furnish them for the faithful performance of their duties were examined and found to be in proper form.

The records of cash receipts of the building, plumbing, and wire inspectors, of the sealer of weights and measures, and of the police, health, hospital, library, and school departments, as well as of all other departments collecting money for the town, were examined and checked. The payments to the treasurer were verified and the cash balances in the several departments, including petty cash advances, were proved by actual count of the cash on hand.

It is recommended that the sealer of weights and measures pay over all receipts to the town treasurer at least monthly as provided by Section 34, Chapter 98, General Laws.

Appended to this report, in addition to the balance sheet, are tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, assessment, tax title, tax possession, departmental and water accounts, together with schedules showing the condition and transactions of the trust and retirement funds.

During the progress of the audit cooperation was received from all town officials, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

(signed) WILLIAM SCHWARTZ
Assistant Chief of Bureau

A true copy Attest:

MARIAN S. PETERSON
Town Clerk

TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

State Primary

September 13, 1966

And

State Election

November 8, 1966

RECORD OF STATE PRIMARY

September 13, 1966

Pursuant to the Warrant issued by the Selectmen, August 16, 1966 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the thirteenth day of September in the year 1966 at 8 o'clock A.M., for the purpose of nominating State and County officers. The polls remained open until 8:00 P.M.

The polling places had been designated as follows:

Precinct A	— William Carter School
" B	— Hillside School
" C	— Derwood Newman Jr. High School
" D	— High Rock School
" E	— William Pollard Jr. High School
" F	— Highland Avenue School
" G	— Harris School
" H	— Broad Meadow School
" I	— Wm. Mitchell School (Kindergarten)
" J	— Wm. Mitchell School (Gymnasium)

The ballot box returns in the precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	19	31	54	53	48	45	39	60	26	41
10:00 A.M.	40	51	82	80	82	68	60	83	51	83
11:00 A.M.	59	71	99	104	101	105	81	120	72	95
12:00 Noon	70	92	122	136	124	140	104	156	94	116
1:00 P.M.	101	99	152	163	149	159	130	170	122	130
2:00 P.M.	120	120	183	196	178	190	145	195	151	148
3:00 P.M.	143	133	216	216	200	212	180	209	171	164
4:00 P.M.	164	166	245	250	253	250	209	242	197	194
5:00 P.M.	191	201	291	300	309	287	254	284	238	248
6:00 P.M.	243	259	392	397	409	363	329	375	309	339
7:00 P.M.	323	331	477	494	533	444	408	482	392	430
8:00 P.M.	389	413	565	591	612	510	467	581	466	534

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 12:30 A.M., September 14, 1966.

The total number of votes cast was as follows:

Precinct	A	Republican	Democrat	Total
" B		173	216	389
" C		228	185	413
" D		420	145	565
" E		383	208	591
" F		439	173	612
" G		322	188	510
" H		332	135	467
" I		314	267	581
" J		336	130	466
		305	229	534
		<hr/>	<hr/>	<hr/>
		3252	1876	5128

TOTAL VOTE — 5128
(35% of Registered Voters)

The result of the balloting was as follows:

DEMOCRATIC

	A	B	C	P	R	E	C	I	N	C	T	S	I	J	Total
Total Number of Votes Cast	216	185	145	208	173	188	135	267	130	229	1876				
SENATOR IN CONGRESS															
Endicott Peabody, Cambridge	91	68	36	92	69	84	59	110	51	90	750				
Thomas B. Adams, Lincoln	40	26	27	39	27	21	13	30	18	25	266				
John F. Collins, Boston	78	87	80	74	75	81	62	124	61	111	833				
Blanks	7	4	2	3	2	2	1	3	0	3	27				
GOVERNOR															
Edward J. McCormack, Jr., Boston	110	89	73	99	78	78	62	95	48	109	841				
Kenneth P. O'Donnell, Boston	94	87	69	104	87	103	67	167	77	114	969				
Blanks	12	9	3	5	8	7	6	5	5	6	66				
LIEUTENANT GOVERNOR															
Joseph E. McGuire, Worcester	69	75	75	84	96	85	57	122	49	109	821				
Herbert L. Connolly, Newton	102	75	51	93	64	81	62	130	70	90	818				
Blanks	45	35	19	31	13	22	16	15	11	30	237				
ATTORNEY GENERAL															
Francis X. Bellotti, Quincy	83	77	58	70	53	82	43	105	48	89	708				
Robert J. DeGiacomo, Marblehead	61	62	42	81	73	55	48	102	39	82	645				
Foster Furcolo, Newton	54	35	32	49	32	43	37	49	36	45	412				
Blanks	18	11	13	8	15	8	7	11	7	13	111				
SECRETARY															
Kevin H. White, Boston	173	141	119	176	150	157	118	225	102	198	1559				
Blanks	43	44	26	32	23	31	17	42	28	31	317				
TREASURER															
Robert Q. Crane, Boston	166	136	113	165	147	147	112	220	100	182	1488				
Blanks	50	49	32	43	26	41	23	47	30	47	388				
AUDITOR															
Thaddeus Buczko, Salem	137	105	82	113	110	113	85	163	85	160	1153				
James H. Kelly, Boston	49	50	41	68	46	44	38	84	35	41	496				
Blanks	30	30	22	27	17	31	12	20	10	28	227				

TOWN OF NEEDHAM

TOWN CLERK RECORDS

5

	A	B	C	D	E	F	G	H	I	J	Total
CONGRESSMAN — Tenth District											
Edward F. Doolan, Fall River	41	27	34	54	39	54	23	39	31	45	387
Patrick H. Harrington, Jr., Somerset	60	64	47	64	72	61	62	106	49	81	666
Manuel J. Rodrigues, Stoughton	46	37	30	46	27	29	18	51	19	41	344
Blanks	69	57	34	44	35	44	32	71	31	62	479
COUNCILLOR — Second District											
John J. Craven, Jr., Boston	18	20	10	20	18	24	10	24	18	15	177
Paul J. Donahue, Boston	17	3	8	14	12	14	13	28	6	16	131
Owen Gallagher, Boston	8	2	5	8	8	18	8	17	8	9	91
Peter A. Kerr, Boston	21	27	20	38	31	29	24	46	20	36	292
Charles L. Regan, Wellesley	87	78	63	80	66	63	54	95	49	98	733
Blanks	65	55	39	48	38	40	26	57	29	55	452
SENATOR — Norfolk and Middlesex District											
Richard Robert Caples, Weston	148	110	103	145	125	129	91	177	80	159	1267
Blanks	68	75	42	63	48	59	44	90	50	70	609
REPRESENTATIVE IN GENERAL COURT — Eighth Norfolk District											
Morton Rosenstein, Needham	46	15	5	1	3	3	3	14	0	10	100
Scatterings										19	
Blanks	169	168	138	206	166	183	131	249	130	217	1757
DISTRICT ATTORNEY — Norfolk District											
George G. Burke, Quincy	109	88	85	118	110	110	86	154	80	137	1077
Gerard F. Lane, Holbrook	62	35	23	44	30	47	23	50	21	41	376
Blanks	45	62	37	46	33	31	26	63	29	51	423
REGISTER OF PROBATE AND INSOLVENCY — Norfolk County											
James J. Collins, Milton	35	25	25	33	30	27	24	47	18	28	292
Carl R. Johnson, Jr. Braintree	11	16	13	19	14	13	15	11	7	16	135
Joseph P. McDonough, Quincy	15	15	12	14	6	20	10	28	9	17	146
Bennett V. McLaughlin, Holbrook	35	45	25	59	46	67	40	85	41	65	508
Joseph P. McParland, Braintree	9	3	11	7	8	8	6	19	8	9	88
John F. Morley, Milton	14	13	16	28	24	18	5	8	11	14	151
Benjamin Rudner, Quincy	36	15	7	9	6	1	5	3	4	30	116
Blanks	61	53	36	39	39	34	30	66	32	50	440

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
COUNTY COMMISSIONER — Norfolk County											
John Francis Murphy, Braintree	86	72	70	99	83	109	74	132	65	109	899
Warren J. Caples, Dedham	57	48	34	62	49	35	31	66	29	54	465
Blanks	73	65	41	47	41	44	30	69	36	66	512
COUNTY TREASURER — Norfolk County											
Francis G. Begley, Wellesley	80	68	61	81	67	71	56	102	50	74	710
Jeremiah F. Galvin, Milton	18	16	19	25	33	23	14	31	13	30	222
John E. Nardozi, Stoughton	21	18	7	15	10	14	7	22	10	20	144
James E. Sullivan, Braintree	22	23	19	40	23	32	26	47	20	37	289
Blanks	75	60	39	47	40	48	32	65	37	68	511
REPUBLICAN											
Total Number of Votes Cast	173	228	420	383	439	322	332	314	336	305	3252
SENATOR IN CONGRESS											
Edward W. Brooke, Newton	143	179	360	321	368	271	278	255	287	263	2725
Allan J. MacKay, Hingham				2							2
Blanks	30	49	60	60	71	51	54	59	49	42	525
GOVERNOR											
John A. Volpe, Winchester	146	211	398	354	421	298	310	291	316	283	3028
Blanks	27	17	22	29	18	24	22	23	20	22	224
LIEUTENANT GOVERNOR											
Francis W. Sargent, Dover	153	203	384	347	408	285	304	285	305	278	2952
Blanks	20	25	36	36	31	37	28	29	31	27	300
ATTORNEY GENERAL											
Elliot L. Richardson, Brookline	155	210	397	354	422	296	313	290	322	287	3046
Blanks	18	18	23	29	17	26	19	24	14	18	206
SECRETARY											
Raymond M. Trudel, Montague	140	190	369	331	393	278	289	261	292	263	2806
Blanks	33	38	51	52	46	44	43	53	44	42	446

TOWN CLERK RECORDS

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	A	B	C	D	E	F	G	H	I	J	Total
TREASURER											
Joseph E. Fernandes, Norton	133	186	357	324	372	263	280	256	281	258	2710
Stephen M. Friedrick, Manchester		1		2	2				1		6
Blanks	40	41	63	57	65	59	52	58	54	47	536
AUDITOR											
John J. Buckley, Belmont	145	198	377	334	398	282	300	272	299	273	2878
Blanks	28	30	43	49	41	40	32	42	37	32	374
CONGRESSMAN — Tenth District											
Joseph William Martin, Jr., No. Attleboro ..	41	64	73	86	102	110	51	38	80	40	685
Margaret M. Heckler, Wellesley	127	161	344	294	334	209	279	276	256	264	2544
Blanks	5	3	3	3	3	3	2	0	0	1	23
COUNCILLOR — Second District											
Walter H. Palmer, Weston	123	164	309	278	346	248	264	249	251	238	2470
Roger F. Turner, Walpole	18	32	46	52	42	33	30	32	43	27	355
Blanks	32	32	65	53	51	41	38	33	42	40	427
SENATOR — Norfolk and Middlesex District											
Leslie B. Cutler, Needham	149	203	379	341	394	294	291	272	307	277	2907
Martha D. Nardone, Needham				1						1	
Blanks	24	25	41	41	45	28	41	42	29	28	344
REPRESENTATIVE IN GENERAL COURT — Eighth District											
Daniel H. Rider, Needham	145	200	383	350	400	298	305	280	311	280	2952
George K. Peck, Needham				1	2				1		4
Blanks	28	28	37	32	37	24	27	34	24	25	296
DISTRICT ATTORNEY — Norfolk District											
Edward H. Libertine, Braintree	70	85	134	132	129	77	104	118	111	100	1060
Walter E. Palmer, Brookline	83	116	240	220	267	214	193	166	187	169	1855
Blanks	20	27	46	31	43	31	35	30	38	36	337
REGISTER OF PROBATE AND INSOLVENCY — Norfolk County											
Henry G. Hetnik, Brookline	69	97	178	142	195	140	149	142	159	136	1407
Douglas A. Randall, Quincy	72	93	172	192	190	128	133	122	134	121	1357
Blanks	32	38	70	49	54	54	50	50	43	48	488

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
COUNTY COMMISSIONER — Norfolk County											
Frank C. Bates, Weymouth	104	134	262	256	292	203	215	197	219	176	2058
Oliver V. Volpe, Braintree	33	51	79	70	71	52	64	57	62	76	615
Blanks	36	43	79	57	76	67	53	60	55	53	579
COUNTY TREASURER — Norfolk County											
Raymond C. Warmington, Quincy	133	191	361	321	375	265	284	257	291	253	2731
Blanks	40	37	59	62	64	57	48	57	45	52	521

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

MARIAN S. PETERSON
Town Clerk

Attest:

RECORD OF STATE ELECTION

November 8, 1966

Pursuant to the Warrant issued by the Selectmen October 25, 1966, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the eighth day of November in the year 1966 at 6:45 o'clock in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A — in the Carter School
 Precinct B — in the Hillside School
 Precinct C — in the Newman Jr. High School
 Precinct D — in the High Rock School
 Precinct E — in the Pollard Jr. High School
 Precinct F — in the Highland Ave. Jr. High School
 Precinct G — in the Harris School
 Precinct H — in the Broad Meadow School
 Precinct I — in the Mitchell School (Kindergarten)
 Precinct J — in the Mitchell School (Gym)

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	30	17	—	—	21	6	7	—	12	11
8:00 A.M.	84	90	120	138	135	148	96	96	100	88
9:00 A.M.	180	200	283	282	264	233	208	238	229	258
10:00 A.M.	244	311	374	430	370	315	298	330	283	350
11:00 A.M.	338	400	512	522	511	392	367	403	343	429
12:00 Noon	395	477	597	595	587	453	414	482	407	485
1:00 P.M.	472	556	663	660	702	519	487	543	447	549
2:00 P.M.	540	619	732	731	781	595	555	629	522	612
3:00 P.M.	600	673	780	796	846	646	591	688	575	655
4:00 P.M.	675	764	850	863	916	716	656	799	629	711
5:00 P.M.	758	870	958	980	1018	813	740	909	704	836
6:00 P.M.	930	1032	1143	1159	1198	951	902	1102	851	1038
7:00 P.M.	1110	1241	1297	1343	1361	1104	1016	1285	1006	1185
8:00 P.M.	1253	1421	1420	1488	1475	1214	1095	1444	1104	1286

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the results at 3:00 A.M., Wednesday, November 9, 1966.

The total number of votes cast was as follows:

Precinct A	1253
Precinct B	1421
Precinct C	1420
Precinct D	1488
Precinct E	1475
Precinct F	1214
Precinct G	1095
Precinct H	1444
Precinct I	1104
Precinct J	1286

Total 13,200

(87.5% of Registered Voters)

TOWN OF NEEDHAM

The result of the balloting was as follows:

	A	B	C	P	R	E	C	I	N	C	T	S	I	J	Total
	1421	1420	1488	1475	1214	1095	1444	1104	1286	13200					
Total Number of Votes Cast	1253														
SENATOR IN CONGRESS															
Edward W. Brooke, Newton	864	1086	1155	1145	1186	897	877	1009	899	953	10071				
Endicott Peabody, Cambridge	361	312	239	306	259	285	191	407	184	315	2859				
Lawrence Giffedger, Maynard	5	3	0	0	1	1	0	0	1	3	14				
Mark R. Shaw, Melrose	1	4	4	5	4	4	3	2	2	2	31				
John Adams						1					1				
Saltonstall											1				
Thomas Adams, Lincoln					1									1	
Blanks	22	16	22	32	24	26	24	26	18	12	222				
GOVERNOR															
John A. Volpe, Winchester	897	1105	1228	1204	1266	946	932	1168	944	1027	10717				
Edward J. McCormack, Jr., Boston	325	291	179	261	198	244	155	254	149	250	2306				
Henning A. Blomen, Somerville	7	4	1	2	0	0	0	0	1	3	18				
John Charles Hedges, Needham	8	11	7	10	1	11	5	4	3	2	62				
Blanks	16	10	5	11	10	13	3	18	7	4	97				
LIEUTENANT GOVERNOR															
Joseph E. McGuire, Worcester	398	318	190	279	218	249	173	329	179	265	2598				
Francis W. Sargent, Dover	806	1047	1208	1183	1235	927	904	1091	908	989	10298				
Grace F. Luder, Waltham	4	9	3	3	0	3	1	1	3	2	29				
Francis A. Votano, Lynn	14	5	1	1	1	3	0	1	3	6	35				
Blanks	31	42	18	22	21	32	17	22	11	24	240				
ATTORNEY GENERAL															
Francis X. Bellotti, Quincy	516	410	278	348	294	324	228	411	227	318	3354				
Elliot L. Richardson, Brookline	701	964	1104	1081	1139	843	840	992	851	926	9441				
Edgar E. Gaudet, Lynn	10	10	9	7	6	2	3	9	6	6	68				
Blanks	26	37	29	52	36	45	24	32	20	36	337				
SECRETARY															
Kevin H. White, Boston	816	789	652	776	668	638	505	868	519	696	6927				
Raymond M. Trudel, Montague	393	580	748	676	787	530	576	555	563	555	5963				
F. Oliver Drake, Lynn	1	6	3	5	4	5	0	3	2	0	29				
Willy N. Hogseth, Saugus	6	2	0	0	1	1	1	0	1	2	14				
Blanks	37	44	17	31	15	40	13	18	19	33	267				

TOWN CLERK RECORDS

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	A	B	C	D	E	F	G	H	I	J	Total
TREASURER											
Robert Q. Crane, Boston	724	667	560	653	580	558	456	749	444	629	6020
Joseph E. Fernandes, Norton	454	672	806	774	833	581	603	649	620	602	6594
Dominico A. DiGirolamo, Quincy	12	9	2	3	6	3	2	4	3	2	46
Julia B. Kohler, Boston	6	11	6	7	3	3	4	4	2	4	50
Blanks	57	62	46	51	53	69	30	38	35	49	490
AUDITOR											
Thaddeus Buczek, Salem	655	549	405	533	453	426	316	616	348	510	4811
John J. Buckley, Belmont	545	807	983	912	996	742	757	800	732	738	8012
August O. Johnson, Medford	7	4	2	2	1	0	2	1	2	0	21
Roger I. Williams, Auburn	2	6	1	9	4	2	1	3	1	1	30
Blanks	44	55	29	32	21	44	19	24	21	37	326
CONGRESSMAN											
Patrick H. Harrington, Jr., Somerset	426	395	272	362	297	350	219	393	221	350	3285
Margaret M. Heckler, Wellesley	798	997	1132	1108	1162	831	869	1037	869	917	9720
Blanks	29	29	16	18	16	33	7	14	14	19	195
COUNCILLOR											
John J. Craven, Jr., Boston	490	408	246	376	282	310	204	398	215	352	3281
Walter H. Palmer, Weston	675	928	1116	1042	1134	840	843	973	831	862	9244
Blanks	88	85	58	70	59	64	48	73	58	72	675
SENATOR											
Leslie B. Cutler, Needham	882	1106	1199	1200	1210	968	903	1087	919	1015	10489
Richard Robert Caples, Weston	332	279	199	251	219	209	165	333	155	237	2379
Blanks	39	36	22	37	46	37	27	24	30	34	332
REPRESENTATIVE IN GENERAL COURT											
Daniel H. Rider, Needham	1028	1207	1285	1309	1342	1057	993	1228	1003	1126	11578
Nathan Pransky									1	1	1
LoPresti										1	1
Thomas Power					1						1
Dexter Coggeshall					1						1
Blanks	225	214	135	179	131	157	102	216	101	158	1618

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
DISTRICT ATTORNEY											
George G. Burke, Quincy	539	453	280	422	329	351	225	463	277	401	3740
Walter E. Palmer, Brookline	625	886	1079	1009	1088	797	828	907	783	817	8819
Blanks	89	82	61	57	58	66	42	74	44	68	641
REGISTER OF PROBATE AND INSOLVENCY											
Bennett V. McLaughlin, Holbrook	563	490	352	478	398	390	290	527	288	428	4204
Douglas A. Randall, Quincy	582	812	998	929	1002	736	754	821	751	762	8147
Blanks	108	119	70	81	75	88	51	96	65	96	849
COUNTY COMMISSIONER											
John Francis Murphy, Braintree	559	523	331	475	354	382	254	520	279	430	4107
Frank C. Bates, Weymouth	573	773	1008	922	1040	729	733	811	749	745	8133
Blanks	121	125	81	91	81	103	58	113	76	111	960
COUNTY TREASURER											
Raymond C. Warmingtton, Quincy	699	934	1102	1046	1126	824	840	953	823	877	9224
James E. Sullivan, Braintree	421	353	230	355	262	286	192	378	211	294	2982
Blanks	133	134	88	87	87	104	63	113	70	115	994
QUESTION NO. 1 (Group Gov. & Lt. Gov.)											
YES	772	895	1039	1057	1101	802	812	1044	797	954	9273
NO	260	306	249	272	243	241	189	276	203	216	2455
Blanks	221	220	132	159	131	171	94	124	104	116	1472
QUESTION NO. 2 (Executive Reorganization)											
YES	801	952	1064	1087	1138	849	817	1097	825	970	9600
NO	230	233	196	191	196	165	151	188	145	167	1862
Blanks	222	236	160	210	141	200	127	159	134	149	1738
QUESTION NO. 3 (Municipal Ind. Development)											
YES	724	821	915	919	938	741	664	934	691	833	8180
NO	261	329	323	337	347	257	284	316	258	275	2987
Blanks	268	271	182	232	190	216	147	194	155	178	2033
QUESTION NO. 4 (Home Rule)											
YES	783	977	1057	1084	1128	853	805	1065	818	960	9530
NO	193	166	157	172	156	132	126	164	112	139	1517
Blanks	277	278	206	232	191	229	164	215	174	187	2153

TOWN CLERK RECORDS

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	A	B	C	D	E	F	G	H	I	J	Total
QUESTION NO. 5 (Sales Tax Referendum)											
YES	947	1114	1195	1219	1253	974	903	1188	937	1077	10812
NO	209	197	159	179	175	151	141	184	110	158	1663
Blanks	97	110	66	90	42	89	51	72	57	51	725
QUESTION NO. 6 (Sales Tax Approval)											
YES	702	866	1025	987	1025	794	751	962	768	881	8761
NO	290	317	222	264	267	224	201	280	203	250	2518
Blanks	261	238	173	237	183	196	143	202	133	155	1921
QUESTION NO. 7											
A. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages (whisky, rum, gin, malt beverages, wines and all other alcoholic beverages)?											
YES	362	319	244	294	216	255	165	255	180	259	2549
NO	771	989	1098	1094	1181	890	881	1100	860	960	9824
Blanks	120	113	78	100	73	69	49	89	64	67	827
B. Shall licenses be granted in this city (or town) for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)?											
YES	353	324	252	294	230	241	161	248	168	264	2535
NO	738	947	1055	1058	1148	865	863	1082	844	936	9536
Blanks	162	150	113	136	97	108	71	114	92	86	1129
C. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages in packages, so called, not to be drunk on the premises?											
YES	501	500	438	503	394	345	268	421	311	395	4076
NO	623	814	913	882	1016	789	764	934	740	832	8307
Blanks	129	107	69	103	65	80	63	89	53	59	817

TOWN OF NEEDHAM

D. Shall licenses be granted in this city (or town) for the sale of all alcoholic beverages by hotels having a dining room capacity of not less than ninety-nine persons and lodging capacity of not less than fifty rooms?

	A	B	C	D	E	F	G	H	I	J	Total
YES	579	577	536	588	543	424	374	569	433	533	5156
NO	538	738	799	793	860	705	650	780	606	688	7157
Blanks	136	106	85	107	72	85	71	95	65	65	887
QUESTION NO. 8 (Dog Racing)											
YES	436	411	268	366	260	264	192	320	223	290	3030
NO	663	862	1049	1004	1120	850	827	1032	803	909	9119
Blanks	154	148	103	118	95	100	76	92	78	87	1051

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of elections were also returned, all properly sealed in conformity with the laws governing elections.

MARIAN S. PETERSON,
Town Clerk

Attest:

